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CITY OF SHORELINE

SHORELINE CITY COUNCIL SUMMARY MINUTES OF SPECIAL MEETING

Monday, August 5, 2013 Conference Room 104 - Shoreline City Hall 5:45 p.m. 17500 Midvale Avenue North

<u>PRESENT</u>: Mayor McGlashan, Deputy Mayor Eggen, Councilmembers Hall, McConnell,

Winstead, Salomon, and Roberts

ABSENT: None

STAFF: Julie Underwood, City Manager; Ian Sievers, City Attorney; Scott Passey, City

Clerk

GUESTS: None

At 5:48 p.m., the meeting was called to order by Mayor McGlashan, who presided.

Salary Study

The Council discussed information provided by staff regarding a process for considering a salary increase for the Council. It was noted that the compensation for the Mayor, Deputy Mayor, and Councilmembers has not been adjusted since adoption of the current Councils salary schedule in 1997 and is below the market rate for comparable cities. The Council discussed the creation of a salary commission and concluded that it would not be worthwhile due to the increased resources and costs involved. There was Council consensus to conduct the salary study in conjunction with consideration of the City budget, but it should be addressed separately in order to maintain openness and transparency.

Microphone System

Mayor McGlashan described the features of a new microphone system that would assist the mayor/chair of a board or commission in managing debate during a meeting. The system uses lights and a timer and can be customized to suit the needs of various groups. The Council discussed the merits of the system and how it could help Councilmembers manage their speaking time. It was noted that it could help advance good public policy by making the Council relationship more collegial. There were mixed feelings about whether such a system was necessary and some Councilmembers expressed concerns about the cost. The Council was comfortable with the City Manager adding the item as a budget supplemental and the Council will consider it among other priorities.

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City Manager Resignation

Ms. Underwood submitted a letter of resignation to the Council, explaining that her family has made the decision to move to California due to her husband's employment. Her last official day is October 3, 2013.

The Council invited Ms. Underwood to leave the room and then discussed next steps. The Council shared ideas on the timing and process for recruiting for the City Manager position.

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Scott Passey, City Cler	rk		

At 6:55 p.m. the meeting was adjourned.