

## ORDINANCE NO. 134

**AN ORDINANCE OF THE CITY OF SHORELINE, WASHINGTON ADOPTING A CLASSIFICATION AND COMPENSATION PLAN FOR CITY EMPLOYEES, AUTHORIZING THE CITY MANAGER TO IMPLEMENT AND ADMINISTER SAID PLAN, AND REPEALING ORDINANCE NO. 43, AN ORDINANCE ESTABLISHING A SALARY SCHEDULE FOR EMPLOYEES WORKING FOR THE CITY ON OR AFTER THE DATE OF INCORPORATION**

WHEREAS, the City of Shoreline was incorporated in August of 1995; and

WHEREAS, pursuant to Resolution No. 25, adopted August 7, 1995, the City Council authorized the City Manager to implement interim compensation and pay policies for City employees; and

WHEREAS, pursuant to Ordinance No. 43, passed August 15, 1995, the City Council adopted a salary schedule for City employees working for the City on or after the date of incorporation; and

WHEREAS, subsequent to incorporation, new employees have been hired to staff the departments and divisions of the City; and

WHEREAS, the City Council has recognized the need to adopt a more permanent job classification and compensation plan for City employees; and

WHEREAS, following a national solicitation for requests for proposals to develop a classification plan for the City, the firm of Ralph Andersen & Associates was selected to develop said plan; and

WHEREAS, Ralph Andersen & Associates has developed a job classification and compensation plan for the City, and the City Council desires to adopt said plan and provide for its implementation;

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SHORELINE DO ORDAIN AS FOLLOWS:**

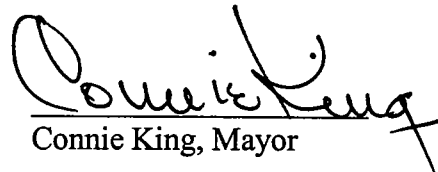
**Section 1.     Adoption of Plan.** The job classification and compensation plan attached hereto, a copy of which has been filed with the City Clerk and identified with Clerk's Receiving No. 422 is hereby adopted.

**Section 2.     Repeal.** Ordinance No. 43 and Resolution No. 25 are superseded.

**Section 3. Authorization.** The City Manager is authorized to implement and administer the job classification and compensation plan consistent with applicable laws and City policies.

**Section 4. Publication.** This ordinance, or a summary thereof, shall be published in the official newspaper of the City and shall become effective five days after publication.


**PASSED BY THE CITY COUNCIL ON JULY 28, 1997.**

  
Connie King, Mayor

**ATTEST:**

  
Sharon Mattioli, CMC  
City Clerk

**APPROVED AS TO FORM:**

  
Bruce L. Disend, City Attorney

Date of Publication: August 1, 1997  
Effective date: August 6, 1997