

For Monday



MEMORANDUM

TO: Mayor Winstead and City Councilmembers

FROM: Bonita A. Roznos, Deputy City Clerk

DATE: April 21, 2014

RE: Correction to March 31, 2014 Minutes on April 21 Consent Calendar

CC: Debbie Tarry, City Manager
John Norris, Assistant City Manager

The following correction has been requested for the March 31, 2014 Minutes scheduled for approval at your April 21 Business Meeting. Since this correction is being provided to you prior to approval, it will automatically be included in the minutes when that motion is made. The requesting Councilmember's and/or City staff name appears in parentheses.

March 31, 2014 Business Meeting (page 5)

[Discussion of Extra Help Policies]

Mayor Winstead, Deputy Mayor Eggen and Councilmembers McGlashan and McConnell stated support for staff's recommendation. Councilmembers Hall and Salomon expressed interest in a package of amendments that do not increase the cost of providing services, and include salary and wage proposals offset by other reductions. (*Councilmember Salomon*)

CITY OF SHORELINE

SHORELINE CITY COUNCIL SUMMARY MINUTES OF BUSINESS MEETING

Monday, March 31, 2014
7:00 p.m.

Council Chambers – Shoreline City Hall
17500 Midvale Avenue North

PRESENT: Mayor Winstead, Deputy Mayor Eggen, and Councilmembers McGlashan, Hall
McConnell, Roberts and Salomon

ABSENT: None

1. CALL TO ORDER

The meeting was called to order at 7:00 p.m. by Mayor Winstead.

2. FLAG SALUTE/ROLL CALL

Mayor Winstead led the flag salute.

Upon roll call by the City Clerk, all Councilmembers were present.

a) Proclamation of Cesar Chavez Day

Mayor Winstead read the proclamation, declaring March 31, 2014 as Cesar Chavez Day in the City of Shoreline. The proclamation was received by Edith Martinez-Bringas, Maria Medina, Amy Perez and Elizabeth Perez-Garcia of the Latinos Unidos Club from Shorewood High School. They shared quotes by Cesar Chavez and explained how the expressions inspire them to pursue their educational and career goals.

3. REPORT OF THE CITY MANAGER

Debbie Tarry, City Manager, provided reports and updates on various City meetings, projects and events.

4. COUNCIL REPORTS

Councilmember McGlashan reported attending the Sound Transit Board Meeting and that the University and Northgate Light Rail links are progressing under budget and ahead of schedule.

5. PUBLIC COMMENT

Alvin Rutledge commented on running for District 32 Republican Party Position, and expressed approval of Point Wells and the second scoping meeting. He stated he will be participating at future Council meetings and left a brochure.

Tom Jamieson, Shoreline, commented on the tragedy in Oso in the unincorporated area of Snohomish County. He stated that Point Wells is at high risk for seismic activity and hopes Snohomish County avoids the same mistake with the condominium development at that location. He also commented on noticing of the SEPA comment period.

6. APPROVAL OF THE AGENDA

There was unanimous consent to adopt the agenda as presented.

7. ACTION ITEMS

- a) Action on Resolution No. 356 supporting King County Transportation District Proposition No. 1, Sales and Use Tax and Vehicle Fee for Transportation Improvements

John Norris, Assistant City Manager, provided background on Resolution No. 356 and stated that King County has placed Proposition 1 on the April 22, 2014 Special Election Ballot. He explained the fee would impose a \$60 Vehicle License Fee and a 0.1% increase in sale tax countywide for ten years. Approximately \$130 million would be generated annually, and the allocation to Shoreline would be approximately \$1.4 million.

Mayor Winstead opened the public hearing for Resolution No. 356.

Andy Jeromsky, Executive Board Officer, ATU Local 587 and bus driver, spoke in support of Resolution 356. He stated the routes on the Aurora Corridor are vital for economically disadvantaged citizens who rely on public transportation, and for citizens that take the bus to work. He commented how Metro Transit's staff and funding restructuring negatively impacted bus routes, and he discouraged reducing and canceling routes. He noted bus drivers appreciate the Aurora Corridor improvements.

Tom Jamieson, Shoreline, 32nd Legislative Chair King County Republican Party, speaking as private citizen, spoke in opposition of Resolution 356. He commented on King County's transportation challenges and Metro's spending and request for tax increases. He expressed concern that Council is supporting the proposition to receive a share of the allotment intended for localities. He cautioned that Metro has broken promises in the past regarding increasing services and cutting cost in exchange for additional funding.

Deputy Mayor Eggen moved to approve Resolution 356 supporting King County Transportation District Proposition No. 1, Sales and Use Tax and Vehicle Fee for Transportation Improvements, and was seconded by Councilmember McGlashan.

Deputy Mayor Eggen commented that he is a Metro Transit supporter and understands the comments made by members of the public. He described the recession's impact on Metro's inability to increase

services. He stated an in-depth review was performed on Metro's budget and plans, and labor costs comprised the majority of Metro's expenses allowing no flexibility in the budget. He commented the proposal is expensive but believes it is worth the money, and that transit services are supporting citizens with no other transportation options. He stated his support for the resolution.

Councilmember McConnell expressed concern with the proposal but stated bus services are a regional responsibility, and that mass transit must be addressed to help facilitate moving people to their intended destinations. She stated the allocation for the localities is not the motivating factor to support the proposition; however the funding will serve to assist local communities and assist with infrastructure improvements. She commented on the negative impact of adding more commuters to the roadways and stated voters will make the final decision.

Councilmember McGlashan stated his support for the resolution. He expressed gratitude for Executive Dow Constantine and King County for taking initiative to address the transportation issue through Proposition 1 and commented on the State's inability to develop a statewide comprehensive transportation package. He stated transportation cuts will be devastating particularly to residents in the south end, and that the proposition is intended to maintain existing services.

Councilmember Hall agreed transportation systems are critical for the local community and the State's economy. He stated he is a strong supporter of Metro but struggles with this proposal due to the failure of the State Legislature to address transportation issues, including aging roads and the transit system. He commented that the Motor Vehicle Excise Tax was a better way to fund transportation. He commended King County leaders for developing the plan and stated he will offer his support at the ballot but he does not want the City to take a position to support a plan that is far from perfect.

Councilmember Hall moved to table Resolution 356. The motion died for lack of a second.

Councilmember Salomon commented that partisan gridlocks at the national and state levels prevent agreement on basics problems. He stated the City needs to demonstrate to the Legislature the ability to move forward and resolve issues at the local level. He expressed concern that the proposal taxes everyone at the same level and stated more progressive taxation is needed. He noted he will be supporting the resolution.

Mayor Winstead stated transportation issues affect both bus riders and vehicular commuters. She stated a decrease in bus routes places more people in cars on already deteriorated roads and make for a worse situation. She agreed that the Legislature has failed to address transportation issues and stated as elected officials it is the responsibility of the Council not to fail the public. She stated preserving the transit service and protecting quality of life are core values of Shoreline and hopes people will join her in support of the proposition at the ballot.

Deputy Mayor Eggen stated King County tried to make the tax as progressive as possible and that there will be a rebate to low income vehicle users to help make the tax more affordable.

The motion was unanimously approved.

8. STUDY ITEMS

- a) Discussion of Proposed Ordinance No. 684 Updating Record Keeper and Authorizing Rulemaking for Investment Policies in Shoreline Municipal Code Chapter 2.30

John Norris, Assistant City Manager, provided the staff report on proposed Ordinance No. 684 to amend Chapter 2.30 of the Shoreline Municipal Code to remove record keepers, which are not required for codification; and to authorize the City Manager to make administrative changes to the Oversight and Investment Policy.

Mayor Winstead opened the floor for questions and after hearing none, Mr. Norris stated adoption of the ordinance will be scheduled for the consent calendar on the April 14, 2014 City Council Agenda.

- b) Discussion of Extra Help Policies

Debbie Tarry, City Manager, stated this report initiated from a discussion regarding Extra Help Policy during the adoption of the 2013 Budget and introduced Marci Wright, Human Resource Director, to provide the staff report.

Ms. Wright discussed the Council's request to investigate establishing a \$15 hour minimum wage for City of Shoreline employees and to provide information on the City's extra help policies, practices and compensation. She reported the State of Washington has the highest minimum wage in the nation at \$9.32 per hour, and that minimum wage is a national issue. The current administration is proposing a national minimum wage of \$10.10 per hour. She commented on the City of Seattle's minimum wage proposal, and stated that Sec-Tac passed a \$15 minimum wage requirement that is limited to hospitality and transportation workers. She stated all regular City of Shoreline employees are paid above \$15 an hour, and the issue exists with extra help employees. She stated the estimated cost to increase the minimum wage to \$15 per hour for extra help employees in 2013 would have cost the City \$244,300 for wages and mandatory benefits.

Ms. Wright explained the City of Shoreline employee classification system consisting of regular employees and extra help employees, and presented the advantages and disadvantages of employing extra help. She stated the Parks, Recreation, and Cultural Service Department (PRCS) have the highest use of all extra help employees at 80% for 2013 and that other departments use extra help for special projects and as seasonal employees. She presented proposals to revise the extra help policy, provided staffing scenarios, and proposed priority order recommendations. She concluded with staff's recommendation to phase in the revisions to the extra help policies and revisit the minimum wage issue after the extra help policy changes are implemented, and requested Council direction.

Mayor Winstead asked that Council include direction to staff in their comments regarding the extra help and minimum wage policies.

Councilmembers expressed concern over using extra help employees to avoid paying benefits; increasing the budget; decreasing the total number of hours being worked while maintaining the same quality of service; and the possibility of summer jobs being discontinued. More information on the City of Seattle's minimum wage proposal was requested

Dick Deal, PRCS Director, stated activities can be consolidated that reduce employee hours while maintaining the quality of service, and explained the efficiencies gained by hiring a full-time employee. He stated students will continue to be hired for summer help. Ms. Wright stated the intent of the plan is to limit use of extra help to seasonal needs and eliminate methods currently used to comply with the 1,040 annual hour requirements.

Mayor Winstead, Deputy Mayor Eggen and Councilmembers McGlashan and McConnell stated support for staff's recommendation. Councilmembers Hall and Salomon expressed interest in a package of amendments that do not increase the cost of providing services, and include salary and wage proposals offset by other reductions.

Ms. Tarry stated staff will provide Council with recommendations during the 2015 budget process to support extra help policies that are truly seasonal or short term positions, and that identify the impact to the budget and the financial sustainability plan.

9. ADJOURNMENT

The meeting was adjourned at 8:44 p.m.

Jessica Simulcik Smith, City Clerk