

CITY OF SHORELINE
SHORELINE CITY COUNCIL
SUMMARY MINUTES OF BUSINESS MEETING

Monday, February 2, 2015
7:00 p.m.

Council Chambers - Shoreline City Hall
17500 Midvale Avenue North

PRESENT: Mayor Winstead, Deputy Mayor Eggen, Councilmembers McGlashan, McConnell, Salomon, and Roberts

ABSENT: Councilmember Hall

1. CALL TO ORDER

At 7:00 p.m., the meeting was called to order by Mayor Winstead, who presided.

2. FLAG SALUTE/ROLL CALL

Mayor Winstead led the flag salute. Upon roll call by the City Clerk, all Councilmembers were present with the exception of Councilmember Hall.

Councilmember McGlashan moved to excuse Councilmember Hall for personal reasons. The motion was seconded by Deputy Mayor Eggen, and was unanimously approved, 6-0.

Mayor Winstead read a proclamation declaring February as Black History Month in the City of Shoreline. Members of the Shorecrest Black Student Union (BSU) were on hand to receive the proclamation. Esther Ndungu, Senior, and Sheryl Pereira, BSU President, spoke about the contributions of African Americans to America, and the importance of diversity and the advancement of equality for all people.

3. REPORT OF CITY MANAGER

Debbie Tarry, City Manager, provided reports and updates on various City meetings, projects and events.

4. COUNCIL REPORTS

Councilmember Salomon stated he attended a King County Regional Law, Safety and Justice Committee Meeting, and reported on strategies implemented by the City of Tukwila to vacate and purchase three hotels associated with criminal activity by using an ordinance similar to Shoreline's Community Renewal Ordinance. He also attended the Committee's Agenda Setting Meeting discussing how police can deescalate potential violent situations, and statewide training.

5. PUBLIC COMMENT

Wendy DiPeso, Shoreline resident, read a statement regarding citizens' anger over 185th and 145th Street Subarea proposed rezone. She talked about the Council redefining the Subarea Station Areas. She asked Council to listen to the citizens, reexamine the plan, slow down the process and allow opportunity for the Community and the City to craft a better plan.

Dan Dale, Shoreline resident, commented on the volume of information Council is reviewing and the enormity of the decisions that have to be made regarding the 185th Subarea Plan. He recommended waiting on the April release of Sound Transit's Environmental Impact Study prior to making any decisions.

Myrna Haigh, Shoreline resident, expressed appreciation for Planning Commission's single family development recommendation. She stated that the process is not understood by the average citizen and that the first priority of Council should be negotiating with Sound Transit on parking issues. She stated there is no need to be in a hurry.

Dan Jacoby, Shoreline resident, recommended slowing down decision making on 185th Station Subarea Plan. He commented on the addition of new maps, listed issues that have yet to be addressed, and stated the decision should be postponed until these issues are resolved.

Janet Way, Shoreline Preservation Society, commented on the schedule, timeline, and need for public participation for the Lightrail Station Subarea Planning. She talked about WRIA 8 Projects and the City's responsibility to protect the watersheds. She commented on the need to mitigate the increase in surface water at full build out to protect the salmon, and recommended slowing down the process.

Ginny Scantlebury, Shoreline resident, commented on the need to have the 185th Street and 145th Street Station Subarea Planning discussions in separate meetings. She talked about replacement of the Shoreline Center Complex Sport Fields by MUR-85 developments, and the destruction of single family homes in the Cromwell Park neighborhoods with MUR-45 developments.

Debbie Tarry, City Manager, commented that although there will be an increase in surface water activity at full build out in the Subarea, developments would have to comply with the new surface water regulations. She commented that the School District will have the option of making changes to Shoreline Center Complex properties and that City planning efforts would be made to ensure recreational activities are still provided to the community.

6. APPROVAL OF THE AGENDA

The agenda was adopted by unanimous consent.

7. ACTION ITEMS

- (a) Motion to Authorize the City Manager to Execute a Contract with Ralph Anderson and Associates for the Classification and Compensation Study

Paula Itaoka, Human Resources Director, provided background on the Compensation and Classification Study. She explained that six proposals were received and announced that Ralph Andersen and Associates was the successful vendor. She reviewed that the scope of the project would include a review and update of the City's job descriptions, a comprehensive market survey including base salary and benefits, and the development of salary recommendations based on both job evaluation and the survey result. She shared estimated costs are not to exceed \$50,000.

Deputy Mayor Eggen moved to authorize the City Manager to Execute a Contract with Ralph Anderson and Associates to conduct a Classification and Compensation Study in 2015 in the amount of \$50,000. The motion was seconded by Councilmember McGlashan.

Deputy Mayor Eggen commented on the Study's ability to ensure the City is attracting qualified staff, that salaries provide employee security, and meet Council goals.

Councilmember Roberts asked if the Ronald Wastewater and part-time employees would be included in the Study. He asked about the timeline for results and when it will be added to the Council's work plan for policy discussions. Ms. Itaoka responded that the Study has the capacity to include the Ronald Wastewater full-time employees, but part-time employees would not be included. She expects the Study to be completed in time for the 2016 budget cycle.

Councilmember McConnell commented on the timeliness of the report, since the last report was completed in 1997, and that it is appropriately timed for the Ronald Wastewater Assumption. She commented that the report will provide competitive and fair compensation recommendations.

The motion passed unanimously, 6-0.

8. STUDY ACTIONS

(a) Discussion of the Information Technology Strategic Technology Plan

Katherine Moriarty, Information Technology Manager, opened up with talking about how technology has changed over the years. She explained that her goal is to know where the City is now and to move technology into the future. She presented the current state of technology, a vision for the future, a technology road map, and governing principles. She reviewed 2015 funded projects are: Cityworks Phase II: Stabilize Technology; IT Maturity; Sharepoint; Class replacement; and Permit Assessment. She identified potential projects for 2016 and 2017, and provided cost summary estimates.

Councilmembers expressed appreciation for a well thought out plan and commended staff on the work completed on the Plan. They asked about the integration and cost of a utility billing system. Ms. Moriarty responded that a financial system replacement assessment is scheduled to take place in 2016, and will provide adequate time to include analysis of a utility billing system. She explained that she is hoping costs will remain flat through the implementation of software as a service.

Councilmembers asked about offloading computing, and if cost of hours is included in the project costs. Ms. Moriarty explained her concern regarding offloading is with competency and having someone with the expertise to provide this service. She explained the cost of the project includes hardware and implementation services, and she is hoping to add the cost of staff to the paradigm.

(b) Discussion and Update of WRIA 8 Projects

Rika Cecil, Environmental Programs Coordinator, introduced Jason Mulvihill-Kuntz, WRIA 8 Watershed Coordinator Consultant. Ms. Cecil reviewed pass actions, the 2005 Chinook Salmon Conservation Plan, and the 2006 WRIA8 Interlocal Agreement. She explained that tonight's presentation provides an update on efforts of the Salmon Recovery Council. Mr. Mulvihill-Kuntz described the two Chinook salmon populations (Cedar and Sammamish), and identified the watershed priority area tiers. He outlined the road to recovery and highlighted that the leadership team's mission is to foster regional collaboration and leverage jurisdictional dollars. He noted Shoreline's annual cost share is \$16,337 and explained what the funds are used for. He reviewed watershed efforts, plans, and accomplishments. He announced a huge increase in juvenile salmon production, explained that Nearshore restoration is a high priority, and stated next steps are to renew the WRIA 8 Interlocal Agreement and Memorandum of Understanding.

Councilmembers discussed that the City's contributions pays for staff and does not pay for conservation work, reductions in federal and state funding support, and ways Cities can help to increase funding. They stated support for the WRIA and continuing the Interlocal Agreement. They discussed the critical need and complexity of restoring Chinook salmon, and securing additional funding for this effort. Mr. Mulvihill-Kuntz expressed optimism for funding, and explained that the State Legislature is looking to multiple benefit projects which fund projects that benefit more than one area and can address flood risk, storm water management and habitat improvement.

9. ADJOURNMENT

At 8:29 p.m., Mayor Winstead declared the meeting adjourned.

Jessica Simulcik Smith, City Clerk