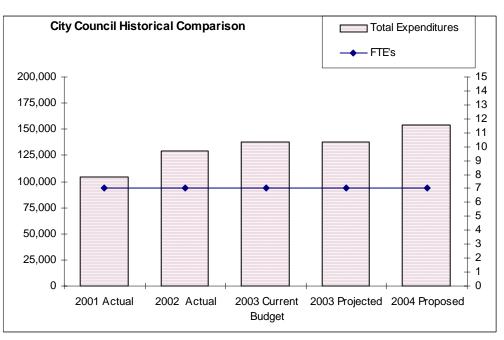
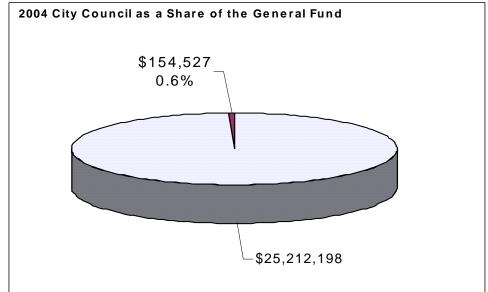


#### **Mission Statement**

"The City Council is a representative body, comprised of seven citizens elected by the community to provide leadership to the organization and community. The Council seeks to maintain a healthy, vibrant and attractive place to live and work by adopting policies that create and support the values and vision of our community."







## **2003 Key Department Accomplishments**

## **Critical Success Factors:**

#### Healthy, Vibrant Neighborhoods

- Adopted and implemented a Gateway Master Plan to enhance the major entry points to the City with attractive architectural and landscaping features.
- Revised land use regulations to better reflect our community's vision and values related to cottage housing, development requirements, critical areas, and growth management.

#### **Economic Vitality and Financial Stability**

- Began construction of the Interurban Trail, which will eventually provide a safe and efficient way to walk, jog or cycle through Shoreline.
- Created the Central Shoreline Plan to create certainty and guide the vision for the future of Shoreline's central business area.
- Finalized maximum right-of-way needs for the central area of the Aurora Avenue project.

#### **Quality Services and Facilities**

- Revised the space needs, examined financing options and evaluated sites for a new City Hall.
- Created a Shoreline Bond Advisory Committee to review projects and gauge public support to enhance a variety of unfunded capital needs in the community.

#### Innovative leadership and strategic planning

- Developed and adopted the 2004 Council work plan and key milestones.
- Reviewed and adopted the City's first strategic plan.
- Adopted the Capital Improvement Plan

#### **Community alliances and partnerships**

- Adopted the King County Regional Disaster Plan, Shoreline Emergency Operations Plan, Shoreline Emergency Management Interlocal Agreement and numerous mutual aid compacts to improve the City's ability to plan, respond, recover and mitigate a variety of human and natural emergencies.
- Created a partnership with the Shoreline Sister Cities Association and named Boryoung, Republic of Korea (South Korea) as the City's first Sister City.
- Hosted the fifth annual volunteer recognition breakfast to recognize the accomplishments of volunteers in service to the City of Shoreline.

#### Effective community relations and communications

 Published and distributed an updated version of the City's Owner's Manual to all Shoreline households.



#### 2003 – 2004 CITY COUNCIL WORKPLAN

- Goal No. 1 Work toward completing the Aurora Corridor and Interurban Trail projects Goal No. 2 Enhance our program for safe and friendly streets Goal No. 3 Update elements of the Comprehensive Plan including environmental, surface water, transportation and parks and open space Improve storm drainage system at Ronald Bog and 3<sup>rd</sup> Avenue Goal No. 4 NW **Review and act upon the Bond Advisory Committee** Goal No. 5 recommendations Implement an active economic improvement plan Goal No. 6 Goal No. 7 Implement the City Hall project Goal No. 8 Implement Gateway Master Plan to enhance community identity
- Goal No. 9 Support and pursue King County's proposed improvements to the solid waste transfer station



| Object Category          | City Co   | uncil 200 | 1 - 2004 B<br>2003 Current<br>Budget | 2003<br>Projected | 2004<br>Proposed | 2003 Current<br>Budget versus<br>2004 Proposed | Percentage<br>Change |
|--------------------------|-----------|-----------|--------------------------------------|-------------------|------------------|--|----------------------|
| Salaries                 | \$60,900  | \$60,900  | \$60,900                             | \$60,900          | \$60,900         | \$0  | 0.0%                 |
| Personnel Benefits       | \$5,269   | \$23,666  | \$27.031                             | \$27,031          | \$43,627         | \$16,596                                       | 61.4%                |
| Supplies                 | \$652     | \$551     | \$1,000                              | \$1,000           | \$1,000          | \$0  | 0.0%                 |
| Other Services & Charges | \$37,337  | \$44,435  | \$49,000                             | \$49,000          | \$49,000         | \$0  | 0.0%                 |
| Capital Outlays          | \$0       | \$0       | \$0                                  | \$0               | \$0              | \$0  | 0.0%                 |
| Total Expenditures       | \$104,158 | \$129,552 | \$137,931                            | \$137,931         | \$154,527        | \$16,596                                       | 12.03%               |
| Revenue                  |           |           |                                      |                   |                  |  |                      |
| Other Revenue            | \$0       | \$0       | \$0                                  | \$0               | \$0              | \$0  | 0.00%                |
| General Fund Subsidy     | \$104,158 | \$129,552 | \$137,931                            | \$137,931         | \$154,527        | \$16,596                                       | 12.03%               |
| Total Resources          | \$104,158 | \$129,552 | \$137,931                            | \$137,931         | \$154,527        | \$16,596                                       | 12.03%               |
| Department Statisitics   |           |           |                                      |                   |                  |  |                      |
| FTE's                    | 7         | 7         | 7                                    | 7                 | 7                | 0  | 0                    |
| % of General Fund        | 0.44%     | 0.54%     | 0.48%                                | 0.50%             | 0.61%            | 0.13%  | 26.86%               |

## 2004 Key Budget/Service Level Changes

#### **Health Benefit Allowance**

In 2004, all City Council members will be eligible for a pro-rated benefit equal to 60% of the benefit offered to full-time City employees. Currently only four Council members are eligible for this benefit.

<u>Cost</u>

| \$<br>15,964 | Total 2004 Costs                      |
|--------------|---------------------------------------|
| <br>0        | New Supporting Revenue to offset cost |
| \$<br>15,964 | On-going annual costs                 |
| \$<br>0      | One-time start-up costs               |



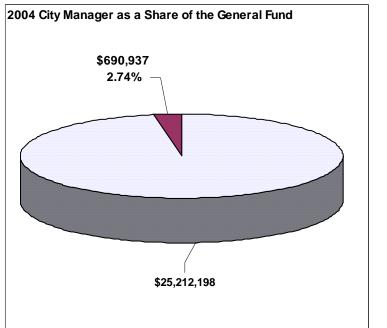
## **Mission Statement**

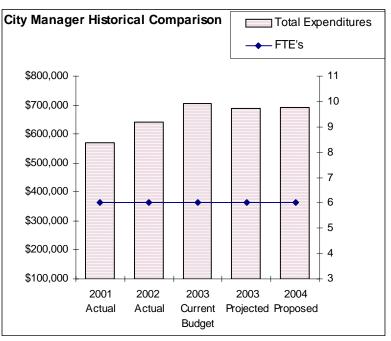
"Implement Council goals and direction, provide organizational leadership, and ensure the delivery of efficient and effective public services."

# **Department Programs and Activities**



6.0 FTE





4



## **2003 Key Department Accomplishments**

## **Critical Success Factors:**

#### Quality services and facilities

- Continued development of the City Hall project, including space needs, site analysis, financing and delivery methods.
- Continued implementation of performance measures, linking measures to the budget where meaningful.
- Created a staff group to support the efforts of the Shoreline Bond Advisory Committee in proposing and estimating future unfunded capital improvement needs.

#### Innovative leadership and strategic planning

 Continued development of the City's strategic plan, aligning the organization to meet the vision and critical success factors outlined previously.

#### **Community alliances and partnerships**

- Worked with other cities to resolve issues related to regional jail services and expanded the use of Yakima County Jail as a lower cost jail provider.
- Worked with 15 other cities to negotiate an interlocal agreement for court services

#### Professional and committed workforce

 Surveyed City employees to gauge overall organizational knowledge and support of the City's mission, vision and goals.



#### 2004 Key Department Objectives Critical Success Factors:

#### **Quality services and facilities:**

• Continue implementation of a City-wide performance measurement system

#### Economic vitality and financial stability:

• Provide leadership to meet the design and funding goals for the Aurora Corridor Project and Interurban Trail

# Innovative leadership and strategic planning; economic vitality and financial stability

• Implement the City's strategic plan

#### Professional and committed workforce; quality services and facilities

• Continue to develop the organization for continuous improvement in productivity and customer service

#### All Critical Success Factors:

• Implement the City Council's 2004 Work Plan



| City Manager 2001 - 2004 Budget Comparison |             |             |                        |                   |                  |  |                      |  |  |  |
|--|-------------|-------------|------------------------|-------------------|------------------|--|----------------------|--|--|--|
| Object Category                            | 2001 Actual | 2002 Actual | 2003 Current<br>Budget | 2003<br>Projected | 2004<br>Proposed | 2003 Current<br>Budget versus<br>2004 Proposed | Percentage<br>Change |  |  |  |
| Salaries                                   | \$378,513   | \$439,462   | \$480,580              | \$480,580         | 476,213          | -\$4,367                                       | -0.91%               |  |  |  |
| Personnel Benefits                         | \$83,876    | \$91,502    | \$100,504              | \$100,504         | 105,520          | \$5,016  | 4.99%                |  |  |  |
| Supplies                                   | \$3,805     | \$8,827     | \$4,600                | \$4,600           | 4,600            | \$0  | 0.00%                |  |  |  |
| Other Services & Charges                   | \$105,165   | \$98,948    | \$118,604              | \$102,604         | 104,604          | -\$14,000                                      | -11.80%              |  |  |  |
| Intergovernmental Services                 | \$0         | \$0         | \$0                    | \$0               | 0                | \$0  | 0.00%                |  |  |  |
| Capital Outlays                            | \$0         | \$1,607     | \$0                    | \$0               | 0                | \$0  | 0.00%                |  |  |  |
| Interfund Payments for Service             | \$0         | \$0         | \$0                    | \$0               | 0                | \$0  | 0.00%                |  |  |  |
| Total Expenditures                         | \$571,359   | \$640,346   | \$704,288              | \$688,288         | \$690,937        | -\$13,351                                      | -1.90%               |  |  |  |
| Revenue                                    |             |             |                        |                   |                  |  |                      |  |  |  |
| Other Revenue                              | \$0         | \$0         | \$0                    | \$0               | \$0              | \$0  | 0.00%                |  |  |  |
| General Fund Subsidy                       | \$571,359   | \$640,346   | \$704,288              | \$688,288         | \$690,937        | -\$13,351                                      | -1.90%               |  |  |  |
| Total Resources                            | \$571,359   | \$640,346   | \$704,288              | \$688,288         | \$690,937        | -\$13,351                                      | -1.90%               |  |  |  |
| Department Statisitics                     |             |             |                        |                   |                  |  |                      |  |  |  |
| FTE's                                      | 6           | 6           | 6                      | 6                 | 6                | 0  | 0                    |  |  |  |
| % of General Fund                          | 2.43%       | 2.66%       | 2.47%                  | 2.52%             | 2.74%            | 0.27%  | 11.02%               |  |  |  |



## **Program: City Manager's Office**

## Program Purpose

The City Manager's Office is accountable to the City Council for operational and financial results and organizational leadership

How Are We Doing? City Manager's Office Performance Measures

| Outcome Measure                          | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Total City employees per 1,000 residents | 2.41    | 2.5     |         |

| Customer Service Measures                         | 2002<br>Results | 2003<br>Results | 2004<br>Results |
|---|-----------------|-----------------|-----------------|
| Percent of citizens rating City services equal to |                 |                 |                 |
| or better than comparable cities                  | 33%             |                 |                 |

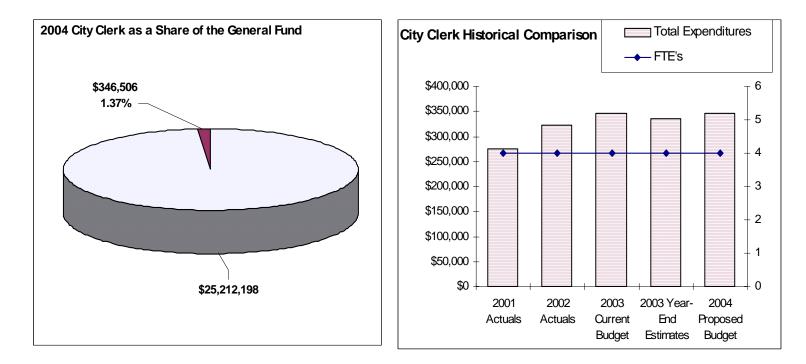


### **Mission Statement**

The City Clerk facilitates the effective functioning of the democratic process in the City of Shoreline's governance. We do this by: overseeing the efficient and legal conduct of City Council meetings and appeal hearings; ensuring public access to City records; and advising and assisting with the availability, protection, and retention of City Records.

# **Department Programs and Activities**







## **2003 Key Department Accomplishments**

## **Critical Success Factors:**

#### **Quality Services and Facilities**

- Completed the scanning of all contracts back to 2000 and interlocal agreements, grants, franchises and other significant Clerk records back to 1995, making them available over the network and thus allowing staff to search and retrieve these records from their desktops
- Advised on the selection of a document management system for the Clerk's Office Records using portal technology
- Updated specialty business licensing requirements
- Assisted in streamlining of adult entertainment licensing process

## 2004 Key Department Objectives

## **Critical Success Factors:**

#### **Quality Services and Facilities:**

- Remodel and expand Records Center to accommodate City's archival records
- Assist in expansion of document management technology to other departments
- Continue to work with all departments in the protection of essential and permanent records to meet state requirements and provide back-up in case of emergency



| City Clerk 2001 - 2004 Budget Comparison |             |             |                           |                   |                  |  |                   |  |  |  |
|--|-------------|-------------|---------------------------|-------------------|------------------|--|-------------------|--|--|--|
| Object Category                          | 2001 Actual | 2002 Actual | 2003<br>Current<br>Budget | 2003<br>Projected | 2004<br>Proposed | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |  |  |  |
| Salaries                                 | \$175,303   | \$191,638   | \$196,181                 | \$193,981         | \$203,818        | \$7,637  | 3.9%              |  |  |  |
| Personnel Benefits                       | \$45,249    | \$47,438    | \$55,181                  | \$57,101          | \$58,603         | \$3,422  | 6.2%              |  |  |  |
| Supplies                                 | \$9,137     | \$7,247     | \$8,000                   | \$8,000           | \$8,000          | \$0  | 0.0%              |  |  |  |
| Other Services & Charges                 | \$45,366    | \$76,324    | \$86,729                  | \$75,600          | \$76,085         | -\$10,644                                      | -12.27%           |  |  |  |
| Total Expenditures                       | \$275,055   | \$322,647   | \$346,091                 | \$334,682         | \$346,506        | \$415  | 0.12%             |  |  |  |
| Revenue                                  |             |             |                           |                   |                  |  |                   |  |  |  |
| Licenses & Permits                       | \$2,445     | \$31,816    | \$27,530                  | \$27,580          | \$24,530         | -\$3,000                                       | -10.90%           |  |  |  |
| Charges for Goods and Services           | \$1,050     | \$4,831     | \$6,640                   | \$5,000           | \$6,700          | \$60   | 0.90%             |  |  |  |
| Miscellaneous Revenue                    | \$0         | \$2,993     | \$0                       | \$0               | \$0              | \$0  | 0.00%             |  |  |  |
| Total City Clerk Revenue                 | \$3,495     | \$39,640    | \$34,170                  | \$32,580          | \$31,230         | -\$2,940                                       | -8.60%            |  |  |  |
| General Fund Subsidy                     | \$271,560   | \$283,007   | \$311,921                 | \$302,102         | \$315,276        | \$3,355  | 1.08%             |  |  |  |
| Total Resources                          | \$275,055   | \$322,647   | \$346,091                 | \$334,682         | \$346,506        | \$415  | 0.12%             |  |  |  |
| Department Statisitics                   |             |             |                           |                   |                  |  |                   |  |  |  |
| FTE's                                    | 4           | 4           | 4                         | 4                 | 4                | 0  | 0                 |  |  |  |
| % of General Fund                        | 1.17%       | 1.34%       | 1.21%                     | 1.22%             | 1.37%            | 0.16%  | 13.37%            |  |  |  |



## Program: City Clerk

#### Program Purpose

The City Clerk's Office oversees the legal and efficient operation of City Council meetings and Hearing Examiner appeal hearings and manages the availability, protection and retention of City records to facilitate the democratic process for the citizens of Shoreline

#### *How Are We Doing?* City Clerk's Performance Measures

| Outcome Measure  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percentage of City Council packets available to<br>the public on the City website day after receipt<br>by City Council members |         |         |         |

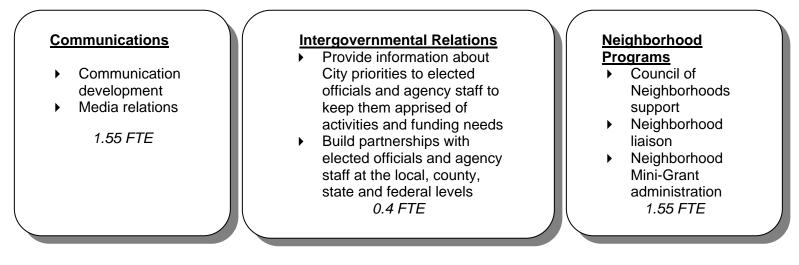
| Customer Service Measures  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percentage of external customers, who rate the<br>City Clerk's public disclosure process as very<br>good or higher |         |         |         |

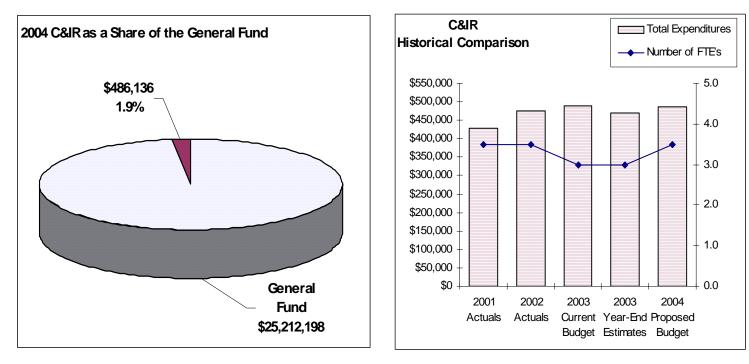


#### **Mission Statement**

The mission of Communications and Intergovernmental Relations is to create two-way communication mechanisms between City government, Shoreline residents and other key stakeholders. Our goal is to encourage involvement in City decision making processes and enhance understanding and use of City services.

# **Department Programs and Activities**







## 2003 Key Department Accomplishments

## **Critical Success Factors:**

#### Healthy, Vibrant Neighborhoods

- North City and Richmond Beach Neighborhood Associations received Mini-grants to implement neighborhood improvements.
- Provided skill and leadership training for neighborhood leaders.
- Worked with City staff to streamline application process for right-of-way permits for street closures during neighborhood activities such as National Night Out Against Crime.
- Worked with Shoreline Community College staff, neighborhood residents and City staff to resolve parking issues on residential streets around the college.

#### **Economic Vitality and Financial Stability**

- Developed strategy to secure support for \$10 million for Aurora Corridor project from 2003 Legislature's transportation package.
- Helped secure \$400,000 in federal funding for Interurban Trail and \$1.5 million from state budget for Interurban Trail Bridge.

#### **Quality Services and Facilities**

• Conducted 2003 Citizen Satisfaction Survey of Shoreline residents.

#### Effective community relations and communications

- Developed and implemented communications plans and public outreach programs for City's key capital improvement projects including, Aurora Corridor, Interurban Trail, North City, Ronald Bog and 3<sup>rd</sup> Avenue NW drainage projects.
- Published six issues of Currents Newsletters, bi-monthly City Source Column in the Enterprise, upgraded and improved City Website, produced slides and coordinated programming for City's government access channel.
- Provided orientation information for and responses to inquiries from City Council candidates



## 2004 Key Department Objectives Critical Success Factors:

#### **Effective Community Relations and Communications**

- Develop and implement communication plans and public outreach programs for Council goals and City's key CIP Projects including Aurora Corridor, Interurban Trail, North City, Ronald Bog and 3rd Avenue NW drainage projects, Master Plan and Comp Plan developments, and comprehensive plan update.
- Provide information about City priorities to elected officials and agency staff to keep them apprised of activities and funding needs to accomplish City priorities.

#### **Economic Vitality and Financial Stability**

 Secure state and federal financial support for Aurora Project, Interurban Trail and Bridge.

#### Healthy, Vibrant Neighborhoods

• Administration of City Council approved Mini-Grants to improve and enhance neighborhoods; work with Neighborhood Safety Traffic Program for safer streets

#### **Community Alliances & Partnerships**

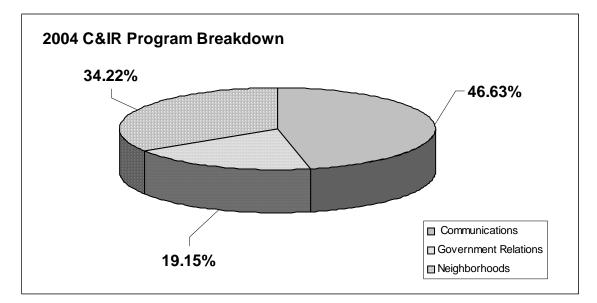
• Provide leadership skills training to neighborhood leaders; work with community agencies and organizations to promote positive partnerships

#### 2004 Budget Change

The 2003 Communications and Intergovernmental Relations budget included extra-help funding for a .5 FTE Administrative Assistant. This is the level of service that is needed for on-going operations, and therefore the 2004 budget recommends that this funding be used to create a regular .5 FTE. This was done with no new budget impact as a result of use of the extra-help dollars and some minor reductions to other line-items.



| Communications & Intergovernmental Relations 2001 - 2004 Budget Comparison |                 |                 |                           |                                |                            |  |                   |  |  |  |
|--|-----------------|-----------------|---------------------------|--------------------------------|----------------------------|--|-------------------|--|--|--|
| Object Category Name   | 2001<br>Actuals | 2002<br>Actuals | 2003<br>Current<br>Budget | 2003 Year-<br>End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |  |  |  |
| Salary   | \$169,549       | \$205,061       | \$210,296                 | \$211,121                      | \$218,820                  | \$8,524  | 4.05%             |  |  |  |
| Benefits   | \$39,572        | \$46,270        | \$47,382                  | \$49,186                       | \$51,877                   | \$4,495  | 9.49%             |  |  |  |
| Supplies   | \$10,444        | \$3,925         | \$6,950                   | \$7,963                        | \$6,950                    | \$0  | 0.00%             |  |  |  |
| Other Services & Charges   | \$198,855       | \$218,527       | \$224,233                 | \$201,772                      | \$208,489                  | -\$15,744                                      | -7.02%            |  |  |  |
| Intergovernmental Services   | \$0             | \$8             | \$0                       | \$0                            | \$0                        | \$0  | 0.00%             |  |  |  |
| Capital Outlays  | \$11,325        | \$1,656         | \$0                       | \$0                            | \$0                        | \$0  | 0.00%             |  |  |  |
| Interfund Payments for Service   | \$0             | \$0             | \$0                       | \$0                            | \$0                        | \$0  | 0.00%             |  |  |  |
| Total Expenditures   | \$429,745       | \$475,447       | \$488,861                 | \$470,042                      | \$486,136                  | -\$2,725                                       | -0.56%            |  |  |  |
| Revenue  |                 |                 |                           |                                |                            |  |                   |  |  |  |
| Miscellaneous Revenues   | \$0             | \$0             | \$0                       | \$0                            | \$0                        | \$0  | 0.00%             |  |  |  |
| Total C&IR Revenue   | \$0             | \$0             | \$0                       | \$0                            | \$0                        | \$0  | 0.00%             |  |  |  |
| General Fund Subsidy   | \$429,745       | \$475,447       | \$488,861                 | \$470,042                      | \$486,136                  | -\$2,725                                       | -0.56%            |  |  |  |
| Total C&IR Resources   | \$429,745       | \$475,447       | \$488,861                 | \$470,042                      | \$486,136                  | -\$2,725                                       | -0.56%            |  |  |  |
| Department Statistics  |                 |                 |                           |                                | ·                          |  |                   |  |  |  |
| % of General Fund  | 1.83%           | 1.97%           | 1.71%                     | 1.72%                          | 1.93%                      | 0.22%  | 12.6%             |  |  |  |
| Number of FTE's  | 3.5             | 3.5             | 3.0                       | 3.0                            | 3.5                        | 0.50   | 16.7%             |  |  |  |



| Expenditures by Program    | 20 | 01 Actual | 20 | 02 Actual | 20 | 03 Current<br>Budget | P  | 2003<br>Projected | F  | 2004<br>Proposed | 2003 Current<br>Budget versus<br>2004 Proposed | Percentage<br>Change |
|----------------------------|----|-----------|----|-----------|----|----------------------|----|-------------------|----|------------------|--|----------------------|
| Communications             | \$ | 235,664   | \$ | 227,006   | \$ | 227,609              | \$ | 213,541           | \$ | 226,685          | -\$924   | -0.41%               |
| Government Relations       | \$ | 93,442    | \$ | 89,939    | \$ | 92,814               | \$ | 92,864            | \$ | 93,095           | \$281  | 0.30%                |
| Neighborhood               | \$ | 100,639   | \$ | 158,502   | \$ | 168,438              | \$ | 163,637           | \$ | 166,356          | -\$2,082                                       | -1.24%               |
| Total Program Expenditures | \$ | 429,745   | \$ | 475,447   | \$ | 488,861              | \$ | 470,042           | \$ | 486,136          | -\$2,725                                       | -0.56%               |



## **Program: Communications**

## Program Purpose

The Communications program develops and uses two-way communication resources to deliver and elicit useful information to and from our residents and other key stakeholders

How Are We Doing? Communications Performance Measures

| Outcome Measure          | 2002    | 2003    | 2004    |
|--------------------------|---------|---------|---------|
|                          | Results | Results | Results |
| Number of Website visits | 39,000  |         |         |

| Customer Service Measures  | 2002<br>Results | 2003<br>Results | 2004<br>Results |
|--|-----------------|-----------------|-----------------|
| Percent of residents who believe the City is doing an excellent or good job of keeping |                 |                 |                 |
| residents informed   | 73%             |                 |                 |

| Communications 2001 - 2004 Budget Comparison |             |             |                        |                   |                  |  |                   |  |
|--|-------------|-------------|------------------------|-------------------|------------------|--|-------------------|--|
| Expenditures by Objects                      | 2001 Actual | 2002 Actual | 2003 Current<br>Budget | 2003<br>Projected | 2004<br>Proposed | 2003 Current<br>Budget versus 2004<br>Proposed | Percent<br>Change |  |
| Salary                                       | \$74,348    | \$89,177    | \$99,717               | \$99,882          | \$97,105         | -\$2,612                                       | -2.62%            |  |
| Benefits                                     | \$18,157    | \$20,679    | \$21,303               | \$22,094          | \$22,991         | \$1,688  | 7.92%             |  |
| Supplies                                     | \$8,824     | \$3,233     | \$6,100                | \$7,240           | \$6,100          | \$0  | 0.00%             |  |
| Services                                     | \$128,005   | \$112,261   | \$100,489              | \$84,325          | \$100,489        | \$0  | 0.00%             |  |
| Capital                                      | \$6,330     | \$1,656     | \$0                    | \$0               | \$0              | \$0  | 0.00%             |  |
| Communication's Total Expenditures           | \$235,664   | \$227,006   | \$227,609              | \$213,541         | \$226,685        | -\$924   | -0.41%            |  |
| Revenue                                      |             |             |                        |                   |                  |  |                   |  |
| Other Revenues                               | \$0         | \$0         | \$0                    | \$0               | \$0              | \$0  | 0.00%             |  |
| General Fund Subsidy                         | \$235,664   | \$227,006   | \$227,609              | \$213,541         | \$226,685        | -\$924   | -0.41%            |  |
| Total Communication Resources                | \$235,664   | \$227,006   | \$227,609              | \$213,541         | \$226,685        | -\$924   | -0.41%            |  |



## **Program: Intergovernmental Relations**

## Program Purpose

The Intergovernmental Relations program provides staff support for legislative objectives and intergovernmental work that furthers the City's goals and priorities.

# *How Are We Doing?* Intergovernmental Relations Performance Measures

| Outcome Measure  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Number of joint projects with shared community resources |         |         |         |

| Customer Service Measures                                      | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percent of citizens satisfied with joint governmental projects |         |         |         |

| Expenditures by Objects                           | 2001 Actual | 2002 Actual | 2003 Current<br>Budget | 2003<br>Projected | 2004<br>Proposed | 2003 Current<br>Budget versus 2004<br>Proposed | Percent<br>Change |
|---|-------------|-------------|------------------------|-------------------|------------------|--|-------------------|
| Salary  | \$43,792    | \$33,909    | \$32,240               | \$32,240          | \$32,626         | \$386  | 1.20%             |
| Benefits  | \$9,582     | \$6,568     | \$6,724                | \$6,984           | \$6,619          | -\$105   | -1.56%            |
| Supplies  | \$507       | \$62        | \$250                  | \$250             | \$250            | \$0  | 0.00%             |
| Services  | \$39,561    | \$49,392    | \$53,600               | \$53,390          | \$53,600         | \$0  | 0.00%             |
| Intergovernmental Services                        | \$0         | \$8         | \$0                    | \$0               | \$0              | \$0  | 0.00%             |
| Capital   | \$0         | \$0         | \$0                    | \$0               | \$0              | \$0  | 0.00%             |
| Intergovernmental Relations Total<br>Expenditures | \$93,442    | \$89,939    | \$92,814               | \$92,864          | \$93,095         | \$281  | 0.30%             |
| Revenue   |             |             |                        |                   |                  |  |                   |
| Other Revenues                                    | \$0         | \$0         | \$0                    | \$0               | \$0              | \$0  | 0.00%             |
| General Fund Subsidy                              | \$93,442    | \$89,939    | \$92,814               | \$92,864          | \$93,095         | \$281  | 0.30%             |
| Total Intergovernmental Relations<br>Resources    | \$93,442    | \$89,939    | \$92,814               | \$92,864          | \$93,095         | \$281  | 0.30%             |



## **Program: Neighborhoods Program**

## Program Purpose

The Neighborhoods program provides support, advice and assistance to the Council of Neighborhoods and other community groups to build healthy, vibrant neighborhoods and develop community alliances and partnerships.

#### How Are We Doing? Neighborhoods Program Performance Measures

| Outcome Measure   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of residents who feel that they have a sense of community pride and City pride |         |         |         |

| Customer Service Measures  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percent of citizens rating neighborhood programs as very good or excellent |         |         |         |

| Neighborhood 2001 - 2004 Budget Comparison |             |             |                        |                   |                  |  |                   |  |
|--|-------------|-------------|------------------------|-------------------|------------------|--|-------------------|--|
| Expenditures by Objects                    | 2001 Actual | 2002 Actual | 2003 Current<br>Budget | 2003<br>Projected | 2004<br>Proposed | 2003 Current<br>Budget versus 2004<br>Proposed | Percent<br>Change |  |
| Salary                                     | \$51,409    | \$81,975    | \$78,339               | \$78,999          | \$89,089         | \$10,750                                       | 13.72%            |  |
| Benefits                                   | \$11,833    | \$19,023    | \$19,355               | \$20,108          | \$22,267         | \$2,912  | 15.05%            |  |
| Supplies                                   | \$1,113     | \$630       | \$600                  | \$473             | \$600            | \$0  | 0.00%             |  |
| Services                                   | \$31,289    | \$56,874    | \$70,144               | \$64,057          | \$54,400         | -\$15,744                                      | -22.45%           |  |
| Intergovernmental Services                 | \$0         | \$0         | \$0                    | \$0               | \$0              | \$0  | 0.00%             |  |
| Capital                                    | \$4,995     | \$0         | \$0                    | \$0               | \$0              | \$0  | 0.00%             |  |
| Neighborhood Total Expenditures            | \$100,639   | \$158,502   | \$168,438              | \$163,637         | \$166,356        | -\$2,082                                       | -1.24%            |  |
| Revenue                                    | _           |             |                        |                   |                  |  |                   |  |
| Other Revenues                             | \$0         | \$0         | \$0                    | \$0               | \$0              | \$0  | 0.00%             |  |
| General Fund Subsidy                       | \$100,639   | \$158,502   | \$168,438              | \$163,637         | \$166,356        | -\$2,082                                       | -1.24%            |  |
| Total Neighborhood Resources               | \$100,639   | \$158,502   | \$168,438              | \$163,637         | \$166,356        | -\$2,082                                       | -1.24%            |  |



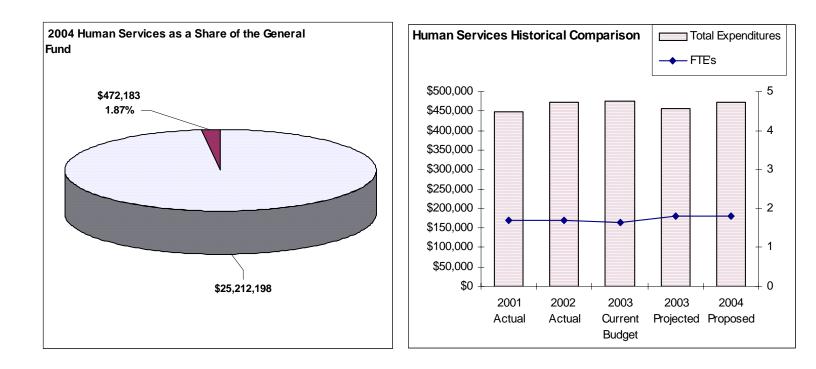
#### **Mission Statement**

The mission of Human Services is to foster the development of a strong, safe and resilient community by serving as a catalyst and working with organizations and individuals to enable Shoreline citizens to meet their individual and family's needs for physical, mental, social and economic well being through an effective and accessible system of services.

# **Department Program and Activities**



1.8 FTE





## 2003 Key Department Accomplishments

## **Critical Success Factors:**

#### **Quality Services and Facilities**

- Provided access to human services to 11,000 Shoreline residents
- Enhanced Summer Playground program with new emphasis on early literacy in partnership with Parks, Recreation and Cultural Services
- Provided smooth administration of contracts with 15 human service agencies and with King County

#### Innovative leadership and strategic planning

- Completed detailed analysis of 2000 Census
- Conducted first ever "One Night Count" of homeless individuals in Shoreline

#### Effective community relations and communications

- Provided leadership that strengthened partnerships among agencies, schools and the City to enhance services for children and families.
- Influenced allocation of additional \$70,000 from the State and United Way to provide services for Shoreline residents

## 2004 Key Department Objectives Critical Success Factors:

#### **Economic Vitality and Financial Stability**

 Review participation in King County Community Development Block Grant Consortium

# Innovative Leadership and Strategic Planning; Community Alliances and Partnerships

- Engage more community members in active support for human services delivered to Shoreline residents
- Strengthen partnerships among community members, agencies and schools to provide services and supports to families.
- Enhance other funders' and governments' understanding of Shoreline's human services needs
- Conduct bi-annual planning and allocation of General Fund and Community Development Block Grant funds



|                              | Human S     | ervices 200 | 1 - 2004 B                | udget Com         | parison          |  |                   |
|------------------------------|-------------|-------------|---------------------------|-------------------|------------------|--|-------------------|
| Object Category              | 2001 Actual | 2002 Actual | 2003<br>Current<br>Budget | 2003<br>Projected | 2004<br>Proposed | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |
| Salaries                     | \$115,844   | \$86,672    | \$99,638                  | \$100,946         | \$118,166        | \$18,528                                       | 18.60%            |
| Personnel Benefits           | \$26,618    | \$21,065    | \$24,585                  | \$23,277          | \$33,579         | \$8,994  | 36.58%            |
| Supplies                     | \$4,819     | \$3,446     | \$1,200                   | \$1,200           | \$250            | -\$950   | -79.17%           |
| Other Services & Charges     | \$300,675   | \$362,595   | \$349,620                 | \$331,520         | \$320,188        | -\$29,432                                      | -8.42%            |
| Intergovernmental Services   | \$667       | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%             |
| Total Expenditures           | \$448,623   | \$473,778   | \$475,043                 | \$456,943         | \$472,183        | -\$2,860                                       | -0.60%            |
| Revenue                      |             |             |                           |                   |                  |  |                   |
| Intergovernmental Revenue    | \$109,708   | \$91,279    | \$103,064                 | \$103,064         | \$137,471        | \$34,407                                       | 33.38%            |
| Total Human Services Revenue | \$109,708   | \$91,279    | \$103,064                 | \$103,064         | \$137,471        | \$34,407                                       | 33.38%            |
| General Fund Subsidy         | \$338,915   | \$382,499   | \$371,979                 | \$353,879         | \$334,712        | -\$37,267                                      | -10.02%           |
| Total Resources              | \$448,623   | \$473,778   | \$475,043                 | \$456,943         | \$472,183        | -\$2,860                                       | -0.60%            |
| Department Statisitics       |             |             |                           |                   |                  |  |                   |
| FTE's                        | 1.70        | 1.70        | 1.65                      | 1.80              | 1.80             | 0.15   | 9.09%             |
| % of General Fund            | 1.9%        | 2.0%        | 1.7%                      | 1.7%              | 1.9%             | 0.21%  | 12.55%            |



## **Program: Human Services**

#### Program Purpose

Human Services fosters the development of an effective and accessible system of human services serving Shoreline residents.

#### How Are We Doing? Human Services Performance Measures

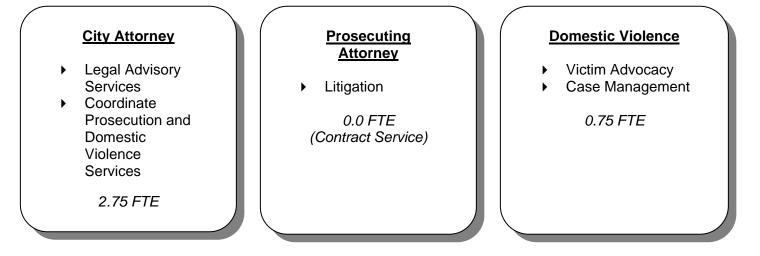
| Outcome Measure                           | 2002<br>Results | 2003<br>Results | 2004<br>Results |
|---|-----------------|-----------------|-----------------|
| % of City determined service goals met by |                 |                 |                 |
| human service contractors                 | 89%             |                 |                 |

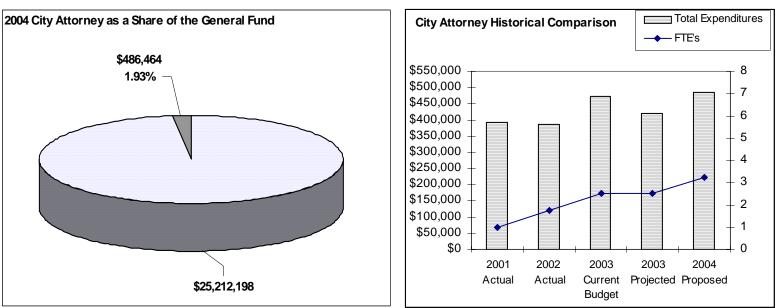
| Customer Service Measures                      | 2002<br>Results | 2003<br>Results | 2004<br>Results |
|--|-----------------|-----------------|-----------------|
| Number of Shoreline residents serviced through |                 |                 |                 |
| contracts                                      | 11,842          |                 |                 |



"The City Attorney provides accurate and timely legal advice to the Council, City departments and advisory boards and commissions to improve effectiveness and minimize risk of City operations and oversees criminal justice services to the public"

# **Department Program and Activities**







## **2003 Key Department Accomplishments**

## **Critical Success Factors:**

#### Healthy, Vibrant Neighborhoods

- Critical Areas Amendments Procedures Phase
- Amendments to Adult Entertainment administrative procedures
- Support for Aurora Project 145-165 and defense of EIS appeal
- Gateways-Obtained environment phase II on Dayton/Westminster property
- Aegis Critical Areas Special Use Permit action
- Administrative Appeals and Court Cases concluded in Fremont Cottage Housing approval, Sugar's License suspension; Grissom storage container abatement; Cingular cell tower permit; Leena's Café abatement; Schneebeck variance; Parker's off-track betting appeal to the Court of Appeals.

#### **Economic Vitality and Financial Stability**

- Interurban Trail easements and Seattle City Light Memorandum of Understanding
- Sky Nursery street vacation closing

#### **Quality Services and Facilities**

- Extensions and renewals of all City leases for offices and storefronts
- Prosecuted an estimated 1,110 misdemeanant cases.



## 2004 Key Department Objectives

## **Critical Success Factors:**

#### Innovative leadership and strategic planning

Phase II of Critical Area Amendments

#### Economic vitality and financial stability

- Acquisition of Aurora and North City easements and right-of-way
- Support for Central Shoreline redevelopment proposals

#### Healthy, vibrant neighborhoods

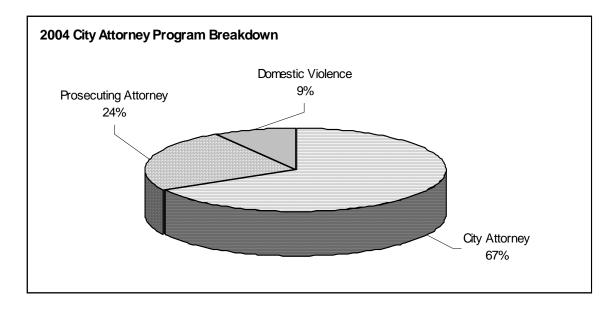
• Complete regulation review and amendment of right-of-way regulation

## **Quality services and facilities**

- Parks Ordinance revisions
- Business License program review



| City Attorney 2001 - 2004 Budget Comparison |             |             |                           |                   |               |  |                      |  |  |
|---|-------------|-------------|---------------------------|-------------------|---------------|--|----------------------|--|--|
| Object Category                             | 2001 Actual | 2002 Actual | 2003<br>Current<br>Budget | 2003<br>Projected | 2004 Proposed | 2003 Current<br>Budget versus<br>2004 Proposed | Percentage<br>Change |  |  |
| Salaries                                    | \$100,941   | \$112,526   | \$198,571                 | \$188,161         | \$222,517     | \$23,946                                       | 12.06%               |  |  |
| Benefits                                    | \$18,057    | \$19,772    | \$41,695                  | \$39,039          | \$56,647      | \$14,952                                       | 35.86%               |  |  |
| Supplies                                    | \$2,397     | \$1,777     | \$1,000                   | \$1,000           | \$2,000       | \$1,000  | 100.00%              |  |  |
| Other Services & Charges                    | \$262,051   | \$216,469   | \$228,500                 | \$188,500         | \$205,300     | -\$23,200                                      | -10.15%              |  |  |
| Intergovernmental Services                  | \$9,000     | \$36,000    | \$0                       | \$0               | \$0           | \$0  | 0.00%                |  |  |
| Capital Outlays                             | \$0         | \$0         | \$3,950                   | \$3,950           | \$0           | -\$3,950                                       | -100.00%             |  |  |
| Interfund Payments for Service              | \$0         | \$0         | \$0                       | \$0               | \$0           | \$0  | 0.00%                |  |  |
| Total Expenditures                          | \$392,446   | \$386,544   | \$473,716                 | \$420,650         | \$486,464     | \$12,748                                       | 2.69%                |  |  |
| Revenue                                     |             |             |                           |                   |               |  |                      |  |  |
| Other Revenue                               | \$0         | \$0         | \$13,535                  | \$13,535          | \$0           | \$0  | 0.00%                |  |  |
| General Fund Subsidy                        | \$392,446   | \$386,544   | \$460,181                 | \$407,115         | \$486,464     | \$26,283                                       | 5.71%                |  |  |
| Total Resources                             | \$392,446   | \$386,544   | \$473,716                 | \$420,650         | \$486,464     | \$12,748                                       | 2.69%                |  |  |
| Department Statisitics                      |             |             |                           |                   | · ·           |  |                      |  |  |
| FTE's                                       | 1.00        | 1.75        | 2.50                      | 2.50              | 3.25          | 0.75   | 30.00%               |  |  |
| % of General Fund                           | 1.7%        | 1.6%        | 1.7%                      | 1.5%              | 1.9%          | 0.27%  | 16.28%               |  |  |





## **Program: City Attorney**

## Program Purpose

The City Attorney provides accurate and timely legal advice to the Council, City departments and advisory boards and commissions to improve effectiveness and minimize risk of City operations

#### How Are We Doing? City Attorney Performance Measures

| Outcome Measure |  | 2003<br>Results | 2004<br>Results |
|-----------------|--|-----------------|-----------------|
| Being developed |  |                 |                 |

| Customer Service Measures | 2002    | 2003    | 2004    |
|---------------------------|---------|---------|---------|
|                           | Results | Results | Results |
| Being developed           |         |         |         |

| City Attorney 2001 - 2004 Budget Comparison |             |             |                           |                   |               |  |                      |  |
|---|-------------|-------------|---------------------------|-------------------|---------------|--|----------------------|--|
| Object Category                             | 2001 Actual | 2002 Actual | 2003<br>Current<br>Budget | 2003<br>Projected | 2004 Proposed | 2003 Current<br>Budget versus<br>2004 Proposed | Percentage<br>Change |  |
| Salaries                                    | \$100,941   | \$105,324   | \$169,446                 | \$159,036         | \$191,735     | \$22,289                                       | 13.15%               |  |
| Benefits                                    | \$18,057    | \$17,617    | \$32,046                  | \$29,390          | \$44,771      | \$12,725                                       | 39.71%               |  |
| Supplies                                    | \$2,353     | \$1,777     | \$1,000                   | \$1,000           | \$2,000       | \$1,000  | 100.00%              |  |
| Other Services & Charges                    | \$157,059   | \$110,292   | \$118,500                 | \$78,500          | \$87,300      | -\$31,200                                      | -26.33%              |  |
| Intergovernmental Services                  | \$0         | \$0         | \$0                       | \$0               | \$0           | \$0  | 0.00%                |  |
| Capital Outlays                             | \$0         | \$0         | \$3,950                   | \$3,950           | \$0           | -\$3,950                                       | 0.00%                |  |
| Interfund Payments for Service              | \$0         | \$0         | \$0                       | \$0               | \$0           | \$0  | 0.00%                |  |
| Total Expenditures                          | \$278,410   | \$235,010   | \$324,942                 | \$271,876         | \$325,806     | \$864  | 0.27%                |  |
| Revenue                                     |             |             |                           |                   |               |  |                      |  |
| Other Revenue                               | \$0         | \$0         | \$13,535                  | \$13,535          | \$0           | -\$13,535                                      | -100.00%             |  |
| General Fund Subsidy                        | \$278,410   | \$235,010   | \$311,407                 | \$258,341         | \$325,806     | \$14,399                                       | 4.62%                |  |
| Total Resources                             | \$278,410   | \$235,010   | \$324,942                 | \$271,876         | \$325,806     | \$864  | 0.27%                |  |



#### 2004 Key Department Service Level Changes

A new full-time Administrative Assistant II position will assist the City Attorney and the Assistant City Attorney with administrative responsibilities. This position will improve the growing administrative needs for the attorneys. The position will also allow the existing Administrative Assistant II employee in the City Manager's Office to spend more time on support work for that office. The annual cost of the position is offset by corresponding reductions in the City Attorney and City Manager Extra Help and Professional Services budgets.

#### <u>Cost</u>

| \$ 4,713           | Total 2004 one-time costs                                   |
|--------------------|---|
| <u>(\$ 45,000)</u> | Reduction in Professional Services Contracts and Extra Help |
| \$ 41,713          | On-going annual costs                                       |
| \$ 8,000           | One-time start-up costs                                     |



## **Program: Prosecuting Attorney**

## Program Purpose

The Prosecuting Attorney prosecutes violations of the Shoreline Municipal Code

#### How Are We Doing? Prosecuting Attorney Performance Measures

| Outcome Measure                              | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percentage of total cases that are dismissed |         |         |         |

| Customer Service Measures | 2002    | 2003    | 2004    |
|---------------------------|---------|---------|---------|
|                           | Results | Results | Results |
| Being developed           |         |         |         |

| Prosecuting Attorney 2001 - 2004 Budget Comparison |             |             |                           |                   |               |  |                      |  |
|--|-------------|-------------|---------------------------|-------------------|---------------|--|----------------------|--|
| Object Category                                    | 2001 Actual | 2002 Actual | 2003<br>Current<br>Budget | 2003<br>Projected | 2004 Proposed | 2003 Current<br>Budget versus<br>2004 Proposed | Percentage<br>Change |  |
| Salaries   | \$0         | \$0         | \$0                       | \$0               | \$0           | \$0  | 0.00%                |  |
| Benefits   | \$0         | \$0         | \$0                       | \$0               | \$0           | \$0  | 0.00%                |  |
| Supplies   | \$0         | \$0         | \$0                       | \$0               | \$0           | \$0  | 0.00%                |  |
| Other Services & Charges                           | \$104,992   | \$106,177   | \$110,000                 | \$110,000         | \$118,000     | \$8,000  | 7.27%                |  |
| Intergovernmental Services                         | \$0         | \$0         | \$0                       | \$0               | \$0           | \$0  | 0.00%                |  |
| Capital Outlays                                    | \$0         | \$0         | \$0                       | \$0               | \$0           | \$0  | 0.00%                |  |
| Interfund Payments for Service                     | \$0         | \$0         | \$0                       | \$0               | \$0           | \$0  | 0.00%                |  |
| Total Expenditures                                 | \$104,992   | \$106,177   | \$110,000                 | \$110,000         | \$118,000     | \$8,000  | 7.27%                |  |
| Revenue  |             |             |                           |                   |               |  |                      |  |
| Other Revenue                                      | \$0         | \$0         | \$0                       | \$0               | \$0           | \$0  | 0.00%                |  |
| General Fund Subsidy                               | \$104,992   | \$106,177   | \$110,000                 | \$110,000         | \$118,000     | \$8,000  | 7.27%                |  |
| Total Resources                                    | \$104,992   | \$106,177   | \$110,000                 | \$110,000         | \$118,000     | \$8,000  | 7.27%                |  |



## **Program: Domestic Violence**

## Program Purpose

The Domestic Violence program provides advocacy services to assist the City in the prosecution of domestic violence offenses and to assist victims and witnesses involved with these offenses

#### How Are We Doing? Domestic Violence Performance Measures

| Outcome Measure  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percentage of total cases that are successfully prosecuted |         |         |         |

| Customer Service Measures | 2002    | 2003    | 2004    |
|---------------------------|---------|---------|---------|
|                           | Results | Results | Results |
| Being developed           |         |         |         |

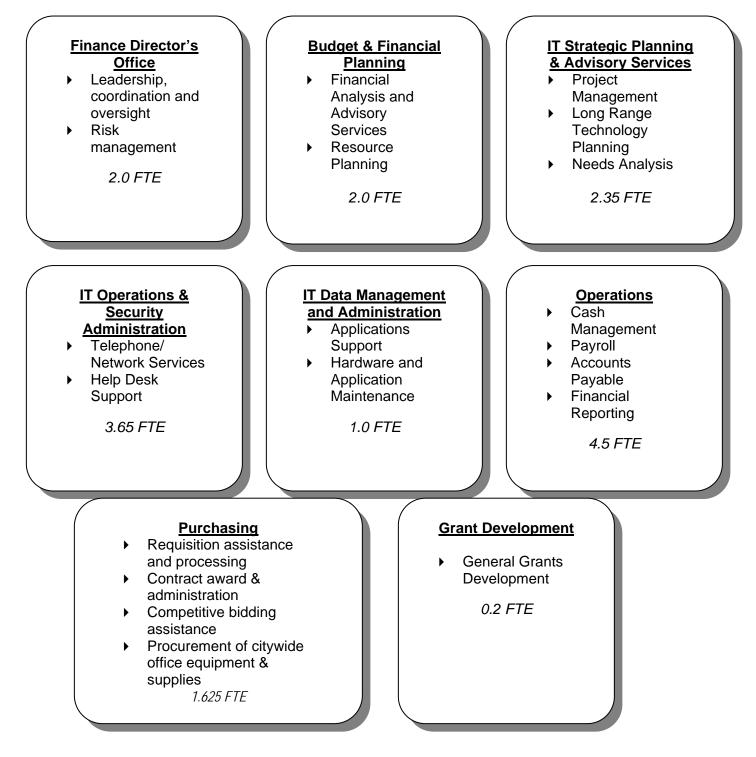
| Domestic Violence 2001 - 2004 Budget Comparison |             |                      |          |           |               |                                       |                      |  |
|---|-------------|----------------------|----------|-----------|---------------|---------------------------------------|----------------------|--|
|   |             | 2003<br>Current 2003 |          |           |               | 2003 Current<br>Budget versus Percent |                      |  |
| Object Category                                 | 2001 Actual | 2002 Actual          | Budget   | Projected | 2004 Proposed | 2004 Proposed                         | Percentage<br>Change |  |
| Salaries  | \$0         | \$7,202              | \$29,125 | \$29,125  | \$30,782      | \$1,657                               | 5.7%                 |  |
| Benefits  | \$0         | \$2,155              | \$9,649  | \$9,649   | \$11,876      | \$2,227                               | 23.1%                |  |
| Supplies  | \$44        | \$0                  | \$0      | \$0       | \$0           | \$0                                   | 0.0%                 |  |
| Other Services & Charges                        | \$0         | \$0                  | \$0      | \$0       | \$0           | \$0                                   | 0.0%                 |  |
| Intergovernmental Services                      | \$9,000     | \$36,000             | \$0      | \$0       | \$0           | \$0                                   | 0.0%                 |  |
| Capital Outlays                                 | \$0         | \$0                  | \$0      | \$0       | \$0           | \$0                                   | 0.0%                 |  |
| Interfund Payments for Service                  | \$0         | \$0                  | \$0      | \$0       | \$0           | \$0                                   | 0.0%                 |  |
| Total Expenditures                              | \$9,044     | \$45,357             | \$38,774 | \$38,774  | \$42,658      | \$3,884                               | 10.02%               |  |
| Revenue   |             |                      |          |           |               |                                       |                      |  |
| Other Revenue                                   | \$0         | \$0                  | \$0      | \$0       | \$0           | \$0                                   | 0.00%                |  |
| General Fund Subsidy                            | \$9,044     | \$45,357             | \$38,774 | \$38,774  | \$42,658      | \$3,884                               | 10.02%               |  |
| Total Resources                                 | \$9,044     | \$45,357             | \$38,774 | \$38,774  | \$42,658      | \$3,884                               | 10.02%               |  |

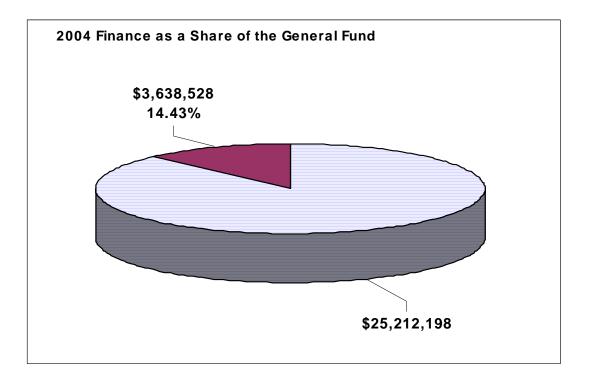


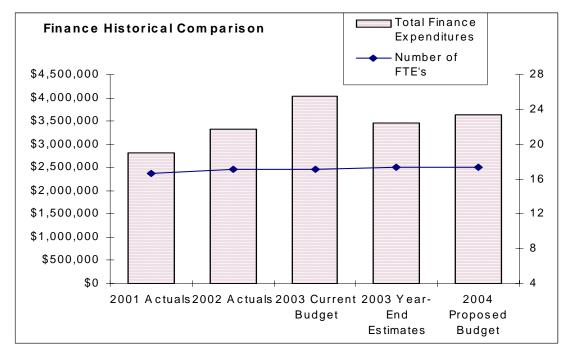
#### **Mission Statement**

The Finance Department provides excellent and innovative financial and technological services to City Departments for the purpose of enhancing the community of Shoreline.

# **Department Programs and Activities**











## **2003 Key Department Accomplishments**

## **Critical Success Factors:**

#### **Economic Vitality and Financial Stability**

- Developed new format for the Capital Improvement Program, integrating the City's critical success factors, Strategic Plan, City Council goals, and Comprehensive Plan goals with projects
- City Council adopted new investment policies and staff implemented a diversified investment program. Investment policies received Certification from the Association of Public Treasurers of the United States and Canada

#### **Quality Services and Facilities**

- Successfully implemented the IFAS payroll and human resource module in order for the City to complete payroll in-house. This system integrates with other City financial modules and provides for more readily available information to staff.
- Successfully converted the City's e-mail and PC communication software from GroupWise to Microsoft Outlook. Outlook provides better security and functionality for City staff
- Worked with the Public Works Department to identify needed improvement to the IFAS job ledger in order to use this tool successfully to assist with capital project management

#### Innovative leadership and strategic planning

- Completed update and adoption of the 2004-2007 Technology Plan
- Developed a long-term strategic plan for the Department based on the City's Strategic Plan, City Critical Success Factors, Council Goals, and Organizational values

#### **Community alliances and partnerships**

Implemented a joint purchasing small works roster with the City of Lynnwood and 24 other local agencies. This allows vendors to respond to one advertisement process and reduces the cost for individual cities to maintain a small works roster



## 2004 Key Department Objectives

## **Critical Success Factors:**

#### **Economic Vitality and Financial Stability**

- Work with the City Manager's Office and the City Council to develop a 2005-2006 financial plan to address anticipated budget deficits. Integrate financial plan with the 2005-2006 budget
- Review economic development master plan options for impacts to the City's longterm plan
- Consider Development of biennial budget process for 2005-2006 budget development
- Improve accuracy of future forecasts by anticipating changes in our economic base and likewise in changes in expenditures
- Manage and control the overall information technology spending while maintaining the current level of support and services

#### **Quality Services and Facilities**

- Continue implementation of the City's performance measurement program and integrate performance measurement program with the City's customer service plans
- Routinely evaluate on-line purchasing capability
- Continue to participate with other key partner public sector organizations on development of a state-wide Small Works Roster program
- Routinely evaluate results of purchasing survey and develop an action plan for organization improvement
- Deliver the technology plan projects within the 2004 2006 Technology Plan to support the ongoing business operations and help achieve stated efficiencies and benefits
- Increase service and reliability of the computing infrastructure to minimize disruption of services caused by failure of hardware/software/viruses/unauthorized access

#### **Professional and Committed Workforce**

• Continue to implement and facilitate staff development in response to the 2003 organizational climate survey

#### **Innovative Leadership and Strategic Planning**

 Advocate for the approval and adoption of technology initiatives (portal, online analytical processing OLAP, etc) to increase organizational effectiveness and efficiencies

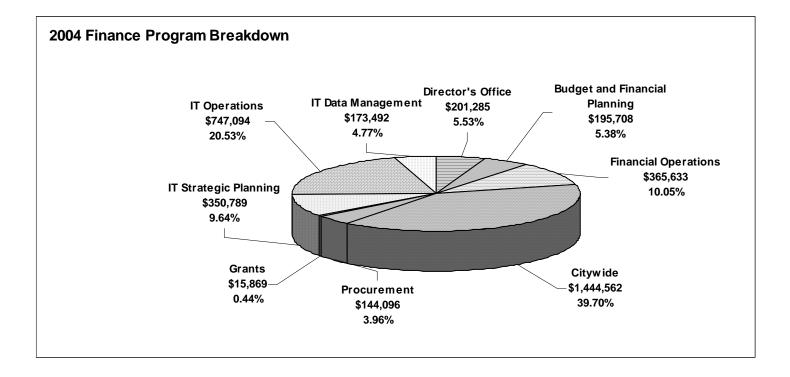


#### 2004 Budget Changes

- In 2003 the Grant Specialist Position was transferred to Finance and is allocated to Human Services, the Capital Improvement Program and Finance.
- The 2004 Technology Plan totals \$350,000. This is a \$484,000 reduction from the 2003 budget. The 2004 2006 technology plan moves the City's focus from system implementation to system integration.



|   | Fi              | nance 200       | 1 - 2004 Bud           | lget Compar                    | ison                       |  |                   |
|---|-----------------|-----------------|------------------------|--------------------------------|----------------------------|--|-------------------|
| Object Category Name                                | 2001<br>Actuals | 2002<br>Actuals | 2003 Current<br>Budget | 2003 Year-<br>End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |
| Salary  | \$905,451       | \$1,056,856     | \$1,089,880            | \$1,088,608                    | \$1,110,964                | \$21,084                                       | 1.93%             |
| Benefits  | \$203,112       | \$233,333       | \$263,196              | \$264,560                      | \$254,621                  | -\$8,575                                       | -3.26%            |
| Supplies  | \$306,208       | \$314,102       | \$563,181              | \$529,923                      | \$255,268                  | -\$307,913                                     | -54.67%           |
| Other Services & Charges                            | \$1,077,212     | \$1,221,050     | \$1,296,879            | \$1,275,675                    | \$1,004,052                | -\$292,827                                     | -22.58%           |
| Intergovernmental Services                          | \$159,966       | \$148,353       | \$153,810              | \$159,192                      | \$282,974                  | \$129,164                                      | 83.98%            |
| Capital Outlays                                     | \$167,987       | \$295,931       | \$19,299               | \$63,000                       | \$16,517                   | -\$2,782                                       | 0.00%             |
| Interfund Payments for Service<br>and Contingencies | \$2,000         | \$66,100        | \$655,365              | \$67,044                       | \$714,132                  | \$58,767                                       | 8.97%             |
| Total Expenditures                                  | \$2,821,936     | \$3,335,725     | \$4,041,610            | \$3,448,002                    | \$3,638,528                | -\$403,082                                     | -9.97%            |
| Revenue   |                 |                 |                        |                                |                            |  |                   |
| Licenses and Permits                                | \$0             | \$0             | \$0                    | \$0                            | \$0                        | \$0  | 0.00%             |
| Intergovernmental Revenues                          | \$0             | \$0             | \$0                    | \$0                            | \$0                        | \$0  | 0.00%             |
| Charges for Goods and Service                       | \$0             | \$900           | \$1,800                | \$1,800                        | \$1,800                    | \$0  | 0.00%             |
| Miscellaneous Revenues                              | \$0             | \$105           | \$0                    | \$42                           | \$0                        | \$0  | 0.00%             |
| Total Finance Revenue                               | \$0             | \$1,005         | \$1,800                | \$1,842                        | \$1,800                    | \$0  | 0.00%             |
| General Fund Subsidy                                | \$2,821,936     | \$3,334,720     | \$4,039,810            | \$3,446,160                    | \$3,636,728                | -\$403,082                                     | -9.98%            |
| Total Resources                                     | \$2,821,936     | \$3,335,725     | \$4,041,610            | \$3,448,002                    | \$3,638,528                | -\$403,082                                     | -9.97%            |
| Department Statistics                               |                 |                 |                        |                                |                            |  |                   |
| % of General Fund                                   | 12.0%           | 13.8%           | 14.2%                  | 12.6%                          | 14.4%                      | 0.27%  | 1.9%              |
| Number of FTE's                                     | 16.63           | 17.13           | 17.13                  | 17.33                          | 17.33                      | 0.20   | 1.2%              |





## **Program: Finance Director's Office**

# Program Purpose

The Finance Director's Office provides leadership and coordination of financial and information technology services to City staff so that operating departments can provide services to Shoreline residents and businesses

How Are We Doing? Finance Director's Office Performance Measures

| Outcome Measure  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Finance department budget as a percentage of the City's operating budget | 11.9%   |         |         |

| Customer Service Measures  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percentage of customers rating the Finance<br>Department services as good or excellent |         |         |         |

| Director's Office 2001 - 2004 Budget Comparison |             |             |                           |                   |                  |  |                      |  |
|---|-------------|-------------|---------------------------|-------------------|------------------|--|----------------------|--|
| Object Category                                 | 2001 Actual | 2002 Actual | 2003<br>Current<br>Budget | 2003<br>Projected | 2004<br>Proposed | 2003 Current<br>Budget versus<br>2004 Proposed | Percentage<br>Change |  |
| Salaries  | \$0         | \$131,260   | \$138,408                 | \$138,212         | \$145,695        | \$7,287  | 5.26%                |  |
| Benefits  | \$0         | \$26,636    | \$31,467                  | \$31,334          | \$31,515         | \$48   | 0.15%                |  |
| Supplies  | \$0         | \$841       | \$1,800                   | \$1,822           | \$1,800          | \$0  | 0.00%                |  |
| Other Services & Charges                        | \$0         | \$18,419    | \$24,205                  | \$24,480          | \$22,275         | -\$1,930                                       | -7.97%               |  |
| Intergovernmental Services                      | \$0         | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |
| Capital Outlays                                 | \$0         | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |
| Total Expenditures                              | \$0         | \$177,156   | \$195,880                 | \$195,848         | \$201,285        | \$5,405  | 2.76%                |  |
| Revenue Category                                |             |             |                           |                   |                  |  |                      |  |
| Miscellaneous Revenues                          | \$0         | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |
| Total Director Revenue                          | \$0         | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |
| General Fund Subsidy                            | \$0         | \$177,156   | \$195,880                 | \$195,848         | \$201,285        | \$5,405  | 2.76%                |  |
| Total Resources                                 | \$0         | \$177,156   | \$195,880                 | \$195,848         | \$201,285        | \$5,405  | 2.76%                |  |



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# **Program: Budget and Financial Planning**

## Program Purpose

Budget and Financial Planning provides financial analysis and advisory services to support City departments making fiscal and organizational decisions optimizing the use of City resources

# *How Are We Doing?* Budget and Financial Planning Performance Measures

| Outcome Measure  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Accuracy of revenue and expenditures forecasts based on second quarter financial projections | 96.3%   |         |         |

| Customer Service Measures  | 2002<br>Results | 2003<br>Results | 2004<br>Results |
|--|-----------------|-----------------|-----------------|
| Percentage of customers rating the Finance<br>Department Budget Division services as good or |                 |                 |                 |
| excellent  |                 |                 |                 |

| Ві                             | Budget and Financial Planning 2001 - 2004 Budget Comparison |             |                        |                   |                  |  |                      |  |  |
|--------------------------------|---|-------------|------------------------|-------------------|------------------|--|----------------------|--|--|
| Object Category                | 2001 Actual   | 2002 Actual | 2003 Current<br>Budget | 2003<br>Projected | 2004<br>Proposed | 2003 Current<br>Budget versus<br>2004 Proposed | Percentage<br>Change |  |  |
| Salaries                       | \$152,798   | \$119,611   | \$126,282              | \$126,282         | \$131,561        | \$5,279  | 4.18%                |  |  |
| Benefits                       | \$35,891  | \$27,651    | \$30,323               | \$30,323          | \$31,664         | \$1,341  | 4.42%                |  |  |
| Supplies                       | \$1,794   | \$565       | \$300                  | \$425             | \$186            | -\$114   | -38.00%              |  |  |
| Other Services & Charges       | \$25,908  | \$70,568    | \$65,435               | \$68,636          | \$32,297         | -\$33,138                                      | -50.64%              |  |  |
| Intergovernmental Services     | \$0   | \$0         | \$0                    | \$0               | \$0              | \$0  | 0.00%                |  |  |
| Capital Outlays                | \$0   | \$0         | \$0                    | \$0               | \$0              | \$0  | 0.00%                |  |  |
| Interfund Payments for Service | \$0   | \$0         | \$0                    | \$0               | \$0              | \$0  | 0.00%                |  |  |
| Total Expenditures             | \$216,391   | \$218,395   | \$222,340              | \$225,666         | \$195,708        | -\$26,632                                      | -11.98%              |  |  |
| Revenue Category               |   |             |                        |                   |                  |  |                      |  |  |
| Miscellaneous Revenues         | \$0   | \$0         | \$0                    | \$0               | \$0              | \$0  | 0.0%                 |  |  |
| Total Revenue                  | 0   | 0           | 0                      | 0                 | 0                | \$0  | 0.0%                 |  |  |
| General Fund Subsidy           | \$216,391   | \$218,395   | \$222,340              | \$225,666         | \$195,708        | -\$26,632                                      | -11.98%              |  |  |
| Total Resources                | \$216,391   | \$218,395   | \$222,340              | \$225,666         | \$195,708        | -\$26,632                                      | -11.98%              |  |  |



# Program: Information Technology (IT) Strategic Planning and Advisory Services

# Program Purpose

IT Strategic Planning and Advisory Services provides technology needs assessment and project management to City departments to enhance their service levels and streamline their business processes

*How Are We Doing?* IT Strategic Planning & Advisory Services Performance Measures

| Outcome Measure   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Total program expenditures as a percentage of the City's total operating budget | 2.7%    |         |         |

| Customer Service Measures                                       | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of customers rating services as good<br>or excellent |         |         |         |

| IT Strategic Plan 2001 - 2004 Budget Comparison |             |             |                           |                   |                  |  |                      |  |
|---|-------------|-------------|---------------------------|-------------------|------------------|--|----------------------|--|
| Object Category                                 | 2001 Actual | 2002 Actual | 2003<br>Current<br>Budget | 2003<br>Projected | 2004<br>Proposed | 2003 Current<br>Budget versus<br>2004 Proposed | Percentage<br>Change |  |
| Salaries  | \$57,350    | \$163,964   | \$70,649                  | \$77,846          | \$166,210        | \$95,561                                       | 135.26%              |  |
| Benefits  | \$11,827    | \$34,088    | \$17,157                  | \$32,832          | \$36,579         | \$19,422                                       | 113.20%              |  |
| Supplies  | \$157,152   | \$190,476   | \$302,699                 | \$317,000         | \$0              | -\$302,699                                     | -100.00%             |  |
| Other Services & Charges                        | \$202,227   | \$282,569   | \$425,270                 | \$338,000         | \$148,000        | -\$277,270                                     | -65.20%              |  |
| Intergovernmental Services                      | \$3,819     | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |
| Capital Outlays                                 | \$142,954   | \$91,247    | \$19,299                  | \$60,000          | \$0              | -\$19,299                                      | 0.00%                |  |
| Total Expenditures                              | \$575,329   | \$762,344   | \$835,074                 | \$825,678         | \$350,789        | -\$484,285                                     | -57.99%              |  |
| Revenue Category                                |             |             |                           |                   |                  |  |                      |  |
| Miscellaneous Revenues                          | \$0         | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |
| Total Data Management Revenue                   | \$0         | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |
| General Fund Subsidy                            | \$575,329   | \$762,344   | \$835,074                 | \$825,678         | \$350,789        | -\$484,285                                     | -57.99%              |  |
| Total Resources                                 | \$575,329   | \$762,344   | \$835,074                 | \$825,678         | \$350,789        | -\$484,285                                     | -57.99%              |  |



## **Program: Information Technology Operations and Security** Administration

# Program Purpose

IT Operations and Security Administration provides technology infrastructure that supports the daily operations of City departments in achieving their goals and objectives

# *How Are We Doing?* IT Operations and Security Administration *Performance Measures*

| Outcome Measure  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percentage of network, desktop, and help desk calls resolved and/or repaired within 24 hours |         |         |         |

| Customer Service Measures                                    | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percentage of customers rating services as good or excellent |         |         |         |

| ІТ Оре                        | rations & Se | curity Adn  | ninistration 2         | 2001 - 2004 E     | Sudget Com       |  |                      |
|-------------------------------|--------------|-------------|------------------------|-------------------|------------------|--|----------------------|
| Object Category               | 2001 Actual  | 2002 Actual | 2003 Current<br>Budget | 2003<br>Projected | 2004<br>Proposed | 2003 Current<br>Budget versus<br>2004 Proposed | Percentage<br>Change |
| Salaries                      | \$294,324    | \$245,278   | \$315,626              | \$311,210         | \$236,739        | -\$78,887                                      | -24.99%              |
| Benefits                      | \$64,550     | \$52,196    | \$73,583               | \$76,712          | \$46,638         | -\$26,945                                      | -36.62%              |
| Supplies                      | \$86,866     | \$59,398    | \$190,822              | \$142,600         | \$186,122        | -\$4,700                                       | -2.46%               |
| Other Services & Charges      | \$308,927    | \$366,270   | \$292,329              | \$357,246         | \$277,595        | -\$14,734                                      | -5.04%               |
| Intergovernmental Services    | \$14,717     | \$0         | \$0                    | \$0               | \$0              | \$0  | 0.00%                |
| Capital Outlays               | \$0          | \$0         | \$0                    | \$0               | \$0              | \$0  | 0.00%                |
| Total Expenditures            | \$769,384    | \$723,142   | \$872,360              | \$887,768         | \$747,094        | -\$125,266                                     | -14.36%              |
| Revenue Category              |              |             |                        |                   |                  |  |                      |
| Miscellaneous Revenues        | \$0          | \$0         | \$0                    | \$0               | \$0              | \$0  | 0.00%                |
| Total Data Management Revenue | \$0          | \$0         | \$0                    | \$0               | \$0              | \$0  | 0.00%                |
| General Fund Subsidy          | \$769,384    | \$723,142   | \$872,360              | \$887,768         | \$747,094        | -\$125,266                                     | -14.36%              |
| Total Resources               | \$769,384    | \$723,142   | \$872,360              | \$887,768         | \$747,094        | -\$125,266                                     | -14.36%              |



# Program: Information Technology Data Management and Administration

#### Program Purpose

IT Data Management and Administration manages enterprise wide data so that it is readily available to City departments to support their decision-making and planning processes.

# How Are We Doing? IT Data Management and Administration

Performance Measures

| Outcome Measure   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Total program expenditures as a percentage of the City's total operating budget | 0.66%   |         |         |

| Customer Service Measures                                       | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of customers rating services as good<br>or excellent |         |         |         |

|                               | IT Data Management 2001 - 2004 Budget Comparison |             |                        |                   |               |  |                      |  |  |  |
|-------------------------------|--|-------------|------------------------|-------------------|---------------|--|----------------------|--|--|--|
| Object Category               | 2001 Actual                                      | 2002 Actual | 2003 Current<br>Budget | 2003<br>Projected | 2004 Proposed | 2003 Current<br>Budget versus 2004<br>Proposed | Percentage<br>Change |  |  |  |
| Salaries                      | \$102,489  | \$86,520    | \$92,375               | \$92,375          | \$85,934      | -\$6,441                                       | -6.97%               |  |  |  |
| Benefits                      | \$19,279   | \$16,623    | \$18,835               | \$0               | \$17,708      | -\$1,127                                       | -5.98%               |  |  |  |
| Supplies                      | \$26,105   | \$31,269    | \$23,200               | \$28,000          | \$23,200      | \$0  | 0.00%                |  |  |  |
| Other Services & Charges      | \$20,986   | \$51,302    | \$55,326               | \$59,500          | \$16,650      | -\$38,676                                      | -69.91%              |  |  |  |
| Intergovernmental Services    | \$18,000   | \$0         | \$30,000               | \$30,000          | \$30,000      | \$0  | 0.00%                |  |  |  |
| Capital Outlays               | \$10,316   | \$0         | \$0                    | \$3,000           | \$0           | \$0  | 0.00%                |  |  |  |
| Total Expenditures            | \$197,175  | \$185,714   | \$219,736              | \$212,875         | \$173,492     | -\$46,244                                      | -21.05%              |  |  |  |
| Revenue Category              |  |             |                        |                   |               |  |                      |  |  |  |
| Miscellaneous Revenues        | \$0  | \$0         | \$0                    | \$0               | \$0           | \$0  | \$0                  |  |  |  |
| Total Data Management Revenue | \$0  | \$0         | \$0                    | \$0               | \$0           | \$0  | \$0                  |  |  |  |
| General Fund Subsidy          | \$197,175  | \$185,714   | \$219,736              | \$212,875         | \$173,492     | -\$46,244                                      | -21.05%              |  |  |  |
| Total Resources               | \$197,175  | \$185,714   | \$219,736              | \$212,875         | \$173,492     | -\$46,244                                      | -21.05%              |  |  |  |



# **Program: Operations**

#### **Program Purpose**

Finance Operations provides innovative accounting services and ethical reporting for our diverse customers in order to promote customer satisfaction while complying with all statutory requirements

#### How Are We Doing? Operations Performance Measures

| Outcome Measure   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of time that the Month-end close<br>process is completed within 10 working days of<br>the end of the month | 92%     |         |         |

| Customer Service Measures  |  | 2003<br>Results | 2004<br>Results |
|--|--|-----------------|-----------------|
| Percentage of customers rating the Finance<br>Department Operations Division services as |  |                 |                 |
| good or excellent  |  |                 |                 |

| Financial Operations 2001 - 2004 Budget Comparison |             |             |                           |                   |                  |  |                      |  |
|--|-------------|-------------|---------------------------|-------------------|------------------|--|----------------------|--|
| Object Category                                    | 2001 Actual | 2002 Actual | 2003<br>Current<br>Budget | 2003<br>Projected | 2004<br>Proposed | 2003 Current<br>Budget versus<br>2004 Proposed | Percentage<br>Change |  |
| Salaries   | \$209,437   | \$207,645   | \$229,374                 | \$229,500         | \$238,143        | \$8,769  | 3.8%                 |  |
| Benefits   | \$51,206    | \$51,051    | \$62,721                  | \$64,552          | \$60,910         | -\$1,811                                       | (2.9%)               |  |
| Supplies   | \$3,234     | \$4,631     | \$2,550                   | \$2,917           | \$2,550          | \$0  | 0.0%                 |  |
| Other Services & Charges                           | \$59,754    | \$34,913    | \$16,780                  | \$17,703          | \$19,030         | \$2,250  | 13.4%                |  |
| Intergovernmental Services                         | \$39,704    | \$42,436    | \$44,000                  | \$44,000          | \$45,000         | \$1,000  | 2.3%                 |  |
| Capital Outlays                                    | \$0         | \$2,103     | \$0                       | \$0               | \$0              | \$0  | 0.0%                 |  |
| Total Expenditures                                 | \$363,335   | \$342,779   | \$355,425                 | \$358,672         | \$365,633        | \$10,208                                       | 2.87%                |  |
| Revenue Category                                   |             |             |                           |                   |                  |  |                      |  |
| Charges for Goods and Services                     | \$0         | \$900       | \$1,800                   | \$1,800           | \$1,800          | \$0  | 0.0%                 |  |
| Miscellaneous Revenues                             | \$0         | \$105       | \$0                       | \$42              | \$0              | \$0  | 0.00%                |  |
| Total Operations Revenue                           | \$0         | \$1,005     | \$1,800                   | \$1,842           | \$1,800          | \$0  | 0.00%                |  |
| General Fund Subsidy                               | \$363,335   | \$341,774   | \$353,625                 | \$356,830         | \$363,833        | \$10,208                                       | 2.89%                |  |
| Total Resources                                    | \$363,335   | \$342,779   | \$355,425                 | \$358,672         | \$365,633        | \$10,208                                       | 2.87%                |  |



# **Program: Purchasing**

# Program Purpose

Purchasing provides City departments with knowledge and resources to obtain goods and services for the best value, while complying with applicable Federal, State and City procurement regulations

#### How Are We Doing? Purchasing Performance Measures

| Outcome Measure   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of Purchasing conducted using procurement cards and credit cards |         |         |         |

| Customer Service Measures   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of customers rating the Finance<br>Department Purchasing Division services as<br>good or excellent | 91%     |         |         |

|                            | Purchasing 2001 - 2004 Budget Comparison |             |                           |                   |                  |  |                      |  |  |  |
|----------------------------|--|-------------|---------------------------|-------------------|------------------|--|----------------------|--|--|--|
| Object Category            | 2001 Actual                              | 2002 Actual | 2003<br>Current<br>Budget | 2003<br>Projected | 2004<br>Proposed | 2003 Current<br>Budget versus<br>2004 Proposed | Percentage<br>Change |  |  |  |
| Salaries                   | \$89,053                                 | \$86,648    | \$97,366                  | \$93,383          | \$95,656         | -\$1,710                                       | -1.76%               |  |  |  |
| Benefits                   | \$20,359                                 | \$20,601    | \$24,021                  | \$23,718          | \$26,776         | \$2,755  | 11.47%               |  |  |  |
| Supplies                   | \$2,608                                  | \$1,315     | \$1,800                   | \$2,021           | \$1,800          | \$0  | 0.00%                |  |  |  |
| Other Services & Charges   | \$24,212                                 | \$11,563    | \$20,439                  | \$17,665          | \$19,864         | -\$575   | -2.81%               |  |  |  |
| Intergovernmental Services | \$0                                      | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |  |  |
| Capital Outlays            | \$0                                      | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |  |  |
| Total Expenditures         | \$136,232                                | \$120,127   | \$143,626                 | \$136,787         | \$144,096        | \$470  | 0.33%                |  |  |  |
| Revenue Category           |  |             |                           |                   |                  |  |                      |  |  |  |
| Miscellaneous Revenues     | \$0                                      | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |  |  |
| Total Purchasing Revenue   | \$0                                      | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |  |  |
| General Fund Subsidy       | \$136,232                                | \$120,127   | \$143,626                 | \$136,787         | \$144,096        | \$470  | 0.33%                |  |  |  |
| Total Resources            | \$136,232                                | \$120,127   | \$143,626                 | \$136,787         | \$144,096        | \$470  | 0.33%                |  |  |  |



#### **Program: Grant Development**

# Program Purpose

The Grant Development program coordinates and supports all City Departmental grant seeking efforts designed to increase resources available for General Fund and Capital Improvement Program Budgets

#### How Are We Doing? Grant Development Performance Measures

| Outcome Measure  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percentage of grant applications successfully<br>awarded | 92%     |         |         |

| Customer Service Measures                                    | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percentage of customers rating services as good or excellent |         |         |         |

| Grant's 2001 - 2004 Budget Comparison |             |             |                           |                   |                  |  |                      |  |  |  |
|---------------------------------------|-------------|-------------|---------------------------|-------------------|------------------|--|----------------------|--|--|--|
| Object Category                       | 2001 Actual | 2002 Actual | 2003<br>Current<br>Budget | 2003<br>Projected | 2004<br>Proposed | 2003 Current<br>Budget versus<br>2004 Proposed | Percentage<br>Change |  |  |  |
| Salaries                              | \$0         | \$15,930    | \$19,800                  | \$19,800          | \$11,026         | -\$8,774                                       | -44.31%              |  |  |  |
| Benefits                              | \$0         | \$4,487     | \$5,089                   | \$5,089           | \$2,831          | -\$2,258                                       | -44.37%              |  |  |  |
| Supplies                              | \$0         | \$338       | \$500                     | \$500             | \$0              | -\$500   | -100.00%             |  |  |  |
| Other Services & Charges              | \$0         | \$1,206     | \$1,762                   | \$1,762           | \$2,012          | \$250  | 14.19%               |  |  |  |
| Intergovernmental Services            | \$0         | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |  |  |
| Capital Outlays                       | \$0         | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |  |  |
| Total Expenditures                    | \$0         | \$21,961    | \$27,151                  | \$27,151          | \$15,869         | -\$11,282                                      | -41.55%              |  |  |  |
| Revenue Category                      |             |             |                           |                   |                  |  |                      |  |  |  |
| Miscellaneous Revenues                | \$0         | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |  |  |
| Total Operations Revenue              | \$0         | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |  |  |
| General Fund Subsidy                  | \$0         | \$21,961    | \$27,151                  | \$27,151          | \$15,869         | -\$11,282                                      | -41.55%              |  |  |  |
| Total Resources                       | \$0         | \$21,961    | \$27,151                  | \$27,151          | \$15,869         | -\$11,282                                      | -41.55%              |  |  |  |

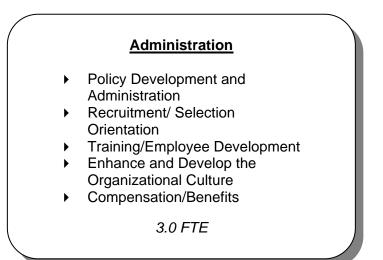


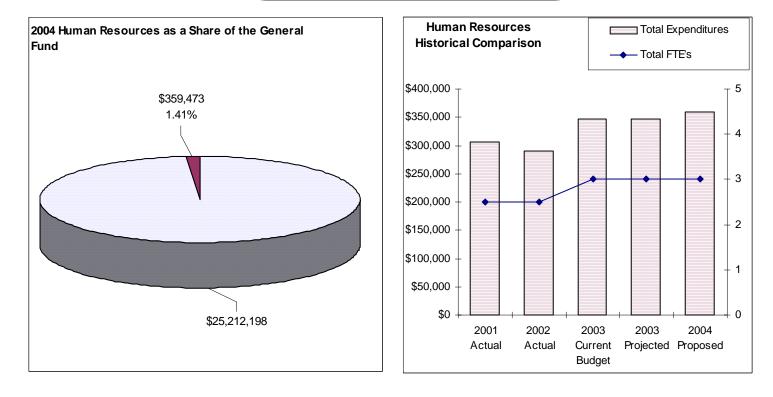
## Human Resources 2004 Proposed Budget

#### **Mission Statement**

The mission of Human Resources is to foster and support our organizational values and goals to attract, retain and develop a professional and committed workforce that provides the highest quality and value in customer service

# **Department Programs and Activities**







# Human Resources 2004 Proposed Budget 2003 Key Department Accomplishments

#### **Critical Success Factors:**

#### **Economic Vitality and Financial Stability**

 Along with the Finance Director and Assistant City Manager, facilitated a Benefits Task Force which resulted in an employee sponsored recommendation to the City Manager to decrease projected City expenditures for employee health benefits over the next several years

#### Professional and committed workforce

- Identified training needs of managers and supervisors and conducted supervisory training to meet those needs
- Collaborated with the Finance Director to design and facilitate an employee process to refine and further define the City Values
- Teamed with the Assistant City Manager to develop an employee recognition program to address employee retention, motivation and positive behavior reinforcement

# 2004 Key Department Objectives Critical Success Factors:

#### **Professional and Committed Workforce**

- Implement Excellence Program for training all City employees during 2004
- Implement formal recognition program for employees demonstrating excellent customer service

|                                | Human F     | Resources   | s 2001 - 2                | 004 Budge         | et Compai        | rison  |                |
|--------------------------------|-------------|-------------|---------------------------|-------------------|------------------|--|----------------|
| Object Category                | 2001 Actual | 2002 Actual | 2003<br>Current<br>Budget | 2003<br>Projected | 2004<br>Proposed | 2003 Current Budget<br>versus 2004<br>Proposed | Percent Change |
| Salaries                       | \$163,944   | \$170,686   | \$193,441                 | \$196,079         | \$197,378        | \$3,937  | 2.04%          |
| Personnel Benefits             | \$35,344    | \$35,117    | \$45,862                  | \$45,946          | \$45,355         | -\$507   | -1.11%         |
| Supplies                       | \$1,068     | \$8,941     | \$7,500                   | \$7,500           | \$9,500          | \$2,000  | 26.67%         |
| Other Services & Charges       | \$106,338   | \$75,042    | \$100,015                 | \$98,015          | \$107,240        | \$7,225  | 7.22%          |
| Intergovernmental Services     | \$0         | \$10        | \$0                       | \$0               | \$0              | \$0  | 0.00%          |
| Capital Outlays                | \$0         | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%          |
| Interfund Payments for Service | \$0         | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%          |
| Total Expenditures             | \$306,694   | \$289,796   | \$346,818                 | \$347,540         | \$359,473        | \$12,655                                       | 3.65%          |
| Revenue                        |             |             |                           |                   |                  |  |                |
| Other Revenue                  | \$160       | \$40        | \$0                       | \$12              | \$2,225          | \$2,225  | 0.00%          |
| General Fund Subsidy           | \$306,534   | \$289,756   | \$346,818                 | \$347,528         | \$357,248        | \$10,430                                       | 3.01%          |
| Total Resources                | \$306,694   | \$289,796   | \$346,818                 | \$347,540         | \$359,473        | \$12,655                                       | 3.65%          |
| Department Statisitics         |             |             |                           |                   |                  |  |                |
| Total FTE's                    | 2.50        | 2.50        | 3.00                      | 3.00              | 3.00             | 0  | 0.00%          |
| % of General Fund              | 1.31%       | 1.20%       | 1.21%                     | 1.27%             | 1.42%            | 0.21%  | 17.29%         |



#### Human Resources 2004 Proposed Budget

## **Program: Human Resources**

# Program Purpose

The Human Resources program creates an environment which attracts, retains and develops a professional and committed workforce to support delivery of the highest quality public services to Shoreline residents

How Are We Doing? Human Resources Performance Measures

| Outcome Measure   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of regular staff who terminated employment during the year | 10.33%  |         |         |

| Customer Service Measures  | 2002<br>Results | 2003<br>Results | 2004<br>Results |
|--|-----------------|-----------------|-----------------|
| Percentage of employees who have a clear<br>understanding of the City mission, goals, and<br>organizational values |                 | 90%             |                 |
| Percentage of employees who feel personally responsible to provide quality customer service                        |                 | 96%             |                 |

#### 2004 Key Service Level Changes -

#### WELLNESS PROGRAM

By obtaining grants from the Association of Washington Cities, we are able to increase our wellness efforts. The new resources will be focused on an incentive program and other activities to increase employee's physical activity.

#### <u>Cost</u>

| \$0              | One-time start-up costs |
|------------------|-------------------------|
| \$ 2,225         | On-going annual costs   |
| <u>(\$2,225)</u> | Grant                   |
| (\$ 0)           | Total 2004 Costs        |



## Human Resources 2004 Proposed Budget

#### **Outcome Measures**

• Increased level of employee participation in the Wellness Program

#### **EMPLOYEE RECOGNITION**

The employee recognition program will be expanded and enhanced. This will support the City's Critical Success Factor – Professional and Committed Workforce by maintaining a competitive recognition and reward system.

#### <u>Cost</u>

| \$0              | One-time start-up costs |
|------------------|-------------------------|
| \$ 1,000         | On-going annual costs   |
| <u>(\$ -0- )</u> | New Revenue             |
| \$1,000          | Total 2004 Costs        |

#### **Outcome Measures**

• Decreased percentage of staff who terminate employment during the year



# Customer Response Team 2004 Proposed Budget

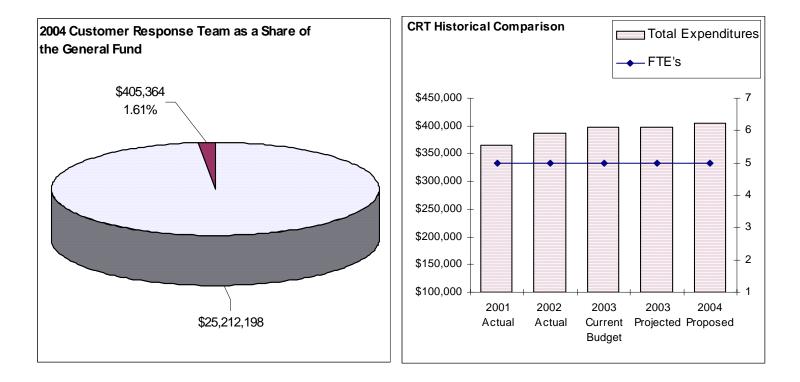
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#### Mission Statement

"The mission of the Customer Response Team is to respond to internal and external inquiries, concerns, suggestions and complaints and provide reliable resolution and follow up to guarantee customer satisfaction.

# **Department Program and Activities**







#### Customer Response Team 2004 Proposed Budget

# **2003 Key Department Accomplishments**

# **Critical Success Factors:**

#### Healthy, Vibrant Neighborhoods

 Provided liaisons for neighborhood activities, including representation at meetings, and assistance in responding to community issues as well as on-going support and assistance to: the recycling program, the North City hanging planters, tree removal in parks, the neighborhood associations' mini grants and Celebrate Shoreline special event.

#### **Quality Services and Facilities**

- Collected and analyzed customer request data to identify small drainage construction projects, improvements to pedestrian pathways, overlay areas, ADA improvements, upgrades, and the need for additional preventative maintenance programs in support of Public Works.
- Investigated damage to City property to recover funds from individuals and insurance companies.
- Responded to approximately 5,000 customer requests and answered over 20,000 telephone calls.
- Provided ongoing inter-departmental participation and initial investigation to the Code Enforcement Program, Neighborhood Traffic Safety Program, Customer Service Program, and emergency response to the Shoreline Police and Fire Departments.



Customer Response Team 2004 Proposed Budget

#### 2004 Key Department Objectives Critical Success Factors:

#### **Quality Services and Facilities**

- Establish a system for sharing Customer Response Team data with other departments, including tracking significant operational issues and trends
- Provide departments with assistance and support on one-time special projects
- Provide support to the operating departments by preparing employee manuals and training and serving as a liaison to the Police and Fire Departments
- Provide support to the City Manager's Office for the development of the citywide customer service and quality improvement plan

#### **Effective Community Relations and Communications**

• Develop an external and internal marketing campaign to promote the Customer Response Team's capabilities



# Customer Response Team 2004 Proposed Budget

| Customer Response Team 2001 - 2004 Budget Comparison |             |             |                        |                   |                  |  |                   |  |  |  |  |
|--|-------------|-------------|------------------------|-------------------|------------------|--|-------------------|--|--|--|--|
| Object Category                                      | 2001 Actual | 2002 Actual | 2003 Current<br>Budget | 2003<br>Projected | 2004<br>Proposed | 2003 Current<br>Budget versus 2004<br>Proposed | Percent<br>Change |  |  |  |  |
| Salaries   | \$327,325   | \$285,187   | \$282,401              | \$286,729         | \$296,865        | \$14,464                                       | 5.12%             |  |  |  |  |
| Benefits   | \$0         | \$67,265    | \$76,387               | \$78,744          | \$75,629         | -\$758   | -0.99%            |  |  |  |  |
| Supplies   | \$14,000    | \$6,614     | \$9,300                | \$7,406           | \$6,558          | -\$2,742                                       | -29.48%           |  |  |  |  |
| Other Services & Charges                             | \$8,800     | \$11,270    | \$13,500               | \$11,107          | \$11,400         | -\$2,100                                       | -15.56%           |  |  |  |  |
| Intergovernmental Services                           | \$0         | \$0         | \$0                    | \$48              | \$0              | \$0  | 0.00%             |  |  |  |  |
| Capital Outlays                                      | \$0         | \$1,521     | \$3,500                | \$0               | \$0              | -\$3,500                                       | -100.00%          |  |  |  |  |
| Interfund Payments for Service                       | \$14,956    | \$15,469    | \$13,304               | \$13,304          | \$14,912         | \$1,608  | 12.09%            |  |  |  |  |
| Total Expenditures                                   | \$365,081   | \$387,326   | \$398,392              | \$397,338         | \$405,364        | \$6,972  | 1.75%             |  |  |  |  |
| Revenue  |             |             |                        |                   |                  |  |                   |  |  |  |  |
| Other Revenue  | \$0         | \$0         | \$0                    | \$0               | \$0              | \$0  | 0.00%             |  |  |  |  |
| General Fund Subsidy                                 | \$365,081   | \$387,326   | \$398,392              | \$397,338         | \$405,364        | \$6,972  | 1.75%             |  |  |  |  |
| Total Resources                                      | \$365,081   | \$387,326   | \$398,392              | \$397,338         | \$405,364        | \$6,972  | 1.75%             |  |  |  |  |
| Department Statisitics                               |             |             |                        |                   |                  |  |                   |  |  |  |  |
| FTE's  | 5           | 5           | 5                      | 5                 | 5                | 0  | 0.00%             |  |  |  |  |
| % of General Fund                                    | 1.55%       | 1.61%       | 1.40%                  | 1.45%             | 1.61%            | 0.21%  | 15.21%            |  |  |  |  |



#### **Program: Customer Response Team**

# Program Purpose

The Customer Response Team promptly responds to requests for service and provides reliable resolution and follow up to guarantee customer satisfaction.

*How Are We Doing?* Customer Response Team Performance Measures

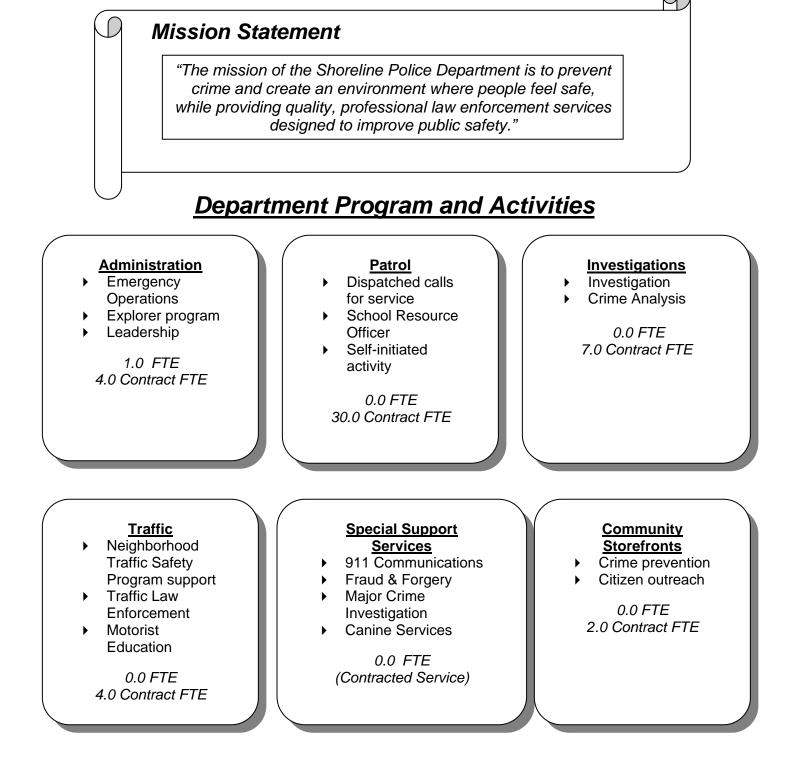
| Outcome Measure  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percentage of customer requests responded to within 24 hours | 94%     |         |         |

| Customer Service Measures   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of customers giving Customer<br>Response Team services an Excellent rating | 96%     |         |         |

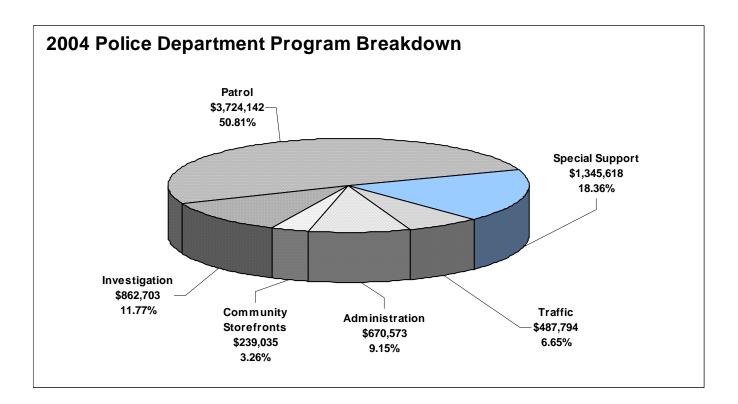
# 2004 Key Service Level Changes

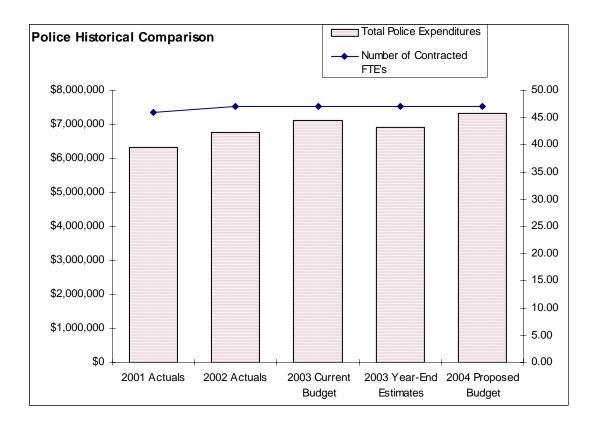
Above all else, CRT's primary responsibility is addressing customer concerns in a timely manner. Nevertheless, a change in their service will be to emphasize with internal customers their available capacity to assist operational departments with additional tasks and responsibilities. CRT will seek and pursue additional assignments by marketing their skills and capabilities with internal customers. These assignments include short-term projects having a discrete beginning and ending such as landscape projects and special events. With the assumption of additional projects, CRT further supports the operating departments in meeting their work plan goals and objectives and in fulfilling their missions.













## Police 2004 Proposed Budget 2003 Key Department Accomplishments

# **Critical Success Factors:**

#### Healthy, Vibrant Neighborhoods

- The Anti-Bullying curriculum has been completed and adopted by the Shoreline School District. It has been taught nationwide, before such diverse groups as the National Sheriffs' Association, the National School Resource Officers Association and the Department of Justice Community Oriented Policing Best Practices Group in Washington, D.C. It has also been taught to over three hundred school officials within the State of Washington.
- The Shoreline Police Traffic Unit was expanded by one officer to a total of four officers. This has greatly increased the ability of the police department to be more responsive to requests for traffic enforcement. The increase in staffing has also permitted the traffic unit to undertake enhanced enforcement of traffic laws in the form of "crosswalk stings", increased school zone traffic enforcement, and an emphasis on neighborhood traffic safety issues.
- In 2003 the police department completed training for the Active Shooter Program (ASAP) program. The ASAP program is designed to allow police officers with special training and equipment to respond immediately to an emergency, such as a school shooting, and act to eliminate the threat quickly.

#### Innovative leadership and strategic planning

• The police department took the lead in developing a formal emergency plan for the City of Shoreline. This plan has been adopted by Council and meets the requirements of the Revised Code of Washington (RCW). An Emergency Compact has been developed between the City, private businesses, schools, the Shoreline School District and other service providers to share resources within the City, giving priority to servicing the needs of Shoreline residents first.



#### 2004 Key Department Objectives Critical Success Factors:

#### **Healthy Vibrant Neighborhoods**

- Focus Traffic Unit activity on accident prevention and reduction in critical areas of the City. Measure accident rate, violator contacts and citations issued.
- Work with the Traffic Engineer, Neighborhood Traffic Safety Program and TAC on traffic complaints. Proactive and coordinated efforts on problem areas. Measure activity and success.
- Conduct pedestrian education via the School Resource Officer program. Measure number of students taught and program effectiveness.
- The Street Crimes Unit will continue to address narcotics and vice activity. They successfully shut-down several drug houses in 2002 and 2003.



| Police 2001 - 2004 Budget Comparison  |                 |                 |                           |                                |                            |  |                   |  |  |  |
|---|-----------------|-----------------|---------------------------|--------------------------------|----------------------------|--|-------------------|--|--|--|
| Object Category Name  | 2001<br>Actuals | 2002<br>Actuals | 2003<br>Current<br>Budget | 2003 Year-<br>End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |  |  |  |
| Salary  | \$36,791        | \$39,423        | \$41,453                  | \$41,453                       | \$41,934                   | \$481  | 1.2%              |  |  |  |
| Benefits  | \$11,057        | \$11,651        | \$13,018                  | \$13,018                       | \$12,869                   | -\$149   | -1.14%            |  |  |  |
| Supplies  | \$18,164        | \$34,350        | \$51,342                  | \$60,204                       | \$50,000                   | -\$1,342                                       | -2.61%            |  |  |  |
| Services  | \$12,386        | \$29,858        | \$56,314                  | \$57,514                       | \$67,314                   | \$11,000                                       | 19.5%             |  |  |  |
| Intergovernmental Services  | \$6,232,219     | \$6,652,646     | \$6,934,879               | \$6,737,420                    | \$7,148,023                | \$213,144                                      | 3.1%              |  |  |  |
| Capital   | \$22,333        | \$6,694         | \$23,650                  | \$0                            | \$0                        | -\$23,650                                      | -100.00%          |  |  |  |
| Interfund Payments for Service  | \$0             | \$1,000         | \$8,580                   | \$8,580                        | \$9,725                    | \$1,145  | 13.3%             |  |  |  |
| Total Police Expenditures   | \$6,332,950     | \$6,775,622     | \$7,129,236               | \$6,918,189                    | \$7,329,865                | \$200,629                                      | 2.8%              |  |  |  |
| Revenue Source  |                 |                 |                           |                                |                            |  |                   |  |  |  |
| Asset Siezure Fund Beginning Balance  | \$0             | \$0             | \$6,201                   | \$0                            | \$0                        | -\$6,201                                       | -100.00%          |  |  |  |
| Taxes   | \$1,078,499     | \$1,019,421     | \$1,000,000               | \$1,000,000                    | \$1,000,000                | \$0  | 0.0%              |  |  |  |
| Intergovernmental Revenues  | \$184,124       | \$239,856       | \$218,792                 | \$227,392                      | \$249,205                  | \$30,413                                       | 13.9%             |  |  |  |
| Miscellaneous Revenues  | \$7,460         | \$12,364        | \$23,650                  | \$8,650                        | \$23,000                   | \$0  | \$0               |  |  |  |
| Total Revenue   | \$1,270,083     | \$1,271,641     | \$1,248,643               | \$1,236,042                    | \$1,272,205                | \$23,562                                       | 1.9%              |  |  |  |
| General Fund Subsidy  | \$5,062,867     | \$5,503,981     | \$5,880,593               | \$5,682,147                    | \$6,057,660                | \$177,067                                      | 3.0%              |  |  |  |
| Total Police Resources  | \$6,332,950     | \$6,775,622     | \$7,129,236               | \$6,918,189                    | \$7,329,865                | \$200,629                                      | 2.8%              |  |  |  |
| Department Statistics<br>General Fund Portion of Police as a %<br>of Total General Fund | 26.97%          | 28.05%          | 24.87%                    | 25.23%                         | 28.98%                     | 4.11%  | 16.5%             |  |  |  |
| Number of FTE's   | 1.00            | 1.00            | 1.00                      | 1.00                           | 1.00                       | 0.00   | 0.0%              |  |  |  |
| Number of Contracted FTE's  | 46.00           | 47.00           | 47.00                     | 47.00                          | 47.00                      | 0.00   | 0.00%             |  |  |  |

| Police by Fund                  | 2001<br>Actuals | 2002<br>Actuals | 2003<br>Current<br>Budget |    | 2003 Year-<br>End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |
|---------------------------------|-----------------|-----------------|---------------------------|----|--------------------------------|----------------------------|--|-------------------|
| General Fund Expenditures       | \$<br>6,332,950 | \$<br>6,761,050 | \$ 7,099,3                | 85 | \$ 6,901,926                   | \$<br>7,306,865            | \$207,480                                      | 2.9%              |
| Asset Seizure Fund Expenditures | \$<br>0         | \$<br>14,572    | \$ 29,8                   | 51 | \$ 16,263                      | \$<br>23,000               | -\$6,851                                       | -23.0%            |
| Total Police Expenditures       | \$<br>6,332,950 | \$<br>6,775,622 | \$ 7,129,2                | 36 | \$ 6,918,189                   | \$<br>7,329,865            | \$200,629                                      | 2.8%              |



# **Program: Administration**

# Program Purpose

Administration establishes policy and priorities in order to deliver police services in Shoreline based upon Council direction and community input

#### How Are We Doing? Administration Measures

| Outcome Measure                         | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Crime rate (Part 1) per 1,000 residents | 36.4    |         |         |

| Customer Service Measures                      | 2002<br>Results | 2003<br>Results | 2004<br>Results |
|--|-----------------|-----------------|-----------------|
| Percentage of citizens feeling safe during the | 06.3%           |                 |                 |
| day  | 96.3%           |                 |                 |

| Police Administration 2001 - 2004 Budget Comparison |              |              |                        |                            |                            |  |                   |
|---|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|
| Expenditure Category                                | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |
| Salary  | \$36,791     | \$39,423     | \$41,453               | \$41,453                   | \$41,934                   | \$481  | 1.16%             |
| Benefits  | \$11,057     | \$11,651     | \$13,018               | \$13,018                   | \$12,869                   | -\$149   | -1.14%            |
| Supplies  | \$9,910      | \$28,272     | \$49,201               | \$58,063                   | \$50,000                   | \$799  | 1.62%             |
| Other Services & Charges                            | \$8,159      | \$23,831     | \$56,314               | \$57,514                   | \$67,314                   | \$11,000                                       | 19.53%            |
| Intergovernmental Services                          | \$442,552    | \$471,214    | \$505,661              | \$474,720                  | \$498,456                  | -\$7,205                                       | 0.00%             |
| Capital Outlays                                     | \$0          | \$5,561      | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Interfund Payments for Service                      | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Total Administration Expenditures                   | \$508,469    | \$579,952    | \$665,647              | \$644,768                  | \$670,573                  | \$4,926  | 0.74%             |
| Revenue Category                                    |              |              |                        |                            |                            |  |                   |
| Intergovernmental Revenue                           | \$0          | \$19,583     | \$6,818                | \$6,819                    | \$32,549                   | \$25,731                                       | 377.4%            |
| Miscellaneous Revenue                               | \$6,710      | \$12,364     | \$23,650               | \$8,650                    | \$23,000                   | -\$650   | -2.75%            |
| Total Administration Revenue                        | \$6,710      | \$31,947     | \$30,468               | \$15,469                   | \$55,549                   | \$25,081                                       | 82.3%             |
| General Fund Subsidy                                | \$501,759    | \$548,005    | \$635,179              | \$629,299                  | \$615,024                  | -\$20,155                                      | -3.17%            |
| Total Administration Resources                      | \$508,469    | \$579,952    | \$665,647              | \$644,768                  | \$670,573                  | \$4,926  | 0.74%             |



## 2004 Key Service Level Changes

#### **HAZARD MITIGATION ANALYSIS**

The City will be working with other service providers and Shoreline businesses to develop a plan for hazard mitigation. The group will also identify potential hazards and determine how to reduce or eliminate the impact of these hazards.

#### <u>Cost</u>

 \$ 40,000
 One-time project costs

 (\$10,000)
 Existing Budget

 (\$30,000)
 Grant to offset cost

 (\$ 0)
 Total 2004 Costs

#### **Outcome Measures**

• The City will be better prepared in the event of a disaster.



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## Police 2004 Proposed Budget

# **Program: Patrol**

## **Program Purpose**

Patrol responds to calls for service, enforces criminal laws and performs self-initiating activity to keep citizens safe

#### How Are We Doing? Patrol Performance Measures

| Outcome Measure  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Average response time to high priority calls (minutes) | 2.95    |         |         |

| Customer Service Measures   | 2002<br>Results | 2003<br>Results | 2004<br>Results |
|---|-----------------|-----------------|-----------------|
| Percentage of surveyed citizens who indicated that Police were more Customer Service oriented |                 |                 |                 |
| than expected   | 68%             |                 |                 |

| Police Patrol 2001 - 2004 Budget Comparison |              |              |                        |                            |                            |  |                   |
|---|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|
| Expenditure Category                        | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |
| Salary                                      | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Benefits                                    | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Supplies                                    | \$4,341      | \$829        | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Other Services & Charges                    | \$1,522      | \$383        | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Intergovernmental Services                  | \$3,466,573  | \$3,312,425  | \$3,585,056            | \$3,466,343                | \$3,724,142                | \$139,086                                      | 3.88%             |
| Capital Outlays                             | \$12,837     | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Interfund Payments for Service              | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Total Patrol Expenditures                   | \$3,485,273  | \$3,313,637  | \$3,585,056            | \$3,466,343                | \$3,724,142                | \$139,086                                      | 3.88%             |
| Revenue Category                            |              |              |                        |                            |                            |  |                   |
| Taxes                                       | \$1,078,499  | \$1,019,421  | \$1,000,000            | \$1,000,000                | \$1,000,000                | \$0  | 0.00%             |
| Intergovernmental Revenue                   | \$127,095    | \$120,815    | \$127,434              | \$135,503                  | \$111,282                  | -\$16,152                                      | -12.67%           |
| Miscellaneous Revenue                       | \$924        | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Total Patrol Revenue                        | \$1,206,518  | \$1,140,236  | \$1,127,434            | \$1,135,503                | \$1,111,282                | -\$16,152                                      | 0.00%             |
| General Fund Subsidy                        | \$2,278,755  | \$2,173,401  | \$2,457,622            | \$2,330,840                | \$2,612,860                | \$155,238                                      | 6.32%             |
| Total Patrol Resources                      | \$3,485,273  | \$3,313,637  | \$3,585,056            | \$3,466,343                | \$3,724,142                | \$139,086                                      | 3.88%             |



# **Program: Investigations**

## Program Purpose

Investigations investigates crimes and solves cases in order to keep the community safe

#### How Are We Doing? Investigations Performance Measures

| Outcome Measure                              | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Number of cases closed and cleared by arrest | 1208    |         |         |

| Customer Service Measures | 2002    | 2003    | 2004    |
|---------------------------|---------|---------|---------|
|                           | Results | Results | Results |
| Victim Call Back Program  | 173     |         |         |

| Police Investigation 2001 - 2004 Budget Comparison |              |              |                        |                            |                         |  |                |
|--|--------------|--------------|------------------------|----------------------------|-------------------------|--|----------------|
| Expenditure Category                               | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004 Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent Change |
| Salary   | \$0          | \$0          | \$0                    | \$0                        | \$0                     | \$0  | 0.00%          |
| Benefits   | \$0          | \$0          | \$0                    | \$0                        | \$0                     | \$0  | 0.00%          |
| Supplies   | \$2,569      | \$4,540      | \$0                    | \$0                        | \$0                     | \$0  | 0.00%          |
| Other Services & Charges                           | \$75         | \$32         | \$0                    | \$0                        | \$0                     | \$0  | 0.00%          |
| Intergovernmental Services                         | \$769,752    | \$915,419    | \$822,905              | \$821,622                  | \$862,703               | \$39,798                                       | 4.84%          |
| Capital Outlays                                    | \$9,496      | \$0          | \$0                    | \$0                        | \$0                     | \$0  | 0.00%          |
| Interfund Payments for Service                     | \$0          | \$0          | \$0                    | \$0                        | \$0                     | \$0  | 0.00%          |
| Total Investigation Expenditures                   | \$781,892    | \$919,991    | \$822,905              | \$821,622                  | \$862,703               | \$39,798                                       | 4.84%          |
| Revenue Category                                   |              |              |                        |                            |                         |  |                |
| Intergovernmental Revenue                          | \$0          | \$0          | \$0                    | \$0                        | \$0                     | \$0  | 0.0%           |
| Miscellaneous Revenue                              | \$0          | \$0          | \$0                    | \$0                        | \$0                     | \$0  | 0.00%          |
| Total Investigation Revenue                        | \$0          | \$0          | \$0                    | \$0                        | \$0                     | \$0  | 0.00%          |
| General Fund Subsidy                               | \$781,892    | \$919,991    | \$822,905              | \$821,622                  | \$862,703               | \$39,798                                       | 4.84%          |
| Total Investigation Resources                      | \$781,892    | \$919,991    | \$822,905              | \$821,622                  | \$862,703               | \$39,798                                       | 4.84%          |



# **Program: Traffic**

# Program Purpose

The Traffic Unit provides motorist education and enforces traffic laws, within the City of Shoreline in order to keep motorists and citizens safe

How Are We Doing? Traffic Performance Measures

| Outcome Measure                      | 2002    | 2003    | 2004    |
|--------------------------------------|---------|---------|---------|
|                                      | Results | Results | Results |
| Number of Citizen Traffic Complaints | 57      |         |         |

| Customer Service Measures                     | 2002<br>Results | 2003<br>Results | 2004<br>Results |
|---|-----------------|-----------------|-----------------|
| Percentage of surveyed citizens who indicated |                 |                 |                 |
| they were concerned or very concerned about   |                 |                 |                 |
| speeding traffic.                             | 49.5%           |                 |                 |

| Police Traffic 2001 - 2004 Budget Comparison |              |              |                        |                            |                            |  |                   |
|--|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|
| Expenditure Category                         | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |
| Salary                                       | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Benefits                                     | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Supplies                                     | \$420        | \$161        | \$2,141                | \$2,141                    | \$0                        | -\$2,141                                       | -100.00%          |
| Other Services & Charges                     | \$2,179      | \$5,612      | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Intergovernmental Services                   | \$172,867    | \$337,545    | \$465,763              | \$455,304                  | \$478,069                  | \$12,306                                       | 2.64%             |
| Capital Outlays                              | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Interfund Payments for Service               | \$0          | \$1,000      | \$8,580                | \$8,580                    | \$9,725                    | \$1,145  | 13.34%            |
| Total Traffic Expenditures                   | \$175,466    | \$344,318    | \$476,484              | \$466,025                  | \$487,794                  | \$11,310                                       | 2.37%             |
| Revenue Category                             |              |              |                        |                            |                            |  |                   |
| Intergovernmental Revenue                    | \$12,837     | \$0          | \$9,160                | \$9,690                    | \$9,160                    | \$0  | 0.0%              |
| Miscellaneous Revenue                        | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Total Traffic Revenue                        | \$12,837     | \$0          | \$9,160                | \$9,690                    | \$9,160                    | \$0  | 0.00%             |
| General Fund Subsidy                         | \$162,629    | \$344,318    | \$467,324              | \$456,335                  | \$478,634                  | \$11,310                                       | 2.42%             |
| Total Traffic Resources                      | \$175,466    | \$344,318    | \$476,484              | \$466,025                  | \$487,794                  | \$11,310                                       | 2.37%             |



# **Program: Special Support Services**

## Program Purpose

Special Support Services provides special investigation on major crimes in order to solve cases committed in Shoreline and apprehend offenders

#### How Are We Doing? Special Support Services Performance Measures

| Outcome Measure | 2002    | 2003    | 2004    |
|-----------------|---------|---------|---------|
|                 | Results | Results | Results |
| Being developed |         |         |         |

| Customer Service Measures | 2002    | 2003    | 2004    |
|---------------------------|---------|---------|---------|
|                           | Results | Results | Results |
| Being developed           |         |         |         |

| Police Special Support 2001 - 2004 Budget Comparison |              |              |                        |                            |                            |  |                   |  |  |
|--|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|--|--|
| Expenditure Category                                 | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus 2004<br>Proposed | Percent<br>Change |  |  |
| Salary   | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Benefits   | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Supplies   | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Other Services & Charges                             | \$50         | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Intergovernmental Services                           | \$1,160,790  | \$1,392,147  | \$1,346,263            | \$1,291,779                | \$1,345,618                | -\$645   | -0.05%            |  |  |
| Capital Outlays                                      | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Interfund Payments for Service                       | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Total Special Support Expenditures                   | \$1,160,840  | \$1,392,147  | \$1,346,263            | \$1,291,779                | \$1,345,618                | -\$645   | -0.05%            |  |  |
| Revenue Category                                     |              |              |                        |                            |                            |  |                   |  |  |
| Intergovernmental Revenue                            | \$43,268     | \$99,458     | \$75,380               | \$75,380                   | \$96,214                   | \$20,834                                       | 27.6%             |  |  |
| Miscellaneous Revenue                                | \$750        | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Total Special Support Revenue                        | \$44,018     | \$99,458     | \$75,380               | \$75,380                   | \$96,214                   | \$20,834                                       | 27.64%            |  |  |
| General Fund Subsidy                                 | \$1,116,822  | \$1,292,689  | \$1,270,883            | \$1,216,399                | \$1,249,404                | -\$21,479                                      | -1.69%            |  |  |
| Total Special Support Resources                      | \$1,160,840  | \$1,392,147  | \$1,346,263            | \$1,291,779                | \$1,345,618                | -\$645   | -0.05%            |  |  |



# **Program: Community Storefronts**

# Program Purpose

Community Storefronts work collaboratively with local residents, businesses, and schools in order to address issues that affect the community

#### How Are We Doing? Community Storefronts Performance Measures

| Outcome Measure                     | 2002    | 2003    | 2004    |
|-------------------------------------|---------|---------|---------|
|                                     | Results | Results | Results |
| Number of active block watch groups | 120     |         |         |

| Customer Service Measures                                  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Number of crime prevention vacation house checks performed | 425     |         |         |

| Police Community Storefronts 2001 - 2004 Budget Comparison |              |              |                        |                            |                            |  |                   |  |  |
|--|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|--|--|
| Expenditure Category                                       | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |  |  |
| Salary   | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Benefits   | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Supplies   | \$924        | \$548        | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Other Services & Charges                                   | \$401        | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Intergovernmental Services                                 | \$219,685    | \$225,029    | \$232,881              | \$227,652                  | \$239,035                  | \$6,154  | 2.64%             |  |  |
| Capital Outlays  | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Interfund Payments for Service                             | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Total Community Storefronts Expenditures                   | \$221,010    | \$225,577    | \$232,881              | \$227,652                  | \$239,035                  | \$6,154  | 2.64%             |  |  |
| Revenue Category   |              |              |                        |                            |                            |  |                   |  |  |
| Intergovernmental Revenue                                  | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |  |  |
| Miscellaneous Revenue                                      | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Total Community Storefronts Revenue                        | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| General Fund Subsidy                                       | \$221,010    | \$225,577    | \$232,881              | \$227,652                  | \$239,035                  | \$6,154  | 2.64%             |  |  |
| Total Community Storefronts Resources                      | \$221,010    | \$225,577    | \$232,881              | \$227,652                  | \$239,035                  | \$6,154  | 2.64%             |  |  |

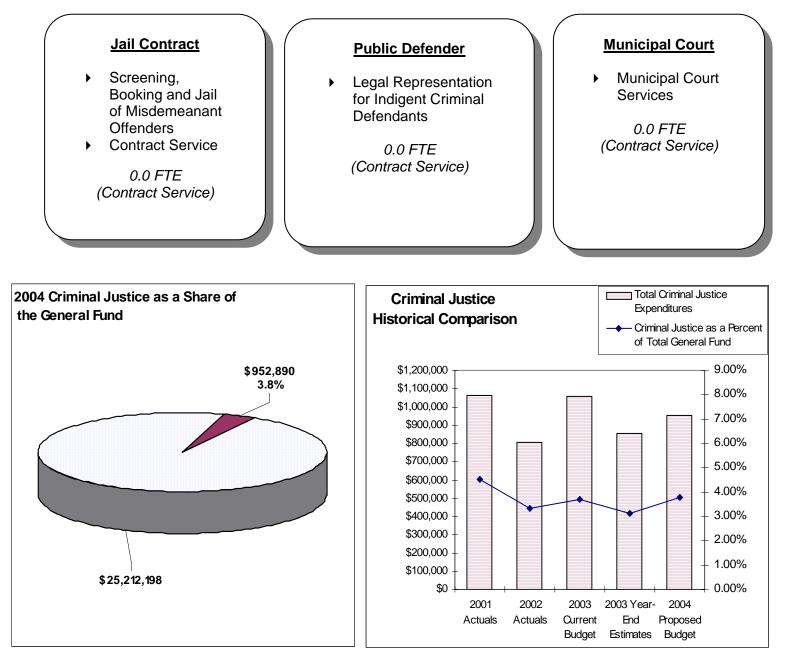


4

## **Mission Statement**

"The mission of the Criminal Justice program is to provide for the fair and timely adjudication of misdemeanant cases and develop cost effective alternatives to effect the resulting judicial decisions and sentencing requirements."

# **Department Programs and Activities**





# **2003 Key Department Accomplishments**

# **Critical Success Factors:**

#### **Quality Services and Facilities**

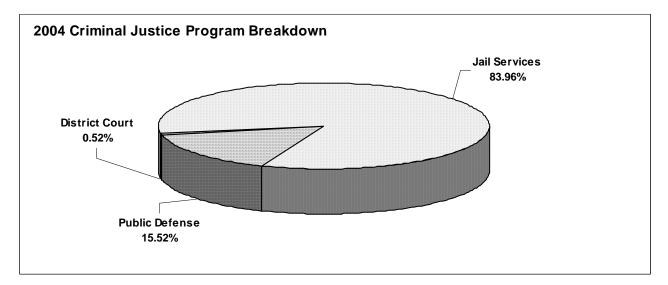
- Worked with the Court to expand electronic home monitoring of certain low-level misdemeanant offenders
- Managed an estimated 750 cases for indigent or nearly indigent offenders
- Screened an estimated 850 individuals to gauge eligibility for public defense services
- Prosecuted an estimated 1110 misdemeanant cases

#### **Community alliances and partnerships**

• Developed an interlocal agreement to work with other cities to create cost effective alternatives to jail, develop a market for exchanging jail bed days with others in the region, and examine options for providing jail services beyond 2010



| Criminal Justice 2001 - 2004 Budget Comparison         |              |              |                        |                            |                            |  |                   |  |  |  |
|--|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|--|--|--|
| Object Category Name                                   | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |  |  |  |
| Salary   | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |  |  |  |
| Benefits   | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |  |  |  |
| Supplies   | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |  |  |  |
| Services   | \$126,925    | \$131,407    | \$146,208              | \$146,208                  | \$147,890                  | \$1,682  | 1.2%              |  |  |  |
| Intergovernmental Services                             | \$935,337    | \$671,404    | \$910,501              | \$710,000                  | \$805,000                  | -\$105,501                                     | -11.59%           |  |  |  |
| Capital  | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |  |  |  |
| Interfund Payments for Service                         | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |  |  |  |
| Total Criminal Justice Expenditures                    | \$1,062,262  | \$802,811    | \$1,056,709            | \$856,208                  | \$952,890                  | -\$103,819                                     | -9.82%            |  |  |  |
| Revenue Source   |              |              |                        |                            |                            |  |                   |  |  |  |
| Licenses and Permits                                   | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |  |  |  |
| Intergovernmental Revenues                             | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |  |  |  |
| Fines  | \$7,944      | \$5,296      | \$5,000                | \$5,000                    | \$5,000                    | \$0  | 0.0%              |  |  |  |
| Miscellaneous Revenues                                 | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | \$0               |  |  |  |
| Total Revenue  | \$7,944      | \$5,296      | \$5,000                | \$5,000                    | \$5,000                    | \$0  | 0.0%              |  |  |  |
| General Fund Subsidy                                   | \$1,054,318  | \$797,515    | \$1,051,709            | \$851,208                  | \$947,890                  | -\$103,819                                     | -9.87%            |  |  |  |
| Total Criminal Justice Resources                       | \$1,062,262  | \$802,811    | \$1,056,709            | \$856,208                  | \$952,890                  | -\$103,819                                     | -9.82%            |  |  |  |
| Department Statistics                                  |              |              |                        |                            |                            |  |                   |  |  |  |
| Criminal Justice as a Percent of<br>Total General Fund | 4.52%        | 3.33%        | 3.70%                  | 3.13%                      | 3.78%                      | 0.08%  | 2.1%              |  |  |  |
| Contracted Service no FTE's                            | 0.00         | 0.00         | 0.00                   | 0.00                       | 0.00                       | NA   | NA                |  |  |  |



|                            | 2003 Current<br>2003 Current 2004 Budget versus |             |             |                |           |               | Percent |
|----------------------------|---|-------------|-------------|----------------|-----------|---------------|---------|
| Expenditures by Program    | 2001 Actual                                     | 2002 Actual | Budget      | 2003 Projected | Proposed  | 2004 Proposed | Change  |
| Jail                       | \$917,337                                       | \$671,089   | \$905,501   | \$705,000      | \$800,000 | -\$105,501    | -11.65% |
| Public Defender            | \$144,185                                       | \$131,783   | \$146,208   | \$146,208      | \$147,890 | \$1,682       | 1.15%   |
| Municipal Court            | \$740   | -\$61       | \$5,000     | \$5,000        | \$5,000   | \$0           | 0.00%   |
| Total Program Expenditures | \$1,062,262                                     | \$802,811   | \$1,056,709 | \$856,208      | \$952,890 | -\$103,819    | -9.82%  |



## Program: Jail Contract

## Program Purpose

The Jail Contract program provides screening, booking, housing and related services for misdemeanant offenders

#### How Are We Doing? Jail Contract Performance Measures

| Outcome Measure   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of days held at King<br>County/Yakima/Other facilities |         |         |         |

| Customer Service Measures | 2002    | 2003    | 2004    |
|---------------------------|---------|---------|---------|
|                           | Results | Results | Results |
| Being developed           |         |         |         |

| Jail 2001 - 2004 Budget Comparison |              |              |                        |                            |                            |  |                   |  |  |
|------------------------------------|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|--|--|
| Expenditure Category               | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |  |  |
| Salary                             | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Benefits                           | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Supplies                           | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Other Services & Charges           | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Intergovernmental Services         | \$917,337    | \$671,089    | \$905,501              | \$705,000                  | \$800,000                  | -\$105,501                                     | -11.65%           |  |  |
| Capital Outlays                    | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Interfund Payments for Service     | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Total Jail Expenditures            | \$917,337    | \$671,089    | \$905,501              | \$705,000                  | \$800,000                  | -\$105,501                                     | -11.65%           |  |  |
| Revenue Category                   |              |              |                        |                            |                            |  |                   |  |  |
| Intergovernmental Revenue          | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |  |  |
| Miscellaneous Revenue              | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Total Jail Revenue                 | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| General Fund Subsidy               | \$917,337    | \$671,089    | \$905,501              | \$705,000                  | \$800,000                  | -\$105,501                                     | -11.65%           |  |  |
| Total Jail Resources               | \$917,337    | \$671,089    | \$905,501              | \$705,000                  | \$800,000                  | -\$105,501                                     | -11.65%           |  |  |

# **2004 Service Level Changes**

• Reduced intergovernmental professional services by \$105,501 to reflect increased utilization of other jail facilities and decreased utilization of King County Jail



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## Criminal Justice 2004 Proposed Budget

# **Program: Public Defender**

# Program Purpose

The Public Defender provides legal representation to indigent and nearly indigent criminal defendants as required by law

How Are We Doing? Public Defender Performance Measures

| Outcome Measure | 2002    | 2003    | 2004    |
|-----------------|---------|---------|---------|
|                 | Results | Results | Results |
| Being developed |         |         |         |

| Customer Service Measures | 2002    | 2003    | 2004    |
|---------------------------|---------|---------|---------|
|                           | Results | Results | Results |
| Being developed           |         |         |         |

| Public Defender 2001 - 2004 Budget Comparison |              |              |                        |                            |                            |  |                   |
|---|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|
| Expenditure Category                          | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |
| Salary  | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Benefits                                      | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Supplies                                      | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Other Services & Charges                      | \$126,185    | \$131,468    | \$146,208              | \$146,208                  | \$147,890                  | \$1,682  | 1.15%             |
| Intergovernmental Services                    | \$18,000     | \$315        | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Capital Outlays                               | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Interfund Payments for Service                | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Total Public Defender Expenditures            | \$144,185    | \$131,783    | \$146,208              | \$146,208                  | \$147,890                  | \$1,682  | 1.15%             |
| Revenue Category                              |              |              |                        |                            |                            |  |                   |
| Intergovernmental Revenue                     | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |
| Fines   | \$3,972      | \$2,648      | \$5,000                | \$5,000                    | \$5,000                    | \$0  | 0.00%             |
| Total Public Defender Revenue                 | \$3,972      | \$2,648      | \$5,000                | \$5,000                    | \$5,000                    | \$0  | 0.00%             |
| General Fund Subsidy                          | \$140,213    | \$129,135    | \$141,208              | \$141,208                  | \$142,890                  | \$1,682  | 1.19%             |
| Total Public Defender Resources               | \$144,185    | \$131,783    | \$146,208              | \$146,208                  | \$147,890                  | \$1,682  | 1.15%             |



## Criminal Justice 2004 Proposed Budget

## **Program: Municipal Court**

## Program Purpose

The Municipal Court program provides court services through a contract with the King County District Court

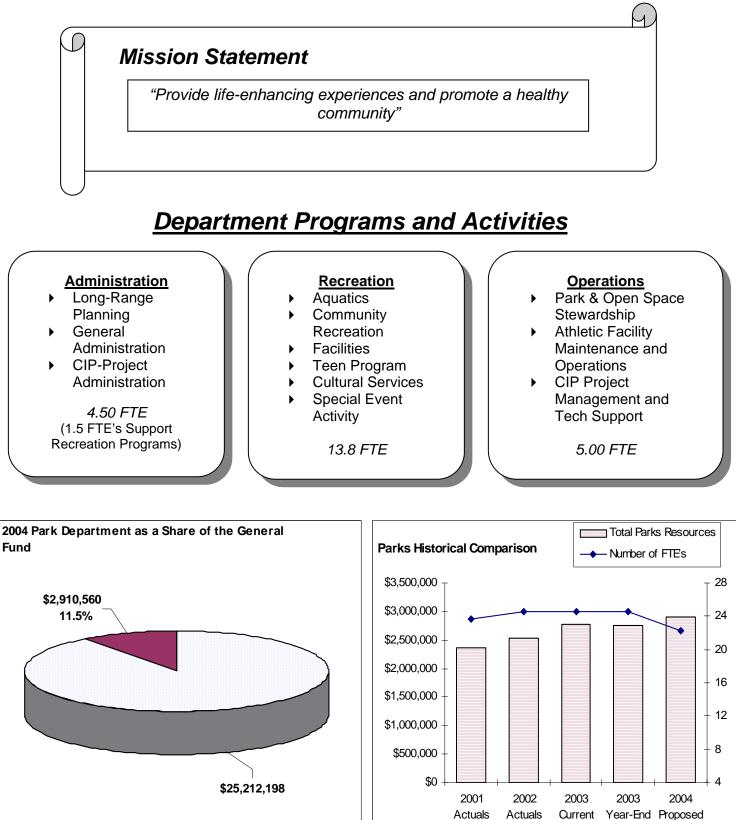
### How Are We Doing? Municipal Court Performance Measures

| Outcome Measure   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Number of defendants who fail to appear for their arraignment |         |         |         |

| Customer Service Measures | 2002    | 2003    | 2004    |
|---------------------------|---------|---------|---------|
|                           | Results | Results | Results |
| Being developed           |         |         |         |

| Municipal Court 2001 - 2004 Budget Comparison |              |              |                        |                            |                            |  |                   |
|---|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|
| Expenditure Category                          | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus 2004<br>Proposed | Percent<br>Change |
| Salary  | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Benefits                                      | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Supplies                                      | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Other Services & Charges                      | \$740        | -\$61        | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Intergovernmental Services                    | \$0          | \$0          | \$5,000                | \$5,000                    | \$5,000                    | \$0  | 0.00%             |
| Capital Outlays                               | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Interfund Payments for Service                | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Total Court Expenditures                      | \$740        | -\$61        | \$5,000                | \$5,000                    | \$5,000                    | \$0  | 0.00%             |
| Revenue Category                              |              |              |                        |                            |                            |  |                   |
| Intergovernmental Revenue                     | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |
| Fines   | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Total Court Revenue                           | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| General Fund Subsidy                          | \$740        | -\$61        | \$5,000                | \$5,000                    | \$5,000                    | \$0  | 0.00%             |
| Total Court Resources                         | \$740        | -\$61        | \$5,000                | \$5,000                    | \$5,000                    | \$0  | 0.00%             |





Budget

Estimates

Budget



## 2003 Key Department Accomplishments

## **Critical Success Factors:**

### **Quality Services and Facilities**

- Maintained and operated park facilities so that 70% of citizens rate the parks as good or excellent.
- Increased attendance and program participation at all sites.
- Received 70% user satisfaction rating on recreation services.
- Initiated Parks, Recreation and Open Space Plan.
- Provided \$18,000 worth of scholarship assistance to low-income Shoreline families.
- Expanded Middle School After-School programming at Kellogg and Einstein Middle Schools.
- Developed and implemented a comprehensive set of recreation programming so that all residents have access to quality affordable activities.
- Implemented new Recreation Management Software System; "CLASS".
- Consolidated multiple systems for registration, budget/accounting and scheduling.
- Provided higher levels of customer service for Facility Reservations.
- Increased accuracy and consistency of registration and accounting systems.
- Began scheduled league and practice play on three new ball fields at Shoreview (1) and Paramount School Parks (2).

### **Innovative Leadership and Strategic Planning**

- Began effort to update the Parks, Recreation and Open Space Plan in coordination with Comprehensive Plan Update
- Conducted Recreation Needs Assessment Community Survey which shows high levels of customer satisfaction on par or ahead of National norms:
  - 70% rate programs as good or excellent
  - 77% rate physical condition of parks as good or excellent
  - 52% of households visit Shoreline parks more than once a month
- Initiated conceptual master plans for six parks
- Initiated master plan for Cromwell Park

### **Community Alliances and Partnerships**

- Completed design of Spartan Gym Phase 2 Multi Purpose Rooms in partnership with Shoreline School District
- Installed three new playgrounds: Twin Ponds Park, Richmond Highlands Recreation Center, Bruggers Bog Park



## 2004 Key Department Objectives Critical Success Factors:

### **Community Alliances and Partnerships**

• Complete construction and initiate programming of two multi-purpose rooms at the Spartan Gym in partnership with Shoreline School District

### **Professional Committed Workforce**

• Implement reorganization of the department

### **Innovative Leadership**

• Complete Parks Recreation and Open Space Plan (Council Goal #3)

### Healthy, Vibrant Neighborhoods

 Support actions to implement Council direction on Bond Advisory Committee Recommendation (Council Goal # 5)

### **Economic Vitality and Financial Stability**

• Increase program and rental revenues by 8%

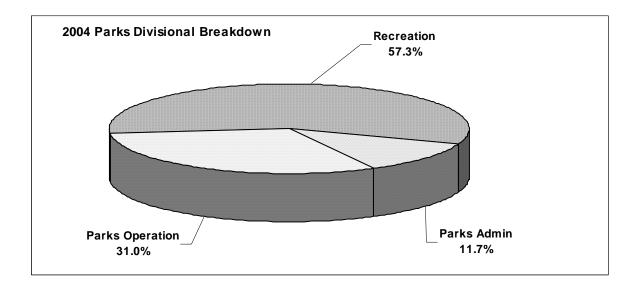
### **Quality Services and Facilities**

• Develop customer service plan with emphasis on improving levels of program participant satisfaction.



| Parks, Recreational & Cultural Services 2001 - 2004 Budget Comparison |                 |                 |                           |                                |                            |  |                   |
|---|-----------------|-----------------|---------------------------|--------------------------------|----------------------------|--|-------------------|
| Object Category Name  | 2001<br>Actuals | 2002<br>Actuals | 2003<br>Current<br>Budget | 2003 Year-<br>End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |
| Salary  | \$1,033,533     | \$1,288,016     | \$1,384,190               | \$1,385,440                    | \$1,456,594                | \$72,404                                       | 5.23%             |
| Benefits  | \$254,023       | \$313,592       | \$365,488                 | \$363,890                      | \$408,362                  | \$42,874                                       | 11.73%            |
| Supplies  | \$145,703       | \$160,079       | \$159,369                 | \$152,101                      | \$148,905                  | -\$10,464                                      | -6.57%            |
| Other Services & Charges  | \$805,009       | \$662,361       | \$767,486                 | \$762,324                      | \$798,908                  | \$31,422                                       | 4.09%             |
| Intergovernmental Services  | \$28,430        | \$60,531        | \$62,400                  | \$61,900                       | \$62,600                   | \$200  | 0.32%             |
| Capital Outlays   | \$63,758        | \$6,636         | \$0                       | \$0                            | \$0                        | \$0  | 0.00%             |
| Interfund Payments for Service  | \$30,089        | \$36,418        | \$32,098                  | \$32,098                       | \$35,191                   | \$3,093  | 9.64%             |
| Total Parks Expenditures  | \$2,360,545     | \$2,527,633     | \$2,771,031               | \$2,757,753                    | \$2,910,560                | \$139,529                                      | 5.04%             |
| Revenue   |                 |                 |                           |                                |                            |  |                   |
| Licenses and Permits  | \$0             | \$125           | \$250                     | \$1,196                        | \$250                      | \$0  | 0.00%             |
| Intergovernmental Revenues  | \$7,687         | \$20,066        | \$17,800                  | \$17,800                       | \$17,800                   | \$0  | 0.00%             |
| Charges for Goods and Services  | \$329,678       | \$629,406       | \$629,089                 | \$650,881                      | \$687,211                  | \$58,122                                       | 9.24%             |
| Miscellaneous Revenues  | \$24,888        | \$25,345        | \$18,648                  | \$27,622                       | \$17,208                   | -\$1,440                                       | -7.72%            |
| Total Parks Revenue   | \$362,253       | \$674,942       | \$665,787                 | \$697,499                      | \$722,469                  | \$56,682                                       | 8.51%             |
| General Fund Subsidy  | 1,998,292       | 1,852,691       | 2,105,244                 | 2,060,254                      | 2,188,091                  | \$82,847                                       | 3.94%             |
| Total Parks Resources   | \$2,360,545     | \$2,527,633     | \$2,771,031               | \$2,757,753                    | \$2,910,560                | \$139,529                                      | 5.04%             |
| Department Statistics   |                 |                 |                           |                                |                            |  |                   |
| % of General Fund   | 10.1%           | 10.5%           | 9.7%                      | 10.1%                          | 11.5%                      | 1.84%  | 18.9%             |
| Number of FTE's   | 23.65           | 24.53           | 24.53                     | 24.53                          | 23.30                      | -1.23  | (5.0%)            |





| Expenditures By Program | 2001 Actuals | 2002<br>Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |
|-------------------------|--------------|-----------------|------------------------|----------------------------|----------------------------|--|-------------------|
| Administration          | \$206,420    | \$300,210       | \$324,424              | \$324,699                  | \$341,503                  | \$17,079                                       | 5.26%             |
| Operations              | \$889,756    | \$717,719       | \$887,492              | \$875,776                  | \$901,389                  | \$13,897                                       | 1.57%             |
| Recreation              | \$1,264,369  | \$1,509,704     | \$1,559,115            | \$1,557,278                | \$1,667,668                | \$108,553                                      | 6.96%             |
| Total Expenditure       | \$2,360,545  | \$2,527,633     | \$2,771,031            | \$2,757,753                | \$2,910,560                | \$139,529                                      | 5.04%             |
| Revenue By Program      |              |                 |                        |                            |                            |  |                   |
| Administration          | \$0          | \$0             | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Operations              | \$20,362     | \$10,403        | \$9,888                | \$12,153                   | \$11,508                   | \$1,620  | 16.38%            |
| Recreation              | \$341,891    | \$664,539       | \$655,899              | \$685,346                  | \$710,961                  | \$55,062                                       | 8.39%             |
| Total Revenue           | \$362,253    | \$674,942       | \$665,787              | \$697,499                  | \$722,469                  | \$56,682                                       | 8.51%             |



## **Program: Parks Administration**

### **Program Purpose:**

Administer a full service Parks, Recreation and Cultural Services Department and provide long term planning and capital project oversight of park projects to support community use and meet public recreation needs of the community

### How Are We Doing? Parks Administration Performance Measures

| Outcome Measure                                | 2002<br>Results | 2003<br>Results | 2004<br>Results |
|--|-----------------|-----------------|-----------------|
| % of Community that have visited a park in the |                 |                 |                 |
| past year                                      |                 | 70%             |                 |

| Customer Service Measures                    | 2002<br>Results | 2003<br>Results | 2004<br>Results |
|--|-----------------|-----------------|-----------------|
| % of Community that have visited a park more |                 |                 |                 |
| five times in the past year                  |                 | 66%             |                 |

| Park's Administration 2001 - 2004 Budget Comparison |              |              |                        |                            |                         |  |                   |
|---|--------------|--------------|------------------------|----------------------------|-------------------------|--|-------------------|
| Expenditure Category                                | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004 Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |
| Salary  | \$154,754    | \$221,127    | \$240,381              | \$236,212                  | \$247,489               | \$7,108  | 2.96%             |
| Benefits  | \$32,366     | \$53,266     | \$64,068               | \$68,237                   | \$70,039                | \$5,971  | 9.32%             |
| Supplies  | \$2,456      | \$9,735      | \$2,100                | \$2,100                    | \$2,100                 | \$0  | 0.00%             |
| Other Services & Charges                            | \$12,538     | \$16,082     | \$17,875               | \$18,150                   | \$21,875                | \$4,000  | 22.38%            |
| Intergovernmental Services                          | \$4,306      | \$0          | \$0                    | \$0                        | \$0                     | \$0  | 0.00%             |
| Total Administration Expenditures                   | \$206,420    | \$300,210    | \$324,424              | \$324,699                  | \$341,503               | \$17,079                                       | 5.26%             |
| Revenue Category                                    |              |              |                        |                            |                         |  |                   |
| Miscellaneous Revenues                              | \$0          | \$0          | \$0                    | \$0                        | \$0                     | \$0  | 0.0%              |
| Total Administration Revenue                        | \$0          | \$0          | \$0                    | \$0                        | \$0                     | \$0  | 0.0%              |
| General Fund Subsidy                                | \$206,420    | \$300,210    | \$324,424              | \$324,699                  | \$341,503               | 17,079   | 5.3%              |
| Total Administration Resources                      | \$206,420    | \$300,210    | \$324,424              | \$324,699                  | \$341,503               | 17,079   | 5.3%              |



## **Program: Parks Recreation**

## Program Purpose

Develop and implement comprehensive recreation programs, services, and events targeting all ages and abilities, and a variety of special interests throughout the year to meet the needs of the community.

### How Are We Doing? Parks Recreation Performance Measures

| Outcome Measure   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| % of City residents who have participated in recreational programming offered by the City |         | 40%     |         |

| Customer Service Measures  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| % of customers rating the quality of programs as good or excellent |         | 94%     |         |

|                                |              | Park's Recrea | tion's 2001 -          | 2004 Budget C              | omparison               |  |                   |
|--------------------------------|--------------|---------------|------------------------|----------------------------|-------------------------|--|-------------------|
| Expenditure Category           | 2001 Actuals | 2002 Actuals  | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004 Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |
| Salary                         | \$625,753    | \$839,522     | \$854,898              | \$858,816                  | \$915,391               | \$60,493                                       | 7.08%             |
| Benefits                       | \$154,403    | \$199,459     | \$220,407              | \$216,141                  | \$256,824               | \$36,417                                       | 16.52%            |
| Supplies                       | \$107,753    | \$119,229     | \$97,231               | \$89,963                   | \$93,647                | -\$3,584                                       | -3.69%            |
| Other Services & Charges       | \$355,471    | \$317,172     | \$323,179              | \$329,458                  | \$338,106               | \$14,927                                       | 4.62%             |
| Intergovernmental Services     | \$550        | \$29,166      | \$62,400               | \$61,900                   | \$62,600                | \$200  | 0.32%             |
| Capital Outlays                | \$19,439     | \$4,156       | \$0                    | \$0                        | \$0                     | \$0  | 0.00%             |
| Interfund Payments for Service | \$1,000      | \$1,000       | \$1,000                | \$1,000                    | \$1,100                 | \$100  | 10.00%            |
| Total Recreation Expenditures  | \$1,264,369  | \$1,509,704   | \$1,559,115            | \$1,557,278                | \$1,667,668             | \$108,553                                      | 6.96%             |
| Revenue Category               |              |               |                        |                            |                         |  |                   |
| Licenses and Permits           | \$0          | \$125         | \$250                  | \$1,196                    | \$250                   | \$0  | 0.00%             |
| Intergovernmental Revenues     | \$7,687      | \$20,066      | \$17,800               | \$17,800                   | \$17,800                | \$0  | 0.00%             |
| Charges for Goods and Services | \$329,678    | \$629,406     | \$629,089              | \$650,881                  | \$687,211               | \$58,122                                       | 9.24%             |
| Miscellaneous Revenues         | \$4,526      | \$14,942      | \$8,760                | \$15,469                   | \$5,700                 | -\$3,060                                       | (34.93%)          |
| Total Recreation Revenue       | \$341,891    | \$664,539     | \$655,899              | \$685,346                  | \$710,961               | 55,062   | 8.39%             |
| General Fund Subsidy           | \$922,478    | \$845,165     | \$903,216              | \$871,932                  | \$956,707               | \$53,491                                       | 5.92%             |
| Total Recreation Resources     | \$1,264,369  | \$1,509,704   | \$1,559,115            | \$1,557,278                | \$1,667,668             | \$108,553                                      | 6.96%             |
| % of General Fund Subsidy      | 72.96%       | 55.98%        | 57.93%                 | 55.99%                     | 57.37%                  | -0.56%   | -0.97%            |



## 2004 Key Service Level Changes -

### PROGRAMMING MULTI-PURPOSE ROOMS

Add 200 hours of Extra Help labor. This will allow the Recreation Coordinator to devote more time to programming activities for the new Spartan Gym multi-purpose rooms.

### <u>Cost</u>

\$ 0One-time start-up costs\$ 2,288On-going annual costs(\$2,288)New supporting revenue to offset cost(\$ 0)Total 2004 Costs

### **Outcome Measures**

- Increased revenue
- Increased attendance
- Increased customer satisfaction ratios

### FRONT DESK COVERAGE AT SPARTAN GYM

This request provides coverage at the Front Desk during all core business hours (8:30-5:30) at the Spartan Gym. Currently, a gap exists and the front desk is without coverage for 8 hours each week. This expanded coverage meets our minimum staffing requirements and enhances the Department's ability to provide high quality services to customers during all times of high customer demand.

### <u>Cost</u>

| <b>\$</b> 0       | Total 2004 Costs                      |
|-------------------|---------------------------------------|
| <u>(\$ 4,363)</u> | New supporting revenue to offset cost |
| \$ 4,363          | On-going annual costs                 |
| \$ 0              | One-time start-up costs               |

### **Outcome Measures**

• Increased customer satisfaction rating for registration process

### **TRANSFER OF GRANTS SPECIALIST & HUMAN SERVICES PLANNER**

In 2004 the Grants Specialist (1 FTE) was moved to Finance and the Human Services Planner (.5 FTE) was moved to the Human Services Department.



## **Program: Parks Operations**

## Program Purpose

Maintain the City of Shoreline's park system and provide long term planning and capital project oversight of park projects to support community use of the parks and meet public recreation needs.

### How Are We Doing? Parks Operations Performance Measures

| Outcome Measure   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Cost per acre of park property maintained on annual basis |         | \$2,515 |         |

| Customer Service Measures   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| % of Park users rating the condition of City Parks as good or excellent |         | 87%     |         |

| Park's Operation's 2001 - 2004 Budget Comparison |              |              |                        |                            |                            |  |                   |  |
|--|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|--|
| Expenditure Category                             | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |  |
| Salary   | \$253,026    | \$227,367    | \$288,911              | \$290,412                  | \$293,714                  | \$4,803  | 1.66%             |  |
| Benefits   | \$67,254     | \$60,867     | \$81,013               | \$79,512                   | \$81,499                   | \$486  | 0.60%             |  |
| Supplies   | \$35,494     | \$31,115     | \$60,038               | \$60,038                   | \$53,158                   | -\$6,880                                       | -11.46%           |  |
| Other Services & Charges                         | \$437,000    | \$329,107    | \$426,432              | \$414,716                  | \$438,927                  | \$12,495                                       | 2.93%             |  |
| Intergovernmental Services                       | \$27,880     | \$31,365     | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |
| Capital Outlays                                  | \$40,013     | \$2,480      | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |
| Interfund Payments for Service                   | \$29,089     | \$35,418     | \$31,098               | \$31,098                   | \$34,091                   | \$2,993  | 9.62%             |  |
| Total Operation Expenditures                     | \$889,756    | \$717,719    | \$887,492              | \$875,776                  | \$901,389                  | \$13,897                                       | 1.57%             |  |
| Revenue Category                                 |              |              |                        |                            |                            |  |                   |  |
| Miscellaneous Revenues                           | \$20,362     | \$10,403     | \$9,888                | \$12,153                   | \$11,508                   | \$1,620  | 16.4%             |  |
| Total Operations Revenue                         | \$20,362     | \$10,403     | \$9,888                | \$12,153                   | \$11,508                   | \$1,620  | 16.4%             |  |
| General Fund Subsidy                             | \$869,394    | \$707,316    | \$877,604              | \$863,623                  | \$889,881                  | \$12,277                                       | 1.4%              |  |
| Total Operation Resources                        | \$889,756    | \$717,719    | \$887,492              | \$875,776                  | \$901,389                  | \$13,897                                       | 1.6%              |  |

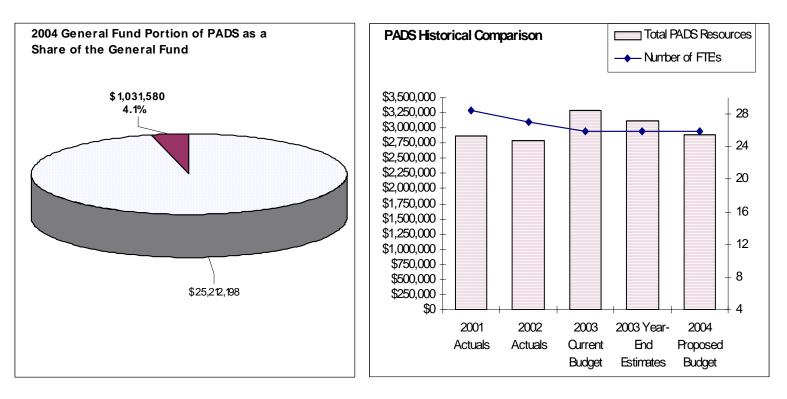


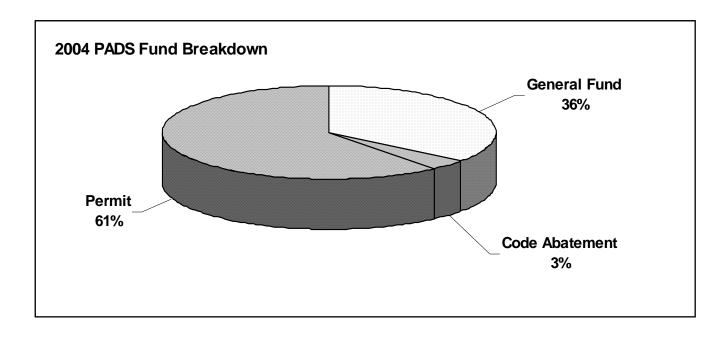
## Planning and Development Services 2004 Proposed Budget

#### **Mission Statement** "Our mission is to ensure that the natural and built environments are healthy, safe, and reflect the community's vision by providing exceptional customer service, listening to our customers and proactively solving problems." **Department Programs and Activities Quality Customer** Capital Project **Code Enforcement** Service and Management & **Improvements** Support **Enforces City City Gateways** Codes Improves Processes Interurban Trail and Procedures Aurora Corridor 1.4 FTE Improve Customer Improvement Service Delivery **Richmond Beach** Pedestrian Bridge 6.25 FTE Richmond Beach Saltwater Park 1.5 FTE Planning and Policy Permits Comprehensive Plan Plan review Development Permit issuance ۲ code Building Planning inspections Commission 13.0 FTE support Sub-area planning 3.75 FTE



## Planning and Development Services 2004 Proposed Budget







## **2003 Key Department Accomplishments**

## **Critical Success Factors:**

### Healthy, Vibrant Neighborhoods

- Adopted the Critical Areas Ordinance No. 326 for procedures and administration Code sections
- Adopted changes to the City's cottage housing regulations
- Prepared and used guidelines for building five stories of wood construction under the alternate methods and materials allowed by the building code. The body of the code only allows four stories of wood construction

### **Economic Vitality and Financial Stability**

- Issuance of the Aurora Environmental Impact Statement (145<sup>th</sup> 165<sup>th</sup> Street)
- Adopted Central Shoreline right-of-way mapping
- Adopted the Gateway Master Plan and implemented construction of gateways

### **Quality Services and Facilities**

- Adopted the permit process improvement program for enhanced customer service
- Provided intake, review, and inspection of 1264 permits (right-of-way excepted) with a total valuation of \$58.4 million. Substantial projects include Top Foods and Hollywood Casino
- Distributed both expired notification letters and renewal notices to permit customers on a monthly basis
- Streamlined the temporary certificate of occupancy and pre-application meeting processes for our customers
- Made permit submittal checklist packets available on the City's website



## Planning and Development Services 2004 Proposed Budget

## 2004 Key Department Objectives Critical Success Factors:

### **Innovative Leadership and Strategic Planning**

- Update Comprehensive Plan Elements: Environmental, Surface Water, Transportation, and Parks and Open Space
- Support and Pursue King County's Proposed Improvements to the 1<sup>st</sup> Avenue Transfer Station

### Healthy, Vibrant Neighborhoods

• Implement Gateway Master Plan

### **Quality Services and Facilities**

• Implement the permit process improvement program to enhance customer service

### **State Mandate**

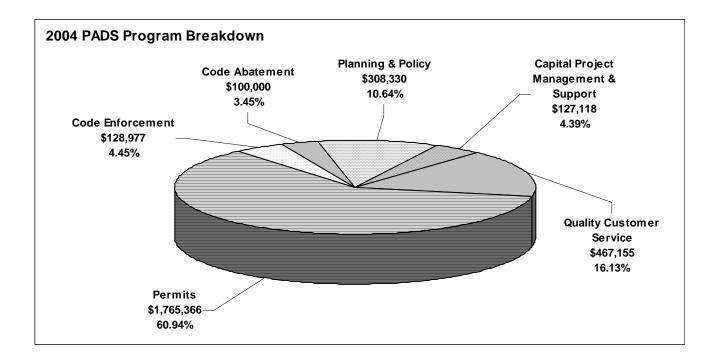
• Adopt the International Building Code and associated codes

### **Economic Vitality and Financial Stability**

• Central Shoreline Demonstration Sites



| Planning & Development Services 2001 - 2004 Budget Comparison |                 |                 |                           |                                |                            |  |                   |  |
|---|-----------------|-----------------|---------------------------|--------------------------------|----------------------------|--|-------------------|--|
| Object Category Name  | 2001<br>Actuals | 2002<br>Actuals | 2003<br>Current<br>Budget | 2003 Year-<br>End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |  |
| Salary  | \$1,513,964     | \$1,408,139     | \$1,490,315               | \$1,443,407                    | \$1,482,119                | -\$8,196                                       | -0.55%            |  |
| Benefits  | \$362,045       | \$327,735       | \$380,013                 | \$363,344                      | \$384,836                  | \$4,823  | 1.27%             |  |
| Supplies  | \$21,180        | \$11,757        | \$28,650                  | \$23,158                       | \$30,002                   | \$1,352  | 4.72%             |  |
| Other Services & Charges                                      | \$223,960       | \$107,587       | \$552,484                 | \$452,179                      | \$286,413                  | -\$266,071                                     | -48.16%           |  |
| Intergovernmental Services                                    | \$66,118        | \$65,030        | \$55,000                  | \$55,000                       | \$0                        | -\$55,000                                      | -100.00%          |  |
| Capital Outlays   | \$0             | \$11,181        | \$1,500                   | \$13,950                       | \$0                        | -\$1,500                                       | 0.00%             |  |
| Interfund Payments for Service                                | \$682,535       | \$851,733       | \$778,177                 | \$771,980                      | \$713,576                  | -\$64,601                                      | -8.30%            |  |
| Total PADS Expenditures                                       | \$2,869,802     | \$2,783,162     | \$3,286,139               | \$3,123,018                    | \$2,896,946                | -\$389,193                                     | -11.84%           |  |
| Revenue   |                 |                 |                           |                                |                            |  |                   |  |
| Permit Fund Balance   | \$68,482        | \$134,009       | \$105,075                 | \$58,370                       | \$46,708                   | -\$58,367                                      | (55.55%)          |  |
| Licenses and Permits  | \$856,647       | \$700,882       | \$747,000                 | \$725,000                      | \$703,800                  | -\$43,200                                      | -5.78%            |  |
| Intergovernmental Revenues                                    | \$21,989        | \$49,924        | \$21,000                  | \$26,300                       | \$45,000                   | \$24,000                                       | 114.29%           |  |
| Charges for Goods and Services                                | \$300,657       | \$312,998       | \$333,500                 | \$366,069                      | \$355,000                  | \$21,500                                       | 6.45%             |  |
| Fines   | \$0             | \$0             | \$0                       | \$500                          | \$0                        | \$0  | 0.00%             |  |
| Miscellaneous Revenues  | \$20,852        | \$8,011         | \$108,500                 | \$4,702                        | \$108,500                  | \$0  | 0.00%             |  |
| Total PADS Revenue  | \$1,268,627     | \$1,205,824     | \$1,315,075               | \$1,180,941                    | \$1,259,008                | -\$56,067                                      | -4.26%            |  |
| General Fund Subsidy  | 1,601,175       | 1,577,338       | 1,971,064                 | 1,942,077                      | 1,637,938                  | -\$333,126                                     | -16.90%           |  |
| Total PADS Resources  | \$2,869,802     | \$2,783,162     | \$3,286,139               | \$3,123,018                    | \$2,896,946                | -\$389,193                                     | -11.84%           |  |
| Department Statistics   |                 |                 |                           |                                |                            |  |                   |  |
| % of General Fund   | 4.99%           | 4.00%           | 4.65%                     | 4.67%                          | 4.09%                      | (0.56%)  | -11.9%            |  |
| Number of FTE's   | 28.5            | 27              | 25.9                      | 25.90                          | 25.90                      | 0.00   | 0.0%              |  |





## Planning and Development Services 2004 Proposed Budget

**Program: Code Enforcement** (This is a new program in 2004. Code enforcement services was previously combined with other programs.)

## Program Purpose

The code enforcement program provides quality, professional, and timely enforcement of City codes reflective of community values to sustain a safe and attractive City.

### How Are We Doing? Code Enforcement Performance Measures

| Outcome Measure   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of all code enforcement actions resolved by voluntary compliance |         |         |         |

| Customer Service Measures  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percentage of customer response who believed<br>that "the people who work in Planning and<br>Development Services were professional in every<br>way" |         |         |         |

| Code Enforcement 2001 - 2004 Budget Comparison |              |              |                        |                            |                         |  |                   |  |  |
|--|--------------|--------------|------------------------|----------------------------|-------------------------|--|-------------------|--|--|
| Expenditure Category                           | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004 Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |  |  |
| Salary   | \$0          | \$0          | \$0                    | \$0                        | \$90,234                | \$90,234                                       | 100.00%           |  |  |
| Benefits                                       | \$0          | \$0          | \$0                    | \$0                        | \$24,405                | \$24,405                                       | 100.00%           |  |  |
| Supplies                                       | \$0          | \$0          | \$0                    | \$0                        | \$1,553                 | \$1,553  | 100.00%           |  |  |
| Other Services & Charges                       | \$0          | \$0          | \$0                    | \$0                        | \$12,785                | \$12,785                                       | 100.00%           |  |  |
| Intergovernmental Services                     | \$0          | \$0          | \$0                    | \$0                        | \$0                     | \$0  | 0.00%             |  |  |
| Capital Outlays                                | \$0          | \$0          | \$0                    | \$0                        | \$0                     | \$0  | 0.00%             |  |  |
| Interfund Payments for Service                 | \$0          | \$0          | \$0                    | \$0                        | \$0                     | \$0  | 0.00%             |  |  |
| Total Code Enforcement Expenditures            | \$0          | \$0          | \$0                    | \$0                        | \$128,977               | \$128,977                                      | 100.00%           |  |  |
| Revenue Category                               |              |              |                        |                            |                         |  |                   |  |  |
| Revenue  | \$0          | \$0          | \$0                    | \$0                        | \$0                     | \$0  | 0.00%             |  |  |
| Total Code Enforcement Revenue                 | \$0          | \$0          | \$0                    | \$0                        | \$0                     | 0  | 0.00%             |  |  |
| General Fund Subsidy                           | \$0          | \$0          | \$0                    | \$0                        | \$128,977               | \$128,977                                      | 100.00%           |  |  |
| Total Code Enforcement Resources               | \$0          | \$0          | \$0                    | \$0                        | \$128,977               | \$128,977                                      | 100.00%           |  |  |
| % of General Fund Subsidy                      | 0.00%        | 0.00%        | 0.00%                  | 0.00%                      | 100.00%                 | 100.00%  | 100.00%           |  |  |



## Program: Quality Customer Service and Improvements (This

is a new program in 2004. Quality Customer Service and Improvements was previously combined with other programs.

## Program Purpose

The quality customer service and improvements program provides and enhances current processes and procedures to provide easier, faster, and improved services for our customers.

*How Are We Doing?* Quality Customer Service and Improvements Performance Measures

| Outcome Measure   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of customers responding to the online survey |         |         |         |

| Customer Service Measures   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of customer responses who believed<br>that "the people who work in Planning and<br>Development Services were professional in every<br>way" |         |         |         |

| Quality Customer Service 2001 - 2004 Budget Comparison |              |              |                        |                            |                            |  |                   |  |
|--|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|--|
| Expenditure Category                                   | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |  |
| Salary   | \$0          | \$0          | \$0                    | \$0                        | \$338,774                  | \$338,774                                      | 100.00%           |  |
| Benefits   | \$0          | \$0          | \$0                    | \$0                        | \$89,588                   | \$89,588                                       | 100.00%           |  |
| Supplies   | \$0          | \$0          | \$0                    | \$0                        | \$6,931                    | \$6,931  | 100.00%           |  |
| Other Services & Charges                               | \$0          | \$0          | \$0                    | \$0                        | \$31,862                   | \$31,862                                       | 100.00%           |  |
| Intergovernmental Services                             | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |
| Capital Outlays  | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |
| Interfund Payments for Service                         | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |
| Total QCS Expenditures                                 | \$0          | \$0          | \$0                    | \$0                        | \$467,155                  | \$467,155                                      | 100.00%           |  |
| Revenue Category                                       |              |              |                        |                            |                            |  |                   |  |
| Miscellaneous Revenues                                 | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |  |
| Total Operations Revenue                               | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |  |
| General Fund Subsidy                                   | \$0          | \$0          | \$0                    | \$0                        | \$467,155                  | 467,155  | 100.0%            |  |
| Total QCS Resources                                    | \$0          | \$0          | \$0                    | \$0                        | \$467,155                  | \$467,155                                      | 100.0%            |  |



## Program: Capital Project Management and Support (This is a

new program in 2004. Capital Project Management and Support was previously combined with other programs.)

## Program Purpose

The capital project management and support program provides expertise and guidance through the permitting process and uses best business practices to advance Council or City Manager defined CIP projects in order to make Shoreline a vibrant and attractive community.

## How Are We Doing? Capital Project Management and Support

Performance Measures

| Outcome Measure                                    | 2002<br>Results | 2003<br>Results | 2004<br>Results |
|--|-----------------|-----------------|-----------------|
| Percentage of capital project milestones that were |                 |                 |                 |
| met  |                 |                 |                 |
|  |                 |                 |                 |

| Customer Service Measures   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of customer responses who believed<br>that "the people who work in Planning and<br>Development Services were professional in every<br>way" |         |         |         |

| Capital Project Management 2001 - 2004 Budget Comparison |              |              |                        |                            |                         |  |                   |  |  |  |
|--|--------------|--------------|------------------------|----------------------------|-------------------------|--|-------------------|--|--|--|
| Expenditure Category                                     | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004 Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |  |  |  |
| Salary   | \$0          | \$0          | \$0                    | \$0                        | \$96,485                | \$96,485                                       | 100.00%           |  |  |  |
| Benefits   | \$0          | \$0          | \$0                    | \$0                        | \$22,521                | \$22,521                                       | 100.00%           |  |  |  |
| Supplies   | \$0          | \$0          | \$0                    | \$0                        | \$1,665                 | \$1,665  | 100.00%           |  |  |  |
| Other Services & Charges                                 | \$0          | \$0          | \$0                    | \$0                        | \$6,447                 | \$6,447  | 100.00%           |  |  |  |
| Intergovernmental Services                               | \$0          | \$0          | \$0                    | \$0                        | \$0                     | \$0  | 0.00%             |  |  |  |
| Total CPM Expenditures                                   | \$0          | \$0          | \$0                    | \$0                        | \$127,118               | \$127,118                                      | 100.00%           |  |  |  |
| Revenue Category   |              |              |                        |                            |                         |  |                   |  |  |  |
| Miscellaneous Revenues                                   | \$0          | \$0          | \$0                    | \$0                        | \$0                     | \$0  | 0.0%              |  |  |  |
| Total CPM Revenue  | \$0          | \$0          | \$0                    | \$0                        | \$0                     | \$0  | 0.0%              |  |  |  |
| General Fund Subsidy                                     | \$0          | \$0          | \$0                    | \$0                        | \$127,118               | 127,118  | 100.0%            |  |  |  |
| Total CPM Resources                                      | \$0          | \$0          | \$0                    | \$0                        | \$127,118               | 127,118  | 100.0%            |  |  |  |



## **Program: Planning and Policy**

## Program Purpose

The planning and policy program identifies and develops policies for land use needs of the City, so that public officials are provided with sound guidance to adopt policies and make decisions for the community.

How Are We Doing? Planning and Policy Performance Measures

| Outcome Measure   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of quasi-judicial and legislative projects that achieved consensus |         |         |         |

| Customer Service Measures   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of customer responses who believed<br>that "the people who work in Planning and<br>Development Services were professional in every<br>way" |         |         |         |

| Planning & Policy 2001 - 2004 Budget Comparison |              |              |                        |                            |                            |  |                   |  |  |
|---|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|--|--|
| Expenditure Category                            | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |  |  |
| Salary  | \$223,988    | \$180,564    | \$184,133              | \$179,289                  | \$219,547                  | \$35,414                                       | 19.23%            |  |  |
| Benefits  | \$48,614     | \$37,327     | \$45,094               | \$42,468                   | \$54,213                   | \$9,119  | 20.22%            |  |  |
| Supplies  | \$3,791      | \$1,762      | \$5,200                | \$4,692                    | \$3,603                    | -\$1,597                                       | -30.71%           |  |  |
| Other Services & Charges                        | \$106,619    | \$57,796     | \$148,624              | \$145,203                  | \$30,967                   | -\$117,657                                     | -79.16%           |  |  |
| Intergovernmental Services                      | \$201        | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Capital Outlays                                 | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Interfund Payments for Service                  | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Total Policy & Planning Expenditures            | \$383,213    | \$277,449    | \$383,051              | \$371,652                  | \$308,330                  | -\$74,721                                      | -19.51%           |  |  |
| Revenue Category                                |              |              |                        |                            |                            |  |                   |  |  |
| Intergovernmental Revenue                       | \$7,424      | \$43,387     | \$21,000               | \$26,300                   | \$45,000                   | \$24,000                                       | 114.3%            |  |  |
| Total Operations Revenue                        | \$7,424      | \$43,387     | \$21,000               | \$26,300                   | \$45,000                   | \$24,000                                       | 114.3%            |  |  |
| General Fund Subsidy                            | \$375,789    | \$234,062    | \$362,051              | \$345,352                  | \$263,330                  | -\$98,721                                      | -27.27%           |  |  |
| Total Planning & Policy Resources               | \$383,213    | \$277,449    | \$383,051              | \$371,652                  | \$308,330                  | -\$74,721                                      | -19.51%           |  |  |



## 2004 Key Service Level Changes -

### WEDGE REDEVELOPMENT

One-half of a position currently assigned to permitting functions will be SHIFTED to this project. A contingency of \$55,400 for consultant services has been budgeted to assist with the development of this plan.

### <u>Cost</u>

 \$55,400
 One-time costs

 \$ - 0 On-going annual costs

 \$55,400
 Total 2004 Costs

### **Outcome Measures**

• Increase in business development in the Wedge



## **Program: Permits**

## Program Purpose

The permits program administers building and land use permits to ensure that the natural and built environments are healthy, safe, and reflect the community's vision

### How Are We Doing? Permits Performance Measures

| Outcome Measure   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of permits issued on or before target date pursuant to SMC 20.30.030 |         |         |         |

| Customer Service Measures   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of customer response who believed that<br>"the people who work in Planning and Development<br>Services were professional in every way" |         |         |         |

| Permits 2001 - 2004 Budget Comparison |              |              |                        |                            |                            |  |                   |  |  |
|---------------------------------------|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|--|--|
| Expenditure Category                  | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |  |  |
| Salary                                | \$772,439    | \$746,141    | \$794,716              | \$772,525                  | \$737,079                  | -\$57,637                                      | -7.25%            |  |  |
| Benefits                              | \$182,878    | \$169,409    | \$202,850              | \$194,126                  | \$194,109                  | -\$8,741                                       | -4.31%            |  |  |
| Supplies                              | \$11,847     | \$6,365      | \$15,450               | \$12,716                   | \$16,250                   | \$800  | 5.18%             |  |  |
| Other Services & Charges              | \$35,015     | \$33,990     | \$68,352               | \$67,695                   | \$104,352                  | \$36,000                                       | 52.67%            |  |  |
| Intergovernmental Services            | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Capital Outlays                       | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |
| Interfund Payments for Service        | \$682,535    | \$851,733    | \$778,177              | \$771,980                  | \$713,576                  | -\$64,601                                      | -8.30%            |  |  |
| Total Permit Expenditures             | \$1,684,714  | \$1,807,638  | \$1,859,545            | \$1,819,042                | \$1,765,366                | -\$94,179                                      | -5.06%            |  |  |
| Revenue Category                      |              |              |                        |                            |                            |  |                   |  |  |
| Beginning Fund Balance                | \$68,482     | \$134,009    | \$105,075              | \$58,370                   | \$46,708                   | -\$58,367                                      | -55.55%           |  |  |
| Intergovernmental Services            | \$856,647    | \$700,882    | \$747,000              | \$725,000                  | \$703,800                  | -\$43,200                                      | -5.78%            |  |  |
| Charges for Goods and Services        | \$299,347    | \$311,555    | \$333,500              | \$365,500                  | \$355,000                  | \$21,500                                       | 6.4%              |  |  |
| Miscellaneous Revenues                | \$20,816     | \$7,981      | \$8,500                | \$4,702                    | \$8,500                    | \$0  | 0.0%              |  |  |
| Total Permit Revenue                  | \$1,245,292  | \$1,154,427  | \$1,194,075            | \$1,153,572                | \$1,114,008                | -\$80,067                                      | -6.71%            |  |  |
| Transfers from Other Funds            | \$439,422    | \$653,211    | \$665,470              | \$665,470                  | \$651,358                  | -\$14,112                                      | -2.12%            |  |  |
| Total Permit Resources                | \$1,684,714  | \$1,807,638  | \$1,859,545            | \$1,819,042                | \$1,765,366                | -\$94,179                                      | -5.06%            |  |  |



## **2004 Key Service Level Changes – Permits**

### PLUMBING REVIEW AND INSPECTION SERVICES

Our customers currently go to King County to attain plumbing permits. Our inspectors then coordinate with the KC system before providing final approval of construction projects. This is an inconvenience to the customer and opens the door for potential coordination delays and errors. It is unusual for a city to not provide these services and is a surprise to new customers.

The City of Shoreline will now provide intake for plumbing permits, plan check, and inspection to approved plans. The majority of the work would be absorbed by the current staff to help provide plan reviews or inspections. A consultant will be hired during our peak work times.

### <u>Cost</u>

| (\$0)             | Total 2004 Costs           |
|-------------------|----------------------------|
| <u>(\$52,000)</u> | <u>Revenue</u>             |
| \$ 49,800         | Reduction in Ongoing Costs |
| \$ 2,200          | One-time start-up costs    |

### **Outcome Measures**

• Increased customer satisfaction.



## Economic Development 2004 Proposed Budget

## **Mission Statement**

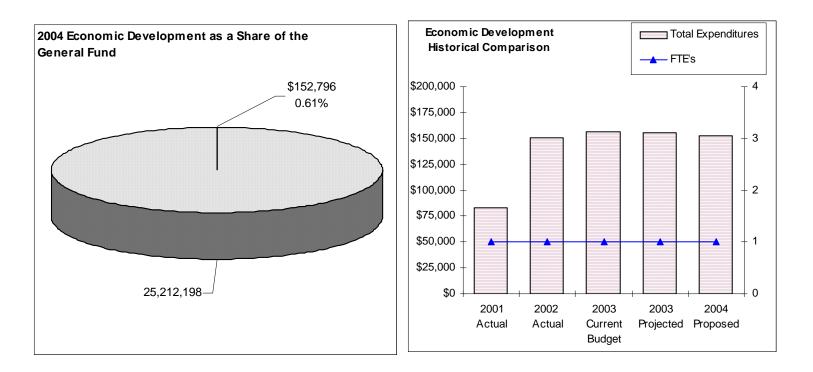
"The mission of Economic Development is to bring together the public and private resources necessary to enhance the existing business environment in Shoreline and ensure the long-term viability of the City's economic base."

## **Department Programs and Activities**

### Economic Development

- Manage redevelopment initiatives
- Business liaison
- Business recruitment

1.0 FTE





Economic Development 2004 Proposed Budget

## **2003 Key Department Accomplishments**

## **Critical Success Factors:**

### **Economic Vitality and Financial Stability**

- Completed a retail market analysis and marketing plan for Aurora Square.
- Marketed Aurora Square to ten potential retailers identified in market analysis
- Began construction of North City Business District Project neighborhood mitigations.
- Completed design and awarded construction contract for North City Business District Project.
- Worked with property and business owners to resolve issues and encourage redevelopment in the Central Shoreline Subarea.

### **Quality Services and Facilities**

• Completed evaluation of City's permitting process.

## 2004 Key Department Objectives

## **Critical Success Factors:**

### **Economic Vitality and Financial Stability**

- Strategically manage the City's capital investment projects specific to redevelopment initiatives-North City, Central Shoreline, Aurora Corridor Phase II, Interurban Pedestrian Bridge
- Provide project management of North City/15<sup>th</sup> Avenue Improvements, including managing contracts and facilitating community involvement and relations
- Conduct research and market analysis on behalf of recruiting businesses with a high economic value and community benefit such as North City and Aurora Square

### **Quality Services and Facilities**

 Provide internal advocacy for the business community and ensure customer service through the development review/permit process

### **Community Alliances and Partnerships**

• Serve as liaison to business organizations such as the Chamber of Commerce and others, and act as a resource to the business community.



## Economic Development 2004 Proposed Budget

| Economic Development 2001 - 2004 Budget Comparison |             |             |                           |                   |                  |  |                      |  |  |  |
|--|-------------|-------------|---------------------------|-------------------|------------------|--|----------------------|--|--|--|
| Object Category                                    | 2001 Actual | 2002 Actual | 2003<br>Current<br>Budget | 2003<br>Projected | 2004<br>Proposed | 2003 Current<br>Budget versus<br>2004 Proposed | Percentage<br>Change |  |  |  |
| Salaries   | \$78,718    | \$73,545    | \$76,920                  | \$76,920          | \$77,837         | \$917  | 1.19%                |  |  |  |
| Benefits   | \$0         | \$13,943    | \$16,462                  | \$17,051          | \$16,209         | -\$253   | -1.54%               |  |  |  |
| Supplies   | \$1,200     | \$155       | \$1,100                   | \$400             | \$1,100          | \$0  | 0.00%                |  |  |  |
| Other Services & Charges                           | \$3,500     | \$63,325    | \$62,475                  | \$61,245          | \$57,650         | -\$4,825                                       | -7.72%               |  |  |  |
| Intergovernmental Services                         | \$0         | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |  |  |
| Capital Outlays                                    | \$0         | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |  |  |
| Total Expenditures                                 | \$83,418    | \$150,968   | \$156,957                 | \$155,616         | \$152,796        | -\$4,161                                       | -2.65%               |  |  |  |
| Revenue Category                                   |             |             |                           |                   |                  |  |                      |  |  |  |
| Miscellaneous Revenues                             | \$0         | \$0         | \$0                       | \$0               | \$0              | \$0  | 0.00%                |  |  |  |
| Total Operations Revenue                           | \$0         | \$0         | \$0                       | \$0               | \$0              | \$0  |                      |  |  |  |
| General Fund Subsidy                               | \$83,418    | \$150,968   | \$156,957                 | \$155,616         | \$152,796        | -\$4,161                                       | -2.65%               |  |  |  |
| Total Resources                                    | \$83,418    | \$150,968   | \$156,957                 | \$155,616         | \$152,796        | -\$4,161                                       | -2.65%               |  |  |  |
| <b>Department Statisitics</b>                      |             |             |                           |                   |                  |  |                      |  |  |  |
| FTE's  | 1           | 1           | 1                         | 1                 | 1                | 0  | 0.00%                |  |  |  |
| % of General Fund                                  | 0.36%       | 0.63%       | 0.55%                     | 0.57%             | 0.61%            | 0.27%  | 11.02%               |  |  |  |



## **Program: Economic Development**

## **Program Purpose**

The Economic Development program develops and implements strategies to encourage economic development.

How Are We Doing? Economic Development Performance Measures

| Outcome Measure        | 2002    | 2003    | 2004    |
|------------------------|---------|---------|---------|
|                        | Results | Results | Results |
| Sales taxes per capita | \$95.70 |         |         |

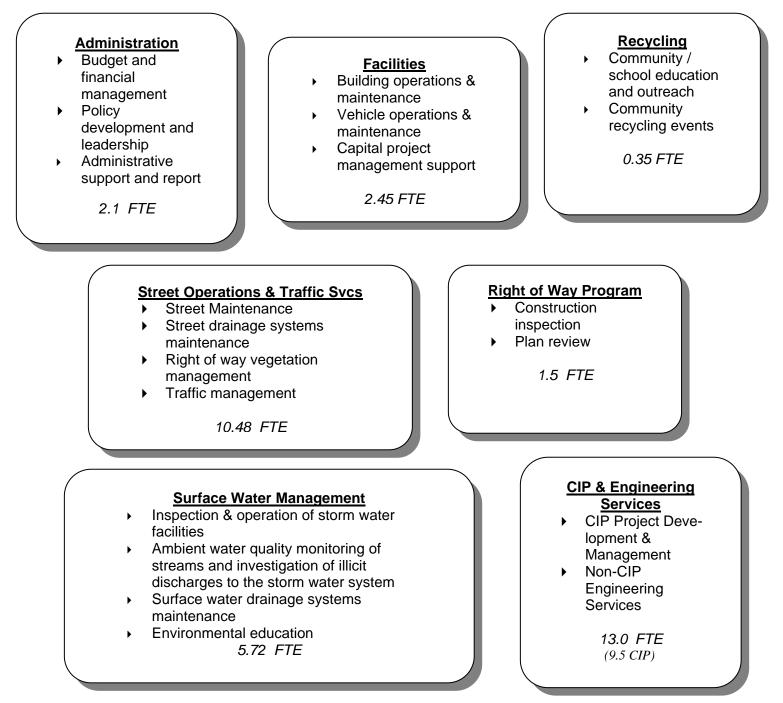
| Customer Service Measures   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percent of businesses rating Shoreline as a<br>"business friendly" city |         |         |         |



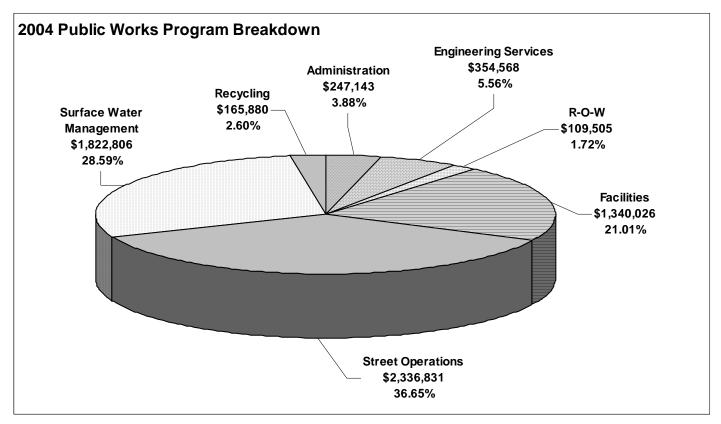
### **Mission Statement**

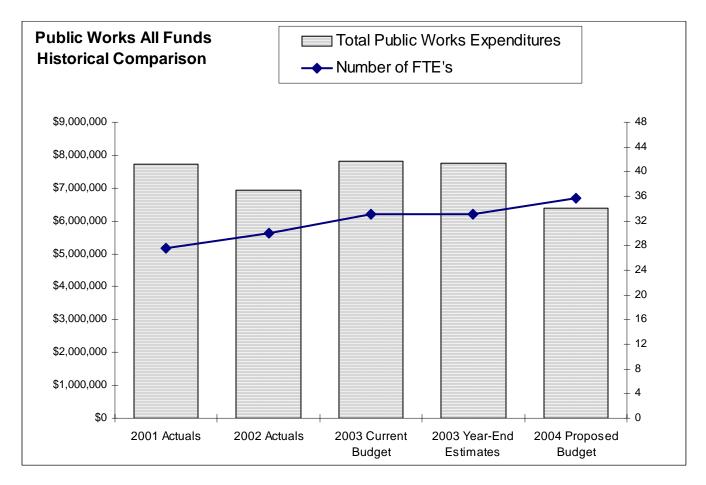
"Public Works: What are we doing to make a difference? Public Works employees are guided by the principles of integrity, respect and partnerships combined with innovation, hard work and customer responsiveness. We, as a team are dedicated to maintaining and improving our City's infrastructure through positive and proactive leadership, education, planning and the delivery of quality projects on time, on target and on budget while being strong stewards of the environment, public safety, and fiscal resources. Public Works Employees strive to be known for getting it done ....and done well."

## **Department Programs and Activities**

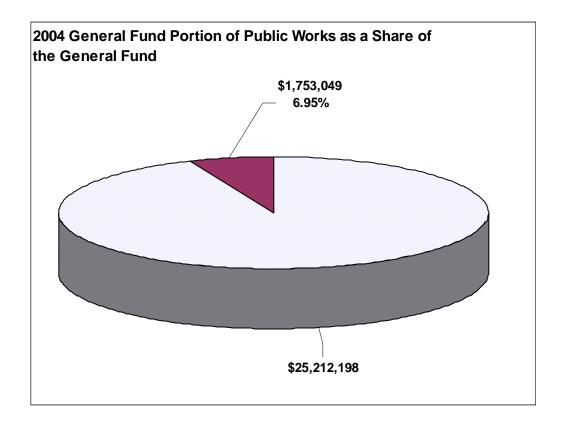


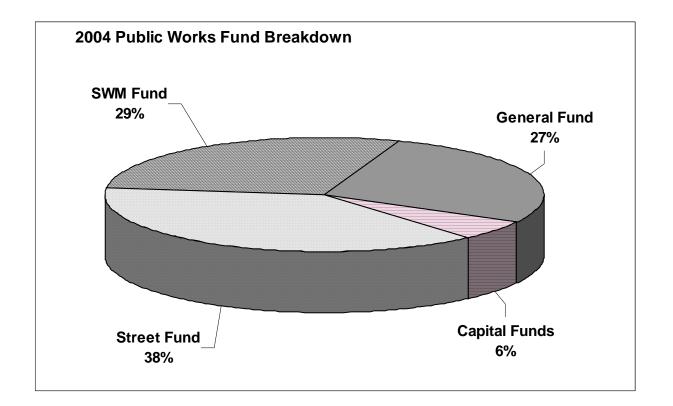














## **2003 Key Department Accomplishments**

## **Critical Success Factors:**

### Healthy, Vibrant Neighborhoods

- Completed the Shorewood High School Pedestrian Traffic Safety project
- Completed public drainage system Inventory and mapping within the City's Right of Way at a savings of over \$500,000. (7,117 Catch Basins, 8,486 Pipes, 2,278 Ditches.
- New Traffic Engineer provides greater efficiency in traffic services regarding responsiveness to traffic complaints, traffic safety improvements, expert witness skills in traffic litigation and establishing standards for pedestrian traffic safety.
- Surface Water Constructed Serpentine conveyance and 1<sup>st</sup> Avenue NE detention to improve Ronald Bog Drainage problems.
- First Neighborhood Traffic Safety Program (NTSP) project completed (183<sup>rd</sup> Street & Dayton).
- The 2003 Spring Recycling Event had a 20% increase in participation over the 2002 Spring Recycling Event. 820 residents participated in Spring 2003.

### **Economic Vitality and Financial Stability**

- Aurora Corridor: 60% design review complete and environmental review process.
- Developed preferred alternative for Interurban Bridge.
- North City Project under construction.
- Updated the 2004-2009 Capital and Transportation Improvement Programs
- Took action to obligate \$5,160,345 in federal and state grants for capital improvement projects.

### **Quality Services and Facilities**

- Completed Pool Renovation Project: new pool flooring, new pool ceiling, new pool heat exchanger.
- Completed Traffic Signal lights LED Replacement project saving an estimated \$25,000 in electric charges and maintenance costs in future years.
- Reduced janitorial service costs by 32% (\$50,000) by service restructuring.
- Reduced storm sewer \$55,000 costs by 50% by shifting from a King County service to a private contractor.



## 2004 Key Department Objectives Critical Success Factors:

### **Economic Vitality and Financial Stability**

- Complete design and right of way acquisition phases for the Aurora Corridor Project (145th Street to 165th Street)
- Complete Transportation Master Plan

### Healthy, Vibrant Neighborhoods

- Complete construction of the South Central Section of the Interurban Trail Project
- Complete 3<sup>rd</sup> Avenue NW Design
- Adopt citywide crosswalk policy
- Complete Street Tree Standard Plan
- Complete review of current school district walking routes and make necessary modifications to traffic signage.
- Develop criteria for the ranking of sidewalks needs (condition assessment/ADA requirements)
- Develop street tree master plan (Urban Forestry Program)

### **Quality Services and Facilities**

- Increase use of Private vendors and other service delivery options to replace King County Services
- Identify primary right of way beautification projects and implement improvements within approved budget
- Develop and implement a local business outreach program to promote recycling, waste reduction and sustainable practices

### **Innovative Leadership and Strategic Planning**

Adopt strategic plans for major facilities and services

## 2004 Key Service Level Changes

- Created new Traffic Services program that will provide higher level of responsiveness to customer requests pertaining to traffic and pedestrian safety concerns.
- Increase frequency of street sweeping and vactoring services through private contract services with no increase in costs.
- Provide higher level of leadership and technical services with the hiring of a licensed Surface Water Engineer to oversee the Surface Water Program.



| Public Works 2001 - 2004 Budget Comparison  |                 |                 |                           |                                |                            |  |                   |  |  |
|---|-----------------|-----------------|---------------------------|--------------------------------|----------------------------|--|-------------------|--|--|
| Object Category Name  | 2001<br>Actuals | 2002<br>Actuals | 2003<br>Current<br>Budget | 2003 Year-<br>End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |  |  |
| Salary  | \$1,504,006     | \$1,369,431     | \$1,533,767               | \$1,553,137                    | \$1,462,889                | -\$70,878                                      | -4.62%            |  |  |
| Benefits  | \$373,057       | \$337,057       | \$402,600                 | \$381,893                      | \$393,815                  | -\$8,785                                       | -2.18%            |  |  |
| Supplies  | \$251,162       | \$261,295       | \$230,573                 | \$232,510                      | \$248,965                  | \$18,392                                       | 7.98%             |  |  |
| Services  | \$1,561,041     | \$1,946,823     | \$2,163,774               | \$2,152,798                    | \$1,951,779                | -\$211,995                                     | -9.80%            |  |  |
| Intergovernmental Services  | \$1,545,915     | \$1,058,565     | \$646,055                 | \$604,364                      | \$616,889                  | -\$29,166                                      | -4.51%            |  |  |
| Capital   | \$287,555       | \$94,250        | \$209,921                 | \$202,151                      | \$0                        | -\$209,921                                     | -100.00%          |  |  |
| Debt Service  | \$0             | \$0             | \$47,525                  | \$47,525                       | \$47,500                   | -\$25  | -0.05%            |  |  |
| Debt Service Cost   | \$0             | \$2,481         | \$4,525                   | \$4,525                        | \$4,285                    | -\$240   | -5.30%            |  |  |
| Interfund Payments for Service  | \$2,204,811     | \$1,856,325     | \$2,586,837               | \$2,580,860                    | \$1,650,637                | -\$936,200                                     | -36.19%           |  |  |
| Total Public Works Expenditures   | \$7,727,547     | \$6,926,227     | \$7,825,577               | \$7,759,763                    | \$6,376,759                | -\$1,448,818                                   | -18.51%           |  |  |
| Revenue Source  |                 |                 |                           |                                |                            |  |                   |  |  |
| Beginning Fund Balance  | \$0             | \$0             | \$693,887                 | \$0                            | \$104,442                  | -\$589,445                                     | -84.95%           |  |  |
| Licenses and Permits  | \$0             | \$128,119       | \$123,900                 | \$110,000                      | \$109,505                  | -\$14,395                                      | -11.62%           |  |  |
| Intergovernmental Revenues  | \$1,438,290     | \$1,337,860     | \$951,424                 | \$939,863                      | \$836,434                  | -\$114,990                                     | -12.09%           |  |  |
| Charges for Goods and Services  | \$2,055,702     | \$2,084,661     | \$2,483,888               | \$2,483,888                    | \$2,492,192                | \$8,304  | 0.33%             |  |  |
| Fines   | \$0             | \$29            | \$0                       | \$25                           | \$0                        | \$0  | 0.00%             |  |  |
| Miscellaneous Revenues  | \$207,644       | \$175,609       | \$161,141                 | \$143,524                      | \$174,762                  | \$13,621                                       | 8.45%             |  |  |
| Total Revenue   | \$3,701,636     | \$3,726,278     | \$4,414,240               | \$3,677,300                    | \$3,717,335                | -\$696,905                                     | -15.79%           |  |  |
| General Fund Subsidy  | \$4,025,911     | \$3,199,949     | \$3,411,337               | \$4,082,463                    | \$2,659,424                | -\$751,913                                     | -22.04%           |  |  |
| Total Resources   | \$7,727,547     | \$6,926,227     | \$7,825,577               | \$7,759,763                    | \$6,376,759                | -\$1,448,818                                   | -18.51%           |  |  |
| Department Statistics<br>General Fund Portion of Public Works<br>as a % of Total General Fund | 7.5%            | 6.4%            | 6.3%                      | 6.5%                           | 7.0%                       | 0.62%  | 9.8%              |  |  |
| Number of FTE's   | 27.5            | 30              | 33.1                      | 33.10                          | 35.60                      | 2.50   | 7.6%              |  |  |

| Public Works by Fund             | 2001<br>Actuals | 2002<br>Actuals | 2003<br>Current<br>Budget | 2003 Year-<br>End<br>Estimates | I  | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |
|----------------------------------|-----------------|-----------------|---------------------------|--------------------------------|----|----------------------------|--|-------------------|
| General Fund Expenditures        | \$<br>1,749,685 | \$<br>1,536,650 | \$<br>1,808,149           | \$<br>1,790,030                | \$ | 1,753,049                  | -\$55,100                                      | -3.0%             |
| Street Fund Expenditures         | \$<br>3,205,872 | \$<br>3,196,566 | \$<br>3,008,731           | \$<br>2,961,063                | \$ | 2,446,336                  | -\$562,395                                     | -18.7%            |
| SWM Fund Expenditures            | \$<br>2,611,715 | \$<br>2,073,767 | \$<br>2,910,882           | \$<br>2,910,855                | \$ | 1,822,806                  | -\$1,088,076                                   | -37.4%            |
| Capital Engineering Expenditures | \$<br>160,275   | \$<br>119,244   | \$<br>97,815              | \$<br>97,815                   | \$ | 354,568                    | \$256,753                                      | 262.5%            |
| Total Public Works Expenditures  | \$<br>7,727,547 | \$<br>6,926,227 | \$<br>7,825,577           | \$<br>7,759,763                | \$ | 6,376,759                  | -\$1,448,818                                   | -18.5%            |



## **Program: Administration**

## **Program Purpose**

Public Works Administration provides the department with management, leadership, process and policy development, and staff support

### How Are We Doing? Administration Performance Measures

| Outcome Measure   | 2002     | 2003    | 2004    |
|---|----------|---------|---------|
|   | Results  | Results | Results |
| Submittal of the annual operating and capital improvement program budgets | Complete |         |         |

| Customer Service Measures   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of customers who rate administrative staff services as very good or higher |         |         |         |

|                                   |              | Administrati | ion 2001 - 200         | 04 Budget Com              | parison                    |  |                   |
|-----------------------------------|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|
| Expenditure Category              | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |
| Salary                            | \$144,908    | \$127,062    | \$165,227              | \$165,827                  | \$172,046                  | \$6,819  | 4.13%             |
| Benefits                          | \$28,686     | \$25,201     | \$35,052               | \$35,052                   | \$34,812                   | -\$240   | -0.68%            |
| Supplies                          | \$5,702      | \$6,118      | \$7,300                | \$7,200                    | \$5,600                    | -\$1,700                                       | -23.29%           |
| Other Services & Charges          | \$42,183     | \$53,586     | \$35,307               | \$34,757                   | \$32,407                   | -\$2,900                                       | -8.21%            |
| Intergovernmental Services        | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Capital Outlays                   | \$3,393      | \$3,393      | \$2,511                | \$2,511                    | \$2,278                    | -\$233   | 0.00%             |
| Interfund Payments for Service    | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Total Administration Expenditures | \$224,872    | \$215,360    | \$245,397              | \$245,347                  | \$247,143                  | \$1,746  | 0.71%             |
| Revenue Category                  |              |              |                        |                            |                            |  |                   |
| Miscellaneous Revenues            | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |
| Total Administration Revenue      | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |
| General Fund Subsidy              | \$224,872    | \$215,360    | \$245,397              | \$245,347                  | \$247,143                  | \$1,746  | 0.71%             |
| Total Administration Resources    | \$224,872    | \$215,360    | \$245,397              | \$245,347                  | \$247,143                  | \$1,746  | 0.71%             |



## **Program: Facilities Program**

## **Program Purpose**

The Facilities Program manages and maintains the City's owned and leased buildings and vehicles keeping them in good working order to provide services to citizens and to promote good stewardship of City of Shoreline's assets

### How Are We Doing? Facilities Performance Measures

| Outcome Measure  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percentage of work orders that are completed within target timeframe |         |         |         |

| Customer Service Measures   | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Percentage of customers who rate facilities services as very good or better |         |         |         |

| Facilities 2001 - 2004 Budget Comparison |              |              |                        |                            |                            |  |                   |  |
|--|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|--|
| Expenditure Category                     | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus 2004<br>Proposed | Percent<br>Change |  |
| Salary                                   | \$146,261    | \$122,868    | \$129,669              | \$129,669                  | \$162,627                  | \$32,958                                       | 25.42%            |  |
| Benefits                                 | \$30,318     | \$28,140     | \$33,335               | \$31,325                   | \$40,589                   | \$7,254  | 21.76%            |  |
| Supplies                                 | \$61,922     | \$59,404     | \$53,750               | \$59,800                   | \$56,300                   | \$2,550  | 4.74%             |  |
| Other Services & Charges                 | \$764,966    | \$972,988    | \$1,088,707            | \$1,087,770                | \$1,066,076                | -\$22,631                                      | -2.08%            |  |
| Intergovernmental Services               | \$1,929      | \$5,447      | \$7,500                | \$7,500                    | \$7,500                    | \$0  | 0.00%             |  |
| Capital Outlays                          | \$3,501      | \$0          | \$23,000               | \$17,887                   | \$0                        | -\$23,000                                      | 0.00%             |  |
| Interfund Payments for Service           | \$4,116      | \$3,867      | \$8,848                | \$8,848                    | \$6,934                    | -\$1,914                                       | -21.63%           |  |
| Total Facilities Expenditures            | \$1,013,013  | \$1,192,714  | \$1,344,809            | \$1,342,799                | \$1,340,026                | -\$4,783                                       | -0.36%            |  |
| Revenue Category                         |              |              |                        |                            |                            |  |                   |  |
| Miscellaneous Revenues                   | \$0          | \$1,629      | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |  |
| Total Facilities Revenue                 | \$0          | \$1,629      | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |  |
| General Fund Subsidy                     | \$1,013,013  | \$1,191,085  | \$1,344,809            | \$1,342,799                | \$1,340,026                | -\$4,783                                       | -0.36%            |  |
| Total Facilities Resources               | \$1,013,013  | \$1,192,714  | \$1,344,809            | \$1,342,799                | \$1,340,026                | -\$4,783                                       | -0.36%            |  |



## **Program: Recycling**

## **Program Purpose**

The Recycling Program provides public education and outreach to residents, businesses and schools to support the sustainable use of resources and promote stewardship of the environment

How Are We Doing? Recycling Performance Measures

| Outcome Measure  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Number of citizens participating in annual recycling opportunities |         |         |         |

| Customer Service Measures                               | 2002    | 2003    | 2004    |
|---|---------|---------|---------|
|   | Results | Results | Results |
| Increase in resident requests for resources/information |         |         |         |

| Recycling 2001 - 2004 Budget Comparison |              |              |                        |                            |                            |  |                   |  |  |  |
|---|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|--|--|--|
| Expenditure Category                    | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |  |  |  |
| Salary                                  | \$2,809      | \$31,106     | \$31,949               | \$31,949                   | \$32,834                   | \$885  | 2.77%             |  |  |  |
| Benefits                                | \$545        | \$6,194      | \$5,659                | \$5,659                    | \$6,043                    | \$384  | 6.79%             |  |  |  |
| Supplies                                | \$19,269     | \$10,735     | \$29,708               | \$25,795                   | \$39,500                   | \$9,792  | 32.96%            |  |  |  |
| Other Services & Charges                | \$67,957     | \$43,446     | \$95,731               | \$86,242                   | \$87,503                   | -\$8,228                                       | -8.59%            |  |  |  |
| Intergovernmental Services              | \$7,049      | \$0          | \$54,896               | \$52,239                   | \$0                        | -\$54,896                                      | 0.00%             |  |  |  |
| Capital Outlays                         | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |  |
| Interfund Payments for Service          | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |  |  |  |
| Total Recycling Expenditures            | \$97,629     | \$91,481     | \$217,943              | \$201,884                  | \$165,880                  | -\$52,063                                      | -23.89%           |  |  |  |
| Revenue Category                        |              |              |                        |                            |                            |  |                   |  |  |  |
| Intergovernmental Revenues              | \$105,418    | \$29,890     | \$131,868              | \$102,871                  | \$91,359                   | -\$40,509                                      | -30.72%           |  |  |  |
| Miscellaneous Revenues                  | \$0          | \$51,485     | \$52,141               | \$52,141                   | \$52,797                   | \$656  | 1.26%             |  |  |  |
| Total Recycling Revenue                 | \$105,418    | \$81,375     | \$184,009              | \$155,012                  | \$144,156                  | -\$39,853                                      | -21.66%           |  |  |  |
| General Fund Subsidy                    | -\$7,789     | \$10,106     | \$33,934               | \$46,872                   | \$21,724                   | -\$12,210                                      | -35.98%           |  |  |  |
| Total Recycling Resources               | \$97,629     | \$91,481     | \$217,943              | \$201,884                  | \$165,880                  | -\$52,063                                      | -23.89%           |  |  |  |



## **Program: Street Operations & Traffic Services**

## **Program Purpose**

The Street Operations program maintains, repairs and improves the City's transportation, urban forestry and drainage infrastructure and provides safe and efficient corridors of travel to protect public and private property and to provide a safe, pleasant and healthy environment for the community.

How Are We Doing? Street Operations Performance Measures

| Outcome Measure                   | 2002    | 2003    | 2004    |
|-----------------------------------|---------|---------|---------|
|                                   | Results | Results | Results |
| Overall pavement condition rating | 76%     |         |         |

| Customer Service Measures                    | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Reduce number of street condition complaints |         |         |         |

|                                |                 | Street Operati | ions 2001 - 2004 B     | udget Compa                    | rison                      |  |                   |
|--------------------------------|-----------------|----------------|------------------------|--------------------------------|----------------------------|--|-------------------|
| Expenditure Category           | 2001<br>Actuals | 2002 Actuals   | 2003 Current<br>Budget | 2003 Year-<br>End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |
| Salary                         | \$464,250       | \$515,545      | \$585,454              | \$581,425                      | \$476,554                  | -\$108,900                                     | -18.60%           |
| Benefits                       | \$138,060       | \$141,346      | \$181,757              | \$185,786                      | \$149,321                  | -\$32,436                                      | -17.85%           |
| Supplies                       | \$97,534        | \$131,858      | \$88,700               | \$88,700                       | \$74,500                   | -\$14,200                                      | -16.01%           |
| Other Services & Charges       | \$375,786       | \$587,849      | \$581,586              | \$581,586                      | \$506,294                  | -\$75,292                                      | -12.95%           |
| Intergovernmental Services     | \$1,109,152     | \$555,187      | \$349,737              | \$308,046                      | \$319,599                  | -\$30,138                                      | -8.62%            |
| Capital Outlays                | \$202,870       | \$70,245       | \$132,025              | \$132,025                      | \$0                        | -\$132,025                                     | -100.00%          |
| Interfund Payments for Service | \$818,220       | \$1,091,132    | \$976,728              | \$970,751                      | \$810,563                  | -\$166,165                                     | -17.01%           |
| Total Street Op's Expenditures | \$3,205,872     | \$3,093,162    | \$2,895,987            | \$2,848,319                    | \$2,336,831                | -\$559,156                                     | -19.31%           |
| Revenue Category               |                 |                |                        |                                |                            |  |                   |
| Beginning Fund Balance         | \$0             | \$0            | \$311,893              | \$0                            | \$104,442                  | -\$207,451                                     | -66.51%           |
| Intergovernmental Revenues     | \$1,271,272     | \$1,304,773    | \$819,556              | \$836,992                      | \$745,075                  | -\$74,481                                      | -9.09%            |
| Charges for Goods & Services   | \$0             | \$0            | \$0                    | \$0                            | \$0                        | \$0  | 0.00%             |
| Fines                          | \$0             | \$29           | \$0                    | \$25                           | \$0                        | \$0  | 0.00%             |
| Miscellaneous Revenue          | \$79,171        | \$38,952       | \$22,500               | \$20,371                       | \$22,500                   | \$0  | 0.00%             |
| Total Street Op's Revenue      | \$1,350,443     | \$1,343,754    | \$1,153,949            | \$857,388                      | \$872,017                  | -\$281,932                                     | -24.43%           |
| Transfers from Other Funds     | \$2,000,777     | \$1,349,902    | \$1,730,882            | \$1,730,882                    | \$1,465,764                | -\$265,118                                     | -15.32%           |
| Total Street Op's Resources    | \$3,351,220     | \$2,693,656    | \$2,884,831            | \$2,588,270                    | \$2,337,781                | -\$547,050                                     | -18.96%           |
| Use/(Addition to) Fund Balance | \$145,348       | -\$399,506     | -\$11,156              | -\$260,049                     | \$950                      | \$12,106                                       | -108.52%          |



## **Program: Right of Way Program**

## Program Purpose

The Right of Way program maintains, protects and keeps safe the public rights of way for the citizens of Shoreline

How Are We Doing? Right of Way Program Performance Measures

| Outcome Measure  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percentage of permitted work completed within pavement engineering standards |         |         |         |

| Customer Service Measures                      | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percentage of permitted work completed on time |         |         |         |

| Right-of-Way 2001 - 2004 Budget Comparison |              |              |                        |                            |                            |  |                   |
|--|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|
| Expenditure Category                       | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |
| Salary                                     | \$0          | \$77,351     | \$82,344               | \$105,043                  | \$75,464                   | -\$6,880                                       | -8.36%            |
| Benefits                                   | \$0          | \$20,933     | \$22,699               | \$0                        | \$22,047                   | -\$652   | -2.87%            |
| Supplies                                   | \$0          | \$1,321      | \$1,250                | \$1,250                    | \$1,250                    | \$0  | 0.00%             |
| Other Services & Charges                   | \$0          | \$1,315      | \$1,700                | \$1,700                    | \$1,700                    | \$0  | 0.00%             |
| Intergovernmental Services                 | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Capital Outlays                            | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Interfund Payments for Service             | \$0          | \$2,484      | \$4,751                | \$4,751                    | \$9,044                    | \$4,293  | 90.36%            |
| Total ROW Expenditures                     | \$0          | \$103,404    | \$112,744              | \$112,744                  | \$109,505                  | -\$3,239                                       | -2.87%            |
| Revenue Category                           |              |              |                        |                            |                            |  |                   |
| Licenses & Permits                         | \$0          | \$128,119    | \$123,900              | \$110,000                  | \$109,505                  | -\$14,395                                      | -11.62%           |
| Miscellaneous Revenue                      | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Total ROW Revenue                          | \$0          | \$128,119    | \$123,900              | \$110,000                  | \$109,505                  | -\$14,395                                      | -11.62%           |
| General Fund Subsidy                       | \$0          | -\$24,715    | -\$11,156              | \$2,744                    | \$0                        | \$11,156                                       | -100.00%          |
| Total ROW Resources                        | \$0          | \$103,404    | \$112,744              | \$112,744                  | \$109,505                  | -\$3,239                                       | -2.87%            |



### **RIGHT OF WAY VEGETATION MANAGEMENT**

Currently the City provides vegetation control/landscape cleanup services by private contract on arterial and collector streets. The contractor cleans identified arterial and collector roads twice per year. This service will be increased to three times per year.

The Right of Way Maintenance contractor cuts and removes grass, brush, other vegetation and debris from arterial and collector streets. They provide a service that makes a positive visual impact on the City of Shoreline. Without this increased level of service, the arterial and collector streets will look unkempt with tall grass, shrubs and brush encroaching in to the streets during two or three months of the year.

### <u>Cost</u>

| \$-0-              | One-time start-up costs   |
|--------------------|---------------------------|
| \$ 30,000          | On-going annual costs     |
| <u>(\$ 30,000)</u> | Savings from efficiencies |
| (\$ -0-)           | Total 2004 Costs          |

### **Outcome Measures**

 This will increase the service level by 33%. Contractor will address each identified pedestrian route three times per year instead of twice per year. The identified outcome will be readily visible to residents and Council with well-groomed right-ofways on arterial and collector streets.



## **Program: Surface Water Management**

## Program Purpose

The Surface Water Management program provides for the maintenance and operations of the City's surface and subsurface water infrastructure, public education and outreach, water quality monitoring and code enforcement to protect water quality, enhance natural habitat, and prevent flooding

How Are We Doing? Surface Water Management Performance

Measures

| Outcome Measure                       | 2002    | 2003    | 2004    |
|---------------------------------------|---------|---------|---------|
|                                       | Results | Results | Results |
| Overall water quality of City streams |         |         |         |

| Customer Service Measures                | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Reduce percentage of drainage complaints |         |         |         |

|                                   | Surfac       | e Water Mana | gement 2001            | - 2004 Budget              | Comparison                 | 1  |                   |
|-----------------------------------|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|
| Expenditure Category              | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |
| Salary                            | \$345,525    | \$405,764    | \$473,253              | \$473,253                  | \$328,905                  | -\$144,348                                     | -30.50%           |
| Benefits                          | \$83,894     | \$97,399     | \$109,758              | \$109,731                  | \$88,547                   | -\$21,211                                      | -19.33%           |
| Supplies                          | \$39,733     | \$43,050     | \$47,065               | \$47,065                   | \$43,200                   | -\$3,865                                       | -8.21%            |
| Other Services & Charges          | \$296,478    | \$249,938    | \$349,243              | \$349,243                  | \$202,679                  | -\$146,564                                     | -41.97%           |
| Intergovernmental Services        | \$434,804    | \$497,931    | \$288,818              | \$288,818                  | \$289,790                  | \$972  | 0.00%             |
| Capital Outlays                   | \$44,655     | \$22,755     | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Debt Service - Principal          | \$0          | \$0          | \$47,525               | \$47,525                   | \$47,500                   | -\$25  | 0.00%             |
| Debt Service Related Cost         | \$0          | \$2,481      | \$4,525                | \$4,525                    | \$4,285                    | -\$240   | 0.00%             |
| Interfund Payments for Service    | \$1,366,626  | \$754,449    | \$1,590,695            | \$1,590,695                | \$817,900                  | -\$772,795                                     | 0.00%             |
| Total SW Management Expenditures  | \$2,611,715  | \$2,073,767  | \$2,910,882            | \$2,910,855                | \$1,822,806                | -\$1,088,076                                   | -37.38%           |
| Revenue Category                  |              |              |                        |                            |                            |  |                   |
| Beginning Fund Balance            | \$0          | \$0          | \$381,994              | \$0                        | \$0                        | -\$381,994                                     | -100.00%          |
| Intergovernmental Revenue         | \$61,600     | \$3,197      | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |
| Charges for Goods and Services    | \$2,055,702  | \$2,084,661  | \$2,483,888            | \$2,483,888                | \$2,492,192                | \$8,304  | 0.3%              |
| Miscellaneous Revenues            | \$88,637     | \$41,922     | \$45,000               | \$28,898                   | \$45,000                   | \$0  | 0.0%              |
| Total SM Management Revenue       | \$2,205,939  | \$2,129,780  | \$2,910,882            | \$2,512,786                | \$2,537,192                | -\$373,690                                     | -12.84%           |
| Use/(addition to) of Fund Balance | \$405,776    | -\$56,013    | \$0                    | \$398,069                  | -\$714,386                 | -\$714,386                                     | -100.00%          |
| Total SW Management Resources     | \$2,611,715  | \$2,073,767  | \$2,910,882            | \$2,910,855                | \$1,822,806                | -\$1,088,076                                   | -37.38%           |



## **Program: CIP and Engineering Services**

## **Program Purpose**

The Engineering Services program provides design and project management services to maintain and improve the City's infrastructure of the City of Shoreline

### How Are We Doing? Engineering Services Performance Measures

| Outcome Measure  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percentage of capital projects that are completed on time, within budget, and within scope |         |         |         |

| Customer Service Measures  | 2002    | 2003    | 2004    |
|--|---------|---------|---------|
|  | Results | Results | Results |
| Percentage of requested design and project<br>management services non-CIP related for which<br>Engineering provides consultation |         |         |         |

| Engineering Services 2001 - 2004 Budget Comparison |              |              |                        |                            |                            |  |                   |
|--|--------------|--------------|------------------------|----------------------------|----------------------------|--|-------------------|
| Expenditure Category                               | 2001 Actuals | 2002 Actuals | 2003 Current<br>Budget | 2003 Year-End<br>Estimates | 2004<br>Proposed<br>Budget | 2003 Current<br>Budget versus<br>2004 Proposed | Percent<br>Change |
| Salary   | \$106,325    | \$83,029     | \$65,871               | \$65,971                   | \$214,459                  | \$148,588                                      | 225.57%           |
| Benefits   | \$21,345     | \$16,451     | \$14,340               | \$14,340                   | \$52,456                   | \$38,116                                       | 265.80%           |
| Supplies   | \$7,183      | \$848        | \$2,800                | \$2,700                    | \$28,615                   | \$25,815                                       | 921.96%           |
| Other Services & Charges                           | \$4,981      | \$17,916     | \$11,500               | \$11,500                   | \$55,120                   | \$43,620                                       | 379.30%           |
| Intergovernmental Services                         | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Capital Outlays                                    | \$19,441     | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.00%             |
| Interfund Payments for Service                     | \$1,000      | \$1,000      | \$3,304                | \$3,304                    | \$3,918                    | \$614  | 0.00%             |
| Total Engineering Expenditures                     | \$160,275    | \$119,244    | \$97,815               | \$97,815                   | \$354,568                  | \$256,753                                      | 262.49%           |
| Revenue Category                                   |              |              |                        |                            |                            |  |                   |
| Miscellaneous Revenues                             | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |
| Total Engineering Revenue                          | \$0          | \$0          | \$0                    | \$0                        | \$0                        | \$0  | 0.0%              |
| General Fund Subsidy                               | \$160,275    | \$119,244    | \$97,815               | \$97,815                   | \$354,568                  | \$256,753                                      | 262.49%           |
| Total Engineering Resources                        | \$160,275    | \$119,244    | \$97,815               | \$97,815                   | \$354,568                  | \$256,753                                      | 262.49%           |



## 2004 Key Service Level Changes -

### CAPITAL PROJECT MANAGEMENT SUPPORT

A Capital Projects Manager will expedite the completion of the Aurora Corridor and Interurban Trail projects. These projects require extensive staff involvement to ensure efficient and effective progress and timely completion. Relying solely on consultants in the past has resulted in delayed progress, unresolved issues and inefficient results.

### <u>Cost</u>

\$ 8,000One-time start-up costs\$ 84,282On-going annual costs(\$ 92,282)Reduction in Professional Services Contracts(\$ 0)Total 2004 Costs

### **Outcome Measures**

• Aurora Corridor and Interurban Trail projects will be completed on time, on target and within the project budget

### **CAPITAL SUPPORT – FINANCIAL MANAGEMENT**

This position will perform research and perform simple financial analysis on bids, contracts and consultant invoices. The position will assist the project manager with grants and records management which include grant reimbursement and progress tracking.

### <u>Cost</u>

| (\$        | 0)             | Total 2004 Costs                             |
|------------|----------------|--|
| <u>(\$</u> | <u>57,685)</u> | Reduction in Professional Services Contracts |
| \$         | 50,235         | On-going annual costs                        |
| \$         | 7,450          | One-time start-up costs                      |

### **Outcome Measures**

• Aurora Corridor and Interurban Trail projects will be completed on time, on target and within the project budget