May 20, 2013 Workshop Dinner Meeting **DRAFT**

CITY OF SHORELINE

SHORELINE CITY COUNCIL SUMMARY MINUTES OF WORKSHOP DINNER MEETING

Monday, May 20, 2013 Conference Room 104 - Shoreline City Hall 5:45 p.m. 17500 Midvale Avenue North

<u>PRESENT</u>: Mayor McGlashan, Deputy Mayor Eggen, Councilmembers Hall, McConnell,

Winstead, Salomon, and Roberts

ABSENT: None

STAFF: Julie Underwood, City Manager; Debbie Tarry, Assistant City Manager; Marci

Wright, Human Resources Director; Jessica Simulcik Smith, Deputy City Clerk

GUESTS: None

At 5:49 p.m., the meeting was called to order by Mayor McGlashan, who presided.

State of the City Breakfast

Ms. Tarry outlined the program for the State of the City Breakfast scheduled on June 6. She emphasized the message will be asking partners, businesses, and civic leaders to help the City achieve Vision 2029. Councilmembers asked questions about event logistics, talked about the importance of relationship building, and requested that invitees be given takeaway information.

City Council Salaries

Ms. Tarry reviewed a salary survey that compares Shoreline City Council annual salaries and benefits against those of comparable cities and local special districts. She shared where Shoreline pays above or below the median and reviewed options for amending the Council's compensation.

Councilmembers asked questions about the cities surveyed, including what services and utilities are provided and the frequency of their council's meetings. There was discussion on deferred compensation in lieu of health benefits and making the benefit package equitable for all Councilmembers.

Councilmembers agreed that City of Shoreline Councilmembers are fairly compensated but the Deputy Mayor should be paid more for his/her extra time commitment. They also felt Council salaries should be surveyed on a reoccurring basis.

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City Manager Review Process

Ms. Underwood firmed up the schedule for the City Manager's evaluation process.

Council Candidate Orientation

Ms. Underwood announced there is one new Council candidate and she would schedule a oneon-one orientation with them. Councilmembers offered feedback on what City information was helpful to them when running for Council.

At 6:51 p.m., Mayor McGlashan declared the meeting adjourned.

Jessica Simulcik Smith, Deputy City Clerk