

CITY OF SHORELINE
SHORELINE CITY COUNCIL
SUMMARY MINUTES OF BUSINESS MEETING

Monday, September 30, 2013
7:00 p.m.

Council Chambers - Shoreline City Hall
17500 Midvale Avenue North

PRESENT: Mayor McGlashan, Deputy Mayor Eggen, Councilmembers Hall, McConnell, Winstead, Salomon, and Roberts

ABSENT: None

1. CALL TO ORDER

At 7:03 p.m., the meeting was called to order by Mayor McGlashan, who presided.

2. FLAG SALUTE/ROLL CALL

Mayor McGlashan led the flag salute. Upon roll call by the City Clerk, all Councilmembers were present.

(a) Proclamation of Disability Awareness Month

Mayor McGlashan read the proclamation recognizing the month of October 2013 as “Disability Awareness Month” in the City of Shoreline. Judy Parsons, Staff Director, Northshore/Shoreline Community Network including Shoreline Community College and the Washington State Division of Vocational Rehabilitation, accepted the proclamation and discussed achieving a society that affords independence, equality, and dignity for all.

3. REPORT OF THE CITY MANAGER

Julie Underwood, City Manager, reflected on her 11 years in Shoreline and recognized the accomplishments of the community and staff during that time. She then provided reports and updates on various City meetings, projects, and events.

4. COUNCIL REPORTS

Councilmembers presented Ms. Underwood with a gift thanking her for her dedicated service to the City of Shoreline and community.

Councilmember Hall reported on the Association of Washington Cities’ Board Meeting and its progress in setting its legislative agenda.

Councilmember Salomon attended a King County Law and Justice Committee meeting on the Affordable Care Act and advised Shoreline will need to do outreach on the enrollment process.

5. PUBLIC COMMENT

a) Jeanne Monger, Echo Lake Neighborhood Association Board Member, said she and Barbara Guthrie, were present to celebrate the completion of the Echo Lake mural at NE 205 and 1st Avenue NE titled “Echo in Time”, which was designed and completed by Andy Eccleshall. They expressed appreciation for funding from Shoreline’s 1% for Public Arts and the Neighborhood Mini-grant program.

b) Mark McVeety, Shoreline Community College, thanked Ms. Underwood for her support over the years and invited Council to the 16th Annual Community Success Breakfast to help students struggling financially.

6. APPROVAL OF THE AGENDA

Upon motion by Councilmember Winstead, seconded by Councilmember Hall and unanimously carried, the agenda was approved.

7. CONSENT CALENDAR

Upon motion by Councilmember Roberts, seconded by Councilmember McConnell and unanimously carried, the following Consent Calendar items were approved:

(a) Minutes of Special Meeting of August 28, 2013 and Special Meeting of September 16, 2013

(b) Adoption of Climate Action Plan

(c) Authorizing the City Manager to Execute a Revised Interlocal Agreement between the City of Shoreline and Lake Forest Park for Recreation Program and Facility Access

(d) Motion to Set the Salary for Interim City Manager

8. ACTION ITEMS

(a) Appointment of Youth Positions to the Library Board

Dick Deal, Parks, Recreation and Cultural Services Director, provided the staff report recommending Council appoint Tyler King and Zachary Cashen to the Library Board as youth members.

Councilmember Salomon moved to waive Council rules 2.4, A through E, requiring a Council subcommittee to interview potential board candidates and appoint Tyler King and Zachary Cashen to the Shoreline Library Board youth positions effective September 30, 2013 through June 30, 2014. Councilmember Roberts seconded the motion.

Councilmembers thanked Mr. King and Mr. Cashen for volunteering and stated they will be doing important work for the City. The Council values their ideas and encouraged them to speak up at their board meetings.

A vote was taken on the main motion, which carried unanimously.

9. STUDY ITEMS

(a) Council Salary Discussion

Marci Wright, Human Resources Director, provided the staff report on Council salaries. She reviewed the history of Council salaries and benefits, and provided a comparison to the median of comparable cities. She advised that staff's recommendation was formulated by applying cost of living adjustments since 1997, with a 10% differential for the Deputy Mayor, and 25% for the Mayor. Any changes to salaries will only apply to a Councilmember after they are elected. She noted changes must be adopted prior to the November 5 election to effect 2014 salaries.

Councilmembers commented that the City's policy is to pay employee's median, however, Council salaries have not been adjusted since 1997. Councilmembers put a lot of time and effort into their jobs with preparing for meetings, attending Council and Committee meetings, participating in retreats, and meeting with citizens, and should be compensated fairly. Councilmembers agreed that the Mayor and Deputy Mayor put in more hours.

It was pointed out that Council salaries approach the median when deferred compensation is added into the calculation. There was a question if some of the comparable cities expect their Councilmembers to work more hours. And concern was expressed that larger cities might skew the salary survey results.

Councilmembers addressed a concern that City issued technology was not being addressed in the salary survey. It was noted that Council uses City issued iPads and cell phones strictly for City business.

Based on the Council's feedback, Ms. Underwood said staff would bring the item back for action on October 21.

10. ADJOURNMENT

At 8:06 p.m., Mayor McGlashan declared the meeting adjourned.

Jessica Simulcik Smith, Interim City Clerk