

City of Shoreline  
Range Placement Table

2.5% Between Ranges; 4% Between Steps

ORIGINAL

Salary Table 02 - NON-EXEMPT

Effective Jan 1, 2010

| Range | Title                   | Hourly Rate | Min Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Max Step 6 |
|-------|-------------------------|-------------|------------|--------|--------|--------|--------|------------|
| 1     |                         | Hourly      | 9.08       | 9.45   | 9.83   | 10.22  | 10.63  | 11.05      |
| 2     |                         | Hourly      | 9.32       | 9.70   | 10.09  | 10.49  | 10.91  | 11.34      |
| 3     |                         | Hourly      | 9.54       | 9.92   | 10.32  | 10.73  | 11.16  | 11.60      |
| 4     |                         | Hourly      | 9.78       | 10.17  | 10.57  | 11.00  | 11.44  | 11.90      |
| 5     |                         | Hourly      | 10.03      | 10.43  | 10.85  | 11.28  | 11.73  | 12.20      |
| 6     |                         | Hourly      | 10.28      | 10.69  | 11.12  | 11.57  | 12.03  | 12.51      |
| 7     |                         | Hourly      | 10.55      | 10.97  | 11.41  | 11.87  | 12.34  | 12.84      |
| 8     |                         | Hourly      | 10.82      | 11.25  | 11.70  | 12.17  | 12.65  | 13.16      |
| 9     |                         | Hourly      | 11.07      | 11.51  | 11.97  | 12.45  | 12.95  | 13.47      |
| 10    |                         | Hourly      | 11.36      | 11.82  | 12.29  | 12.78  | 13.29  | 13.82      |
| 11    |                         | Hourly      | 11.63      | 12.09  | 12.58  | 13.08  | 13.60  | 14.15      |
| 12    |                         | Hourly      | 11.92      | 12.40  | 12.89  | 13.41  | 13.95  | 14.50      |
| 13    |                         | Hourly      | 12.23      | 12.72  | 13.23  | 13.75  | 14.31  | 14.88      |
| 14    |                         | Hourly      | 12.53      | 13.04  | 13.56  | 14.10  | 14.66  | 15.25      |
| 15    | Lifeguard/Instructor II | Hourly      | 12.84      | 13.35  | 13.89  | 14.44  | 15.02  | 15.62      |
| 16    |                         | Hourly      | 13.17      | 13.70  | 14.25  | 14.82  | 15.41  | 16.03      |
| 17    |                         | Hourly      | 13.51      | 14.05  | 14.61  | 15.19  | 15.80  | 16.43      |
| 18    |                         | Hourly      | 13.83      | 14.38  | 14.95  | 15.55  | 16.18  | 16.82      |
| 19    |                         | Hourly      | 14.17      | 14.74  | 15.33  | 15.94  | 16.58  | 17.24      |
| 20    |                         | Hourly      | 14.53      | 15.11  | 15.72  | 16.35  | 17.00  | 17.68      |
| 21    |                         | Hourly      | 14.89      | 15.49  | 16.11  | 16.75  | 17.42  | 18.12      |
| 22    |                         | Hourly      | 15.28      | 15.89  | 16.53  | 17.19  | 17.87  | 18.59      |
| 23    |                         | Hourly      | 15.65      | 16.28  | 16.93  | 17.61  | 18.31  | 19.04      |
| 24    | Senior Lifeguard        | Hourly      | 16.05      | 16.69  | 17.36  | 18.06  | 18.78  | 19.53      |
| 25    |                         | Hourly      | 16.44      | 17.09  | 17.78  | 18.49  | 19.23  | 20.00      |
| 26    |                         | Hourly      | 16.85      | 17.52  | 18.23  | 18.95  | 19.71  | 20.50      |
| 27    |                         | Hourly      | 17.28      | 17.97  | 18.69  | 19.43  | 20.21  | 21.02      |
| 28    |                         | Hourly      | 17.72      | 18.42  | 19.16  | 19.93  | 20.73  | 21.55      |

| Range | Title                                                                                                                                                                                                                    | Hourly Rate | Min Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Max Step 6 |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|------------|--------|--------|--------|--------|------------|
| 29    |                                                                                                                                                                                                                          | Hourly      | 18.16      | 18.88  | 19.64  | 20.42  | 21.24  | 22.09      |
| 30    |                                                                                                                                                                                                                          | Hourly      | 18.61      | 19.35  | 20.13  | 20.93  | 21.77  | 22.64      |
| 31    | Administrative Assistant I<br>Recreation Assistant I<br>Teen Program Assistant                                                                                                                                           | Hourly      | 19.07      | 19.84  | 20.63  | 21.46  | 22.31  | 23.21      |
| 32    | Public Works Maintenance Worker I<br>Parks Maintenance Worker I                                                                                                                                                          | Hourly      | 19.55      | 20.34  | 21.15  | 22.00  | 22.88  | 23.79      |
| 33    |                                                                                                                                                                                                                          | Hourly      | 20.05      | 20.85  | 21.68  | 22.55  | 23.45  | 24.39      |
| 34    |                                                                                                                                                                                                                          | Hourly      | 20.54      | 21.36  | 22.22  | 23.10  | 24.03  | 24.99      |
| 35    | Finance Technician<br>Administrative Assistant II<br>Recreation Assistant II                                                                                                                                             | Hourly      | 21.05      | 21.89  | 22.76  | 23.67  | 24.62  | 25.61      |
| 36    |                                                                                                                                                                                                                          | Hourly      | 21.59      | 22.46  | 23.35  | 24.29  | 25.26  | 26.27      |
| 37    | Parks Maintenance Worker II<br>Public Works Maintenance Worker II<br>Accounts Payable/Payroll Technician<br>Capital Projects Technician<br>Legal Assistant                                                               | Hourly      | 22.11      | 23.00  | 23.92  | 24.87  | 25.87  | 26.90      |
| 38    | Technical Assistant                                                                                                                                                                                                      | Hourly      | 22.66      | 23.56  | 24.51  | 25.49  | 26.51  | 27.57      |
| 39    | Environmental Programs Assistant<br>Facilities Maintenance Worker II<br>Payroll Officer<br>Administrative Assistant III<br>Recreation and Class Prog Assistant<br>Recreation Assistant III<br><u>Records Coordinator</u> | Hourly      | 23.23      | 24.16  | 25.13  | 26.13  | 27.18  | 28.26      |
| 40    | Engineering Technician                                                                                                                                                                                                   | Hourly      | 23.82      | 24.77  | 25.76  | 26.79  | 27.86  | 28.98      |
| 41    | Surface Water Quality Specialist                                                                                                                                                                                         | Hourly      | 24.42      | 25.39  | 26.41  | 27.47  | 28.56  | 29.71      |
| 42    | Deputy City Clerk<br>Sr. Public Works Maintenance Worker<br><del>Records and Information Manager</del><br>Senior Parks Maintenance Worker                                                                                | Hourly      | 25.03      | 26.03  | 27.07  | 28.15  | 29.28  | 30.45      |
| 43    | Environmental Educator<br>Right-of-Way Inspector<br>CRT Representative                                                                                                                                                   | Hourly      | 25.66      | 26.68  | 27.75  | 28.86  | 30.01  | 31.21      |
| 44    | Plans Examiner I                                                                                                                                                                                                         | Hourly      | 26.29      | 27.35  | 28.44  | 29.58  | 30.76  | 31.99      |
| 45    |                                                                                                                                                                                                                          | Hourly      | 26.95      | 28.03  | 29.15  | 30.31  | 31.52  | 32.79      |

ORIGINAL

| Range | Title                                                | Hourly Rate | Min Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Max Step 6 |
|-------|------------------------------------------------------|-------------|------------|--------|--------|--------|--------|------------|
| 46    | Recreation Coordinator I<br>Code Enforcement Officer | Hourly      | 27.61      | 28.72  | 29.87  | 31.06  | 32.30  | 33.60      |
| 47    | Computer/Network Specialist<br>Associate Planner     | Hourly      | 28.33      | 29.47  | 30.64  | 31.87  | 33.15  | 34.47      |
| 48    | Plans Examiner II<br>Combination Inspector           | Hourly      | 29.03      | 30.19  | 31.39  | 32.65  | 33.96  | 35.31      |
| 49    |                                                      | Hourly      | 29.76      | 30.95  | 32.19  | 33.47  | 34.81  | 36.20      |
| 50    |                                                      | Hourly      | 30.49      | 31.71  | 32.98  | 34.30  | 35.67  | 37.10      |
| 51    |                                                      | Hourly      | 31.25      | 32.50  | 33.80  | 35.15  | 36.56  | 38.02      |
| 52    | Plans Examiner III                                   | Hourly      | 32.05      | 33.33  | 34.66  | 36.05  | 37.49  | 38.99      |
| 53    |                                                      | Hourly      | 32.85      | 34.16  | 35.53  | 36.95  | 38.43  | 39.96      |
| 54    |                                                      | Hourly      | 33.66      | 35.01  | 36.41  | 37.86  | 39.38  | 40.95      |
| 55    |                                                      | Hourly      | 34.50      | 35.88  | 37.32  | 38.81  | 40.36  | 41.97      |
| 56    |                                                      | Hourly      | 35.38      | 36.79  | 38.27  | 39.80  | 41.39  | 43.04      |
| 57    |                                                      | Hourly      | 36.26      | 37.71  | 39.22  | 40.79  | 42.42  | 44.11      |
| 58    |                                                      | Hourly      | 37.16      | 38.65  | 40.20  | 41.80  | 43.48  | 45.22      |
| 59    |                                                      | Hourly      | 38.10      | 39.62  | 41.21  | 42.85  | 44.57  | 46.35      |
| 60    |                                                      | Hourly      | 39.04      | 40.60  | 42.23  | 43.92  | 45.67  | 47.50      |
| 61    |                                                      | Hourly      | 40.03      | 41.63  | 43.29  | 45.03  | 46.83  | 48.70      |
| 62    |                                                      | Hourly      | 41.03      | 42.67  | 44.37  | 46.15  | 48.00  | 49.92      |
| 63    |                                                      | Hourly      | 42.04      | 43.72  | 45.47  | 47.29  | 49.18  | 51.15      |
| 64    |                                                      | Hourly      | 43.10      | 44.83  | 46.62  | 48.49  | 50.43  | 52.44      |
| 65    |                                                      | Hourly      | 44.17      | 45.94  | 47.77  | 49.69  | 51.67  | 53.74      |
| 66    |                                                      | Hourly      | 45.28      | 47.09  | 48.97  | 50.93  | 52.97  | 55.09      |
| 67    |                                                      | Hourly      | 46.42      | 48.28  | 50.21  | 52.22  | 54.31  | 56.48      |
| 68    |                                                      | Hourly      | 47.57      | 49.47  | 51.45  | 53.51  | 55.65  | 57.87      |
| 69    |                                                      | Hourly      | 48.77      | 50.72  | 52.75  | 54.86  | 57.05  | 59.33      |
| 70    |                                                      | Hourly      | 49.98      | 51.98  | 54.06  | 56.22  | 58.47  | 60.81      |
| 71    |                                                      | Hourly      | 51.23      | 53.28  | 55.41  | 57.63  | 59.93  | 62.33      |
| 72    |                                                      | Hourly      | 52.52      | 54.62  | 56.81  | 59.08  | 61.44  | 63.90      |
| 73    |                                                      | Hourly      | 53.83      | 55.98  | 58.22  | 60.55  | 62.97  | 65.49      |
| 74    |                                                      | Hourly      | 55.17      | 57.38  | 59.68  | 62.06  | 64.54  | 67.13      |