

# ORIGINAL

City of Shoreline

Range Placement Table

2.5% Between Ranges; 4% Between Steps

Exhibit A

January 1, 2001

| Range # | Title                   | Pay Period | Maximum |        |        |        |        |        |
|---------|-------------------------|------------|---------|--------|--------|--------|--------|--------|
|         |                         |            | Step 1  | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| 1       |                         | Hourly     | 7.25    | 7.55   | 7.85   | 8.16   | 8.49   | 8.83   |
|         |                         | Payperiod  | 580     | 604    | 628    | 653    | 679    | 706    |
|         |                         | Annual     | 15,090  | 15,710 | 16,329 | 16,971 | 17,657 | 18,365 |
| 2       |                         | Hourly     | 7.45    | 7.73   | 8.04   | 8.36   | 8.69   | 9.04   |
|         |                         | Payperiod  | 596     | 619    | 643    | 669    | 695    | 723    |
|         |                         | Annual     | 15,489  | 16,086 | 16,728 | 17,392 | 18,077 | 18,808 |
| 3       |                         | Hourly     | 7.62    | 7.93   | 8.24   | 8.57   | 8.91   | 9.28   |
|         |                         | Payperiod  | 609     | 634    | 660    | 686    | 713    | 742    |
|         |                         | Annual     | 15,843  | 16,484 | 17,148 | 17,834 | 18,542 | 19,294 |
| 4       |                         | Hourly     | 7.81    | 8.13   | 8.45   | 8.79   | 9.14   | 9.51   |
|         |                         | Payperiod  | 625     | 650    | 676    | 703    | 731    | 761    |
|         |                         | Annual     | 16,241  | 16,905 | 17,569 | 18,277 | 19,007 | 19,781 |
| 5       |                         | Hourly     | 8.01    | 8.33   | 8.67   | 9.01   | 9.37   | 9.74   |
|         |                         | Payperiod  | 641     | 666    | 694    | 721    | 750    | 780    |
|         |                         | Annual     | 16,661  | 17,325 | 18,033 | 18,741 | 19,494 | 20,268 |
| 6       |                         | Hourly     | 8.21    | 8.53   | 8.88   | 9.23   | 9.61   | 9.99   |
|         |                         | Payperiod  | 657     | 683    | 711    | 739    | 768    | 799    |
|         |                         | Annual     | 17,082  | 17,746 | 18,476 | 19,206 | 19,980 | 20,777 |
| 7       | Lifeguard/Instructor I  | Hourly     | 8.43    | 8.75   | 9.11   | 9.47   | 9.85   | 10.24  |
|         |                         | Payperiod  | 674     | 700    | 728    | 757    | 788    | 820    |
|         |                         | Annual     | 17,524  | 18,210 | 18,940 | 19,693 | 20,489 | 21,308 |
| 8       |                         | Hourly     | 8.64    | 8.98   | 9.33   | 9.71   | 10.10  | 10.50  |
|         |                         | Payperiod  | 691     | 718    | 746    | 777    | 808    | 840    |
|         |                         | Annual     | 17,967  | 18,675 | 19,405 | 20,202 | 20,998 | 21,839 |
| 9       | Lifeguard/Instructor II | Hourly     | 8.84    | 9.20   | 9.56   | 9.95   | 10.35  | 10.77  |
|         |                         | Payperiod  | 707     | 736    | 765    | 796    | 828    | 861    |
|         |                         | Annual     | 18,387  | 19,140 | 19,892 | 20,688 | 21,529 | 22,392 |
| 10      |                         | Hourly     | 9.07    | 9.44   | 9.81   | 10.20  | 10.61  | 11.03  |
|         |                         | Payperiod  | 726     | 755    | 785    | 816    | 848    | 883    |
|         |                         | Annual     | 18,874  | 19,626 | 20,401 | 21,219 | 22,060 | 22,945 |
| 11      |                         | Hourly     | 9.29    | 9.67   | 10.05  | 10.46  | 10.87  | 11.31  |
|         |                         | Payperiod  | 743     | 774    | 804    | 837    | 870    | 905    |
|         |                         | Annual     | 19,317  | 20,113 | 20,910 | 21,750 | 22,613 | 23,521 |

| Range<br># | Title            | Pay       | Maximum |        |        |        |        |        |
|------------|------------------|-----------|---------|--------|--------|--------|--------|--------|
|            |                  | Period    | Step 1  | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| 12         | Senior Lifeguard | Hourly    | 9.52    | 9.90   | 10.31  | 10.71  | 11.15  | 11.60  |
|            |                  | Payperiod | 762     | 792    | 825    | 857    | 892    | 928    |
|            |                  | Annual    | 19,803  | 20,600 | 21,441 | 22,281 | 23,189 | 24,118 |
| 13         |                  | Hourly    | 9.77    | 10.16  | 10.56  | 10.99  | 11.42  | 11.88  |
|            |                  | Payperiod | 781     | 813    | 845    | 879    | 914    | 951    |
|            |                  | Annual    | 20,312  | 21,131 | 21,972 | 22,857 | 23,764 | 24,715 |
| 14         |                  | Hourly    | 10.01   | 10.40  | 10.83  | 11.27  | 11.71  | 12.18  |
|            |                  | Payperiod | 801     | 832    | 866    | 901    | 937    | 974    |
|            |                  | Annual    | 20,821  | 21,640 | 22,525 | 23,432 | 24,361 | 25,335 |
| 15         |                  | Hourly    | 10.25   | 10.67  | 11.10  | 11.54  | 12.00  | 12.48  |
|            |                  | Payperiod | 820     | 854    | 888    | 923    | 960    | 998    |
|            |                  | Annual    | 21,330  | 22,193 | 23,078 | 24,007 | 24,959 | 25,955 |
| 16         |                  | Hourly    | 10.52   | 10.95  | 11.38  | 11.83  | 12.31  | 12.80  |
|            |                  | Payperiod | 842     | 876    | 911    | 946    | 985    | 1,024  |
|            |                  | Annual    | 21,883  | 22,768 | 23,675 | 24,605 | 25,600 | 26,618 |
| 17         |                  | Hourly    | 10.79   | 11.21  | 11.66  | 12.13  | 12.62  | 13.12  |
|            |                  | Payperiod | 863     | 897    | 933    | 970    | 1,009  | 1,049  |
|            |                  | Annual    | 22,436  | 23,321 | 24,251 | 25,224 | 26,242 | 27,282 |
| 18         |                  | Hourly    | 11.04   | 11.49  | 11.95  | 12.42  | 12.92  | 13.45  |
|            |                  | Payperiod | 883     | 919    | 956    | 994    | 1,034  | 1,076  |
|            |                  | Annual    | 22,967  | 23,897 | 24,848 | 25,844 | 26,884 | 27,968 |
| 19         |                  | Hourly    | 11.32   | 11.78  | 12.24  | 12.73  | 13.24  | 13.78  |
|            |                  | Payperiod | 905     | 942    | 980    | 1,019  | 1,060  | 1,102  |
|            |                  | Annual    | 23,543  | 24,494 | 25,468 | 26,486 | 27,548 | 28,654 |
| 20         |                  | Hourly    | 11.61   | 12.07  | 12.55  | 13.06  | 13.58  | 14.13  |
|            |                  | Payperiod | 928     | 966    | 1,004  | 1,045  | 1,087  | 1,130  |
|            |                  | Annual    | 24,140  | 25,114 | 26,109 | 27,171 | 28,256 | 29,384 |
| 21         |                  | Hourly    | 11.89   | 12.37  | 12.87  | 13.38  | 13.91  | 14.48  |
|            |                  | Payperiod | 951     | 990    | 1,030  | 1,071  | 1,113  | 1,158  |
|            |                  | Annual    | 24,738  | 25,733 | 26,773 | 27,835 | 28,942 | 30,114 |
| 22         |                  | Hourly    | 12.20   | 12.68  | 13.19  | 13.72  | 14.27  | 14.84  |
|            |                  | Payperiod | 976     | 1,014  | 1,055  | 1,098  | 1,141  | 1,187  |
|            |                  | Annual    | 25,379  | 26,375 | 27,437 | 28,543 | 29,672 | 30,867 |
| 23         |                  | Hourly    | 12.50   | 13.00  | 13.52  | 14.06  | 14.63  | 15.21  |
|            |                  | Payperiod | 1,000   | 1,040  | 1,082  | 1,125  | 1,170  | 1,217  |
|            |                  | Annual    | 25,999  | 27,039 | 28,123 | 29,251 | 30,424 | 31,641 |
| 24         |                  | Hourly    | 12.82   | 13.32  | 13.86  | 14.41  | 14.99  | 15.58  |
|            |                  | Payperiod | 1,025   | 1,065  | 1,109  | 1,153  | 1,199  | 1,247  |
|            |                  | Annual    | 26,663  | 27,703 | 28,831 | 29,982 | 31,176 | 32,415 |

# ORIGINAL

| Range # | Title                                                                                                                               | Pay       |        |        |        |        |        |        | Maximum |  |
|---------|-------------------------------------------------------------------------------------------------------------------------------------|-----------|--------|--------|--------|--------|--------|--------|---------|--|
|         |                                                                                                                                     | Period    | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |         |  |
| 25      |                                                                                                                                     | Hourly    | 13.13  | 13.66  | 14.20  | 14.78  | 15.36  | 15.98  |         |  |
|         |                                                                                                                                     | Payperiod | 1,050  | 1,093  | 1,136  | 1,182  | 1,229  | 1,278  |         |  |
|         |                                                                                                                                     | Annual    | 27,304 | 28,411 | 29,539 | 30,734 | 31,951 | 33,234 |         |  |
| 26      |                                                                                                                                     | Hourly    | 13.46  | 14.00  | 14.55  | 15.14  | 15.74  | 16.38  |         |  |
|         |                                                                                                                                     | Payperiod | 1,077  | 1,120  | 1,164  | 1,211  | 1,260  | 1,311  |         |  |
|         |                                                                                                                                     | Annual    | 27,990 | 29,119 | 30,269 | 31,486 | 32,747 | 34,075 |         |  |
| 27      | Recreation Assistant I<br>Teen Program Assistant<br>Administrative Assistant I<br>Finance Assistant I                               | Hourly    | 13.80  | 14.35  | 14.94  | 15.53  | 16.15  | 16.79  |         |  |
|         |                                                                                                                                     | Payperiod | 1,104  | 1,148  | 1,195  | 1,242  | 1,292  | 1,343  |         |  |
|         |                                                                                                                                     | Annual    | 28,698 | 29,849 | 31,066 | 32,305 | 33,588 | 34,916 |         |  |
| 28      |                                                                                                                                     | Hourly    | 14.15  | 14.71  | 15.30  | 15.91  | 16.55  | 17.21  |         |  |
|         |                                                                                                                                     | Payperiod | 1,132  | 1,177  | 1,224  | 1,273  | 1,324  | 1,377  |         |  |
|         |                                                                                                                                     | Annual    | 29,428 | 30,601 | 31,818 | 33,101 | 34,429 | 35,801 |         |  |
| 29      |                                                                                                                                     | Hourly    | 14.50  | 15.08  | 15.69  | 16.31  | 16.97  | 17.64  |         |  |
|         |                                                                                                                                     | Payperiod | 1,160  | 1,207  | 1,255  | 1,305  | 1,357  | 1,411  |         |  |
|         |                                                                                                                                     | Annual    | 30,159 | 31,376 | 32,637 | 33,920 | 35,292 | 36,686 |         |  |
| 30      |                                                                                                                                     | Hourly    | 14.86  | 15.46  | 16.07  | 16.72  | 17.38  | 18.08  |         |  |
|         |                                                                                                                                     | Payperiod | 1,189  | 1,237  | 1,286  | 1,338  | 1,391  | 1,447  |         |  |
|         |                                                                                                                                     | Annual    | 30,911 | 32,150 | 33,433 | 34,783 | 36,155 | 37,615 |         |  |
| 31      | Lead Teen Program Asst<br>Park Maintenance Wrkr I<br>Recreation Assistant II<br>Administrative Assistant II<br>Finance Assistant II | Hourly    | 15.23  | 15.85  | 16.48  | 17.14  | 17.82  | 18.53  |         |  |
|         |                                                                                                                                     | Payperiod | 1,219  | 1,268  | 1,318  | 1,371  | 1,425  | 1,482  |         |  |
|         |                                                                                                                                     | Annual    | 31,685 | 32,969 | 34,274 | 35,646 | 37,062 | 38,545 |         |  |
| 32      | Technical Assistant<br>Public Wks. Maint. Worker I                                                                                  | Hourly    | 15.62  | 16.24  | 16.89  | 17.56  | 18.27  | 19.00  |         |  |
|         |                                                                                                                                     | Payperiod | 1,249  | 1,300  | 1,351  | 1,405  | 1,461  | 1,520  |         |  |
|         |                                                                                                                                     | Annual    | 32,482 | 33,787 | 35,137 | 36,531 | 37,991 | 39,518 |         |  |
| 33      |                                                                                                                                     | Hourly    | 16.01  | 16.65  | 17.31  | 18.01  | 18.72  | 19.48  |         |  |
|         |                                                                                                                                     | Payperiod | 1,281  | 1,332  | 1,385  | 1,441  | 1,498  | 1,558  |         |  |
|         |                                                                                                                                     | Annual    | 33,301 | 34,628 | 36,000 | 37,460 | 38,943 | 40,514 |         |  |
| 34      |                                                                                                                                     | Hourly    | 16.40  | 17.06  | 17.74  | 18.46  | 19.19  | 19.96  |         |  |
|         |                                                                                                                                     | Payperiod | 1,312  | 1,365  | 1,420  | 1,477  | 1,535  | 1,597  |         |  |
|         |                                                                                                                                     | Annual    | 34,119 | 35,491 | 36,907 | 38,390 | 39,916 | 41,510 |         |  |
| 35      | Park Maintenance Wrkr II<br>Facilities Maint. Worker II<br>Administrative Assistant III                                             | Hourly    | 16.81  | 17.49  | 18.18  | 18.91  | 19.67  | 20.46  |         |  |
|         |                                                                                                                                     | Payperiod | 1,345  | 1,399  | 1,454  | 1,513  | 1,574  | 1,637  |         |  |
|         |                                                                                                                                     | Annual    | 34,960 | 36,376 | 37,814 | 39,341 | 40,912 | 42,549 |         |  |
| 36      |                                                                                                                                     | Hourly    | 17.24  | 17.92  | 18.65  | 19.38  | 20.16  | 20.97  |         |  |
|         |                                                                                                                                     | Payperiod | 1,380  | 1,434  | 1,492  | 1,551  | 1,613  | 1,677  |         |  |
|         |                                                                                                                                     | Annual    | 35,867 | 37,283 | 38,788 | 40,315 | 41,930 | 43,612 |         |  |

| Range # | Title                                                                                                 | Pay       |        |        |        |        |        |        | Maximum |  |
|---------|-------------------------------------------------------------------------------------------------------|-----------|--------|--------|--------|--------|--------|--------|---------|--|
|         |                                                                                                       | Period    | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |         |  |
| 37      | Public Wks. Maint. Worker II                                                                          | Hourly    | 17.66  | 18.37  | 19.11  | 19.87  | 20.66  | 21.49  |         |  |
|         |                                                                                                       | Payperiod | 1,413  | 1,470  | 1,528  | 1,590  | 1,653  | 1,719  |         |  |
|         |                                                                                                       | Annual    | 36,730 | 38,213 | 39,739 | 41,333 | 42,970 | 44,696 |         |  |
| 38      |                                                                                                       | Hourly    | 18.09  | 18.82  | 19.57  | 20.36  | 21.18  | 22.02  |         |  |
|         |                                                                                                       | Payperiod | 1,448  | 1,505  | 1,566  | 1,629  | 1,694  | 1,762  |         |  |
|         |                                                                                                       | Annual    | 37,637 | 39,142 | 40,713 | 42,350 | 44,054 | 45,802 |         |  |
| 39      | Senior Park Maint Worker                                                                              | Hourly    | 18.55  | 19.30  | 20.07  | 20.87  | 21.71  | 22.57  |         |  |
|         |                                                                                                       | Payperiod | 1,484  | 1,544  | 1,606  | 1,670  | 1,737  | 1,806  |         |  |
|         |                                                                                                       | Annual    | 38,589 | 40,138 | 41,753 | 43,412 | 45,160 | 46,953 |         |  |
| 40      | Deputy City Clerk                                                                                     | Hourly    | 19.02  | 19.79  | 20.57  | 21.40  | 22.25  | 23.15  |         |  |
|         |                                                                                                       | Payperiod | 1,522  | 1,583  | 1,646  | 1,712  | 1,780  | 1,852  |         |  |
|         |                                                                                                       | Annual    | 39,562 | 41,155 | 42,793 | 44,519 | 46,289 | 48,147 |         |  |
| 41      | CRT Representative                                                                                    | Hourly    | 19.50  | 20.29  | 21.09  | 21.94  | 22.81  | 23.72  |         |  |
|         | Exec Asst to the City Mgr                                                                             | Payperiod | 1,560  | 1,623  | 1,688  | 1,755  | 1,825  | 1,898  |         |  |
|         | Planner I                                                                                             | Annual    | 40,558 | 42,195 | 43,877 | 45,625 | 47,439 | 49,342 |         |  |
|         | Project Inspector I<br>Surface Water Quality Specialist                                               |           |        |        |        |        |        |        |         |  |
| 42      | Computer/Network Specialist<br>Sr. Public Works Maint. Worker                                         | Hourly    | 19.99  | 20.79  | 21.62  | 22.48  | 23.37  | 24.32  |         |  |
|         |                                                                                                       | Payperiod | 1,599  | 1,663  | 1,729  | 1,798  | 1,870  | 1,945  |         |  |
|         |                                                                                                       | Annual    | 41,576 | 43,235 | 44,961 | 46,754 | 48,612 | 50,581 |         |  |
| 43      | Recreation Coordinator<br>Teen Program Supervisor<br>Right-of-Way Inspector<br>Environmental Educator | Hourly    | 20.49  | 21.31  | 22.16  | 23.04  | 23.97  | 24.92  |         |  |
|         |                                                                                                       | Payperiod | 1,639  | 1,705  | 1,773  | 1,843  | 1,917  | 1,994  |         |  |
|         |                                                                                                       | Annual    | 42,616 | 44,320 | 46,090 | 47,926 | 49,851 | 51,843 |         |  |
| 44      | Plans Examiner I<br>Code Enforcement Officer                                                          | Hourly    | 21.00  | 21.84  | 22.71  | 23.62  | 24.56  | 25.54  |         |  |
|         |                                                                                                       | Payperiod | 1,680  | 1,747  | 1,817  | 1,889  | 1,965  | 2,043  |         |  |
|         |                                                                                                       | Annual    | 43,678 | 45,426 | 47,240 | 49,121 | 51,090 | 53,126 |         |  |
| 45      | Grants Specialist<br>Planner II                                                                       | Hourly    | 21.52  | 22.38  | 23.28  | 24.21  | 25.18  | 26.19  |         |  |
|         |                                                                                                       | Payperiod | 1,722  | 1,791  | 1,862  | 1,937  | 2,014  | 2,095  |         |  |
|         |                                                                                                       | Annual    | 44,762 | 46,554 | 48,413 | 50,360 | 52,374 | 54,476 |         |  |
| 46      | Budget Analyst<br>Management Analyst<br>Staff Accountant                                              | Hourly    | 22.05  | 22.95  | 23.86  | 24.81  | 25.81  | 26.84  |         |  |
|         |                                                                                                       | Payperiod | 1,764  | 1,836  | 1,909  | 1,985  | 2,065  | 2,147  |         |  |
|         |                                                                                                       | Annual    | 45,868 | 47,727 | 49,630 | 51,599 | 53,679 | 55,825 |         |  |
| 47      | Project Inspector II<br>Human Resources Analyst<br><u>Utility Coordinator</u>                         | Hourly    | 22.63  | 23.52  | 24.47  | 25.43  | 26.46  | 27.52  |         |  |
|         |                                                                                                       | Payperiod | 1,810  | 1,882  | 1,957  | 2,035  | 2,116  | 2,202  |         |  |
|         |                                                                                                       | Annual    | 47,063 | 48,922 | 50,891 | 52,905 | 55,029 | 57,242 |         |  |
| 48      | Plans Examiner II<br>Purchasing Officer<br>Project Engineer (non-licensed)                            | Hourly    | 23.18  | 24.11  | 25.07  | 26.07  | 27.12  | 28.20  |         |  |
|         |                                                                                                       | Payperiod | 1,854  | 1,928  | 2,006  | 2,086  | 2,169  | 2,256  |         |  |
|         |                                                                                                       | Annual    | 48,214 | 50,139 | 52,152 | 54,232 | 56,401 | 58,658 |         |  |

# ORIGINAL

| Range # | Title                                                                                                                                                                                  | Pay       |        |        |        |        |        |        | Maximum |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--------|--------|--------|--------|--------|--------|---------|
|         |                                                                                                                                                                                        | Period    | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |         |
| 49      | Customer Resp. Team Superv.<br>Coordinator Office of Neigh<br>Facilities Coordinator<br>Parks Superintendent<br>Planner III<br>Recreation Superintendent<br>Surface Water Prog. Coord. | Hourly    | 23.76  | 24.71  | 25.70  | 26.72  | 27.80  | 28.90  |         |
|         |                                                                                                                                                                                        | Payperiod | 1,901  | 1,977  | 2,056  | 2,138  | 2,224  | 2,312  |         |
|         |                                                                                                                                                                                        | Annual    | 49,431 | 51,400 | 53,458 | 55,582 | 57,817 | 60,118 |         |
|         |                                                                                                                                                                                        |           |        |        |        |        |        |        |         |
| 50      | Network Administrator<br>Communications Specialist                                                                                                                                     | Hourly    | 24.35  | 25.32  | 26.34  | 27.39  | 28.49  | 29.63  |         |
|         |                                                                                                                                                                                        | Payperiod | 1,948  | 2,025  | 2,107  | 2,191  | 2,279  | 2,370  |         |
|         |                                                                                                                                                                                        | Annual    | 50,648 | 52,661 | 54,785 | 56,976 | 59,255 | 61,623 |         |
|         |                                                                                                                                                                                        |           |        |        |        |        |        |        |         |
| 51      | Public Wks. Maint. Supervisor                                                                                                                                                          | Hourly    | 24.96  | 25.96  | 27.00  | 28.07  | 29.20  | 30.37  |         |
|         |                                                                                                                                                                                        | Payperiod | 1,997  | 2,076  | 2,160  | 2,246  | 2,336  | 2,430  |         |
|         |                                                                                                                                                                                        | Annual    | 51,909 | 53,989 | 56,157 | 58,392 | 60,738 | 63,171 |         |
|         |                                                                                                                                                                                        |           |        |        |        |        |        |        |         |
| 52      | Plans Examiner III<br>Senior Management Analyst<br>Project Engineer (licensed)                                                                                                         | Hourly    | 25.59  | 26.62  | 27.68  | 28.79  | 29.93  | 31.14  |         |
|         |                                                                                                                                                                                        | Payperiod | 2,048  | 2,129  | 2,214  | 2,303  | 2,395  | 2,491  |         |
|         |                                                                                                                                                                                        | Annual    | 53,237 | 55,361 | 57,573 | 59,875 | 62,264 | 64,765 |         |
|         |                                                                                                                                                                                        |           |        |        |        |        |        |        |         |
| 53      | City Clerk                                                                                                                                                                             | Hourly    | 26.23  | 27.28  | 28.37  | 29.51  | 30.69  | 31.91  |         |
|         |                                                                                                                                                                                        | Payperiod | 2,099  | 2,182  | 2,270  | 2,361  | 2,455  | 2,553  |         |
|         |                                                                                                                                                                                        | Annual    | 54,564 | 56,733 | 59,012 | 61,379 | 63,835 | 66,380 |         |
|         |                                                                                                                                                                                        |           |        |        |        |        |        |        |         |
| 54      | Senior Budget Analyst<br>Financial Operations Supervisor                                                                                                                               | Hourly    | 26.88  | 27.96  | 29.07  | 30.24  | 31.46  | 32.71  |         |
|         |                                                                                                                                                                                        | Payperiod | 2,151  | 2,236  | 2,326  | 2,419  | 2,516  | 2,617  |         |
|         |                                                                                                                                                                                        | Annual    | 55,914 | 58,149 | 60,472 | 62,906 | 65,428 | 68,039 |         |
|         |                                                                                                                                                                                        |           |        |        |        |        |        |        |         |
| 55      | GIS Specialist<br>Health/Human Services Mgr                                                                                                                                            | Hourly    | 27.55  | 28.66  | 29.81  | 31.00  | 32.24  | 33.53  |         |
|         |                                                                                                                                                                                        | Payperiod | 2,204  | 2,293  | 2,385  | 2,480  | 2,579  | 2,682  |         |
|         |                                                                                                                                                                                        | Annual    | 57,308 | 59,609 | 61,999 | 64,477 | 67,066 | 69,743 |         |
|         |                                                                                                                                                                                        |           |        |        |        |        |        |        |         |
| 56      | Capital Projects Manager<br>Assistant to the City Manager<br>Comm/Govt Relations Manager                                                                                               | Hourly    | 28.25  | 29.38  | 30.55  | 31.78  | 33.04  | 34.37  |         |
|         |                                                                                                                                                                                        | Payperiod | 2,260  | 2,351  | 2,444  | 2,542  | 2,643  | 2,750  |         |
|         |                                                                                                                                                                                        | Annual    | 58,768 | 61,114 | 63,548 | 66,092 | 68,725 | 71,491 |         |
|         |                                                                                                                                                                                        |           |        |        |        |        |        |        |         |
| 57      | Database Administrator<br>Economic Devel. Coord.                                                                                                                                       | Hourly    | 28.96  | 30.12  | 31.32  | 32.57  | 33.87  | 35.23  |         |
|         |                                                                                                                                                                                        | Payperiod | 2,316  | 2,409  | 2,505  | 2,606  | 2,710  | 2,819  |         |
|         |                                                                                                                                                                                        | Annual    | 60,229 | 62,640 | 65,141 | 67,752 | 70,451 | 73,283 |         |
|         |                                                                                                                                                                                        |           |        |        |        |        |        |        |         |
| 58      |                                                                                                                                                                                        | Hourly    | 29.68  | 30.86  | 32.09  | 33.38  | 34.72  | 36.10  |         |
|         |                                                                                                                                                                                        | Payperiod | 2,374  | 2,469  | 2,568  | 2,671  | 2,778  | 2,888  |         |
|         |                                                                                                                                                                                        | Annual    | 61,733 | 64,189 | 66,756 | 69,433 | 72,221 | 75,098 |         |
|         |                                                                                                                                                                                        |           |        |        |        |        |        |        |         |
| 59      | Public Works Ops Mgr<br>Building Official<br>Planning Manager                                                                                                                          | Hourly    | 30.42  | 31.65  | 32.90  | 34.22  | 35.59  | 37.01  |         |
|         |                                                                                                                                                                                        | Payperiod | 2,434  | 2,532  | 2,632  | 2,738  | 2,848  | 2,961  |         |
|         |                                                                                                                                                                                        | Annual    | 63,282 | 65,827 | 68,438 | 71,181 | 74,036 | 76,978 |         |
|         |                                                                                                                                                                                        |           |        |        |        |        |        |        |         |

| Range<br># | Title                                                                                                                           | Pay       |        |        |        |        |        |         | Maximum |  |
|------------|---------------------------------------------------------------------------------------------------------------------------------|-----------|--------|--------|--------|--------|--------|---------|---------|--|
|            |                                                                                                                                 | Period    | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6  |         |  |
| 60         |                                                                                                                                 | Hourly    | 31.18  | 32.42  | 33.72  | 35.07  | 36.48  | 37.93   |         |  |
|            |                                                                                                                                 | Payperiod | 2,494  | 2,594  | 2,698  | 2,806  | 2,918  | 3,035   |         |  |
|            |                                                                                                                                 | Annual    | 64,853 | 67,442 | 70,141 | 72,951 | 75,872 | 78,903  |         |  |
| 61         | Aurora Corridor Project Manager                                                                                                 | Hourly    | 31.97  | 33.24  | 34.57  | 35.96  | 37.39  | 38.89   |         |  |
|            |                                                                                                                                 | Payperiod | 2,557  | 2,659  | 2,766  | 2,876  | 2,991  | 3,111   |         |  |
|            |                                                                                                                                 | Annual    | 66,490 | 69,146 | 71,911 | 74,788 | 77,775 | 80,895  |         |  |
| 62         | City Engineer<br>Information Systems Manager                                                                                    | Hourly    | 32.76  | 34.08  | 35.45  | 36.86  | 38.33  | 39.86   |         |  |
|            |                                                                                                                                 | Payperiod | 2,621  | 2,727  | 2,836  | 2,949  | 3,066  | 3,189   |         |  |
|            |                                                                                                                                 | Annual    | 68,150 | 70,894 | 73,726 | 76,669 | 79,722 | 82,908  |         |  |
| 63         |                                                                                                                                 | Hourly    | 33.57  | 34.92  | 36.32  | 37.77  | 39.29  | 40.86   |         |  |
|            |                                                                                                                                 | Payperiod | 2,686  | 2,794  | 2,905  | 3,022  | 3,143  | 3,269   |         |  |
|            |                                                                                                                                 | Annual    | 69,832 | 72,642 | 75,540 | 78,572 | 81,714 | 84,988  |         |  |
| 64         | Asst. PADS Director                                                                                                             | Hourly    | 34.42  | 35.80  | 37.23  | 38.72  | 40.26  | 41.88   |         |  |
|            |                                                                                                                                 | Payperiod | 2,754  | 2,864  | 2,979  | 3,098  | 3,221  | 3,350   |         |  |
|            |                                                                                                                                 | Annual    | 71,602 | 74,456 | 77,443 | 80,541 | 83,749 | 87,112  |         |  |
| 65         | Human Resources Director                                                                                                        | Hourly    | 35.27  | 36.69  | 38.16  | 39.68  | 41.27  | 42.92   |         |  |
|            |                                                                                                                                 | Payperiod | 2,822  | 2,935  | 3,053  | 3,174  | 3,302  | 3,434   |         |  |
|            |                                                                                                                                 | Annual    | 73,372 | 76,315 | 79,368 | 82,532 | 85,851 | 89,281  |         |  |
| 66         |                                                                                                                                 | Hourly    | 36.16  | 37.60  | 39.12  | 40.68  | 42.31  | 44.00   |         |  |
|            |                                                                                                                                 | Payperiod | 2,893  | 3,008  | 3,129  | 3,254  | 3,385  | 3,520   |         |  |
|            |                                                                                                                                 | Annual    | 75,208 | 78,218 | 81,360 | 84,612 | 87,998 | 91,516  |         |  |
| 67         |                                                                                                                                 | Hourly    | 37.07  | 38.55  | 40.09  | 41.70  | 43.37  | 45.09   |         |  |
|            |                                                                                                                                 | Payperiod | 2,966  | 3,084  | 3,208  | 3,336  | 3,470  | 3,607   |         |  |
|            |                                                                                                                                 | Annual    | 77,111 | 80,187 | 83,395 | 86,736 | 90,210 | 93,795  |         |  |
| 68         |                                                                                                                                 | Hourly    | 37.99  | 39.51  | 41.08  | 42.73  | 44.44  | 46.22   |         |  |
|            |                                                                                                                                 | Payperiod | 3,039  | 3,161  | 3,287  | 3,419  | 3,556  | 3,698   |         |  |
|            |                                                                                                                                 | Annual    | 79,014 | 82,178 | 85,453 | 88,883 | 92,445 | 96,140  |         |  |
| 69         | Assistant City Manager<br>Finance Director<br>Public Works Director<br>Planning & Devel. Svcs. Director<br>Parks & Rec Director | Hourly    | 38.94  | 40.50  | 42.12  | 43.81  | 45.55  | 47.38   |         |  |
|            |                                                                                                                                 | Payperiod | 3,116  | 3,240  | 3,369  | 3,505  | 3,644  | 3,790   |         |  |
|            |                                                                                                                                 | Annual    | 81,006 | 84,236 | 87,599 | 91,117 | 94,746 | 98,552  |         |  |
| 70         | City Attorney                                                                                                                   | Hourly    | 39.91  | 41.51  | 43.18  | 44.90  | 46.70  | 48.56   |         |  |
|            |                                                                                                                                 | Payperiod | 3,193  | 3,321  | 3,454  | 3,592  | 3,736  | 3,885   |         |  |
|            |                                                                                                                                 | Annual    | 83,019 | 86,338 | 89,812 | 93,396 | 97,136 | 101,008 |         |  |
| 71         |                                                                                                                                 | Hourly    | 40.91  | 42.55  | 44.25  | 46.02  | 47.86  | 49.77   |         |  |
|            |                                                                                                                                 | Payperiod | 3,273  | 3,404  | 3,540  | 3,682  | 3,829  | 3,982   |         |  |
|            |                                                                                                                                 | Annual    | 85,099 | 88,506 | 92,047 | 95,720 | 99,548 | 103,530 |         |  |

| Range<br># | Title | Pay       | Maximum |        |         |         |         |         |
|------------|-------|-----------|---------|--------|---------|---------|---------|---------|
|            |       | Period    | Step 1  | Step 2 | Step 3  | Step 4  | Step 5  | Step 6  |
| 72         |       | Hourly    | 41.94   | 43.61  | 45.36   | 47.18   | 49.06   | 51.02   |
|            |       | Payperiod | 3,356   | 3,489  | 3,629   | 3,774   | 3,925   | 4,082   |
|            |       | Annual    | 87,245  | 90,719 | 94,348  | 98,132  | 102,048 | 106,119 |
| 73         |       | Hourly    | 42.99   | 44.71  | 46.50   | 48.36   | 50.28   | 52.30   |
|            |       | Payperiod | 3,439   | 3,577  | 3,720   | 3,869   | 4,023   | 4,184   |
|            |       | Annual    | 89,414  | 92,998 | 96,715  | 100,588 | 104,592 | 108,774 |
| 74         |       | Hourly    | 44.06   | 45.82  | 47.66   | 49.56   | 51.55   | 53.60   |
|            |       | Payperiod | 3,525   | 3,665  | 3,813   | 3,965   | 4,124   | 4,288   |
|            |       | Annual    | 91,648  | 95,299 | 99,127  | 103,088 | 107,226 | 111,496 |
| 75         |       | Hourly    | 45.17   | 46.98  | 48.85   | 50.81   | 52.84   | 54.94   |
|            |       | Payperiod | 3,613   | 3,758  | 3,908   | 4,064   | 4,227   | 4,396   |
|            |       | Annual    | 93,950  | 97,711 | 101,605 | 105,677 | 109,903 | 114,284 |