Council Meeting Date: November 2, 2009 Agenda Item: 8(a)

CITY COUNCIL AGENDA ITEM

CITY OF SHORELINE, WASHINGTON

AGENDA TITLE: Public Hearing on 2010 Proposed Budget including the 2010

Proposed Property Tax Levy and Other Budget Resources and

2010 Budget Workshop

DEPARTMENT: Finance

PRESENTED BY: Debbie Tarry, Finance Director

PROBLEM/ISSUE STATEMENT:

The City Manager presented the 2010 proposed budget to the City Council on October 12, 2009. Department presentations were made on October 19 and October 26 and a public hearing was held on October 26. Tonight we will hold a public hearing on the proposed budget with special emphasis on revenue sources and the 2010 property tax levy. Tonight's workshop provides another opportunity for the Council to discuss the proposed budget and for staff to provide Council with any additional information that may be helpful to the Council during budget deliberations. The City Council is scheduled to adopt the 2010 Budget at the November 23, 2009 Council Meeting.

Chapter 251, Laws of 1995, passed by the State Legislature, requires the City Council to hold a public hearing on revenue sources for the next year's budget. The hearing must include consideration of property tax revenues and must be held before the property tax levy ordinance is passed and submitted to King County. The City of Shoreline is required to adopt its 2010 levy ordinance and certify the amount to the County Assessor by November 30, 2009. The 2010 Proposed Budget includes a recommended zero percent increase in the property tax levy plus new construction.

As prescribed in Shoreline Municipal Code (SMC) 3.01.080 fees shall automatically be updated annually by the July to June Seattle-Tacoma-Bremerton Consumer Price Index for all urban consumers (CPI-U). This index equaled a decrease in the CPI-U of 0.36%. For 2010 the City's fees will not be increased. The hourly rate for development fees will remain at \$145. Some minor changes were made to parks facility rental fees, but all other fees remain at the 2009 level. The 2010 annual residential home surface water utility fee will remain at \$130.

Since the solid waste utility is considered the City's utility in which we have chosen to contract with a private provider, the solid waste rates are included in the City's fee schedule. CleanScapes, as the contractor for the service, is responsible to collect the fees. The City's contract with CleanScapes, Inc. provides for an annual adjustment to the collection fee component of solid waste rates. The adjustment is based on the composite change in three indices that measure the change in inflation, labor, and fuel costs. Adjusted rates become effective on March 1st of each year with customers being

notified no later than January 15th, forty-five (45) days prior to the new rate taking effect. The proposed rates for 2010 include an average decrease of 1.88%.

Attachment A is the proposed 2010 fee schedule along with a comparison to the 2009 current fees. The fee schedule will be adopted at the same time the Council adopts the 2010 budget, which is currently scheduled for November 23, 2009.

The 2010 budget includes adjustments to the City's salary schedules. No cost of living adjustment has been included in the 2010 proposed budget since the July to June Seattle-Tacoma-Bremerton Consumer Price Index for all urban consumers (CPI-U) equaled a decrease in the CPI-U of 0.7%.

As per the City's compensation policy the City has concluded the salary survey for the first third of the City's salary ranges and as a result is recommending adjusting two (2) classifications based on direct survey results. Because each of these classifications is part of an established series, we are recommending adjustments to the full series, resulting in moving seven (7) classifications in all. The recommended adjustments place each adjusted classification into a City salary range that is "within market" and that maintains appropriate internal salary alignments. In addition to these survey changes, one additional position is being recommended for reclassification as a result of changes in duties and responsibilities. Additional information on these recommendations are provided in the "Background" section of this staff report.

FINANCIAL IMPACT:

The 2010 Proposed Budget totals \$84,101,780. The total resources used in the proposed 2010 Budget equal \$84,101,780. Property tax represents 10.9% of the overall City resources in the amount of \$9,162,945 which includes both the regular levy and the bond levy. Utility taxes and contract payments account for 9.04%, \$7,601,410 of the City's revenues. Licenses, fees and charges represent 7.21% of the City's overall resources and total \$6,067,232.

The 2010 proposed budget includes \$27,500 in salary survey contingency plus there is an additional \$73,441 for an increase in health benefit costs.

RECOMMENDATION

Staff recommends that Council conduct the public hearing to take public comment on the proposed 2010 property tax levy and proposed 2010 revenues. Staff also recommends that Council continue discussion on the 2010 Proposed Budget and provide input to staff.

Approved By: City Manager City Attorney ___

BACKGROUND

The City collects a variety of revenues to support the ongoing services provided. The following discussion provides detail on the City's major funding sources.

General Fund Revenues

Property Tax

Regular Levy: In 2001 voters approved Initiative 747 (I-747) in a statewide election. Although I-747 passed on a statewide level, it did not pass within the City of Shoreline. Shoreline voters voted 53.7% to 46.3% against I-747. The provisions of I-747 limited property tax levy increases by local governments to the lower of the Implicit Price Deflator (IPD) or 101% without voter approval. The IPD used for the calculation of the 2010 levy limitation was actually -0.848%. This would require the City to reduce the 2010 property tax levy by 0.848% from the 2009 levy.

The Washington State Department of Revenue has provided guidance that for taxing districts with a population of 10,000 or greater that have made a finding of substantial financial need, that the property tax limit factor is 101% or a lower amount stated in the district's levy adoption ordinance. As such, the City could adopt a levy in 2010 that is 1% greater than the 2009 levy plus new construction. Even though this is the case, as was discussed at the City Council retreat in May, because of the affects of the recession on many residents, staff recommended doing a 0% levy increase plus new construction in 2010. The difference between a 1% increase and the recommended 0% increase is approximately \$70,000, assuming a 99% collection rate. As Council is aware the City's contract with the King County Sheriff's department for police services is increasing by more than \$500,000 for 2010. A 0% increase in property tax levy does not provide revenue to help off-set this increase. Instead the 2010 budget reflects an accumulation of department budget reduction, elimination of 3 staff positions, and the recommended use of \$980,000 from the City's Revenue Stabilization Fund.

The 2010 proposed budget retains the current 2009 property tax levy plus new construction which totals slightly more than \$7.5 million. Basically this is a 0% levy increase, which is greater than the implicit price deflator, and therefore on November 23^{rd} , when the Council adopts the 2010 property tax levy the Council will need to take action on two ordinances. One ordinance is to establish a finding of substantial financial need. This ordinance will require a majority plus one of the Council to approve the ordinance. The second ordinance will be to adopt the 2010 property tax levy. This ordinance will require majority approval by the Council. The Council can "bank" the amount of capacity that is not being levied in 2010 to be levied in a future year if the City Council determines it is appropriate to do so. Staff would recommend that the levy ordinance be written to bank the unused capacity in 2010.

Property tax revenue for the 2010 regular levy is budgeted at \$7,462,945 and represents 26.7% of the General Fund operating revenues. The 2010 revenue is a \$56,436 or 0.76% increase over 2009. This slight increase is a result of new construction.

The projected regular tax levy rate for 2010 is \$1.11 per \$1,000 valuation, a increase from the 2009 rate of nearly 16.8%. The primary reason for the increase in rate is that assessed value of property in the City is projected to decrease by 15% during the past year due to the collapse of the real estate market. Statutorily, the City could levy up to a maximum property tax rate of \$1.60 per 1,000 assessed valuation.

Bond Levy: Shoreline voters approved a special levy in 2006 to fund the parks improvements and the purchase of open space. The 2010 debt service levy is projected to be \$1.7 million which will result in a levy rate of \$0.25 per \$1,000 of assessed valuation. The combined regular and special levy rate will be \$1.36 per \$1,000 of assessed valuation for a total combined levy of \$9,136,509.

Sales Tax

The 2010 sales tax revenue is expected to remain flat as compared to the 2009 projections for a total of \$7,406,509. At this level, sales tax revenues will account for 22% of the total 2010 General Fund operating revenues.

Criminal Justice Sales Tax

A major source of dedicated funding for local criminal justice programs is the County sales tax of 0.1%. The projected 2010 revenue is \$1,100,000 or 4.4% of the total General Fund operating revenues.

Utility Tax

The City collects a 6% utility tax on natural gas, telephone services, sanitation services, cable television, and storm drainage. Projected revenues in 2010 from utility taxes are \$4,076,530 or 14.6% of the total General Fund operating revenues. This is an decrease of \$189,470 or 4.4% over projected 2009 utility tax revenues of \$4,266,000.

Utility taxes are levied on the gross operating revenues and therefore the effective rate of the tax may be higher than the stated rate of 6% when you are comparing the utility tax charge strictly to the actual charge for service. The table below compares the 6% tax rate on gross revenues to the effective rate on the direct utility fee:

Effective Rates	Rate on gross revenues	Effective Rate on Billed Charges
Utility Tax:		
Cable	6.00%	6.4% to 6.6%
Telephone	6.00%	6.4% to 6.6%
Cellular Phone	6.00%	6.4% to 6.6%
Pager	6.00%	6.4% to 6.6%
Natural Gas	6.00%	6.70%
Solid Waste	6.00%	6.50%
Stormwater	6.00%	6.00%

Public Utility Contract Payments /Franchise Fees

The City has entered into agreements with many of the public utilities that provide services to our citizens. Agreements have been reached with Seattle City Light, Seattle Public Utilities (Water and Sewer), Shoreline Water District, and Ronald Wastewater

District. With the exception of Seattle City Light, these utilities pay a contract fee to the City in an amount equal to six-percent of their revenues.

The total projected 2010 revenue from contract payments is \$3,524,880, which equates to 12.6% of the total General Fund operating revenues. This is an increase of \$40,359 or 1.16% from projected 2009 revenue.

Like utility tax, the effective rate of a franchise fee when compared to the direct utility fee charge will be higher than the rate on the gross revenues. The table below compares the fee rate on gross revenues to the effective rat on the direct utility fee:

Effective Rates	Rate on gross revenues	Effective Rate on Billed Charges
Franchise Fees:		
Cable	5.00%	6.00%
Water	6.00%	6.00%

Gambling Tax

Forecasted revenues for 2010 total \$1,620,200, a 9.85% reduction when compared to 2009. This amount reflects a continuing decline in pull tab and card room activity. The projected gambling tax revenue for 2010 equals 6% of the total forecasted General Fund operating revenues.

Development Permit Fees and Charges

Fees are charged for a variety of development permits, inspections and reviews obtained through the City's Planning and Development Services Department. These include building, structure, plumbing, electrical, and mechanical permits; land use permits; permit inspection fees; plan check fees; and fees for environmental reviews. In 2010, revenues are projected to be \$809,000. This is an increase of \$91,532 or 12.76% over 2009 projected revenues, but a substantial decline from 2008 collections which totaled \$1,107,017 and 2007 collections that totaled \$1,510,190.

Recreation Fees and Charges

Fees are charged for participation in recreational classes and activities; swimming lessons and pool admission; athletic field, recreation center, picnic shelter and Spartan Gym rentals; indoor and summer playground programs; and teen trips and classes. Revenue is projected to total \$1,361,285 which is an increase over 2009 projections of \$27,134 or 2.03%.

Street Fund Revenues

The City receives revenue from state collected fuel tax and right of way fees to fund street maintenance activities. These revenues do not provide sufficient funding therefore the General Fund continues to subsidize this fund. The total subsidy for 2010 is projected to be \$1,023,492.

Fuel Tax

State collected gasoline and diesel fuel tax is shared with cities and towns on a per capita basis. This revenue is to be used for street and arterial street repairs and maintenance. The projected revenue for 2010 of \$1,229,262 shows an increase of \$42,360 or 3.57%. The tax is a flat amount per gallon sold. Since receipts in this category are dependent on consumption, and not price, an increase in gas prices has decreased the amount of fuel sold

Right-of-Way Permit Fees

Fees are charged for the use of the City's right-of-way. This revenue source is affected by the level of construction activity occurring within the City. As history shows, collections can vary slightly from year to year based on the level of activity. 2010 revenue is expected to decrease by \$3,907 to \$170,000. This revenue offsets the cost to provide the right-of-way inspection service.

Surface Water Utility Fund

The City contracts with King County to collect the surface water fee via the annual property tax assessments. 2010 collections are expected to remain the same as 2009 at \$3,103,688 as the surface water fee will remain the same.

Capital Improvement Fund Revenues

Capital projects are funded from a variety of revenue sources including: real estate excise tax, fuel tax, grants, debt financing, investment earnings and funds that the City has set aside for capital projects.

Real Estate Excise Tax (REET)

All real estate property sales in the county are taxed at a rate of 1.28%. A portion of these revenues, equal to a 0.5% tax rate, is distributed to the cities by King County on a monthly basis. The use of REET funds is restricted by State law. The first 0.25% of the REET tax rate must be spent on capital projects listed in the City's Comprehensive Plan. These projects could include local capital improvements, including streets, parks, pools, municipal buildings, etc. The second 0.25% of the REET tax rate must be spent on public works projects for planning, acquisition, construction, reconstruction, repair, replacement, or improvement of streets roads, highways, sidewalks, street lighting, etc.

2010 revenues are projected to increase over 2009 projections by \$216,000 or 24.43% to \$1,100,000 as the real estate market begins to recover. This is still down significantly from collections received over the past few years when real estate activity was occurring at a record pace. Collections reached a peak in 2005 at just over \$2.675,632.

Capital Grants

In 2010, Shoreline is projected to receive \$25.6 million in grant funding from federal, state and local sources to fund a variety of capital projects. The majority of these grants are related to the Aurora Avenue North Improvements – 165th to 205th project. Grants

are applied for and received for specific capital improvements. The amount of capital grants received in any given year can vary greatly depending on the number of projects, their cost and the amount of grant funding available.

Proposed Changes to City's Fee Schedules

As prescribed in Shoreline Municipal Code (SMC) 3.01.080 fees shall automatically be updated annually by the July to June Seattle-Tacoma-Bremerton Consumer Price Index for all urban consumers (CPI-U). This index equaled a decrease in the CPI-U of 0.36%. For 2010 the City's fees will not be increased.

Land Use & Non-Building Permit Fees

The land use and non-building permit fees are based on an hourly rate. The hourly rate will remain at the current rate of \$145. Building permit fees are based on the value of construction. Therefore, inflationary increases or decreases in valuation are automatically taken into account within the fee calculation. Plan check fees are based on the building permit fee and therefore no adjustment is needed to these fees

Recreation Fees

Recreation class fees are based on the direct cost of providing the program plus an overhead allocation. There is no change proposed in how these fees are determined. For the most part, recreation fees will remain the same as the 2009 fees. A few minor changes were made to parks facility rental fees.

Surface Water Fees

Surface water management fees will remain at the current annual fee of \$130 for a single family home. Multi-family and commercial users are charged at a rate that reflects the area of impervious surface. These rates will also remain at the current level.

License and Public Record Fees

License fees, the hearing examiner fee and public records fees such as photocopying and obtaining recordings and publications on DVD or CD have not been increased from the 2009 rates.

Solid Waste Fees

The City contracts with CleanScapes to provide solid waste (garbage) services to the Shoreline community. The contract with CleanScapes provides for annual adjustments to the collection service charges based on a composite index or three indices that measure changes in inflation, fuel, and labor costs. The disposal component of the garbage fees are not changed by this index, but rather are based on costs from King County, and no change is being proposed in the current rates.

The three indices used to calculate the composite change in service collection fees and their respective weights are:

1. The first-half annual consumer price index for Urban Wage Earners and Clerical Workers for the Seattle-Tacoma-Bremerton (CPI-W) (June to June) – 42%

- Energy Information Agency annual West Coast Retail October through September) – 8%
- 3. Employment Compensation Cost Index for Private Industry for service providing industries (June to June) 50%

The resulting composite change using this formula is -1.88% for 2010. Since this applies only to the service component of the garbage rates, the overall average decrease in weekly service rates for residential customers is 1.26% and for weekly service rates for commercial and multi-family rates is 1.38%.

Adjusted rates become effective on March 1st of the following year with customers being notified no later than January 15th, forty-five (45) days prior to the effective date of the new rate. The solid waste rates are being incorporated into the City's fee schedule. CleanScapes, as the contractor for the service, is responsible to collect the fees.

2010 SALARY SCHEDULES

Market Adjustment

The 2010 proposed budget does not include an overall market adjustment for the City's salary schedules. This is a result of the City's compensation policy. All of our comparable cities (Attachment B) grant a cost of living adjustment to their City employees. Historically the median of the cost of living adjustments granted by the comparable cities has been 90% of the Seattle/Tacoma/Everett June CPI-U. Since many of the cities do not complete their negotiations or formally adopt the cost of living adjustments until late November, when their budgets are adopted, staff has found that basing the City's recommended market adjustment on the benchmark of 90% of Seattle/Tacoma/Everett June CPI-U has met the City's compensation policy guidelines. The 2009 June Seattle/Tacoma/Everett CPI-U was -0.36%.

Salary Survey

Staff is recommending salary changes for some classifications as a result of the 2009 salary survey. As you will recall, we review one third of our classifications each year to remain competitive within our defined labor market. This year we surveyed the classifications in the first third of our salary ranges. The recommended changes are reflected in the revised 2010 salary schedules attached to this staff report. (Attachment D)

Policy Background

In July 1997, Council approved the City's Classification and Compensation Plan. The plan established a comprehensive set of classification specifications for the work performed by City employees, and based on the City's adopted job market, established appropriate competitive salary ranges for these classifications.

The goals of the City's compensation plan are to:

• Ensure the City has the ability to attract and retain well-qualified personnel for all job classes;

- Ensure the City's compensation practices are competitive with those of comparable public sector employers;
- Provide defensibility to City salary ranges based on the pay practices of similar employers; and
- Ensure pay consistency and equity among related classes based on the duties and responsibilities assumed

The Plan provided that the City should conduct a follow-up salary survey approximately every three years to ensure we remain competitive within our market. The City conducted its first follow-up salary survey in 2000, which was implemented in 2001. Based upon the above policy direction, in 2004 and again in 2005 we surveyed approximately ½ of our classifications and resulting changes were implemented in the 2005 and 2006 Budgets.

Beginning in 2005, we instituted a plan of surveying approximately one third of our classifications each year. The reasons for this approach are:

- Minimizes the fiscal impact of updates by incurring minor adjustments every year rather than absorbing a larger impact in one year;
- Increases the likelihood we remain current because we are gathering detailed information every year;
- Makes the survey a more routine matter for staff decreasing the disruption to staff and impact on morale; and
- Enables us to survey almost all classifications directly, rather than relying on the "benchmark" approach which we used previously (where just a sample of classifications are actually surveyed and salaries of non-surveyed positions are extrapolated from the benchmark results).

Accordingly, this year we surveyed the third of our classifications falling in the first salary ranges of our plan.

Salary Survey Approach

Our methodology in conducting the 2009 survey was consistent with our previous surveys in several important respects:

- We used the same list of ten comparable jurisdictions for our labor market as established by the Council in 1997 (Attachment B);
- We again used the median of our labor market as our target to determine whether surveyed classifications were "at market."
- We again considered a position within 5% of the appropriate market median to be "at market."

Survey Results

The results of the survey confirm that the Council's Classification and Compensation Plan and the policy to resurvey the classifications on a regular basis work reasonably well in establishing and maintaining equitable, competitive, reasonable salaries for City employees, consistent with the original goals of the plan

Out of the 20 existing classifications directly surveyed, the results established two (2) classifications as below market. These classifications are:

- Recreation Assistant II
- Associate Planner

Each of these classifications is part of a series and with an established series, we directly survey only one selected classification and then move the entire series based on the selected classification's results. Therefore, we are recommending also moving the other classifications in each series resulting in five (5) additional adjustments. The series (and resulting increases) are:

- Recreation Assistant Series
 - Recreation Assistant I (salary is established as 10% below Recreation Assistant II)
 - Teen Program Assistant (salary is established as 10% below Recreation Assistant II)
 - Recreation Assistant III (salary is established as 10% above Recreation Assistant II)
- Planner Series
 - Assistant Planner (salary is established as 10% below Associate Planner)
 - Senior Planner (salary is established as 10% above the Associate Planner)

Recommendation

Staff recommends adjusting two (2) classifications based on direct survey results and the five (5) additional classifications in their series (Attachment C). The recommended adjustments place each adjusted classification into a City salary range that is "within market" and that maintains appropriate internal salary alignments.

In implementing these changes in salary ranges, we are recommending using the same procedures used in the implementation of the original study and subsequent salary survey updates.

Assuming a January 1, 2010 effective date, the estimated 2010 cost of implementing these recommended revisions to the City's Classification and Compensation Plan is \$32,680. The 2010 proposed budget contains a contingency of \$24,680 to fund the cost of the survey implementation. The proposed budget also contains a transfer from the General Fund to the 2009 Bond Debt Service fund in the amount of \$113,646. This transfer was offsetting a projected under collection of real estate excise tax (REET) which had been designated to cover the debt service costs for the City Hall. Recent REET collections have exceeded projections and therefore the amount of General Fund support for debt service will be less than anticipated. This savings in the required debt service transfer will be used to fund the additional cost of the implementation of the salary survey.

Recommended Reclassification/Salary Change

We are also recommending the following reclassification: Reclassification of an Administrative Assistant II to a Legal Assistant.

Currently the Administrative Assistant II in the City Attorney's Office provides all administrative support to the City Attorney and the Assistant City Attorney. Earlier this year, the City Attorney requested Human Resources staff to perform a desk audit of the regular functions of this position. As a result, we determined a majority of the essential functions were related to specialized legal and court systems functions and would be better classified as a Legal Assistant rather than as an Administrative Assistant II.

After concluding the desk audit, Human Resources surveyed our comparable jurisdictions to determine the appropriate salary level for a Legal Assistant. We are recommending a salary placement for the Legal Assistant classification consistent with the results of the market survey, salary range 37.

We recommend reclassifying an Administrative Assistant II (in the City Attorney's Office) to Legal Assistant and moving the position from Range 35 to Range 37.

Budget Impact of Reclassification

The estimated cost of the proposed reclassification is \$2,820. The 2010 proposed budget contains sufficient money in contingency to fund the cost of this proposed reclassification.

The revised 2010 salary schedules reflecting all of the above recommended changes are attached to this staff report as Attachment C.

RECOMMENDATION

Staff recommends that Council conduct the public hearing to take public comment on the proposed 2010 property tax levy and proposed 2010 revenue. Staff also recommends that Council continue discussion on the 2010 Proposed Budget and provide input to staff.

ATTACHMENTS

- Attachment A Proposed 2010 Fee Schedule (updated from the 2010 Proposed Budget)
- Attachment B City's designated labor market
- Attachment C Salary Survey Results
- Attachment D Proposed 2010 Salary Schedules reflecting all above-recommended changes

City of Shoreline Planning and Development Services Fee Schedule (Page 1 of 6)

	2009 Proposed Fee Schedule	2010 Proposed Fee Schedule
Type of Permit Application	Fee Based on \$145 Per Hour	Fee Based on \$145 Per Hour
Building	· · · · · · · · · · · · · · · · · · ·	
BUILDING PERMIT		
	A CONTRACTOR OF THE CONTRACTOR	
Valuation (The Total Valuation is the "Building	permit valuations" as defineated in section R108.3 of the	
International Residential Code and section 108	.3 of the International Building Code.	
\$1.00-\$500		NA
	23.50 for the first \$500 + \$3.05 for each additional \$100.,	
\$501.00-\$2.000	or fraction thereof, to and including \$2,000	NA
\$0 - \$2,000		1 hour minimum (\$145 per hour)
		- Hour minute (#140 per flour)
\$2,001 - \$25,000	\$69.25 for the first \$2,000, + \$14.00 for each additional	\$69.25 for the first \$2,000, + \$14.00 for each additional
	\$1,000.00 or fraction thereof, to and including \$25,000.00	\$1,000.00 or fraction thereof, to and including
	(1 hour minimum).	\$25,000.00 (1 hour minimum).
\$25,001 - \$50,000	\$391.25 for the first \$25,000.00 + \$10.10 for each	\$391.25 for the first \$25,000.00 + \$10.10 for each
	additional \$1,000.00, or fraction thereof, to and including	additional \$1,000.00, or fraction thereof, to and including
\$50,004, \$100,000	\$50,000.00.	\$50,000.00.
\$50,001 - \$100,000	\$643.75 for the first \$50,000.00 + \$7.00 for each additional \$1,000.00, or fraction thereof, to and including	\$643.75 for the first \$50,000.00 + \$7.00 for each
	\$100.000.00.	additional \$1,000.00, or fraction thereof, to and including \$100.000.00.
	\$993.75 for the first \$100,000.00 + \$5.60 for each	\$993.75 for the first \$100,000.00 + \$5.60 for each
	additional \$1,000.00, or fraction thereof, to and including	additional \$1,000.00, or fraction thereof, to and including
	\$500,000.00.	\$500,000.00.
\$500,001 - \$1,000,000	\$3,233.75 for the first \$500,000.00 + \$4.75 for each	\$3,233.75 for the first \$500,000.00 + \$4.75 for each
,	additional \$1,000.00, or fraction thereof, to and including	additional \$1,000.00, or fraction thereof, to and including
		\$1,000.000.00.
	\$5,608.75 for the first \$1,000,000 + \$3.15 for each additional \$1,000.00, or fraction thereof.	\$5,608.75 for the first \$1,000,000 + \$3.15 for each
•	additional \$1,000.00, of fraction thereof.	additional \$1,000.00, or fraction thereof.
Building/Structure Plan Review	65% of the building permit fee	65% of the building permit fee
Civil Plan Review Commercial (if applicable)		
	Hourly rate; 5 Hour Minimum \$725	Hourly rate, 5 Hour Minimum \$725
Civil Plan Review, Residential (if applicable)	Hourly rate, 3 Hour Minimum \$435	Heart water Olley Military & 405
	Houry rate, 5 Hour Willimmum 3433	Hourly rate, 3 Hour Minimum \$435
ELECTRICAL		
Electrical Permit	Permit fee described in WAC 296-46B-905, plus a 20%	Permit fee described in WAC 296-46B-905, plus a 20%

City of Shoreline Planning and Development Services Fee Schedule (Page 2 of 6)

	2009 Proposed Fee Schedule	2010 Proposed Fee Schedule
Type of Permit Application	Fee Based on \$145 Per Hour	Fee Based on \$145 Per Hour
IRE		
Automatic Fire Alarm System:		•
xisting System		
lew or relocated devices up to 5	Hourly rate, 1-hour minimum \$145	Hourly rate, 1-hour minimum \$145
New or relocated devices 6 up to 12	Hourly rate, 3-hour minimum \$435	Hourly rate, 3-hour minimum \$435
Each additional new or relocated device over 2	\$6 per device	\$6 per device
New System	Hourly rate, 4-hour minimum \$580	Hourly rate, 4-hour minimum \$580
Each additional new or relocated device over 30	\$6 per device	\$6 per device
ire Extinguishing Systems:		
Commercial Cooking Hoods		
1 to 12 flow points	Hourly rate, 3-hour minimum \$435	Hourly rate, 3-hour minimum \$435
More than 12	Hourly rate, 4-hour minimum \$580	Hourly rate, 4-hour minimum \$580
Other Fixed System Locations	Hourly rate, 4-hour minimum \$580	Hourly rate, 4-hour minimum \$580
Fire Pumps:		
Commercial Systems	Hourly rate, 4-hour minimum \$580	Hourly rate, 4-hour minimum \$580
Commercial Flammable/Combustible L	iquids:	
Aboveground Tank Installations		
First tank	Hourly rate, 2-hour minimum \$290	Hourly rate, 2-hour minimum \$290
Additional	Hourly rate, 1-hour minimum \$145	Hourly rate, 1-hour minimum \$145
Underground Tank Installations		
First tank	Hourly rate, 2-hour minimum \$290	Hourly rate, 2-hour minimum \$290
Additional	Hourly rate, 1-hour minimum \$145	Hourly rate, 1-hour minimum \$145
Underground Tank Piping (with new tank)	Hourly rate, 2-hour minimum \$290	Hourly rate, 2-hour minimum \$290
Underground Tank Piping Only (vapor	Hourly rate, 3-hour minimum \$435	Hourly rate, 3-hour minimum \$435
Underground Tank Removal		
First tank	Hourly rate, 2-hour minimum \$290	Hourly rate, 2-hour minimum \$290
Additional tank		
Additional Tank	Hourly rate, 0.5 Hours \$72.50 per additional tank	Hourly rate, 0.5 Hours \$72.50 per additional tank
Compressed Gas Systems (exception:	medical gas systems require a plumbing perm	it):
Excess of quantities in IFC Table 105.6.9	Hourly rate, 2-hour minimum \$290	Hourly rate, 2-hour minimum \$290
High-Piled Storage:	· · · · · · · · · · · · · · · · · · ·	
Class I – IV Commodities:		
501 - 2,500 square feet	Hourly rate, 2-hour minimum \$290	Hourly rate, 2-hour minimum \$290
2,501 - 12,000 square feet	Hourly rate, 3-hour minimum \$435	Hourly rate, 3-hour minimum \$435
Over 12,000 square feet	Hourly rate, 4-hour minimum \$580	Hourly rate, 4-hour minimum \$580
High Hazard Commodities:		
501 - 2,500 square feet	Hourly rate, 3-hour minimum \$435	Hourly rate, 3-hour minimum \$435
Over 2,501 square feet	Hourly rate, 5-hour minimum \$725	Hourly rate, 5-hour minimum \$725

City of Shoreline Planning and Development Services Fee Schedule (Page 3 of 6)

·	2009 Proposed Fee Schedule	2010 Proposed Fee Schedule	
Type of Permit Application	Fee Based on \$145 Per Hour	Fee Based on \$145 Per Hour	
Underground Fire Mains and Hydrants	Hourly rate, 3-hour minimum (\$435)	Hourly rate, 3-hour minimum (\$435)	
Industrial Ovens:			
Class A or B Furnaces	Hourly rate, 2-hour minimum \$290	Hourly rate, 2-hour minimum \$290	
Class C or D Furnaces	Hourly rate, 4-hour minimum \$580	Hourly rate, 4-hour minimum \$580	
LPG (Propane) Tanks:	·		
Commercial, less than 500-Gallon Capacity	Hourly rate, 2-hour minimum \$290	Hourly rate, 2-hour minimum \$290	
Commercial, 500-Gallon+ Capacity	Hourly rate, 3-hour minimum \$435	Hourly rate, 3-hour minimum \$435	
Commercial, Temporary	Hourly rate, 1-hour minimum \$145	Hourty rate, 1-hour minimum \$145	
Residential 0 – 500-Gallon Capacity	Hourly rate, 1-hour minimum \$145	Hourly rate, 1-hour minimum \$145	
Spray Booth	Hourly rate, 4-hour minimum \$580	Hourly rate, 4-hour minimum \$580	
Sprinkler Systems (each riser):	form the second		
New Systems	Hourly rate, 5-hour minimum \$725, plus \$3.00 per head	Hourty rate, 5-hour minimum \$725, plus \$3.00 per head	
Existing Systems			
1 – 10 heads	Hourly rate, 3-hour minimum \$435	Hourly rate, 3-hour minimum \$435	
11 – 20 heads	Hourly rate, 4-hour minimum \$580	Hourly rate, 4-hour minimum \$580	
More than 20 heads	Hourly rate, 5-hour minimum \$725, plus \$3.00 per head	Hourly rate, 5-hour minimum \$725, plus \$3.00 per head	
Residential (R-3) 13-D System			
1 – 30 heads	Hourly rate, 3-hour minimum \$435	Hourly rate, 3-hour minimum \$435	
More than 30 heads	Hourly rate, 3-hour minimum \$435, plus \$3.00 per head	Hourly rate, 3-hour minimum \$435, plus \$3.00 per head	
Voluntary 13-D Systems in residencies when not otherwise required	Hourly rate, 1-hour minimum \$145	Hourly rate, 1-hour minimum \$145	
Standpipe Systems	Hourly rate, 4-hour minimum \$580	Hourly rate, 4-hour minimum \$580	
Temporary Tents and Canopies	Hourly rate, 1-hour minimum \$145	Hourly rate, 1-hour minimum \$145	
MECHANICAL			
Residential Mechanical System	Hourly rate, 1-hour minimum (\$145) (including 4 pieces of equipment), \$11.00 per piece of equipment over 4	Hourly rate, 1-hour minimum (\$145) (including 4 pieces of equipment), \$11.00 per piece of equipment over 4	
Commercial Mechanical System	Hourly rate, 3-hour minimum (\$435) (including 4 pieces of equipment), \$11.00 per piece of equipment over 4	Hourly rate, 3-hour minimum (\$435) (including 4 pieces of equipment), \$11.00 per piece of equipment over 4	
All Other Mechanical (Residential and Commercial)	Hourly rate, 1-hour minimum \$145	Hourly rate, 1-hour minimum \$145	

City of Shoreline Planning and Development Services Fee Schedule (Page 4 of 6)

·	2009 Proposed Fee Schedule	2010 Proposed Fee Schedule
		Fee Based on \$145 Per Hour
Type of Permit Application		
PLUMBING		T
Plumbing System	Hourly rate, 1-hour minimum (\$145) (including 4 fixtures), \$11.00 per fixture over 4	Hourly rate, 1-hour minimum (\$145) (including 4 fixtures), \$11.00 per fixture over 4
Gas Piping System standalone permit	Hourty rate, 1-hour minimum (\$145) (including 4 outlets), \$11.00 per outlet over 4	Hourly rate, 1-hour minimum (\$145) (including 4 outlets), \$11,00 per outlet over 4
Gas Piping as part of a plumbing or mechanical permit	\$11 per outlet (when included in outlet count)	\$11 per outlet (when included in outlet count)
Backflow Prevention Device - standalone permit	Hourly rate, 1-hour minimum \$145) (including 4 devices),	Hourly rate, 1-hour minimum \$145) (including 4
'	\$11.00 per device over 4	devices), \$11.00 per device over 4
Backflow Prevention Device as part of a plumbing systems permit	\$11.00 per device (when included in outlet count)	\$11.00 per device (when included in outlet count)
Environmental Review		
Environmental Checklist (SEPA):		
Single-Family	Hourly rate, 10-hour minimum \$1,450	Hourly rate, 10-hour minimum \$1,450
Multifamily/Commercial	Hourty rate, 15-hour minimum \$2,175	Hourly rate, 15-hour minimum \$2,175
Environmental Impact Statement Review	Hourly rate, 35-hour minimum \$5,075	Hourly rate, 35-hour minimum \$5,075
LAND USE		
Accessory Dwelling Unit	Hourly rate, 1-hour minimum \$145	Hourly rate, 1-hour minimum \$145
Adult Family Home	Hourly rate, 2-1/2-hour minimum \$362.50	Hourly rate, 2-1/2-hour minimum \$362.50
Comprehensive Plan Amendment – Site Specific	Hourly rate, 60-hour minimum (\$8,700), plus public hearing (\$2,225)	Hourly rate, 60-hour minimum (\$8,700), plus public hearing (\$2,225)
Conditional Use Permit (CUP)	Hourly rate, 30-hour minimum \$4,350	Hourly rate, 30-hour minimum \$4,350
Critical Areas Reasonable Use Permit (CARUP)	Hourly rate, 60-hour minimum (\$8,700), plus public hearing (\$2,225)	Hourly rate, 60-hour minimum (\$8,700), plus public hearing (\$2,225)
Critical Areas Special Use Permit (CASUP)	Hourly rate, 60 hour minimum (\$8,700), plus public hearing (\$2,225)	Hourly rate, 60 hour minimum (\$8,700), plus public hearing (\$2,225)
Home Occupation, Bed and Breakfast, Boarding House	Hourly rate, 1-hour minimum \$145	Hourly rate, 1-hour minimum \$145
Interpretation of Development Code	Hourly rate, 1-hour minimum \$145	Hourly rate, 1-hour minimum \$145
Master Plan	Hourly rate, 60-hour minimum (\$8,700), plus public hearing (\$2,225)	Hourly rate, 60-hour minimum (\$8,700), plus public hearing (\$2,225)
Planned Action Determination	Hourly rate, 1-hour minimum \$145	Hourly rate, 1-hour minimum \$145
Rezone	Hourly rate, 60-hour minimum (\$8,700), plus public hearing (\$2,225)	Hourly rate, 60-hour minimum (\$8,700), plus public hearing (\$2,225)
SCTF Special Use Permit (SUP)	Hourly rate, 60-hour minimum (\$8,700), plus public hearing (\$2,225)	Hourly rate, 60-hour minimum (\$8,700), plus public hearing (\$2,225)
Sign Permit	Hourly rate, 2-hour minimum \$290	Hourly rate, 2-hour minimum \$290
Special Use Permit	Hourly rate, 60-hour minimum (\$8,700), plus public hearing (\$2,225)	Hourly rate, 60-hour minimum (\$8,700), plus public hearing (\$2,225)
Street Vacation	Hourly rate, 60-hour minimum (\$8,700), plus public hearing if required (\$2,225)	Hourly rate, 60-hour minimum (\$8,700), plus public hearing if required (\$2,225)
Temporary Use Permit (TUP)	Hourly rate, 2-hour minimum \$290	Houny rate, 2-hour minimum \$290
Variance - Engineering Standards	Hourly rate, 3-hour minimum \$435	Hourly rate, 3-hour minimum \$435
Variances - Zoning	Hourly rate, 30-hour minimum \$4,350	Hourly rate, 30-hour minimum \$4,350

City of Shoreline Planning and Development Services Fee Schedule (Page 5 of 6)

	2009 Proposed Fee Schedule	2010 Proposed Fee Schedule
Type of Permit Application	Fee Based on \$145 Per Hour	Fee Based on \$145 Per Hour
MISCELLANEOUS FEES	1	
Critical area field signs	\$6 per sign	\$6 per sign
Permit Fee for Work Commenced Without a Permit	Twice the Applicable Permit Fee	Twice the Applicable Permit Fee
Expedited Review – Building or Site Development Permits	Twice the applicable plan review fee(s)	Twice the applicable plan review fee(s)
All Other Fees Per Hour	Hourly rate, 1-hour minimum \$145	Hourly rate, 1-hour minimum \$145
Multiple Family Tax Exemption Application Fee	Hourly rate, 3-hour minimum for processing land use permits plus current King County Assessors fee for administering the Multiple Family Tax Exemption program	Hourly rate, 3-hour minimum for processing land use permits plus current King County Assessors fee for administering the Multiple Family Tax Exemption program
Extension of the Conditional Certificate for the Multiple Family Tax Exemption Application Fed	\$145	\$145
RIGHT-OF-WAY		
Right-of-Way Use	Hourly rate, 1-hour minimum \$145	Hourly rate, 1-hour minimum \$145
Right-of-Way Site	Hourly rate, 2-hour minimum \$290	Hourly rate, 2-hour minimum \$290
SHORELINE SUBSTANTIAL DEVELOP	MENT	
Shoreline Conditional Permit Use	Hourly rate, 30-hour minimum \$4,350	Hourly rate, 30-hour minimum \$4,350
Shoreline Exemption	Hourly rate, 2-hour minimum \$290	Hourly rate, 2-hour minimum \$290
Shoreline Variance	Hourly rate, 30-hour minimum (\$4,350), plus public hearing if required (\$2,225)	Hourly rate, 30-hour minimum (\$4,350), plus public hearing if required (\$2,225)
Substantial Development Permit (based on valuation):		
up to \$10,000	Hourly rate, 15-hour minimum \$2,175	Hourly rate, 15-hour minimum \$2,175
\$10,000 to \$500,000	Hourly rate, 34-hour minimum \$4,930	Hourly rate, 34-hour minimum \$4,930
over \$500,000	Hourly rate, 60-hour minimum \$8,700	Hourly rate, 60-hour minimum \$8,700
SITE DEVELOPMENT		
Grading	Hourly rate, 3-hour minimum \$435	Hourly rate, 3-hour minimum \$435
Clearing	Hourly rate, 3-hour minimum \$435	Hourly rate, 3-hour minimum \$435
andscaping	Hourly rate, 3-hour minimum \$435	Hourly rate, 3-hour minimum \$435
Parking Lot	Hourly rate, 3-hour minimum \$435	Hourly rate, 3-hour minimum \$435
Subdivision Construction	Hourly rate, 12-hour minimum \$1,740	Hourly rate, 12-hour minimum \$1,740
	1	., ,

City of Shoreline Planning and Development Services Fee Schedule (Page 6 of 6)

	2009 Proposed Fee Schedule	2010 Proposed Fee Schedule
Type of Permit Application	Fee Based on \$145 Per Hour	Fee Based on \$145 Per Hour
SUBDIVISIONS		
Binding Site Plan	Hourly rate, 6-hour minimum \$870	Hourly rate, 6-hour minimum \$870
Lot Line Adjustment	Hourly rate, 3-hour minimum \$435	Hourly rate, 3-hour minimum \$435
Preliminary Short Subdivision	Hourly rate, 30-hour minimum (\$4,350) for two-lot short subdivision plus 3-hour minimum (\$435) for each additional lot	Hourly rate, 30-hour minimum (\$4,350) for two-lot short subdivision plus 3-hour minimum (\$435) for each additional lot
Final Short Subdivision	Hourly rate, 8-hour minimum \$1,160	Hourly rate, 8-hour minimum \$1,160
Preliminary Subdivision	Hourly rate, 39-hour minimum (\$5,655) for five-lot subdivision plus 3-hour minimum (\$435) for each additional lot, plus public hearing (\$2,225)	Hourly rate, 39-hour minimum (\$5,655) for five-lot subdivision plus 3-hour minimum (\$435) for each additional lot, plus public hearing (\$2,225)
Final Subdivision	Hourly rate, 30-hour minimum \$4,350	Hourly rate, 30-hour minimum \$4,350
Changes to Preliminary Short or Formal Subdivision	Hourly rate, 12-hour minimum \$1,740	Hourly rate, 12-hour minimum \$1,740
SUPPLEMENTAL FEES		
	scope of the project has changed, or scale and complexity results in review hours exceeding the minimums identified	Additional review of fees may be assessed if plan revisions are incomplete, corrections not completed, the original scope of the project has changed, or scale and complexity results in review hours exceeding the minimums identified in this schedule. Fees will be assessed at \$145.00 per hour, minimum of one hour.
	corrections not completed or the allotted time is depleted. Fees will be assessed at \$145 per hour, minimum one	Reinspection fees may be assessed if work is incomplete, corrections not completed or the allotted time is depleted. Fees will be assessed at \$145 per hour, minimum one hour.

EE REFUNDS

The city manager or designee may authorize the refunding of:

- 1. One hundred percent of any fee erroneously paid or collected.
- 2. Up to 80 percent of the permit fee paid when no work has been done under a permit issued in accordance with this code.
- 3. Up to 80 percent of the plan review fee paid when an application for a permit for which a plan review fee has been paid is withdrawn or canceled before any plan reviewing is done.
- 4. The city manager or designee shall not authorize refunding of any fee paid except on written application filed by the original permittee not later than 180 days after the date of fee payment.

2010 Propo	sed Park Fee Sche	edule Part 1 of 4		
Fee	2009 Proposed Resident Rate	2009 Proposed Non-Resident Rate	2010 Proposed Resident Rate	2010 Proposed Non-Resident Rate
Outdoor Rental Fees:				
Picnic Shelters – (same for all groups)				
Half Day	\$45.75	\$49.50	\$46.00	\$50.25
Full Day	\$69.75			\$75.50
Athletic Fields	*			7.0.0
Lights (determined by dusk schedule)	016 DE	£40.05	040.05	
Senior/Youth League Game and/or Practice	\$16.25	\$16.25	\$16.25	\$16.25
Youth Tournament	\$3.25			\$4.50
Adult Practice	\$8.50		· · · · · · · · · · · · · · · · · · ·	\$10.50
Adult League	\$15.25			\$16.25
Adult Tournament*	\$28.50 \$36.00			\$31.75
*Additional field prep fee may be added	\$30.00	\$40.00	\$36.00	\$40.00
Synthetic Fields				
Resident Youth - Per Hour	040.50			
Non-Resident Youth - Per Hour	\$16.50	200.00	\$17.00	
Resident Adult - Per Hour	#CO 05	\$22.00	004.00	\$25.00
Non-Resident Adult - Per Hour	\$60.25	074.05	\$61.00	
Discount Field Rate Resident - Per Hour	#16 F0	\$71.25	047.00	\$75.00
Discount Field Rate Non- Resident - Per Hour	\$16.50		\$17.00	
		\$22.00		\$25.00
Indoor Rental Fees:				
Richmond Highlands (same for all groups)				
Maximum Attendance 214				
Entire Building (including building monitor)	\$57.25	\$62.50	\$57.25	\$62.50
Gym Only	\$46.00	\$50.25	\$46.00	\$50.25
Café/Game Room	\$46.00	\$50.25	\$46.00	\$50.25
			As a health and woregular City employed for regular City en waiv	es, daily drop-in fees oployees shall be
Spartan Recreation Center				
Spartan Recreation Center Fees for Youth Organizations		-		
Multi-Purpose Room 1	\$10.75	\$12.25	\$10.75	\$12.25
Multi-Purpose Room 1 w/Kitchen	\$18.50	\$19.75	\$18.50	\$19.75
Multi-Purpose Room 2	\$10.75	\$12.25	\$10.75	\$12.25
Multi-Purpose Room 2 w/Kitchen	\$18.50	\$19.75	\$18.50	\$19.75
Gymnastics Room	\$10.75	\$12.25	\$10.75	\$12.25
Dance Room	\$10.75	\$12.25	\$10.75	\$12.25
Gym-One Court	\$17.50	\$18.50	\$17.50	\$18.50
Entire Gym	\$33.75	\$37.25	\$33.75	\$37.25
Entire Facility	\$87.50	\$97.25	\$87.50	\$97.25

2010 Proposed Park Fee Schedule Part 2 of 4				
Fee	2009 Proposed Resident Rate	2009 Proposed Non-Resident Rate	2010 Proposed Resident Rate	2010 Proposed Non-Resident Rate
Spartan Recreation Center Fees for Adult Groups:				
Multi-Purpose Room 1	\$23.00	\$25.25	\$23.00	\$25.25
Multi-Purpose Room 1 w/Kitchen	\$32.75	\$36.50	\$32.75	\$36.50
Multi-Purpose Room 2	\$23.00	\$25.25	\$23.00	\$25.25
Multi-Purpose Room 2 w/Kitchen	\$32.75	\$36.50	\$32.75	\$36.50
Gymnastics Room	\$23.00	\$25.25	\$23.00	\$25.25
Dance Room	\$23.00	\$25.25	\$23.00	\$25.25
Gym-One Court	\$32.75	\$36.50	\$32.75	\$36.50
Entire Gym	\$62.50	\$69.00	\$62.50	\$69.00
Entire Facility	\$119.25	\$131.50	\$119.25	\$131.50
Spartan Gym may require an additional supervision fee. (See Below)				
Other Indoor Rental Fees:				
	¢100.25	\$199.25	\$199.25	\$199.25
Damage Deposit: (refundable)	\$199.25	\$199.25 \$18.50	\$18.50	
Supervision Fee (if applicable)	\$18.50	\$18.50 \$799.25	\$799.25	
Daily Rates	\$799.25	\$799.25 \$58.25	\$58.25	
Spartan Gym Tarp Installation	\$58.25	\$50.25	\$36.23	
Concession / Admission / Sales During Indoor Facility Use:	Not to exceed \$100/day	Not to exceed \$100/day	Not to exceed \$100/day	Not to exceed \$100/day
20% of the gross revenue collected will be remitted to the City of Shoreline if concession sales are charged on-site by the individuals or organizations renting a City-owned facility.			·	
20% of the gross revenue collected will be remitted to the City of Shoreline if spectator admissions are charged onsite by the individuals or organizations renting a Cityowned facility.				
20% of the gross amount will be remitted to the City of Shoreline if an individual or organization rents a City facility for a clinic, camp, or a class where the participants are charged a fee.		·		
Any individual or organization that is required to pay concession / admission fee must complete the appropriate permit application.				·
Concession/Admission/Sales Fees may be modified at the discretion of the Director of Shoreline Parks and Recreation.				
Drop-In Fees:	•			,
Showers Only (Spartan Gym)	\$1.00	\$1.00	\$1.00	\$1.00
Youth Drop-In	\$1.00	\$1.00	\$1.00	\$1.00
Youth Drop-In Ten Punch Card	\$9.00	\$9.00	\$9.00	\$9.00
Youth Drop-In Three Month Pass	\$23.00	\$25.00	\$23.00	\$25.00
Adult Drop-In	\$2.00	\$2.75	\$2.00	\$2.75
Adult Drop-In Ten Punch Card	\$19.00	\$25.00	\$19.00	\$25.00
Adult Drop-In Three Month Pass	\$53.00	\$57.00	\$53.00	\$57.00

2010 Proposed Park Fee Schedule Part 3 of 4				
Drop in Fees	2009 Proposed Resident Rate	2009 Proposed Non-Resident Rate	2010 Proposed Resident Rate	2010 Proposed Non-Resident Rate
Adult	\$3.50	\$4.25	\$3.50	\$4.25
Child/Senior/Disabled	\$2.50	\$3.00	\$2.50	\$3.00
Family	\$8.75	\$9.75	\$8.75	\$9.75
Adult - Real Deal	\$1.50	\$2.00	\$1.50	\$2.00
Child/Senior/Disabled - Real Deal	\$1.00	\$1.25	\$1,00	\$1.25
Adult - 10 punch	\$29.00	\$35.00	\$29.00	\$35.00
Child/Senior/Disabled - 10 Punch	\$20.00	\$24.00	\$20.00	\$24.00
Family - 10 Punch	\$71.00	\$79.00	\$71.00	\$79.00
1 Month			· · · · · · · · · · · · · · · · · · ·	
Adult - 1 mo	\$47.50	\$55.00	\$47.50	\$55.00
Child/Senior/Disabled - 1 mo	\$30.00	\$33.00	\$30.00	\$33.00
Family -1 mo	\$117.00	\$130.50	\$117.00	\$130.50
3 Month				
Adult -3 month	\$134.00	\$154.00	\$134.00	\$154.00
Child/Senior/Disabled - 3 mo	\$89.00	\$113.00	\$89.00	\$113.00
Family -3 mo	\$267.00	\$308.00	\$267.00	\$308.00
6 Month				
Adult -6 month	\$216.00	\$230.00	\$216.00	\$230.00
Child/Senior/Disabled - 6 mo	\$154.00	\$169.00	\$154.00	\$169.00
Family -6 mo	\$431.00	\$462.00	\$431.00	\$462.00
1 Year Pass				7.02.00
Adult	\$377.00	\$404.00	\$377.00	\$404.00
Child/Senior/Disabled	\$269.00	\$296.00	\$269.00	\$296.00
Family	\$754.00	\$808.00	\$754.00	\$808.00

2010 Proposed Park Fee Schedule Part 4 of 4				
Lesson Program	2009 Proposed Resident Rate	2009 Proposed Non-Resident Rate	2010 Proposed Resident Rate	2010 Proposed Non-Resident Rate
Parent & Tot	\$5.00	\$5.50	\$5.00	\$5.50
Preschool (1-5)	\$5.00	\$5.50	\$5.00	\$5.50
Youth (1&2)	\$5.00	\$5.50	\$5.00	\$5.50
Youth (3-7)	. \$5.00	\$5.50	\$5.00	\$5.50
Adult	\$5.00	\$5.50	\$5.00	\$5.50
Water Fitness - Adults	\$4.50	\$5.00	\$4.50	\$5.00
Water Fitness - Adults10x	\$37.00	\$44.00	\$37.00	\$44.00
Water Fitness Senior	\$3.25	\$4.00	\$3.25	\$4.00
Water Fitness Seniors10x	\$26.00	\$30.00	\$26.00	\$30.00
Arthritis - Adults	\$3.50	\$4.00	\$3.50	\$4.00
Arthritis - Adults 10x	\$35.00	\$39.00	\$35.00	\$39.00
Arthritis-Seniors	\$3.50	\$4.00	\$3.50	\$4.00
Arthritis - Seniors 10x	\$35.00	\$40.00	\$35.00	\$40.00
Other Programs				
Swim Day Camp	\$104.00	\$115.00	\$104.00	\$115.00
Gators Swim /Dive 7 Wks	\$115.00	\$126.00	\$117.00	\$128.00
Rentals				
School Dist: Per 60 Kids/per Hour (non-agreement)	\$38.25	NA	\$38.25	NA
Rentals On-Going (non-swim team)	\$68.75	NA	\$70.00	NA
Swim Team Per/ Lane/Hr	\$9.75	NA	\$10.00	NA
Public Rentals per Hour				
1-60	\$109.50	\$120.25	\$109.50	\$120.25
61-150	\$147.00	\$169.75	\$147.00	\$169.75

2010	License Required a	nd Public Records F	e Schedule
License Required Fee	2009 Fee	Proposed 2010 Fee	Basis
General Licenses		1 Toposca zo to t cc	Dasis
Regulated massage business	\$181.75	\$181.75	Per Year
Massage manager	\$39.50		Per Year
Public dance	\$124.75		Per Dance
Pawnbroker	\$581.25	· · · · · · · · · · · · · · · · · · ·	
Secondhand	\$55.75	7001120	Per Year
Master solicitor	\$114.00		
Solicitor			
Duplicate License	\$28.50 \$5.50		
Late fees for general licenses:	A late penalty shall be charg days after the expiration dat A. For a license requiring a f	ged on all applications for rene e of such license. The amoun fee of less than \$50.00, two pe	wal of a general license received later than 10 working t of such penalty is fixed as follows: procent of the required fee
	B. For a license requiring a f	fee ofmore than \$50.00, ten pe	ercent of the required fee.
Cabaret Licenses			
Adult cabaret operator's license	\$581.25	\$581.25	Per Year ·
Adult cabaret manager's license	\$124.75	\$124.75	Per Year
Adult cabaret entertainer's license	\$124.75	\$124.75	Per Year
Duplicate License	\$5.50	\$5,50	
Late fees for cabaret licenses: Days Past Due 7 - 30	There shall be assessed and cabaret license fee, on applii	d collected by the clerk an add cations not made on or before 10%	itional charge, computed as a percentage of the adult said date as follows:
31 - 60	25%	25%	
61 and over	100%	100%	
Panoram Licenses	100%	100%	· · · · · · · · · · · · · · · · · · ·
Panoram premise license	6000.75	4000 75	
	\$238.75		Per Year
Panoram device license Panoram operator license	\$68.00 \$580.75 per year/plus	\$68.00	Per Year Per Device
		\$580.75 per year/plus a for any additional opera	dditional \$10.50 fee for background checks tors
	additional operators		
Duplicate License Renewals for panoram licenses:	additional operators	\$5.50	
Renewals for panoram licenses:	additional operators \$5.50 On renewals for panoram lice as follows: A. If application is more than	\$5.50 enses filed after December 31 six but less than 31 days late,	
	additional operators \$5.50 On renewals for panoram lice as follows: A. If application is more than	\$5.50 enses filed after December 31 six but less than 31 days late,	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee
Renewals for panoram licenses: Public Records	additional operators \$5.50 On renewals for panoram lice as follows: A. If application is more than	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee.
Renewals for panoram licenses: Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages	additional operators \$5.50 On renewals for panoram lice as follows: A. If application is more than	\$5.50 enses filed after December 31 six but less than 31 days late,	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee
Renewals for panoram licenses: Public Records Black and white photocopies up to 11 by	additional operators \$5.50 On renewals for panoram lice as follows: A. If application is more than B. If application is more than	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee.
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches	additional operators \$5.50 On renewals for panoram lice as follows: A. If application is more than	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee.
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches Color photocopies up to 11 by 17 inches -	additional operators \$5.50 On renewals for panoram lice as follows: A. If application is more than B. If application is more than	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee.
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches Color photocopies up to 11 by 17 inches-if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than three pages More than 10 scanned copies up to 11 by	additional operators \$5.50 On renewals for panoram lice as follows: A. If application is more than B. If application is more than	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late \$0.15 \$3.00	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee. Per Page Per Page
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches - if more than 10 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than three pages More than 10 scanned copies up to 11 by 17 inches - if more than three pages	A. If application is more than 8. If application is more than \$0.15	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late \$0.15 \$3.00 \$0.65	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee. Per Page Per Page Per Page
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches - if more than 12 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than three pages More than 10 scanned copies up to 11 by 17 inches - if more than 10 scanned copies up to 11 by 17 inches	additional operators \$5.50 On renewals for panoram lice as follows: A. If application is more than B. If application is more than	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late \$0.15 \$3.00 \$0.65	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee. Per Page Per Page Per Page Per Page
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches Color photocopies up to 11 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 nches - if more than three pages More than 10 scanned copies up to 11 by 17 inches - if more than three pages Publication on CD Recording on DVD	A. If application is more than \$3.00 A. If application is more than \$3.00	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late \$0.15 \$3.00 \$0.65	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee. Per Page Per Page Per Page Per Page Per Page
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches - of more than one page 10 or less scanned copies up to 11 by 17 inches - of more than 10 scanned copies up to 11 by 17 inches - of more than 10 scanned copies up to 11 by 17 inches - of more than 10 scanned copies up to 11 by 17 inches Publication on CD Recording on DVD Data transfer to any medium - of more than 50.75; document requests for files over 15 inegabytes require purchase of a CD or	A. If application is more than \$.3.00 Standard operators \$5.50 On renewals for panoram lice as follows: A. If application is more than \$.15 \$.3.00	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late \$0.15 \$3.00 \$0.65	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee. Per Page
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches - if more than 10 to 11 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than 10 scanned copies up to 11 by 17 inches Publication on CD Recording on DVD Data transfer to any medium - if more than 80.75; document requests for files over 15 megabytes require purchase of a CD or	A. If application is more than \$.3.00 Standard operators \$5.50 On renewals for panoram lice as follows: A. If application is more than \$.15 \$.3.00	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late \$0.15 \$3.00 \$0.65 \$0.20 \$0.10	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee. Per Page
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches - if more than 10 by 17 inches - if more than 10 or less scanned copies up to 11 by 17 inches - if more than three pages More than 10 scanned copies up to 11 by 17 inches - if more than three pages	A. If application is more than \$.3.00 Standard operators \$.5.50 On renewals for panoram lice as follows: A. If application is more than \$.0.15 \$.0.15	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late \$0.15 \$3.00 \$0.65 \$0.20 \$0.10 \$0.10 per file, plus \$1.00 per	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee. Per Page Per Page Per Page Per Page Per CD Per DVD Per CD or \$2.00 per DVD
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches - if more than 10 to 11 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than three pages More than 10 scanned copies up to 11 by 17 inches - if more than three pages More than 10 scanned copies up to 11 by 17 inches Publication on CD Recording on DVD Data transfer to any medium - if more than 80.75; document requests for files over 15 megabytes require purchase of a CD or DVD. Video Tapes	A If application is more than \$.3.00 \$2.00 \$13.00 \$2.00 \$2.00 \$2.00	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late \$0.15 \$3.00 \$0.65 \$0.20 \$0.10 \$0.10 per file, plus \$1.00 per \$13.00 \$2.00	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee. Per Page Per Page Per Page Per Page Per Page Per CD Per DVD Per CD or \$2.00 per DVD Per Tape Per Tape Per Tape
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches - if more than five pages Color photocopies up to 11 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than three pages More than 10 scanned copies up to 11 by 17 inches Publication on CD Recording on DVD Data transfer to any medium - if more than 50.75; document requests for files over 15 megabytes require purchase of a CD or DVD. Video Tapes Audio Tapes Photographic prints and slides GIS maps smaller than 11 by 17 inches	A If application is more than \$.3.00 \$2.00 \$13.00 \$2.00 \$2.00 \$2.00	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late \$0.15 \$3.00 \$0.65 \$0.20 \$0.10 per file, plus \$1.00 per \$13.00 \$2.00 lepending on size and process	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee. Per Page Per Page Per Page Per Page Per Page Per CD Per DVD Per CD or \$2.00 per DVD Per Tape Per Tape Per Tape
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches - if more than 10 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than three pages More than 10 scanned copies up to 11 by 17 inches - if more than three pages More than 10 scanned copies up to 11 by 17 inches Publication on CD Recording on DVD Data transfer to any medium - if more than 80.75; document requests for files over 15 megabytes require purchase of a CD or DVD. Video Tapes Photographic prints and slides	A. If application is more than B. If application is more than \$0.15 \$2.00 \$2.00 Cost charged by vendor, defered as \$2.00 Cost charged by vendor, defered as \$2.00	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late \$0.15 \$3.00 \$0.65 \$0.20 \$0.10 per file, plus \$1.00 per \$13.00 \$2.00 lepending on size and proc	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee. Per Page Per Page Per Page Per Page Per Page Per CD Per DVD Per Tape Per Tape Per Tape Per Page Per Page
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches - if more than five pages Color photocopies up to 11 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than three pages More than 10 scanned copies up to 11 by 17 inches Publication on CD Recording on DVD Data transfer to any medium - if more than 50.75; document requests for files over 15 megabytes require purchase of a CD or DVD. Video Tapes Audio Tapes Photographic prints and slides GIS maps smaller than 11 by 17 inches GIS maps larger than 11 by 17 inches	stricts for any additional operators \$5.50 On renewals for panoram lice as follows: A. If application is more than \$0.15 \$3.00 \$2.00 \$13.00 \$13.00 \$0.50 Cost charged by vendor, descriptions as \$0.50	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late \$0.15 \$3.00 \$0.65 \$0.20 \$0.10 per file, plus \$1.00 per \$13.00 \$2.00 lepending on size and proc \$0.50 \$1.50	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee. Per Page Per Page Per Page Per Page Per CD Per CD Per CD Per Tape Per Tape Per Tape Per Page Per Page Per Page Per Tape Per Square Foot
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than 10 scanned copies up to 11 by 17 inches Publication on CD Recording on DVD Data transfer to any medium - if more than 50 regabytes require purchase of a CD or DVD. Ideo Tapes Audio Tapes Photographic prints and slides SIS maps smaller than 11 by 17 inches SIS maps larger than 11 by 17 inches Mylar Sheets	\$2.00 \$13.00 \$13.00 \$2.00 Cost charged by vendor, d	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late \$0.15 \$3.00 \$0.65 \$0.20 \$0.10 per file, plus \$1.00 per \$13.00 \$2.00 lepending on size and proc \$0.50 \$1.50 \$5.75	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee. Per Page Per Page Per Page Per Page Per CD Per CD Per CD Per Tape Per Tape Per Tape Per Tape Per Page Per Page Per Page Per Square Foot Per Sheet
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches Color photocopies up to 11 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than three pages More than 10 scanned copies up to 11 by 17 inches Publication on CD Data transfer to any medium - if more than 80.75; document requests for files over 15 megabytes require purchase of a CD or DVD. VICTO Types Photographic prints and slides BIS maps smaller than 11 by 17 inches BIS maps larger than 11 by 17 inches Alylar Sheets Elerk Certification	\$2.00 \$13.00 \$2.00 Cost charged by vendor, d \$5.75 \$1.00	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late \$0.15 \$3.00 \$0.65 \$0.20 \$0.10 per file, plus \$1.00 per \$13.00 \$2.00 lepending on size and proc \$0.50 \$1.50 \$5.75 \$1.00	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee. Per Page Per Page Per Page Per Page Per CD Per DVD Per Tape Per Tape Per Tape Per Square Foot Per Sheet Per Document
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches - if more than five pages Color photocopies up to 11 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than three pages More than 10 scanned copies up to 11 by 17 inches Publication on CD Recording on DVD Data transfer to any medium - if more than 10 scanned requests for files over 15 inegabytes require purchase of a CD or DVD. Video Tapes Audio Tapes Photographic prints and slides GIS maps smaller than 11 by 17 inches GIS maps larger than 11 by 17 inches GIS maps Isrger than 11 by 17 inches GUSTON GIS Mapping and Data Requests	\$2.00 \$13.00 \$13.00 \$2.00 Cost charged by vendor, d	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late \$0.15 \$3.00 \$0.65 \$0.20 \$0.10 per file, plus \$1.00 per \$13.00 \$2.00 lepending on size and proc \$0.50 \$1.50 \$5.75	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee. Per Page Per Page Per Page Per Page Per CD Per CD Per CD Per Tape Per Tape Per Tape Per Tape Per Page Per Page Per Page Per Square Foot Per Sheet
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than 10 scanned copies up to 11 by 17 inches Publication on CD Recording on DVD Data transfer to any medium - if more than 50.75; document requests for files over 15 megabytes require purchase of a CD or DVD. Iddeo Tapes Audio Tapes Photographic prints and slides GIS maps smaller than 11 by 17 inches GIS maps larger than 11 by 17 inches GIS maps larger than 11 by 17 inches Mylar Sheets Clerk Certification Custom GIS Mapping and Data Requests	\$2.00 \$13.00 \$2.00 Cost charged by vendor, d \$5.75 \$1.00	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late \$0.15 \$3.00 \$0.65 \$0.20 \$0.10 per file, plus \$1.00 per \$13.00 \$2.00 lepending on size and proc \$0.50 \$1.50 \$5.75 \$1.00	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee. Per Page Per Page Per Page Per Page Per CD Per DVD Per Tape Per Tape Per Tape Per Square Foot Per Sheet Per Document
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches Color photocopies up to 11 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than three pages More than 10 scanned copies up to 11 by 17 inches Publication on CD Data transfer to any medium - if more than 50.75; document requests for files over 15 megabytes require purchase of a CD or DVD. VID. VID. VID. SIS maps smaller than 11 by 17 inches SIS maps smaller than 11 by 17 inches SIS maps larger than 11 by 17 inches SIS maps larger than 11 by 17 inches Custom GIS Mapping and Data Requests Financial Fees Insufficient funds or a closed account shalf	\$2.00 \$13.00 \$13.00 \$2.00 Cost charged by vendor, d \$5.75 \$1.00 \$80.75	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late \$0.15 \$3.00 \$0.65 \$0.20 \$0.10 per file, plus \$1.00 per \$13.00 \$2.00 lepending on size and proc \$0.50 \$1.50 \$5.75 \$1.00 \$80.75	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee. Per Page Per Page Per Page Per Page Per CD Per DVD Per Tape Per Tape Per Tape Per Square Foot Per Sheet Per Document
Public Records Black and white photocopies up to 11 by 17 inches - if more than five pages Black and white photocopies larger than 11 by 17 inches - if more than five pages Color photocopies up to 11 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than one page 10 or less scanned copies up to 11 by 17 inches - if more than 10 scanned copies up to 11 by 17 inches Publication on CD Recording on DVD Data transfer to any medium - if more than 50.75; document requests for files over 15 inches require purchase of a CD or DVD. I/Ideo Tapes Audio Tapes Photographic prints and slides CIS maps smaller than 11 by 17 inches CIS maps larger than 11 by 17 inches CIS maps Iarger than 11 by 17 inches	\$2.00 \$13.00 \$2.00 Cost charged by vendor, d \$5.75 \$1.00	\$5.50 enses filed after December 31 six but less than 31 days late, 31 but less than 61 days late \$0.15 \$3.00 \$0.65 \$0.20 \$0.10 per file, plus \$1.00 per \$13.00 \$2.00 lepending on size and proc \$0.50 \$1.50 \$5.75 \$1.00	st, the clerk shall assess and collect an additional charge the additional charge is 10 percent of the renewal fee the additional charge is 25 percent of the renewal fee. Per Page Per Page Per Page Per Page Per CD Per DVD Per Tape Per Tape Per Tape Per Square Foot Per Sheet Per Document

2010 S	urface Water Management	Rate T	able (Pa	ige 1 o	f 1)	
Rate Category	Percent Impervious Surface	2009 Annual Service Charge	2010 Annual Service Charge		6% Utility Tax	Fee + Utility Tax
Residential: Single-family home		\$130	\$130	Parcel	\$7.81	\$138.01
Very Light	Less than or equal to 10%	\$130	\$130	Parcel	\$7.81	\$138.01
Light	More than 10%, less than or equal to 20%	\$302	\$302	Acre	\$18.14	\$320.54
Moderate	More than 20%, less than or equal to 45%	\$625	\$625	Acre	\$37.49	\$662.24
Moderately Heavy	More than 45%, less than or equal to 65%	\$1,212	\$1,212	Acre	\$72.70	\$1,284.40
Heavy	More than 65%, less than or equal to 85%	\$1,535	\$1,535	Acre	\$92.11	\$1,627.21
Very Heavy	More than 85%, less than or equal to 100%	\$2,011	\$2,011	Acre	\$120.65	\$2,131.40
Minimum Rate		\$130	\$130		\$7.81	\$138.01

There are two types of service charges: The flat rate and the sliding rate.

- * The flat rate service charge of \$130 a year applies to single family homes and parcels with less than 10% impervious surface.
- * The sliding rate service charge applies to all other properties in the service area. The sliding rate is calculated by measuring the amount of impervious surface on each parcel and multiplying the appropriate rate by total acreage

Several special rate categories will automatically be assigned to those who qualify.

- * An exemption for any home owned and occupied by a low income senior citizen determined by the assessor to qualify under RCW 84.36.381.
- * A discount for any parcel served by a City approved retention/detention (R/D) facility maintained by the owner.
- * A discount for any parcel, or part parcel officially designated as open space.

Categories with Retention/Detention Facilities The following categories are eligible for reduced rates if they have an approved retention/detention facility.

Rate Category	Discount		2009 Annual Service Charge	2010 Annual Service Charge	Per Unit	6% Utility Tax	Fee + Utility Tax
Residential: Single-Family Home	50%	.	\$65	\$65	Parcel	\$3.91	\$69.01
Very Light	50%		\$65	\$65	Parcel	\$3.91	\$69.01
Light	50%		\$151	\$151	Acre	\$9.07	\$160.27

Alternative Mobile Home Park Charge

* Mobile Home Park Assessment can be the lower of the appropriate rate category or the number of mobile home spaces multiplied by the single-family residential rate.

Rate Adjustments: Any person receiving a bill may file a request for a rate adjustment within two years of the billing date. (Filing a request will not extend the payment period).

Property owners should file a request for a change in the rate assessed if:

- * The property acreage is incorrect;
- * The measured impervious surface is incorrect;
- * The property is charged a sliding fee when the fee should be flat;
- * The person or property qualifies for an exemption or discount; or
- * The property is wholly or in part outside the service area.

2010 CleanScapes Fee Schedule

	1	Pounds	Т		г		_	Total	Τ	2010
1		Per	10	Disposal	Co	llection		Service	l	Service
	Service Level	Unit		Fee		Fee	l	Fee	ı	Fee
Monthly	One 32-gallon Garbage Cart	32.00	\$	1.52	\$	3.51	\$	5.13	\$	5.07
Weekly	One 10-gallon Micro-Can	10.00		2.06	\$	4.05	Š	6.10		6.03
Residential	One 20-gallon Garbage Cart	20,00	\$	4,11	\$	6,54	\$	10.65		10.53
Curbside	1 32-gallon Garbage Cart	21.71	\$	4.46	\$	10.84	\$	15.30		15.10
Service	1 45-gallon Garbage Cart	30.53	\$	6,28	\$	15.93	\$	22.20	\$	21.90
	1 64-gallon Garbage Cart	43,41	\$	8.93	\$	17.00	\$	25.93	\$	25.61
	1 96-gallon Garbage Cart	65.12	\$	13.39	\$	21.60	\$	35.00	\$	34.59
İ	Additional 32 Gallon Cart (weekly svc)	21.71	\$	4.46	\$	6.16	\$	10.63	\$	10.51
	Additional 64 Gallon Cart (weekly svc)	43.41	\$	8.93	\$	9.05	\$	17.98	\$	17.81
	Additional 96 Gallon Cart (weekly svc)	65.12	\$	13.39	\$	10.84	\$	24.24	\$	24.03
	Extras (32 gallon equivalent)						\$	3.73	\$	3.66
	Miscellaneous Fees:									
	EoW Yard Debris/FW service (includes 32 gallon car						\$	7.79	\$	7.64
	EoW Yard Debris/FW service (includes 64 gallon car						\$			8,42
	EoW Yard Debris/FW service (includes 96 gallon car	rt)					\$	9.39		9.21
	Extra Yardwaste (per 32 gallon)		<u> </u>				\$	2.13	44	2.09
	Return Trip		L				\$	7.46	44	7.31
,	Carry-out Charge, per 25 ft, per month						\$	3.20	\$	3.13
	Drive-in Charge, per month						\$			4.18
	Overweight/Oversize container (per p/u)		Ĺ				\$	3.20	\$	3.13
	Redelivery of containers						\$	10.65	\$	10.45
	Cart Cleaning (per cart per event)						\$	7.99	\$	7.84
	Sunken Can Surcharge per month						\$	7.99	\$	7.84
On-Call	White Goods, except refrigerators & freezers		\$	20.00	\$	69,23	\$	89.23	\$	87.92
Bulky	Refrigerators, Freezers		\$	40.00	\$	69,23	\$	109.23	\$	107.92
Waste	Sofas, Chairs		\$	35.00	\$	69.23	\$_	104.23	\$	102.92
Collection	Mattresses		\$	35.00	\$	69,23	\$	104.23	\$	102.92
Weekly	1 32-gailon Garbage Cart	21.39	\$	4.40	\$	14.41	\$	18.81	\$	18.54
Commercial &	1 45-gallon Garbage Cart	30.07	\$	6.19	\$	20.30	\$	26.49	\$	26.11
Multifamily	1 64-gallon Garbage Cart	42.77	\$	8.80	\$	22.55	\$_	31.35	\$	30,93
Can and	1 96-gallon Garbage Cart	64.16	\$	13,20	\$	29,13	\$	42.33	\$	41.78
Cart	Additional 32 Gallon Cart (weekly svc)		\$	4.40	\$	14.41	\$	18.81	\$	18.54
	Additional 64 Gallon Cart (weekly svc)	42.77	\$	8.80	\$	22.55	\$	31,35	\$	30.93
	Additional 96 Gallon Cart (weekly svc)	64.16	\$	13,20	\$	29.13	\$	42.33	\$	41.78
	Extras (32 gallon equivalent)						\$	3.73	\$	3.66
	Miscellaneous Fees:		<u> </u>						_	
	Weekly Yard Debris/FW (incl 32 gallon cart)						\$	19.70	\$	19.33
	Weekly Yard Debris/FW (incl 64 gallon cart) Weekly Yard Debris/FW (incl 96 gallon cart)						\$	21.70	\$	21.29
	Return Trip (same day, before 2:00)						\$	23.75	\$	23.30
	Carry-out Charge, per 25 ft, per month						\$		\$	7.31
	Drive-in Charge, per month	<u>-</u> -					\$	3.20	\$	3.13
	Overweight/Oversize container (per p/u)						\$	4.26	\$	4.18
	Redelivery of containers						\$		\$	3.13
	Cart Cleaning (per cart per event)					 -	\$	10.65	\$	10.45
	carr creating (per carr per event)			[\$	7.99	\$	7.84

2010 CleanScapes Fee Schedule

	Service Level	Pounds Per Unit	C	Disposal Fee	C	ollection Fee	***	Total Service Fee		2010 Service Fee
Commercial	1 Cubic Yard, 1 pickup/week	135.00	\$	27.77	\$	58.70	\$	86.46	\$	85.36
Detachable	1 Cubic Yard, 2 pickups/week	135.00	\$	55,53	\$	117.39	\$	172.92	\$	170.72
Container	1 Cubic Yard, 3 pickups/week	135.00	\$	83,30	\$	176.09	\$	259,38	.\$	256.07
(loose)	1 Cubic Yard, 4 pickups/week	135.00	\$	111.06	.\$	234.78	\$	345.85	\$	341.43
	1 Cubic Yard, 5 pickups/week	135.00	\$	138.83	\$	293.48	\$	432.31	\$	426.79
	1.5 Cubic Yard, 1 pickup/week	202.50	\$	41.65	\$	84.92	\$	126,57	\$	124.98
	1.5 Cubic Yard, 2 pickups/week	202.50	\$	83.30	\$	169.85	\$	253.15	\$	249.95 374.93
	1.5 Cubic Yard, 3 pickups/week	202.50	\$	124.95 166,60	\$	254,77 339,70	\$	379.72 506.29	\$	499.91
	1.5 Cubic Yard, 4 pickups/week	202,50	\$	208.25	\$	424.62	\$	632.87	\$	624.88
	1.5 Cubic Yard, 5 pickups/week 2 Cubic Yard, 1 pickups/week	270.00	\$	55.53	\$	110.74	\$	166,27	\$	164.19
	2 Cubic Yard, 1 pickups/week	270.00	\$	111.06	\$	221.47	\$	332.54	\$	328.37
	2 Cubic Yard, 3 pickups/week	270.00	\$	166.60	\$	332.21	\$	498.81	\$	492.56
	2 Cubic Yard, 4 pickups/week	270.00	\$	222.13	\$	442,95	\$	665,08	\$	656.75
	2 Cubic Yard, 5 pickups/week	270,00	\$	277,66	\$	553.68	\$	831.34	\$	820,94
	3 Cubic Yard, 1 pickup/week	405.00	\$	83.30	\$	157.37	\$	240.67	\$	237.71
	3 Cubic Yard, 2 pickups/week	405.00	\$	166.60	\$	314.74	\$	481.34	\$	475.42
	3 Cubic Yard, 3 pickups/week	405.00	\$	249.90	\$	472.11	\$	722.01	\$	713,13
	3 Cubic Yard, 4 pickups/week	405.00	\$	333.19	\$	629.48	\$	962.68	\$	950.84
	3 Cubic Yard, 5 pickups/week	405.00	\$	416.49	\$	786.86	\$	1,203.35	\$	1,188.55
	4 Cubic Yard, 1 pickup/week	540.00	\$	111.06	\$	193.19	\$	304.26	\$	300.62
	4 Cubic Yard, 2 pickups/week	540.00	\$	222.13	\$	386,38	\$	608.51	\$	601.25
	4 Cubic Yard, 3 pickups/week	540.00	\$	333.19	\$	579.58	\$	912.77	\$	901.87
	4 Cubic Yard, 4 pickups/week	540.00	\$	444.26	\$	772,77	\$	1,217.03	\$	1,202.50
	4 Cubic Yard, 5 pickups/week	540.00	\$	555.32	\$	965.96	\$	1,521.28	\$	1,503.12
	6 Cubic Yard, 1 pickup/week	810.00	\$	166.60	\$	264.83	\$	431.43	\$	426,45
	6 Cubic Yard, 2 pickups/week	810.00	\$	333.19	\$	529,67	\$	862,86	\$	852.91
	6 Cubic Yard, 3 pickups/week	810.00	\$	499.79	\$	794,50	\$	1,294.29	\$	1,279.36
	6 Cubic Yard, 4 pickups/week	810.00	\$	666,39	_	1,059.34	\$	1,725.73	\$	1,705.81
	6 Cubic Yard, 5 pickups/week	810,00	\$	832.98		1,324.17	\$	2,157.16	\$	2,132.26
	8 Cubic Yard, 1 pickup/week	1,080.00	\$	222.13	\$	319.84	\$	541.97	\$	535.96
	8 Cubic Yard, 2 pickups/week	1,080.00	\$	444.26	\$	639.68	\$	1,083.94	\$	1,071.92
	8 Cubic Yard, 3 pickups/week	1,080.00	\$	666,39	\$	959.52	\$	1,625,91	\$	1,607.87 2,143.83
•	8 Cubic Yard, 4 pickups/week	1,080.00	\$	888.52		1,279.37	\$	2,167.88	\$	2,143.63
	8 Cubic Yard, 5 pickups/week	1,080.00	1.9	1,110.65	\$	1,599.21	\$	2,709.85 12.78	\$	12.54
Mr. 51.1.	Extra loose cubic yard, per pickup	405.00	\$	83,30	\$	117.39	\$	200.69	\$	198.48
Weekly Commercial	1 Cubic Yard Container 1.5 Cubic Yard Container	607.50	\$	124.95	\$	148.62	\$	273.56	\$	270.77
Detachable	2 Cubic Yard Container	810.00	\$	166.60	\$	177.18	\$	343.78	\$	340.44
Container	3 Cubic Yard Container	1,215.00	\$	249.90	\$	236.06	\$	485.95	\$	481.51
(compacted)	4 Cubic Yard Container	1,620.00	\$	333.19	\$	270.47	\$	603.66	\$	598.58
(compacted)	6 Cubic Yard Container	2,430.00	\$	499.79	\$	344.29	ŝ	844,08	\$	837,60
	Detachable Container Miscellaneous Fees (pe				Ė					
	Return Trip	1			Ι		\$	10.65	\$	10.45
	Roll-out Container over 15 feet (per p/u)	1					\$	2.13	\$	2.09
	Unlock Container (per p/u)		Г				\$	1,60	\$	1.57
	Gate Opening (per p/u)		Г				\$	1.60	\$	1.57
Unscheduled	1 45 gallon cart	1	\$	1.43	\$	59.40	\$	60.83	\$	59.7
Garbage	1 64 gallon cart		\$	2.03	\$	59,89	\$	61.92	\$	60.79
Collection	1 96 gallon cart		\$	3.05	\$	61,32	\$	64.37	\$	63.22
Services	1 cubic yard container		\$	6.41	\$	67.73	\$	74.14	\$	72.8
	1.5 cubic yard container		\$	9.62	\$	73.42	\$	83.04	\$	81.60
	2 cubic yard container		\$	12.83	\$	79.01	\$	91.84	\$	90.3
	3 cubic yard container		\$	19.24		89.13		108.37		106.69
	4 cubic yard container		\$	25,65		96,89		122.54		120.72
	6 cubic yard container	_	\$	38.48		112.43		150.91		148.80
	8 cubic yard container		\$	51.30	_	124.36		175.66		173,3
Commercial	1 32 gallon cart		\vdash		\$	58.12		58,12		57.03
Unscheduled	1 45 gallon cart		١		\$	59.40		59.40		58.28
Recycling	1 64 gallon cart	1	├-		\$	59.89		59.89		58.76 60,11
Collection	1 96 gallon cart	 	-		\$	61.32		61.32 67.73		66.4
Services	1 cubic yard container		-		\$	67.73				
	1.5 cubic yard container		-		\$	73.42		73.42 79,01	\$	72.0 77.5
	2 cubic yard container	+	\vdash		\$	79.01 89.13		79.01 89,13		
					\$	09.13		69,13		87.4
	3 cubic yard container		1-		•	00.00	•	00.00		05.0
	4 cubic yard container		E		\$	96.89		96.89		95.0
					\$ \$	96.89 112.43 124.36	\$		\$	95.0 110.3 122.0

2010 CleanScapes Fee Schedule

	1	P	ounds	T-		Т		_		_		ı				
		1.	Per	1 0	Disposal	l c	ollection	1	Haul	1						
	Service Level		Unit	1 -	Fee	-	Fee	İ	Charge	l		l				
Temporary	4 Yard detachable container	+-	540.00	\$	25.65	\$		\$	121.50	15	119.70	l				
Collection	6 Yard detachable container		810.00		38.48				134.33		132,52					
Hauling	8 Yard detachable container	1	1,080.00		51.30			\$	147.15		145.35					
	Non-compacted 10 cubic yard Drop-box		1	广		Ť		ŝ	138.45	_	135.85					
	Non-compacted 20 cubic yard Drop-box			1	***************************************	-		Š	159.75		156.75					
	Non-compacted 30 cubic yard Drop-box	1		\vdash		1		\$	181.05	Š	177.65					
	Non-compacted 40 cubic yard Drop-box	\neg		t		Н	·····	Š	191,70	Š	188,10	ļ				
		1		\vdash				广		H						
				C	Delivery	Г	Daily	T-	Monthly	Г	Delivery		Daily	M	onthly]
	Service Level			1	Fee	l	Rental	1	Rental	ı	Fee	F	Rental		Rental	l
Temporary	4 Yard detachable container			\$	74.55	\$	4.26	\$	51.12	\$	73,15	\$	4.18	\$	50.16	1
Collection	6 Yard detachable container			\$	74.55	\$	4.26	\$	51.12	\$	73.15	\$	4.18	\$	50.16	1
Container	8 Yard detachable container			\$	74.55	\$	4.26	\$	51.12	\$	73.15	\$	4.18	\$	50,16	
Rental	Non-compacted 10 cubic yard Drop-box			\$	95.85	\$	6.39	\$	76.68	\$	94.05	\$	6.27	\$	75.24	Ī
and Delivery	Non-compacted 20 cubic yard Drop-box			\$	95.85	\$	6.39	\$	76.68	\$	94.05	\$	6.27	\$	75.24	l
-	Non-compacted 30 cubic yard Drop-box			\$	95.85	\$	6.39	\$	76.68	\$	94.05		6.27	\$	75.24	l
	Non-compacted 40 cubic yard Drop-box			\$	95.85	\$	6.39	\$	76.68	\$	94.05	\$	6.27	\$	75,24	
																•
	Miscellaneous Fees:							F	er Event	\$	•					
	Return Trip							\$	26.63	69	26,12					
	Stand-by Time (per minute)							\$	1.33	44	1.31					
	Drop-box turn around charge							\$	10.65	65	10.45					
				N	Nonthly	1	Delivery					M	onthly	Ď	elivery	Haul
	Service Level (based on pick ups)		Rent		Rent		Charge		ul Charge	_	Rent		Rent	С	harge	Charge
Commercial &	Non-compacted 15 cubic yard Drop-box	\$	5,33	\$	63.90	_	95,85		149.79	\$	5.22		62.70	\$	94.05	\$ 146,98
Multifamily	Non-compacted 20 cubic yard Drop-box	\$	5.33	\$	74.55	\$	95.85	\$	164.22	\$	5.22	\$	73.15	\$	94.05	\$ 161.14
Drop-box	Non-compacted 25 cubic yard Drop-box	\$	5.33	\$	85.20	\$	95.85	\$	178.65	55	5,22	\$	83.60	\$	94.05	\$ 175.30
Collection	Non-compacted 30 cubic yard Drop-box	\$	5.33	\$	95.85	\$	95.85	\$	193.08	\$	5,22	\$	94.05	\$	94.05	\$ 189.45
	Non-compacted 40 cubic yard Drop-box	\$	5.33	\$	106.50	\$	95.85		221.95	\$	5.22		104.50	\$		\$ 217.77
	Compacted 15 cubic yard Drop-box	4		<u> </u>		\$	106,50	\$	171.09	\$	-	\$	-	\$		\$ 167.88
	Compacted 20 cubic yard Drop-box			Ь		\$	106.50	\$	185.52	\$	-	\$	-	\$		\$ 182.04
	Compacted 25 cubic yard Drop-box			—		\$	106.50	\$		\$	-	\$		\$	104.50	\$ 196.19
	Compacted 30 cubic yard Drop-box	-		├		\$	106.50	\$		\$		\$		\$	104.50	\$ 210.35
	Compacted 40 cubic yard Drop-box			<u></u>		\$	106.50	\$		\$		\$		\$	104.50	\$ 238.67
•		_	ounds			_		—	Total							
On-Street			Per	ᄖ	isposal	CC	ollection	 	Service							
Cans	Can collection 30-50 gallons, per p/u	1	Unit 30.00	<u> </u>	Fee 1.43	\$	Fee	<u> </u>	Fee	•						
Cans	Can conection 30-30 gallons, per p/u	т-	30,00	r	1.43	- -		\$_	3.40	\$	3,36					
City Facilities	City facilities, flat rate, per month	 		\$	218.17	\$	451.03	\$	669.20	\$	660.72					
Sweeping Solids	Disposal/Recycling flat rate, per month							\$	852,00	\$	835,98					
	Service							_	per/hour							
Hourly	Rear/Side-load packer + driver							\$	117.15		114.95					
Rates	Front-load packer + driver							\$	117,15		114.95					
	Drop-box Truck + driver							\$	95,85	\$	94.05					
	Additional Labor (per person)							\$		\$	41.80					
Commercial			/tube	i						Rat	e/tube					
Flourescent	Collection, first tube	\$	21.30	i						\$	20.90					
· ·		_							L	_						
Tube Recycling	Collection, additional tubes	\$	2.13	ļ					İ	\$	2.09					

ATTACHMENT B - City of Shoreline's Designated Labor Market

Jurisdiction	Form of Government	
Auburn	Mayor-Council	
Bellevue (non-leadership team only)	Council-Manager	
Edmonds	Mayor-Council	
Everett	Mayor-Council	
Federal Way	Council-Manager	
Kent	Mayor-Council	
Kirkland	Council-Manager	
Redmond	Mayor-Council	
Renton	Mayor-Council	
King County (non-leadership team only)	N/A	
Supplemental	Management Agencies	
Lakewood (leadership team only)	Council-Manager	
Olympia (leadership team only)	Council-Manager	

Classification	Current Salary Range	Proposed Salary Range	Number of FTEs	Number of Incumbents	Explanation of proposed change
Recreation Assistant II	31	35	1,375	2	Moves from –11.5% from market median to -1.1%
Associate Planner	45	47	6.100	7	Moves from –5.9% from market median to -0.75%
Recreation Assistant I	27	31	0.500	. 1	Salary range adjusted to 10% below Recreation Assistant II
Teen Program Assistant	27	31	2.700	3	Salary range adjusted to 10% below Recreation Assistant II
Recreation Assistant III	35	39	1.000	.1	Salary range adjusted to 10% above Recreation Assistant II
Assistant Planner	41	43	0.000	0	Salary range adjusted to 10% below Associate Planner
Senior Planner	49	51	3.000	3	Salary range adjusted to 10% above Associate Planner
	Rec	ommended	Reclassific	ation	
Legal Assistant	35	37	1.000	1	Established based on market survey

Salary Table 01 - EXEMPT

Range	Title	Salary ,	Min Step 1	Step 2	Step 3	Step 4	Step 5	Max Step 6
1		Annual	18,896	19,652	20,438	21,255	22,105	22,990
2		Annual	19,395	20,170	20,977	21,816	22,689	23,596
3		Annual	19,838	20,631	21,457	22,315	23,207	24,136
4		Annual	20,337	21,150	21,996	22,876	23,791	24,742
5		Annual	20,863	21,697	22,565	23,468	24,407	25,383
6		Annual	21,389	22,245	23,135	24,060	25,023	26,023
7		Annual	21,943	22,821	23,734	24,683	25,671	26,698
8		Annual	22,498	23,398	24,333	25,307	26,319	27,372
9		Annual	23,024	23,945	24,903	25,899	26,935	28,012
10		Annual	23,634	24,579	25,562	26,585	27,648	28,754
11		Annual	24,188	25,155	26,161	27,208	28,296	29,428
12		Annual	24,797	25,789	26,821	27,894	29,009	30,170
13		Annual	25,435	26,452	27,510	28,610	29,755	30,945
14	·	Annual	26,072	27,115	28,199	29,327	30,500	31,720
15		Annual	26,709	27,777	28,888	30,044	31,246	32,496
16		Annual	27,402	28,498	29,638	30,823	32,056	33,338
17		Annual	28,094	29,218	30,387	31,602	32,866	34,181
18		Annual	28,759	29,910	31,106	32,350	33,644	34,990
19		Annual -	29,480	30,659	31,885	33,161	34,487	35,866
20		Annual	30,228	31,437	32,694	34,002	35,362	36,777
21		Annual	30,976	32,215	33,503	34,844	36,237	37,687
22		Annual	31,779	33,050	34,372	35,747	37,177	38,664
23		Annual	32,555	33,857	35,212	36,620	38,085	39,608
24		Annual	33,386	34,722	36,111	37,555	39,057	40,619
25		Annual	34,190	35,557	36,980	38,459	39,997	41,597
26	·	Annual	35,049	36,451	37,909	39,425	41,002	42,642
27		Annual	35,935	37,373	38,868	40,422	42,039	43,721

Mkt Adj 0.00%

City of Shoreline Range Placement Table 2.5% Between Ranges; 4% Between Steps

Salary Table 01 - EXEMPT

Range	Title	Salary	Min Step 1	Step 2	Step 3	Step 4	Step 5	Max Step 6
28		Annual	36,850	38,324	39,856	41,451	43,109	44,833
29		Annual	37,764	39,274	40,845	42,479	44,178	45,946
30		Annual	38,706	40,254	41,864	43,539	45,280	47,092
31		Annual	39,676	41,263	42,913	44,630	46,415	48,271
32		Annual	40,673	42,300	43,992	45,752	47,582	49,485
33		Annual	41,698	43,366	45,101	46,905	48,781	50,732
34	·	Annual	42,723	44,432	46,210	48,058	49,980	51,979
35		Annual	43,776	45,527	47,348	49,242	51,212	53,260
36	· · ·	Annual	44,912	46,709	48,577	50,520	52,541	54,642
37		Annual	45,993	47,832	49,746	51,736	53,805	55,957
38		Annual	47,129	49,014	50,974	53,013	55,134	57,339
39		Annual	48,320	50,253	52,263	54,353	56,528	58,789
40		Annual	49,539	51,521	53,581	55,725	57,954	60,272
41	Assistant Planner	Annual	50,786	52,817	54,930	57,127	59,412	61,789
42		Annual	52,060	54,143	56,309	58,561	60,903	63,339
43	Assistant Planner	Annual	53,363	55,497	57,717	60,026	62,427	64,924
44		Annual	54,692	56,880	59,155	61,522	63,982	66,542
45	Associate Planner Executive Assistant to the City Manager	Annual	56,050	58,292	60,624	63,049	65,571	68,194
46	Budget Analyst Management Analyst Grants Specialist Recreation Coordinator I	Annual	57,435	59,733	62,122	64,607	67,191	69,879
47	Human Resources Analyst Associate Planner	Annual	58,932	61,289	63,740	66,290	68,942	71,699
48	Purchasing Officer	Annual	60,372	62,787	65,299	67,911	70,627	73,452
49	Neighborhoods Coordinator Emergency Management Coordinator Senior Planner Parks & Rec Project Coordinator	Annual	61,896	64,372	66,947	69,625	72,410	75,306
50	Communications Specialist Senior Accountant Recreation Coordinator II CMO Management Analyst Senior Human Resources Analyst	Annual	63,420	65,957	68,595	71,339	74,192	77,160

Salary Table 01 - EXEMPT

Range	Title	Salary	Min Step 1	Step 2	Step 3	Step 4	Step 5	Max Step 6
51	Web Developer Senior Planner	Annual	64,999	67,599	70,303	73,115	76,040	79,082
52	CRT Supervisor Fleet, Facilities & Prop Mgt Supv Development Review Engineer I Construction Inspection Supervisor	Annual	66,662	69,328	72,101	74,985	77,985	81,104
53	Network Administrator	Annual	68,324	71,057	73,899	76,855	79,929	83,127
54	PW Maintenance Supervisor	Annuai	70,014	72,815	75,727	78,756	81,907	85,183
55	Capital Projects Manager I GIS Specialist City Clerk	Annual	71,760	74,630	77,615	80,720	83,949	87,307
56	Associate Traffic Engineer	Annual	73,588	76,532	79,593	82,777	86,088	89,531
57	Database Administrator	Annual	75,417 ·	78,434	81,571	84,834	88,227	91,756
58		Annual	77,301	80,393	83,609	86,953	90,431	94,048
59	Recreation Superintendent Economic Development Program Mgr Finance Manager Capital Projects Manager II Community Services Manager Intergovernmental Prog Manager Development Review Engineer II Permit Services Manager Parks Superintendent	Annual	79,240	82,410	85,706	89,135	92,700	96,408
60		Annual	81,208	84,456	, 87,834	91,347	95,001	98,801
61	Building Official	Annual	83,258	86,588	90,052	93,654	97,400	101,296
	Assistant City Attorney Assistant Director PADS	Annual	85,336	88,749	92,299	95,991	99,831	103,824
63	Traffic Engineer SW & Environmental Svcs Manager	Annual	87,441	90,939	94,577	98,360	102,294	106,386
[*] 64	Aurora Corridor Project Manager Communications & IR Director	Annual	89,658	93,244	96,974	100,853	104,887	109,083
65	Capital Project Administrator Transportation Svcs Division Mgr	Annual	91,875	95,550	99,371	103,346	107,480	111,779
66	Information Systems Manager	Annual	94,174	97,941	101,859	105,933	110,170	114,577
67	·	Annual	96,557	100,419	104,436	108,613	112,958	-117,476
68	e e	Annual	98,940	102,897	107,013	111,294	115,745	120,375
69	Public Works Operations Manager	Annual	101,433	105,491	109,710	114,099	118,663	123,409

Mkt Adj 0.00%

City of Shoreline Range Placement Table 2.5% Between Ranges; 4% Between Steps

Salary Table 01 - EXEMPT

	Range	Title	Salary	Min Step 1	Step 2	Step 3	Step 4	Step 5	Max Step 6
ľ	70	Human Resources Director	Annual	103,955	108,113	112,437	116,935	121,612	126,477
	71		Annual	106,559	110,821	115,254	119,864	124,659	129,645
	72		Annual	109,246	113,616	118,161	122,887	127,803	132,915
	73		Annual	111,962	116,440	121,098	125,942	130,979	136,219
	74	Assistant City Manager Finance Director Parks, Rec & Cultural Svcs Director Planning & Dev Services Director Public Works Director City Attorney	Annual	114,760	119,350	124,124	129,089	134,253	139,623
	75		Annual	117,642	122,347	127,241	132,331	137,624	143,129

City of Shoreline Range Placement Table 2.5% Between Ranges; 4% Between Steps

Salary Table 02 - NON-EXEMPT

Range	e Title	Hourly Rate	Min Step 1	Step 2	Step 3	Step 4	Step 5	Max Step 6
1		Hourly	9.08	9.45	9.83	10.22	10.63	11.05
2		Hourly	9.32	9.70	10.09	10.49	10.91	11.34
. 3	,	Hourly	9.54	9.92	10.32	10.73	11.16	11.60
4		Hourly	9.78	10.17	10.57	. 11.00	11.44	11.90
5		Hourly	10.03	10.43	10.85	11.28	11.73	12.20
6		Hourly	10.28	10.69	11.12	11.57	12.03	12.51
7		Hourly	10.55	10.97	11.41	11.87	12.34	12.84
8		Hourly	10.82	11.25	11.70	12.17	12.65	13.16
9		Hourly	11.07	11.51	11.97	12.45	12.95	13.47
10		Hourly	11.36	11.82	12.29	12.78	13.29	13.82
11		Hourly	11.63	12.09	12.58	13.08	13.60	14.15
12		Hourly	11.92	12.40	12.89	13.41	13.95	14.50
13		Hourly	12.23	12.72	13.23	13.75	14.31	14.88
14		Hourly	12.53	13.04	13.56	14.10	14.66	15.25
15	Lifeguard/Instructor II	Hourly	12.84	13.35	13.89	14.44	15.02	15.62
16		Hourly	13.17	13.70	14.25	14.82	15.41	16.03
17		Hourly	13.51	14.05	14.61	15.19	15.80	16.43
18	•	Hourly	13.83	14.38	14.95	15.55	16.18	16.82
19	•	Hourly	14.17	14.74	15.33	15.94	16.58	17.24
20		Hourly	14.53	15.11	15.72	16.35	17.00	17.68
21		Hourly	14.89	15.49	16.11	16.75	17.42	18.12
22		Hourly	15.28	15.89	16.53	17.19	17.87	18.59
23		Hourly	15.65	16.28	16.93	17.61	18.31	19.04
24	Senior Lifeguard	Hourly	16.05	16.69	17.36	18.06	18.78	19.53
25		Hourly	16.44	17.09	17.78	18.49	19.23	20.00
26		Hourly	16.85	17.52	18.23	18.95	19.71	20.50
	Teen Program Assistant Recreation Assistant I	Hourly	17.28	17.97	18.69	19.43	20.21	21.02
28		Hourly	17.72	18.42	19.16	19.93	20.73	21.55

Attachment D

Range	Title	Hourly Rate	Min Step 1	Step 2	Step 3	Step 4	Step 5	Max Step 6
29		Hourly '	18.16	18.88	19.64	20.42	21.24	22.09
30		Hourly	18.61	19.35	20.13	20.93	21.77	22.64
31	Recreation Assistant II Administrative Assistant I Recreation Assistant I Teen Program Assistant	Hourly	19.07 ·	19.84	20.63	21.46	22.31	23.21
32	Public Works Maintenance Worker I Parks Maintenance Worker I	Hourly	19.55	20.34	21.15	22.00	22.88	23.79
33	·	Hourly	20.05	20.85	21.68	22.55	23.45	24.39
34		Hourly	20.54	21.36	22.22	23.10	24.03	24.99
35	Finance Technician Administrative Assistant II Recreation Assistant III Recreation Assistant II	Hourly	21.05	21.89	22.76	23.67	24.62	25.61
36		Hourly	21.59	22.46	23.35	24.29	25.26	26.27
37	Parks Maintenance Worker II Public Works Maintenance Worker II Accounts Payable/Payroll Technician Capital Projects Technician Legal Assistant	Hourly	22.11	23.00	23.92	24.87	25.87	26.90
38	Technical Assistant	Hourly	22.66	23.56	24.51	25.49	26.51	27.57
39	Environmental Programs Assistant Facilities Maintenance Worker II Payroll Officer Administrative Assistant III Recreation and Class Prog Assistant Recreation Assistant III	Hourly	23.23	24.16	25.13	26.13	27.18	28.26
40	Engineering Technician	Hourly	23.82	24.77	25.76	26.79	27.86	28.98
41	Surface Water Quality Specialist	Hourly	24.42	25.39	26.41	27.47	28.56	29.71
42	Deputy City Clerk Sr. Public Works Maintenance Worker Records and Information Manager Senior Parks Maintenance Worker	Hourly	25.03	26.03	27.07	28.15	29.28	30.45
43	Environmental Educator Right-of-Way Inspector CRT Representative	Hourly	25.66	26.68	27.75	28.86	30.01	31.21
44	Plans Examiner I	Hourly	26.29	27.35	28.44	29.58	30.76	31.99
45	Associate Planner Lead CRT-Representative	Hourly	26.95	28.03	29.15	30.31	31.52	32.79

Salary Table 02 - NON-EXEMPT

Salary Table 02 - NON-EXEMPT

Range	Title	Hourly Rate	Min Step 1	Step 2	Step 3	Step 4	Step 5	Max Step 6
46	Recreation Coordinator I Code Enforcement Officer	Hourly	27.61	28.72	29.87	31.06	32.30	33.60
47	Computer/Network Specialist	Hourly	28.33	29.47	30.64	31.87	33.15	34.47
48	Plans Examiner II Combination Inspector	Hourly	29.03	30.19	31.39	·32.65	33.96	35.31
49		Hourly	29.76	30.95	32.19	33.47	34.81	36.20
50		Hourly	30.49	31.71	32.98	34.30	35.67	37.10
51		Hourly	31.25	32.50	33.80	35.15	36.56	38.02
52	Plans Examiner III	Hourly	32.05	33.33	34.66	36.05	37.49	38.99
53		Hourly	32.85	34.16	35.53	36.95	38.43	39.96
54		Hourly	33.66	35.01	36.41	37.86	39.38	40.95
55		Hourly	34.50	35.88	37.32	38.81	40.36	41.97
56		Hourly	35.38	36.79	38.27	39.80	41.39	43.04
57		Hourly	36.26	37.71	39.22	40.79	42.42	44.11
58		Hourly	37.16	38.65	40.20	41.80	43.48	45.22
59		Hourly	38.10	39.62	41.21	42.85	44.57	46.35
60	•	Hourly	39.04	40.60	42.23	43.92	45.67	47.50
61		Hourly	40.03	41.63	43.29	45.03	46.83	48.70
62		Hourly	41.03	42.67	44.37	46.15	48.00	49.92
63		Hourly	42.04	43.72	45.47	47.29	49.18	51.15
64		Hourly	43.10	44.83	46.62	48.49	50.43	52.44
65		Hourly	44.17	45.94	47.77	49.69	51.67	53.74
66		Hourly	45.28	47.09	48.97	50.93	52.97	55.09
67		Hourly	46.42	48.28	50.21	52.22	54.31	56.48
68		Hourly	47.57	49.47	51.45	53.51	55.65	57.87
69		Hourly	48.77	50.72	52.75	54.86	57.05	59.33
70		Hourly	49.98	51.98	54.06	56.22	58.47	60.81
71		Hourly	51.23	53.28	55.41	57.63	59.93	62.33
72		Hourly	52.52	54.62	56.81	59.08	61.44	63.90
73		Hourly	53.83	55.98	58.22	60.55	62.97	65.49
74	•	Hourly	55.17	57.38	59.68	62.06	64.54	67.13
75		Hourly	1 3 56.56	58.82	61.17	63.62	66.17	68.81

This page intentionally left blank