

ORDINANCE NO. 56

AN ORDINANCE OF THE CITY OF SHORELINE, WASHINGTON, AMENDING ORDINANCE NO. 29 WHICH AUTHORIZED PARTICIPATION BY CITY EMPLOYEES, APPOINTIVE AND ELECTED OFFICIALS IN THE WASHINGTON PUBLIC EMPLOYEES' RETIREMENT SYSTEM BY DESIGNATING THE PUBLIC EMPLOYEES RETIREMENT SYSTEM AS THE CITY'S QUALIFYING RETIREMENT PROGRAM IN LIEU OF PARTICIPATION BY THE CITY IN THE FEDERAL SOCIAL SECURITY SYSTEM, AND ESTABLISHING MEDICAL, DENTAL, VISION, LIFE AND DISABILITY INSURANCE AND OTHER BENEFITS FOR CITY EMPLOYEES.

WHEREAS, in Ordinance No. 29 the City Council authorized participation in the Public Employees Retirement System; and

WHEREAS, the City Council after studying the employee benefit programs presently oared by cities of comparable size in the Puget Sound Region now wishes to establish a fair and comparable employee benefits package so that the City can continue to attract talented employees: NOW, THEREFORE,

**THE CITY COUNCIL OF THE CITY OF SHORELINE, WASHINGTON,
DOES ORDAIN AS FOLLOWS:**

Section 1. Amending Section 1 of Ordinance No 29. Section 1 of Ordinance No. 29 is amended to read as follows:

The City authorizes and approves participation and membership of its eligible employees and appointive and elected officials in the Washington Public Employees' Retirement System pursuant to RCW 41.40.062; and authorizes the expenditure of the necessary funds to cover its proportionate share for such participation in the System. Participation in the Washington Public Employees' Retirement System is hereby declared to be the City's qualifying retirement program in lieu of participation in the Federal Social Security System.

Section 2. Authorizing the City Manager to execute contracts with the Association of Washington Cities (AWC) to provide medical, dental, vision, life and disability insurance and other benefits for City employees. The City Manager is authorized to execute contracts with the Association of Washington Cities and its related agencies and Trusts to provide medical, dental, vision, long term disability insurance and other benefits to City employees pursuant to the Interim City Manager's September 11, 1995, Memorandum. a copy of which has been filed with the City Clerk and identified as Clerk's Receiving No. ____.

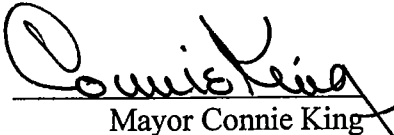
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Section 3. Authorizing the expenditure of City funds to provide for an employee benefits package. The City Manager is authorized to expend such funds as may be necessary to carry out Section 2 of this Ordinance: PROVIDED, that the maximum monthly payment which may be made for the benefit of any City employee shall be \$400 as provided for in the Memorandum referenced above.

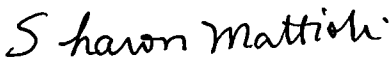
Section 4. Severability. Should any section, paragraph, sentence, clause or phrase of this Ordinance, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this Ordinance be preempted by state or federal law or regulation, such decision or preemption shall not affect the validity of the remaining portions of this Ordinance or its application -on to other persons or circumstances.

Section 5. Effective Date and Publication. A summary of this Ordinance consisting of its title shall be published in the official newspaper of the City. This ordinance shall take effect and be in full force five days after publication.

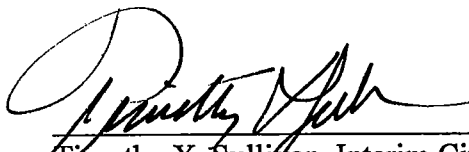
PASSED BY THE CITY COUNCIL ON SEPTEMBER 11th, 1995


Mayor Connie King

ATTEST:


Sharon Mattioli, CMC
City Clerk

APPROVED AS TO FORM:


Timothy X. Sullivan, Interim City Attorney

Date of Publication: 9/13/95
Effective Date: 9/18/95