

ORIGINAL

City of Shoreline
Range Placement Table
2.5% Between Ranges; 4% Between Steps
January 1, 2001

Exhibit A

Revised 2-4-01 based on salary survey 2000

Range #	Title	Pay Period	Maximum					
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1		Hourly	7.25	7.55	7.85	8.16	8.49	8.83
		Payperiod	580	604	628	653	679	706
		Annual	15,090	15,710	16,329	16,971	17,657	18,365
2		Hourly	7.45	7.73	8.04	8.36	8.69	9.04
		Payperiod	596	619	643	669	695	723
		Annual	15,489	16,086	16,728	17,392	18,077	18,808
3		Hourly	7.62	7.93	8.24	8.57	8.91	9.28
		Payperiod	609	634	660	686	713	742
		Annual	15,843	16,484	17,148	17,834	18,542	19,294
4		Hourly	7.81	8.13	8.45	8.79	9.14	9.51
		Payperiod	625	650	676	703	731	761
		Annual	16,241	16,905	17,569	18,277	19,007	19,781
5		Hourly	8.01	8.33	8.67	9.01	9.37	9.74
		Payperiod	641	666	694	721	750	780
		Annual	16,661	17,325	18,033	18,741	19,494	20,268
6		Hourly	8.21	8.53	8.88	9.23	9.61	9.99
		Payperiod	657	683	711	739	768	799
		Annual	17,082	17,746	18,476	19,206	19,980	20,777
7	Lifeguard/Instructor I	Hourly	8.43	8.75	9.11	9.47	9.85	10.24
		Payperiod	674	700	728	757	788	820
		Annual	17,524	18,210	18,940	19,693	20,489	21,308
8		Hourly	8.64	8.98	9.33	9.71	10.10	10.50
		Payperiod	691	718	746	777	808	840
		Annual	17,967	18,675	19,405	20,202	20,998	21,839
9	Lifeguard/Instructor II	Hourly	8.84	9.20	9.56	9.95	10.35	10.77
		Payperiod	707	736	765	796	828	861
		Annual	18,387	19,140	19,892	20,688	21,529	22,392
10		Hourly	9.07	9.44	9.81	10.20	10.61	11.03
		Payperiod	726	755	785	816	848	883
		Annual	18,874	19,626	20,401	21,219	22,060	22,945
11		Hourly	9.29	9.67	10.05	10.46	10.87	11.31
		Payperiod	743	774	804	837	870	905
		Annual	19,317	20,113	20,910	21,750	22,613	23,521

Range #	Title	Pay							Maximum	
		Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6		
12	Senior Lifeguard	Hourly	9.52	9.90	10.31	10.71	11.15	11.60		
		Payperiod	762	792	825	857	892	928		
		Annual	19,803	20,600	21,441	22,281	23,189	24,118		
13		Hourly	9.77	10.16	10.56	10.99	11.42	11.88		
		Payperiod	781	813	845	879	914	951		
		Annual	20,312	21,131	21,972	22,857	23,764	24,715		
14		Hourly	10.01	10.40	10.83	11.27	11.71	12.18		
		Payperiod	801	832	866	901	937	974		
		Annual	20,821	21,640	22,525	23,432	24,361	25,335		
15		Hourly	10.25	10.67	11.10	11.54	12.00	12.48		
		Payperiod	820	854	888	923	960	998		
		Annual	21,330	22,193	23,078	24,007	24,959	25,955		
16		Hourly	10.52	10.95	11.38	11.83	12.31	12.80		
		Payperiod	842	876	911	946	985	1,024		
		Annual	21,883	22,768	23,675	24,605	25,600	26,618		
17		Hourly	10.79	11.21	11.66	12.13	12.62	13.12		
		Payperiod	863	897	933	970	1,009	1,049		
		Annual	22,436	23,321	24,251	25,224	26,242	27,282		
18		Hourly	11.04	11.49	11.95	12.42	12.92	13.45		
		Payperiod	883	919	956	994	1,034	1,076		
		Annual	22,967	23,897	24,848	25,844	26,884	27,968		
19		Hourly	11.32	11.78	12.24	12.73	13.24	13.78		
		Payperiod	905	942	980	1,019	1,060	1,102		
		Annual	23,543	24,494	25,468	26,486	27,548	28,654		
20		Hourly	11.61	12.07	12.55	13.06	13.58	14.13		
		Payperiod	928	966	1,004	1,045	1,087	1,130		
		Annual	24,140	25,114	26,109	27,171	28,256	29,384		
21		Hourly	11.89	12.37	12.87	13.38	13.91	14.48		
		Payperiod	951	990	1,030	1,071	1,113	1,158		
		Annual	24,738	25,733	26,773	27,835	28,942	30,114		
22		Hourly	12.20	12.68	13.19	13.72	14.27	14.84		
		Payperiod	976	1,014	1,055	1,098	1,141	1,187		
		Annual	25,379	26,375	27,437	28,543	29,672	30,867		
23		Hourly	12.50	13.00	13.52	14.06	14.63	15.21		
		Payperiod	1,000	1,040	1,082	1,125	1,170	1,217		
		Annual	25,999	27,039	28,123	29,251	30,424	31,641		
24	Administrative Assistant-I Finance Assistant-I	Hourly	12.82	13.32	13.86	14.41	14.99	15.58		
		Payperiod	1,025	1,065	1,109	1,153	1,199	1,247		
		Annual	26,663	27,703	28,831	29,982	31,176	32,415		

Range #	Title	Pay	Maximum					
		Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
25		Hourly	13.13	13.66	14.20	14.78	15.36	15.98
		Payperiod	1,050	1,093	1,136	1,182	1,229	1,278
		Annual	27,304	28,411	29,539	30,734	31,951	33,234
26		Hourly	13.46	14.00	14.55	15.14	15.74	16.38
		Payperiod	1,077	1,120	1,164	1,211	1,260	1,311
		Annual	27,990	29,119	30,269	31,486	32,747	34,075
27	Recreation Assistant I Teen Program Assistant <u>Administrative Assistant I</u> <u>Finance Assistant I</u>	Hourly	13.80	14.35	14.94	15.53	16.15	16.79
		Payperiod	1,104	1,148	1,195	1,242	1,292	1,343
		Annual	28,698	29,849	31,066	32,305	33,588	34,916
28	Administrative Assistant II Finance Assistant II	Hourly	14.15	14.71	15.30	15.91	16.55	17.21
		Payperiod	1,132	1,177	1,224	1,273	1,324	1,377
		Annual	29,428	30,601	31,818	33,101	34,429	35,801
29		Hourly	14.50	15.08	15.69	16.31	16.97	17.64
		Payperiod	1,160	1,207	1,255	1,305	1,357	1,411
		Annual	30,159	31,376	32,637	33,920	35,292	36,686
30		Hourly	14.86	15.46	16.07	16.72	17.38	18.08
		Payperiod	1,189	1,237	1,286	1,338	1,391	1,447
		Annual	30,911	32,150	33,433	34,783	36,155	37,615
31	Lead Teen Program Asst Park Maintenance Wrkr I Recreation Assistant II <u>Administrative Assistant II</u> <u>Finance Assistant II</u>	Hourly	15.23	15.85	16.48	17.14	17.82	18.53
		Payperiod	1,219	1,268	1,318	1,371	1,425	1,482
		Annual	31,685	32,969	34,274	35,646	37,062	38,545
32	Administrative Asst III Technical Assistant Public Wks. Maint. Worker I	Hourly	15.62	16.24	16.89	17.56	18.27	19.00
		Payperiod	1,249	1,300	1,351	1,405	1,461	1,520
		Annual	32,482	33,787	35,137	36,531	37,991	39,518
33		Hourly	16.01	16.65	17.31	18.01	18.72	19.48
		Payperiod	1,281	1,332	1,385	1,441	1,498	1,558
		Annual	33,301	34,628	36,000	37,460	38,943	40,514
34		Hourly	16.40	17.06	17.74	18.46	19.19	19.96
		Payperiod	1,312	1,365	1,420	1,477	1,535	1,597
		Annual	34,119	35,491	36,907	38,390	39,916	41,510
35	Park Maintenance Wrkr II Facilities Maint. Worker II <u>Administrative Assistant III</u>	Hourly	16.81	17.49	18.18	18.91	19.67	20.46
		Payperiod	1,345	1,399	1,454	1,513	1,574	1,637
		Annual	34,960	36,376	37,814	39,341	40,912	42,549
36		Hourly	17.24	17.92	18.65	19.38	20.16	20.97
		Payperiod	1,380	1,434	1,492	1,551	1,613	1,677
		Annual	35,867	37,283	38,788	40,315	41,930	43,612

Range #	Title	Pay	Maximum					
		Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
37	Public Wks. Maint. Worker II	Hourly	17.66	18.37	19.11	19.87	20.66	21.49
		Payperiod	1,413	1,470	1,528	1,590	1,653	1,719
		Annual	36,730	38,213	39,739	41,333	42,970	44,696
38	Deputy City Clerk	Hourly	18.09	18.82	19.57	20.36	21.18	22.02
		Payperiod	1,448	1,505	1,566	1,629	1,694	1,762
		Annual	37,637	39,142	40,713	42,350	44,054	45,802
39	Senior Park Maint Worker	Hourly	18.55	19.30	20.07	20.87	21.71	22.57
		Payperiod	1,484	1,544	1,606	1,670	1,737	1,806
		Annual	38,589	40,138	41,753	43,412	45,160	46,953
40	<u>Deputy City Clerk</u>	Hourly	19.02	19.79	20.57	21.40	22.25	23.15
		Payperiod	1,522	1,583	1,646	1,712	1,780	1,852
		Annual	39,562	41,155	42,793	44,519	46,289	48,147
41	CRT Representative	Hourly	19.50	20.29	21.09	21.94	22.81	23.72
	Exec Asst to the City Mgr	Payperiod	1,560	1,623	1,688	1,755	1,825	1,898
	Planner I	Annual	40,558	42,195	43,877	45,625	47,439	49,342
	Project Inspector I							
	Surface Water Quality Specialist							
42	Computer/Network Specialist Sr. Public Works Maint. Worker	Hourly	19.99	20.79	21.62	22.48	23.37	24.32
		Payperiod	1,599	1,663	1,729	1,798	1,870	1,945
		Annual	41,576	43,235	44,961	46,754	48,612	50,581
43	Recreation Coordinator Teen Program Supervisor Right-of-Way Inspector Environmental Educator	Hourly	20.49	21.31	22.16	23.04	23.97	24.92
		Payperiod	1,639	1,705	1,773	1,843	1,917	1,994
		Annual	42,616	44,320	46,090	47,926	49,851	51,843
44	Plans Examiner I Code Enforcement Officer	Hourly	21.00	21.84	22.71	23.62	24.56	25.54
		Payperiod	1,680	1,747	1,817	1,889	1,965	2,043
		Annual	43,678	45,426	47,240	49,121	51,090	53,126
45	Grants Specialist Planner II	Hourly	21.52	22.38	23.28	24.21	25.18	26.19
		Payperiod	1,722	1,791	1,862	1,937	2,014	2,095
		Annual	44,762	46,554	48,413	50,360	52,374	54,476
46	Budget Analyst Management Analyst Staff Accountant	Hourly	22.05	22.95	23.86	24.81	25.81	26.84
		Payperiod	1,764	1,836	1,909	1,985	2,065	2,147
		Annual	45,868	47,727	49,630	51,599	53,679	55,825
47	Project Inspector II Human Resources Analyst	Hourly	22.63	23.52	24.47	25.43	26.46	27.52
		Payperiod	1,810	1,882	1,957	2,035	2,116	2,202
		Annual	47,063	48,922	50,891	52,905	55,029	57,242
48	Plans Examiner II Purchasing Officer Project Engineer (non-licensed)	Hourly	23.18	24.11	25.07	26.07	27.12	28.20
		Payperiod	1,854	1,928	2,006	2,086	2,169	2,256
		Annual	48,214	50,139	52,152	54,232	56,401	58,658

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Range #	Title	Pay						Maximum	
		Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
49	Customer Resp. Team Superv.	Hourly	23.76	24.71	25.70	26.72	27.80	28.90	
	Coordinator Office of Neigh	Payperiod	1,901	1,977	2,056	2,138	2,224	2,312	
	Facilities Coordinator	Annual	49,431	51,400	53,458	55,582	57,817	60,118	
	Parks Superintendent								
50	Planner III	Hourly	24.35	25.32	26.34	27.39	28.49	29.63	
	Recreation Superintendent	Payperiod	1,948	2,025	2,107	2,191	2,279	2,370	
	Surface Water Prog. Coord.	Annual	50,648	52,661	54,785	56,976	59,255	61,623	
	Project Engineer (licensed)								
51	Network Administrator	Hourly	24.96	25.96	27.00	28.07	29.20	30.37	
	Communications Specialist	Payperiod	1,997	2,076	2,160	2,246	2,336	2,430	
		Annual	51,909	53,989	56,157	58,392	60,738	63,171	
	Public Wks. Maint. Supervisor								
52	Financial Operations Supv	Hourly	25.59	26.62	27.68	28.79	29.93	31.14	
	Plans Examiner III	Payperiod	2,048	2,129	2,214	2,303	2,395	2,491	
	Senior Budget Analyst	Annual	53,237	55,361	57,573	59,875	62,264	64,765	
	Senior Management Analyst								
53	Project Engineer (licensed)	Hourly	26.23	27.28	28.37	29.51	30.69	31.91	
	City Clerk	Payperiod	2,099	2,182	2,270	2,361	2,455	2,553	
		Annual	54,564	56,733	59,012	61,379	63,835	66,380	
	Assistant to City Manager								
54	Capital Projects Manager	Hourly	26.88	27.96	29.07	30.24	31.46	32.71	
	Senior Budget Analyst	Payperiod	2,151	2,236	2,326	2,419	2,516	2,617	
	Financial Operations Supervisor	Annual	55,914	58,149	60,472	62,906	65,428	68,039	
	Comm/Govt Relations Mgr								
55	GIS Specialist	Hourly	27.55	28.66	29.81	31.00	32.24	33.53	
	Health/Human Services Mgr	Payperiod	2,204	2,293	2,385	2,480	2,579	2,682	
		Annual	57,308	59,609	61,999	64,477	67,066	69,743	
	Capital Projects Manager								
56	Assistant to the City Manager	Hourly	28.25	29.38	30.55	31.78	33.04	34.37	
	Comm/Govt Relations Manager	Payperiod	2,260	2,351	2,444	2,542	2,643	2,750	
		Annual	58,768	61,114	63,548	66,092	68,725	71,491	
	Database Administrator								
57	Economic Devel. Coord.	Hourly	28.96	30.12	31.32	32.57	33.87	35.23	
		Payperiod	2,316	2,409	2,505	2,606	2,710	2,819	
		Annual	60,229	62,640	65,141	67,752	70,451	73,283	
58		Hourly	29.68	30.86	32.09	33.38	34.72	36.10	
		Payperiod	2,374	2,469	2,568	2,671	2,778	2,888	
		Annual	61,733	64,189	66,756	69,433	72,221	75,098	
59	Public Works Ops Mgr	Hourly	30.42	31.65	32.90	34.22	35.59	37.01	
	Building Official	Payperiod	2,434	2,532	2,632	2,738	2,848	2,961	
	Planning Manager	Annual	63,282	65,827	68,438	71,181	74,036	76,978	

Range #	Title	Pay						Maximum	
		Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
60		Hourly	31.18	32.42	33.72	35.07	36.48	37.93	
		Payperiod	2,494	2,594	2,698	2,806	2,918	3,035	
		Annual	64,853	67,442	70,141	72,951	75,872	78,903	
61	City Engineer	Hourly	31.97	33.24	34.57	35.96	37.39	38.89	
	Info Systems Manager	Payperiod	2,557	2,659	2,766	2,876	2,991	3,111	
	Aurora Corridor Project Manager	Annual	66,490	69,146	71,911	74,788	77,775	80,895	
62	City Engineer	Hourly	32.76	34.08	35.45	36.86	38.33	39.86	
	Information Systems Manager	Payperiod	2,621	2,727	2,836	2,949	3,066	3,189	
		Annual	68,150	70,894	73,726	76,669	79,722	82,908	
63		Hourly	33.57	34.92	36.32	37.77	39.29	40.86	
		Payperiod	2,686	2,794	2,905	3,022	3,143	3,269	
		Annual	69,832	72,642	75,540	78,572	81,714	84,988	
64	Asst. PADS Director	Hourly	34.42	35.80	37.23	38.72	40.26	41.88	
		Payperiod	2,754	2,864	2,979	3,098	3,221	3,350	
		Annual	71,602	74,456	77,443	80,541	83,749	87,112	
65	Human Resources Director	Hourly	35.27	36.69	38.16	39.68	41.27	42.92	
	Parks and Recreation Director	Payperiod	2,822	2,935	3,053	3,174	3,302	3,434	
		Annual	73,372	76,315	79,368	82,532	85,851	89,281	
66		Hourly	36.16	37.60	39.12	40.68	42.31	44.00	
		Payperiod	2,893	3,008	3,129	3,254	3,385	3,520	
		Annual	75,208	78,218	81,360	84,612	87,998	91,516	
67		Hourly	37.07	38.55	40.09	41.70	43.37	45.09	
		Payperiod	2,966	3,084	3,208	3,336	3,470	3,607	
		Annual	77,111	80,187	83,395	86,736	90,210	93,795	
68		Hourly	37.99	39.51	41.08	42.73	44.44	46.22	
		Payperiod	3,039	3,161	3,287	3,419	3,556	3,698	
		Annual	79,014	82,178	85,453	88,883	92,445	96,140	
69	Assistant City Manager	Hourly	38.94	40.50	42.12	43.81	45.55	47.38	
	Finance Director	Payperiod	3,116	3,240	3,369	3,505	3,644	3,790	
	Public Works Director	Annual	81,006	84,236	87,599	91,117	94,746	98,552	
	Planning & Devel. Svcs. Director								
	<u>Parks & Rec Director</u>								
70	City Attorney	Hourly	39.91	41.51	43.18	44.90	46.70	48.56	
		Payperiod	3,193	3,321	3,454	3,592	3,736	3,885	
		Annual	83,019	86,338	89,812	93,396	97,136	101,008	
71		Hourly	40.91	42.55	44.25	46.02	47.86	49.77	
		Payperiod	3,273	3,404	3,540	3,682	3,829	3,982	
		Annual	85,099	88,506	92,047	95,720	99,548	103,530	

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72		Hourly	41.94	43.61	45.36	47.18	49.06	51.02
		Payperiod	3,356	3,489	3,629	3,774	3,925	4,082
		Annual	87,245	90,719	94,348	98,132	102,048	106,119
73		Hourly	42.99	44.71	46.50	48.36	50.28	52.30
		Payperiod	3,439	3,577	3,720	3,869	4,023	4,184
		Annual	89,414	92,998	96,715	100,588	104,592	108,774
74		Hourly	44.06	45.82	47.66	49.56	51.55	53.60
		Payperiod	3,525	3,665	3,813	3,965	4,124	4,288
		Annual	91,648	95,299	99,127	103,088	107,226	111,496
75		Hourly	45.17	46.98	48.85	50.81	52.84	54.94
		Payperiod	3,613	3,758	3,908	4,064	4,227	4,396
		Annual	93,950	97,711	101,605	105,677	109,903	114,284