

City of Shoreline  
 Range Placement Table  
 2.5% Between Ranges; 4% Between Steps

Salary Table 01 - EXEMPT

Mkt Adj: 1.26%  
 Effective: January 1, 2014

Range	Title	Salary	Min					Max
			Step 1	Step 2	Step 3	Step 4	Step 5	
1		Annual	19,795	20,587	21,410	22,266	23,157	24,083
2		Annual	20,317	21,130	21,975	22,854	23,768	24,719
3		Annual	20,782	21,613	22,477	23,377	24,312	25,284
4		Annual	21,304	22,156	23,043	23,964	24,923	25,920
5		Annual	21,856	22,730	23,639	24,585	25,568	26,591
6		Annual	22,407	23,303	24,235	25,205	26,213	27,262
7		Annual	22,988	23,907	24,863	25,858	26,892	27,968
8		Annual	23,568	24,511	25,491	26,511	27,571	28,674
9		Annual	24,119	25,084	26,088	27,131	28,216	29,345
10		Annual	24,758	25,748	26,778	27,849	28,963	30,122
11		Annual	25,339	26,352	27,406	28,502	29,642	30,828
12		Annual	25,977	27,016	28,097	29,221	30,389	31,605
13		Annual	26,645	27,710	28,819	29,972	31,170	32,417
14		Annual	27,312	28,405	29,541	30,723	31,951	33,229
15		Annual	27,980	29,099	30,263	31,473	32,732	34,042
16		Annual	28,705	29,854	31,048	32,290	33,581	34,924
17		Annual	29,431	30,608	31,833	33,106	34,430	35,807
18		Annual	30,128	31,333	32,586	33,889	35,245	36,655
19		Annual	30,882	32,118	33,402	34,738	36,128	37,573
20		Annual	31,666	32,933	34,250	35,620	37,045	38,526
21		Annual	32,450	33,748	35,097	36,501	37,961	39,480
22		Annual	33,291	34,623	36,008	37,448	38,946	40,504
23		Annual	34,104	35,468	36,887	38,362	39,897	41,493
24		Annual	34,975	36,374	37,829	39,342	40,915	42,552
25		Annual	35,816	37,249	38,739	40,289	41,900	43,576
26		Annual	36,716	38,185	39,712	41,301	42,953	44,671
27		Annual	37,645	39,151	40,717	42,345	44,039	45,801
28		Annual	38,603	40,147	41,753	43,423	45,160	46,966
29		Annual	39,561	41,143	42,789	44,500	46,280	48,132
30		Annual	40,547	42,169	43,856	45,610	47,435	49,332
31		Annual	41,563	43,226	44,955	46,753	48,623	50,568
32		Annual	42,608	44,313	46,085	47,928	49,846	51,839

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33		Annual	43,682	45,429	47,247	49,136	51,102	53,146
34		Annual	44,756	46,546	48,408	50,344	52,358	54,453
35		Annual	45,859	47,693	49,601	51,585	53,648	55,794
36		Annual	47,049	48,931	50,888	52,924	55,041	57,242
37		Annual	48,181	50,108	52,112	54,197	56,365	58,619
38		Annual	49,371	51,346	53,400	55,536	57,757	60,067
39		Annual	50,619	52,644	54,750	56,939	59,217	61,586
40		Annual	51,896	53,972	56,131	58,376	60,711	63,140
41		Annual	53,202	55,330	57,543	59,845	62,239	64,729
42		Annual	54,537	56,719	58,988	61,347	63,801	66,353
43	Assistant Planner	Annual	55,901	58,138	60,463	62,882	65,397	68,013
44		Annual	57,295	59,586	61,970	64,449	67,027	69,708
45	Executive Assistant to the City Manager	Annual	58,717	61,066	63,508	66,048	68,690	71,438
46	Staff Accountant	Annual	60,168	62,575	65,078	67,681	70,388	73,204
47	Associate Planner	Annual	61,735	64,205	66,773	69,444	72,222	75,111
48	Budget Analyst Management Analyst Recreation Coordinator I	Annual	63,245	65,775	68,405	71,142	73,987	76,947
49	Parks & Rec Project Coordinator Emergency Management Coordinator Neighborhoods Coordinator	Annual	64,841	67,435	70,132	72,937	75,855	78,889
50		Annual	66,437	69,095	71,859	74,733	77,722	80,831
51	Web Developer Senior Planner	Annual	68,092	70,816	73,648	76,594	79,658	82,844
52	Customer Response Team Supervisor Development Review Engineer I Grants Coordinator Recreation Coordinator II CMO Management Analyst Senior Human Resources Analyst Senior Management Analyst Senior Budget Analyst	Annual	69,833	72,627	75,532	78,553	81,695	84,963
53	Network Administrator Construction Inspection Supervisor	Annual	71,575	74,438	77,415	80,512	83,732	87,082
54	PW Maintenance Supervisor	Annual	73,345	76,279	79,330	82,503	85,804	89,236
55	Capital Projects Manager I City Clerk	Annual	75,174	78,181	81,308	84,560	87,943	91,460
56	Engineer I: Traffic	Annual	77,089	80,173	83,380	86,715	90,184	93,791

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57	GIS Specialist	Annual	79,005	82,165	85,452	88,870	92,425	96,122
58		Annual	80,979	84,218	87,587	91,090	94,734	98,523
59	Recreation Superintendent Finance Manager Capital Projects Manager II Community Services Manager Intergovernmental Prog Manager Development Review Engineer II Permit Services Manager Parks Superintendent Planning Manager Central Services Manager Structural Plans Examiner Engineer II: Traffic Engineer II: Surface Water IT Systems Analyst	Annual	83,011	86,331	89,784	93,376	97,111	100,995
60		Annual	85,071	88,474	92,013	95,694	99,521	103,502
61	Building Official	Annual	87,219	90,708	94,336	98,110	102,034	106,115
62	Assistant City Attorney Economic Development Program Mgr	Annual	89,396	92,972	96,691	100,558	104,581	108,764
63	City Traffic Engineer SW & Environmental Svcs Manager	Annual	91,602	95,266	99,077	103,040	107,161	111,448
64		Annual	93,924	97,681	101,588	105,651	109,878	114,273
65	Engineering Manager Transportation Planning Manager	Annual	96,246	100,096	104,099	108,263	112,594	117,098
66	Information Systems Manager	Annual	98,655	102,601	106,705	110,973	115,412	120,029
67		Annual	101,151	105,197	109,405	113,781	118,332	123,066
68		Annual	103,647	107,793	112,105	116,589	121,252	126,102
69		Annual	106,259	110,510	114,930	119,527	124,308	129,281
70	Human Resources Director	Annual	108,901	113,257	117,787	122,498	127,398	132,494
71	City Engineer Utility and Operations Manager	Annual	111,629	116,094	120,738	125,567	130,590	135,814
72		Annual	114,444	119,022	123,783	128,734	133,884	139,239
73		Annual	117,289	121,980	126,859	131,934	137,211	142,700
74	Assistant City Manager Administrative Services Director Parks, Rec & Cultural Svcs Director Planning & Community Dev Director Public Works Director City Attorney	Annual	120,220	125,029	130,030	135,231	140,641	146,266
75		Annual	123,239	128,168	133,295	138,627	144,172	149,939