

City of Shoreline
 Range Placement Table
 2.5% Between Ranges; 4% Between Steps

June '14 cpi-U 247.642
 June '15 cpi-U 251.622
 % Change 1.61%
 90% of % Change: 1.45%

Mkt Adj: 1.45%
 Effective: January 1, 2016

The hourly rates represented here have been rounded to 2 decimal points and annual rates to the nearest dollar. Pay is calculated using 5 decimal points for accuracy and rounded after calc

Range	Title	FLSA Status	Min						Max
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
1			9.83 20,449	10.22 21,267	10.63 22,117	11.06 23,002	11.50 23,922	11.96 24,879	
2			10.08 20,960	10.48 21,798	10.90 22,670	11.34 23,577	11.79 24,520	12.26 25,501	
3			10.33 21,484	10.74 22,343	11.17 23,237	11.62 24,166	12.08 25,133	12.57 26,138	
4			10.59 22,021	11.01 22,902	11.45 23,818	11.91 24,770	12.39 25,761	12.88 26,792	
5			10.85 22,571	11.29 23,474	11.74 24,413	12.21 25,390	12.69 26,405	13.20 27,462	
6			11.12 23,136	11.57 24,061	12.03 25,024	12.51 26,024	13.01 27,065	13.53 28,148	
7			11.40 23,714	11.86 24,663	12.33 25,649	12.82 26,675	13.34 27,742	13.87 28,852	
8			11.69 24,307	12.15 25,279	12.64 26,290	13.15 27,342	13.67 28,436	14.22 29,573	
9			11.98 24,915	12.46 25,911	12.96 26,948	13.47 28,026	14.01 29,147	14.57 30,312	
10			12.28 25,537	12.77 26,559	13.28 27,621	13.81 28,726	14.36 29,875	14.94 31,070	
11			12.58 26,176	13.09 27,223	13.61 28,312	14.16 29,444	14.72 30,622	15.31 31,847	
12			12.90 26,830	13.42 27,904	13.95 29,020	14.51 30,180	15.09 31,388	15.69 32,643	
13			13.22 27,501	13.75 28,601	14.30 29,745	14.87 30,935	15.47 32,172	16.09 33,459	
14			13.55 28,189	14.09 29,316	14.66 30,489	15.24 31,708	15.85 32,977	16.49 34,296	
15			13.89 28,893	14.45 30,049	15.02 31,251	15.63 32,501	16.25 33,801	16.90 35,153	
16			14.24 29,616	14.81 30,800	15.40 32,032	16.02 33,314	16.66 34,646	17.32 36,032	
17			14.59 30,356	15.18 31,570	15.79 32,833	16.42 34,146	17.07 35,512	17.76 36,933	
18			14.96 31,115	15.56 32,360	16.18 33,654	16.83 35,000	17.50 36,400	18.20 37,856	
19			15.33 31,893	15.95 33,168	16.58 34,495	17.25 35,875	17.94 37,310	18.66 38,802	
20			15.72 32,690	16.35 33,998	17.00 35,358	17.68 36,772	18.39 38,243	19.12 39,773	
21			16.11 33,507	16.75 34,848	17.42 36,242	18.12 37,691	18.85 39,199	19.60 40,767	

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			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
22			16.51 34,345	17.17 35,719	17.86 37,148	18.57 38,634	19.32 40,179	20.09 41,786	
23			16.92 35,204	17.60 36,612	18.31 38,076	19.04 39,599	19.80 41,183	20.59 42,831	
24			17.35 36,084	18.04 37,527	18.76 39,028	19.51 40,589	20.29 42,213	21.11 43,901	
25			17.78 36,986	18.49 38,465	19.23 40,004	20.00 41,604	20.80 43,268	21.63 44,999	
26			18.23 37,911	18.96 39,427	19.71 41,004	20.50 42,644	21.32 44,350	22.17 46,124	
27			18.68 38,858	19.43 40,413	20.21 42,029	21.01 43,710	21.86 45,459	22.73 47,277	
28			19.15 39,830	19.91 41,423	20.71 43,080	21.54 44,803	22.40 46,595	23.30 48,459	
29			19.63 40,825	20.41 42,458	21.23 44,157	22.08 45,923	22.96 47,760	23.88 49,670	
30			20.12 41,846	20.92 43,520	21.76 45,261	22.63 47,071	23.54 48,954	24.48 50,912	
31	Senior Lifeguard	Non-Exempt, Hourly	20.62 42,892	21.45 44,608	22.30 46,392	23.20 48,248	24.12 50,178	25.09 52,185	
32			21.14 43,965	21.98 45,723	22.86 47,552	23.78 49,454	24.73 51,432	25.72 53,490	
33			21.67 45,084	22.53 46,866	23.43 48,741	24.37 50,691	25.35 52,718	26.36 54,827	
34	Administrative Assistant I	Non-Exempt, Hourly	22.21 46,190	23.10 48,038	24.02 49,959	24.98 51,958	25.98 54,036	27.02 56,198	
35		Non-Exempt, Hourly Non-Exempt, Hourly	22.76 47,345	23.67 49,239	24.62 51,208	25.60 53,257	26.63 55,387	27.69 57,602	
36	Parks Maintenance Worker I PW Maintenance Worker I		23.33 48,529	24.26 50,470	25.23 52,489	26.24 54,588	27.29 56,772	28.39 59,043	
37	Finance Technician Recreation Specialist I	Non-Exempt, Hourly Non-Exempt, Hourly	23.91 49,742	24.87 51,732	25.87 53,801	26.90 55,953	27.98 58,191	29.10 60,519	
38	Administrative Assistant II Facilities Maintenance Worker I	Non-Exempt, Hourly Non-Exempt, Hourly	24.51 50,985	25.49 53,025	26.51 55,146	27.57 57,352	28.68 59,646	29.82 62,032	
39		Non-Exempt, Hourly Non-Exempt, Hourly	25.13 52,260	26.13 54,350	27.18 56,524	28.26 58,785	29.39 61,137	30.57 63,582	
40	Parks Maintenance Worker II Permit Technician PW Maintenance Worker II	Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly	25.75 53,567	26.78 55,709	27.85 57,938	28.97 60,255	30.13 62,665	31.33 65,172	

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Range	Title	FLSA Status	Mln						Max
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
41	Recreation Specialist II	Non-Exempt, Hourly	26.40	27.45	28.55	29.69	30.85	32.12	
	Senior Finance Technician	Non-Exempt, Hourly	54,906	57,102	59,386	61,762	64,232	66,801	
	Special Events Coordinator	Non-Exempt, Hourly							
42	Administrative Assistant III	Non-Exempt, Hourly	27.06	28.14	29.26	30.44	31.65	32.92	
	Communication Specialist	Non-Exempt, Hourly	56,278	58,530	60,871	63,306	65,838	68,471	
	Environmental Program Specialist	Non-Exempt, Hourly							
	Facilities Maintenance Worker II	Non-Exempt, Hourly							
	Human Resources Technician	Non-Exempt, Hourly							
	Legal Assistant	Non-Exempt, Hourly							
	Records Coordinator	Non-Exempt, Hourly							
Transportation Specialist	Non-Exempt, Hourly								
43	Payroll Officer	Non-Exempt, Hourly	27.73	28.84	30.00	31.20	32.44	33.74	
	Purchasing Coordinator	Non-Exempt, Hourly	57,685	59,993	62,392	64,888	67,484	70,183	
44	Assistant Planner	EXEMPT, Annual	28.43	29.56	30.75	31.98	33.26	34.59	
	Engineering Technician	Non-Exempt, Hourly	59,127	61,493	63,952	66,510	69,171	71,938	
45	CRT Representative	Non-Exempt, Hourly	29.14	30.30	31.51	32.78	34.09	35.45	
	PRCS Rental & System Coordinator	Non-Exempt, Hourly	60,606	63,030	65,551	68,173	70,900	73,736	
	Recreation Specialist III - Aquatics	Non-Exempt, Hourly							
46	Deputy City Clerk	Non-Exempt, Hourly	29.87	31.06	32.30	33.59	34.94	36.34	
	IT Specialist	Non-Exempt, Hourly	62,121	64,606	67,190	69,877	72,673	75,579	
	Plans Examiner I	Non-Exempt, Hourly							
	Senior Facilities Maintenance Worker	Non-Exempt, Hourly							
	Senior PW Maintenance Worker	Non-Exempt, Hourly							
	Senior Parks Maintenance Worker	Non-Exempt, Hourly							
	Staff Accountant	EXEMPT, Annual							
Surface Water Quality Specialist	Non-Exempt, Hourly								
47	Code Enforcement Officer	Non-Exempt, Hourly	30.61	31.84	33.11	34.43	35.81	37.24	
	Construction Inspector	Non-Exempt, Hourly	63,674	66,221	68,870	71,624	74,489	77,469	
	Executive Assistant to City Manager	EXEMPT, Annual							
48	Associate Planner	EXEMPT, Annual	31.38	32.63	33.94	35.30	36.71	38.18	
			65,266	67,876	70,591	73,415	76,352	79,406	
49	PRCS Supervisor I - Recreation	EXEMPT, Annual	32.16	33.45	34.79	36.18	37.63	39.13	
			66,897	69,573	72,356	75,250	78,260	81,391	
50	Budget Analyst	EXEMPT, Annual	32.97	34.28	35.66	37.08	38.57	40.11	
	Combination Inspector	Non-Exempt, Hourly	68,570	71,313	74,165	77,132	80,217	83,426	
	Community Diversity Coordinator	EXEMPT, Annual							
	Emergency Management Coordinator	EXEMPT, Annual							
	Environmental Services Analyst	EXEMPT, Annual							
	Management Analyst	EXEMPT, Annual							
	Neighborhoods Coordinator	EXEMPT, Annual							
	Plans Examiner II	Non-Exempt, Hourly							
Utility Operations Specialist	Non-Exempt, Hourly								
51			33.79	35.14	36.55	38.01	39.53	41.11	
			70,284	73,095	76,019	79,060	82,222	85,511	
52	Senior Human Resources Analyst	EXEMPT, Annual	34.64	36.02	37.46	38.96	40.52	42.14	
	Web Developer	EXEMPT, Annual	72,041	74,923	77,920	81,036	84,278	87,649	

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53	Communications Program Manager	EXEMPT, Annual	35.50	36.92	38.40	39.93	41.53	43.19		
	Construction Inspection Supervisor	EXEMPT, Annual	73,842	76,796	79,868	83,062	86,385	89,840		
	CRT Supervisor	EXEMPT, Annual								
	Parks Project Coordinator	EXEMPT, Annual								
	PRCS Supervisor II - Aquatics	EXEMPT, Annual								
	PRCS Supervisor II - Recreation	EXEMPT, Annual								
54	CMO Management Analyst	EXEMPT, Annual	36.39	37.84	39.36	40.93	42.57	44.27		
	Grants Administrator	EXEMPT, Annual	75,688	78,716	81,864	85,139	88,544	92,086		
	Plans Examiner III	Non-Exempt, Hourly								
	PW Maintenance Superintendent	EXEMPT, Annual								
	Senior Planner	EXEMPT, Annual								
	Senior Management Analyst	EXEMPT, Annual								
55	Engineer I - Capital Projects	EXEMPT, Annual	37.30	38.79	40.34	41.96	43.63	45.38		
	Engineer I - Development Review	EXEMPT, Annual	77,580	80,684	83,911	87,267	90,758	94,388		
	Engineer I - Surface Water	EXEMPT, Annual								
	Engineer I - Traffic	EXEMPT, Annual								
56	Budget Supervisor	EXEMPT, Annual	38.23	39.76	41.35	43.00	44.72	46.51		
	City Clerk	EXEMPT, Annual	79,520	82,701	86,009	89,449	93,027	96,748		
	Parks Superintendent	EXEMPT, Annual								
57	GIS Specialist	EXEMPT, Annual	39.19	40.75	42.36	44.08	45.84	47.68		
	Network Administrator	EXEMPT, Annual	81,508	84,768	88,159	91,685	95,353	99,167		
	IT Projects Manager	EXEMPT, Annual								
58			40.17	41.77	43.44	45.18	46.99	48.87		
			83,546	86,887	90,363	93,977	97,737	101,646		
59	Engineer II - Capital Projects	EXEMPT, Annual	41.17	42.82	44.53	46.31	48.16	50.09		
	Engineer II - Development Review	EXEMPT, Annual	85,634	89,060	92,622	96,327	100,180	104,187		
	Engineer II - Surface Water	EXEMPT, Annual								
	Engineer II - Traffic	EXEMPT, Annual								
	IT Systems Analyst	EXEMPT, Annual								
	Structural Plans Examiner	EXEMPT, Annual								
60	Central Services Manager	EXEMPT, Annual	42.20	43.89	45.64	47.47	49.37	51.34		
	Community Services Manager	EXEMPT, Annual	87,775	91,286	94,938	98,735	102,684	106,792		
	Permit Services Manager	EXEMPT, Annual								
	Planning Manager	EXEMPT, Annual								
	Recreation Superintendent	EXEMPT, Annual								
61			43.25	44.98	46.78	48.66	50.60	52.63		
			89,970	93,568	97,311	101,203	105,252	109,462		
62			44.34	46.11	47.95	49.87	51.87	53.94		
			92,219	95,908	99,744	103,734	107,883	112,198		
63	Building Official	EXEMPT, Annual	45.44	47.26	49.15	51.12	53.16	55.29		
	City Traffic Engineer	EXEMPT, Annual	94,524	98,305	102,237	106,327	110,580	115,003		
	Economic Development Program Manager	EXEMPT, Annual								
	Intergovernmental Program Manager	EXEMPT, Annual								
	SW Utility & Environmental Svcs Manager	EXEMPT, Annual								
64	Finance Manager	EXEMPT, Annual	46.58	48.44	50.38	52.40	54.49	56.67		
			96,887	100,763	104,793	108,985	113,344	117,878		
65	Assistant City Attorney	EXEMPT, Annual	47.74	49.65	51.64	53.71	55.85	58.09		
	Engineering Manager	EXEMPT, Annual	99,310	103,282	107,413	111,710	116,178	120,825		
	Transportation Services Manager	EXEMPT, Annual								

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66	Information Technology Manager	EXEMPT, Annual	48.94 101,792	50.90 105,864	52.93 110,099	55.05 114,502	57.25 119,083	59.54 123,846	
67	Utility & Operations Manager	EXEMPT, Annual	50.16 104,337	52.17 108,511	54.26 112,851	56.43 117,365	58.68 122,060	61.03 126,942	
68			51.42 106,945	53.47 111,223	55.61 115,672	57.84 120,299	60.15 125,111	62.56 130,116	
69	City Engineer	EXEMPT, Annual	52.70 109,619	54.81 114,004	57.00 118,564	59.28 123,307	61.65 128,239	64.12 133,368	
70			54.02 112,360	56.18 116,854	58.43 121,528	60.76 126,389	63.19 131,445	65.72 136,703	
71			55.37 115,169	57.58 119,775	59.89 124,566	62.28 129,549	64.77 134,731	67.37 140,120	
72			56.75 118,048	59.02 122,770	61.38 127,681	63.84 132,788	66.39 138,099	69.05 143,623	
73	Human Resource Director	EXEMPT, Annual	58.17 120,999	60.50 125,839	62.92 130,873	65.44 136,107	68.05 141,552	70.78 147,214	
74			59.63 124,024	62.01 128,985	64.49 134,144	67.07 139,510	69.76 145,091	72.55 150,894	
75	Administrative Services Director Parks, Rec & Cultural Svcs Director Planning & Community Development Director Public Works Director	EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual	61.12 127,125	63.56 132,210	66.10 137,498	68.75 142,998	71.50 148,718	74.36 154,667	
76	Assistant City Manager City Attorney	EXEMPT, Annual EXEMPT, Annual	62.65 130,303	65.15 135,515	67.76 140,935	70.47 146,573	73.29 152,436	76.22 158,533	

