

**City of Shoreline
Extra Help Range Placement Table
2018**

Range	Title	FLSA Status	Pay Band	
			Minimum	Maximum
1	Day Camp Leader Special Events Attendant Youth Outreach Leader	Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly	13.00	14.04
2	Building Monitor Indoor Playground Attendant Sr. Day Camp Leader Swim Instructor	Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly	13.22	14.34
3	Special Events Assistant Special Events Monitor	Non-Exempt, Hourly Non-Exempt, Hourly	13.44	14.64
4	Records Clerk	Non-Exempt, Hourly	13.67	14.95
5	Lifeguard/Swim Instructor Undergraduate Intern Teen Program Leader	Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly	13.90	15.27
6			14.14	15.60
7			14.38	15.93
8			14.62	16.26
9	CIT Camp Director Front Desk Attendant Janitor Park Laborer Specialized Recreation Specialist	Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly	14.87	16.61
10			15.12	16.96
11	Out of School Time Program Director Assistant Camp Director	Non-Exempt, Hourly Non-Exempt, Hourly	15.38	17.32
12			15.64	17.68
13			15.91	18.06

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14	Camp Excel Specialist Camp Director Event Manager	Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly	16.18	18.44
15			16.46	18.84
16			16.74	19.23
17			17.02	19.63
18			17.31	20.05
19			17.60	20.47
20			17.90	20.90
21	Engineering Support Senior Lifeguard	Non-Exempt, Hourly Non-Exempt, Hourly	18.20	21.33
22			18.51	21.78
23			18.82	22.23
24			19.14	22.70
25			19.47	23.18
26			19.80	23.66
27			20.14	24.16

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			Minimum	Maximum
28	Finance Assistant	Non-Exempt, Hourly	20.48	24.66
29			20.83	25.18
30			21.18	25.70
31	Computer Support GIS Support	Non-Exempt, Hourly Non-Exempt, Hourly	21.52	26.18
32			22.05	26.83
33	PW Seasonal Laborer	Non-Exempt, Hourly	22.61	27.50
34	Public Disclosure Specialist	Non-Exempt, Hourly	23.17	28.19
35	CMO Fellowship	Non-Exempt, Hourly	23.75	28.90
36	Facilities Maintenance	Non-Exempt, Hourly	24.34	29.62
37			24.95	30.36
38			25.58	31.12
39			26.22	31.90
40			26.87	32.69
41			27.54	33.51
42			28.23	34.35

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Range	Title	FLSA Status	Pay Band	
			Minimum	Maximum
43			28.94	35.21
44			29.66	36.09
45			30.40	36.99
46	Videographer	Non-Exempt, Hourly	31.16	37.91
	Expert Professional Inspector Instructor	Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly	13.00	38.00

Table Maintenance: The 2018 Extra Help table has been structured to blend in substantial change in WA State minimum wage occurring in 2018, 2019 and 2020. In 2020, the minimum wage will be \$13.50. In 2019 and 2020, apply a COLA to the extra help rates on the same basis as the regular rates. Then, in 2020, if any rates fall below \$13.50 (it won't be by much) adjust them to \$13.50. From then on, apply a COLA as usual and if any rates fall below WA State Minimum Wage, adjust them to the WA State Minimum Wage.

Approval of Position Placement within the Table: Human Resources recommends and the City Manager approves placement of a position within the pay table.

Approval of the Table Rates: The City Manager recommends and the City Council approves the table rates when adopting the budget.