

| Range | Title | Hourly Rate | Min Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Max Step 6 |
|-------|--|-------------|------------|--------|--------|--------|--------|------------|
| 1 | | Hourly | 9.52 | 9.90 | 10.29 | 10.71 | 11.13 | 11.58 |
| 2 | | Hourly | 9.77 | 10.16 | 10.56 | 10.99 | 11.43 | 11.88 |
| 3 | | Hourly | 9.99 | 10.39 | 10.81 | 11.24 | 11.69 | 12.16 |
| 4 | | Hourly | 10.24 | 10.65 | 11.08 | 11.52 | 11.98 | 12.46 |
| 5 | | Hourly | 10.51 | 10.93 | 11.36 | 11.82 | 12.29 | 12.78 |
| 6 | | Hourly | 10.77 | 11.20 | 11.65 | 12.12 | 12.60 | 13.11 |
| 7 | | Hourly | 11.05 | 11.49 | 11.95 | 12.43 | 12.93 | 13.45 |
| 8 | | Hourly | 11.33 | 11.78 | 12.26 | 12.75 | 13.26 | 13.79 |
| 9 | | Hourly | 11.60 | 12.06 | 12.54 | 13.04 | 13.57 | 14.11 |
| 10 | | Hourly | 11.90 | 12.38 | 12.87 | 13.39 | 13.92 | 14.48 |
| 11 | | Hourly | 12.18 | 12.67 | 13.18 | 13.70 | 14.25 | 14.82 |
| 12 | | Hourly | 12.49 | 12.99 | 13.51 | 14.05 | 14.61 | 15.19 |
| 13 | Lifeguard/Instructor II | Hourly | 12.81 | 13.32 | 13.86 | 14.41 | 14.99 | 15.59 |
| 14 | | Hourly | 13.13 | 13.66 | 14.20 | 14.77 | 15.36 | 15.98 |
| 15 | | Hourly | 13.45 | 13.99 | 14.55 | 15.13 | 15.74 | 16.37 |
| 16 | | Hourly | 13.80 | 14.35 | 14.93 | 15.52 | 16.14 | 16.79 |
| 17 | | Hourly | 14.15 | 14.72 | 15.30 | 15.92 | 16.55 | 17.22 |
| 18 | | Hourly | 14.48 | 15.06 | 15.67 | 16.29 | 16.94 | 17.62 |
| 19 | | Hourly | 14.85 | 15.44 | 16.06 | 16.70 | 17.37 | 18.06 |
| 20 | | Hourly | 15.22 | 15.83 | 16.47 | 17.12 | 17.81 | 18.52 |
| 21 | | Hourly | 15.60 | 16.22 | 16.87 | 17.55 | 18.25 | 18.98 |
| 22 | | Hourly | 16.01 | 16.65 | 17.31 | 18.00 | 18.72 | 19.47 |
| 23 | | Hourly | 16.40 | 17.05 | 17.73 | 18.44 | 19.18 | 19.95 |
| 24 | Senior Lifeguard | Hourly | 16.81 | 17.49 | 18.19 | 18.91 | 19.67 | 20.46 |
| 25 | | Hourly | 17.22 | 17.91 | 18.62 | 19.37 | 20.14 | 20.95 |
| 26 | | Hourly | 17.65 | 18.36 | 19.09 | 19.86 | 20.65 | 21.48 |
| 27 | | Hourly | 18.10 | 18.82 | 19.58 | 20.36 | 21.17 | 22.02 |
| 28 | | Hourly | 18.56 | 19.30 | 20.07 | 20.88 | 21.71 | 22.58 |
| 29 | | Hourly | 19.02 | 19.78 | 20.57 | 21.39 | 22.25 | 23.14 |
| 30 | | Hourly | 19.49 | 20.27 | 21.08 | 21.93 | 22.81 | 23.72 |
| 31 | Teen Program Assistant Administrative Assistant I Recreation Assistant I | Hourly | 19.98 | 20.78 | 21.61 | 22.48 | 23.38 | 24.31 |
| 32 | | Hourly | 20.48 | 21.30 | 22.16 | 23.04 | 23.96 | 24.92 |
| 33 | | Hourly | 21.00 | 21.84 | 22.71 | 23.62 | 24.57 | 25.55 |

City of Shoreline
 Range Placement Table
 2.5% Between Ranges; 4% Between Steps

Salary Table 02 - NON-EXEMPT

Mkt Adj: 1.26%
 Effective: January 1, 2014

| Range | Title | Hourly Rate | Min Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Max Step 6 |
|-------|---|-------------|------------|--------|--------|--------|--------|------------|
| 34 | Public Works Maintenance Worker I Parks Maintenance Worker I | Hourly | 21.52 | 22.38 | 23.27 | 24.20 | 25.17 | 26.18 |
| 35 | Finance Technician Administrative Assistant II Recreation Assistant II | Hourly | 22.05 | 22.93 | 23.85 | 24.80 | 25.79 | 26.82 |
| 36 | | Hourly | 22.62 | 23.52 | 24.47 | 25.44 | 26.46 | 27.52 |
| 37 | Accounts Payable/Payroll Technician Legal Assistant Communication Assistant | Hourly | 23.16 | 24.09 | 25.05 | 26.06 | 27.10 | 28.18 |
| 38 | Technical Assistant Facilities Maintenance Worker I | Hourly | 23.74 | 24.69 | 25.67 | 26.70 | 27.77 | 28.88 |
| 39 | Environmental Programs Assistant Payroll Officer Administrative Assistant III Recreation and Class Prog Assistant Records Coordinator Recreation Assistant III Buyer Parks Maintenance Worker II Public Works Maintenance Worker II Communication Assistant | Hourly | 24.34 | 25.31 | 26.32 | 27.37 | 28.47 | 29.61 |
| 40 | Engineering Technician | Hourly | 24.95 | 25.95 | 26.99 | 28.07 | 29.19 | 30.36 |
| 41 | Surface Water Quality Specialist | Hourly | 25.58 | 26.60 | 27.67 | 28.77 | 29.92 | 31.12 |
| 42 | Deputy City Clerk Facilities Maintenance Worker II | Hourly | 26.22 | 27.27 | 28.36 | 29.49 | 30.67 | 31.90 |
| 43 | Environmental Educator CRT Representative | Hourly | 26.88 | 27.95 | 29.07 | 30.23 | 31.44 | 32.70 |
| 44 | Senior Engineering Technician Traffic Signal Technician Senior Facilities Maintenance Worker Sr. Public Works Maintenance Worker Senior Parks Maintenance Worker | Hourly | 27.55 | 28.65 | 29.79 | 30.98 | 32.22 | 33.51 |
| 45 | | Hourly | 28.23 | 29.36 | 30.54 | 31.76 | 33.03 | 34.35 |
| 46 | Code Enforcement Officer Computer Network Specialist Plans Examiner I | Hourly | 28.93 | 30.08 | 31.29 | 32.54 | 33.84 | 35.19 |
| 47 | Associate Planner Construction Inspector | Hourly | 29.68 | 30.87 | 32.10 | 33.39 | 34.72 | 36.11 |
| 48 | | Hourly | 30.41 | 31.62 | 32.89 | 34.20 | 35.57 | 36.99 |
| 49 | Neighborhoods Coordinator | Hourly | 31.17 | 32.42 | 33.72 | 35.07 | 36.47 | 37.93 |
| 50 | Plans Examiner II Combination Inspector | Hourly | 31.94 | 33.22 | 34.55 | 35.93 | 37.37 | 38.86 |
| 51 | | Hourly | 32.74 | 34.05 | 35.41 | 36.82 | 38.30 | 39.83 |
| 52 | | Hourly | 33.57 | 34.92 | 36.31 | 37.77 | 39.28 | 40.85 |
| 53 | | Hourly | 34.41 | 35.79 | 37.22 | 38.71 | 40.26 | 41.87 |
| 54 | Plans Examiner III | Hourly | 35.26 | 36.67 | 38.14 | 39.67 | 41.25 | 42.90 |
| 55 | | Hourly | 36.14 | 37.59 | 39.09 | 40.65 | 42.28 | 43.97 |

City of Shoreline
 Range Placement Table
 2.5% Between Ranges; 4% Between Steps

Salary Table 02 - NON-EXEMPT

Mkt Adj: 1.26%
 Effective: January 1, 2014

| Range | Title | Hourly Rate | Min Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Max Step 6 |
|-------|-------|-------------|------------|--------|--------|--------|--------|------------|
| 56 | | Hourly | 37.06 | 38.54 | 40.09 | 41.69 | 43.36 | 45.09 |
| 57 | | Hourly | 37.98 | 39.50 | 41.08 | 42.73 | 44.44 | 46.21 |
| 58 | | Hourly | 38.93 | 40.49 | 42.11 | 43.79 | 45.55 | 47.37 |
| 59 | | Hourly | 39.91 | 41.51 | 43.17 | 44.89 | 46.69 | 48.56 |
| 60 | | Hourly | 40.90 | 42.54 | 44.24 | 46.01 | 47.85 | 49.76 |
| 61 | | Hourly | 41.93 | 43.61 | 45.35 | 47.17 | 49.05 | 51.02 |
| 62 | | Hourly | 42.98 | 44.70 | 46.49 | 48.35 | 50.28 | 52.29 |
| 63 | | Hourly | 44.04 | 45.80 | 47.63 | 49.54 | 51.52 | 53.58 |
| 64 | | Hourly | 45.16 | 46.96 | 48.84 | 50.79 | 52.83 | 54.94 |
| 65 | | Hourly | 46.27 | 48.12 | 50.05 | 52.05 | 54.13 | 56.30 |
| 66 | | Hourly | 47.43 | 49.33 | 51.30 | 53.35 | 55.49 | 57.71 |
| 67 | | Hourly | 48.63 | 50.58 | 52.60 | 54.70 | 56.89 | 59.17 |
| 68 | | Hourly | 49.83 | 51.82 | 53.90 | 56.05 | 58.29 | 60.63 |
| 69 | | Hourly | 51.09 | 53.13 | 55.25 | 57.47 | 59.76 | 62.15 |
| 70 | | Hourly | 52.36 | 54.45 | 56.63 | 58.89 | 61.25 | 63.70 |
| 71 | | Hourly | 53.67 | 55.81 | 58.05 | 60.37 | 62.78 | 65.29 |
| 72 | | Hourly | 55.02 | 57.22 | 59.51 | 61.89 | 64.37 | 66.94 |
| 73 | | Hourly | 56.39 | 58.64 | 60.99 | 63.43 | 65.97 | 68.61 |
| 74 | | Hourly | 57.80 | 60.11 | 62.51 | 65.02 | 67.62 | 70.32 |
| 75 | | Hourly | 59.25 | 61.62 | 64.08 | 66.65 | 69.31 | 72.09 |