Council Meeting Date: November 9, 2015 Agenda Item: 8(a)	
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CITY COUNCIL AGENDA ITEM

CITY OF SHORELINE, WASHINGTON

AGENDA TITLE: Public Hearing and Council Discussion on 2016 Proposed Budget with

Special Emphasis on Property Tax and Other Revenues

DEPARTMENT: City Manager's Office

Administrative Services Division

PRESENTED BY:

Sara Lane, Administrative Services Director

ACTION: Ordinance Resolution Motion

X Discussion X Public Hearing

PROBLEM/ISSUE STATEMENT:

The City Manager presented the Proposed 2016 Budget to the City Council on October 12, 2015. Tonight the Council will hold a public hearing on the Proposed 2016 Budget with special emphasis on 2016 revenue sources, including the 2016 property tax levy. Following the public hearing, Council will have an opportunity to continue their discussion of the 2016 Proposed Budget and 2016-2021 Capital Improvement Plan (CIP). This staff report highlights City revenue sources, including the 2016 property tax levy and proposed changes to the City's fee and salary schedules.

The budget document and CIP can be found on the City's website (http://www.cityofshoreline.com/home/showdocument?id=22237), at Shoreline City Hall, the Shoreline Police Station, and the Shoreline and Richmond Beach libraries. Adoption of the 2016 property tax levy, Proposed 2016 Budget, and the 2016 - 2021 CIP are all scheduled for November 23.

FINANCIAL IMPACT:

The Proposed 2016 Budget as presented to Council on October 12, which does not reflect the impacts of the Compensation and Classification Study impacts discussed later in this staff report, totals \$77,915,666 with the General Fund totaling \$41.9 million. Operating revenues for the General Fund total \$35.5 million, of which property tax represents 30.6% (\$10.9 million); sales tax represents 21.8% (\$7.8 million); utility taxes, franchise fees and utility contract payments represent 23.9% (\$8.5 million); licenses, fees and charges represent 8.6% (\$3.1 million); and, the remainder (intergovernmental revenue, interest income, gambling tax and miscellaneous revenue) represents 23.7% (\$5.2 million). Staff will be amending the proposed budget for each applicable fund to reflect the results of the compensation study and the staff recommendation reviewed by Council during the November 2 Dinner Meeting. This will be reflected in the budget adoption ordinance that will be presented to Council on November 23.

RECOMMENDATION

Staff recommends that Council conduct the public hearing to take public comment on the 2016 proposed budget, 2016 property tax levy, and proposed 2016 revenues. Staff also recommends that Council continue discussion on the 2016 Proposed Budget and provide input to staff.

Approved By: City Manager DT City Attorney MK

DISCUSSION - REVENUES

The City collects a variety of revenues to support ongoing City services. State law requires the City Council to hold a public hearing on revenue sources for the upcoming year's budget. The hearing must include consideration of property tax revenues and must be held before the property tax levy ordinance is passed and submitted to King County. The City of Shoreline is required to adopt its 2016 property tax levy ordinance and certify the amount to the County Assessor by December 4, 2015.

The revenue sources used to fund the City's budget are explained in detail on pages 69 through 87 of the 2016 Proposed Budget book. The following discussion provides detail on the City's major funding sources.

General Fund Revenues

Property Tax

Regular Levy: Revenues from property tax in 2016 are budgeted at 100.0% of the projected property tax levy (\$10,860,481). The projected total collection is an increase of \$289,822, or 2.7%, over the 2015 budget. This revenue accounts for 30.6% of General Fund operating revenues. This source is discussed in more detail in the 2016 Proposed Budget book on pages 73 and 74.

State law limits the annual growth of the City's highest property tax levy to 1.0% and the levy rate to \$1.60 per \$1,000 of assessed valuation (AV). City of Shoreline Proposition 1, which was approved by voters in 2010, allows the City to increase its property tax levy annually by the Consumer Price Index-Urban (CPI-U) index, which when applied for 2016 results in an increase of 1.61%. Without this approval the City's levy increase would be less than 1%. In addition to this, property tax is allowed to increase due to the value of new construction, which is estimated at \$50.1 million. For 2016, the City's overall AV is estimated to increase by 8.6%. Given that AV has increased more than the increase allowed in the City's property tax levy, the City's property tax levy rate will decrease. The levy rate is estimated to drop from the current rate of \$1.43 to \$1.35 per \$1,000 of assessed valuation. Final figures from King County will determine the final levy rate.

Bond Levy: Shoreline voters approved a special levy in 2006 to fund parks improvements and the purchase of open space. The 2016 bond debt service levy is projected to be \$1.7 million, which will result in a levy rate of approximately \$0.211 per \$1,000 of AV. This levy rate is down from the 2015 rate of \$0.232 per \$1,000 of AV.

Sales Tax

Sales tax revenue in 2016 will account for 21.8% of the total 2016 General Fund operating revenues. 2016 sales tax revenue is projected to grow by \$427,700, or 5.8%, over the 2015 Adopted Budget to a total of \$7,747,700, and by \$195,000, or 2.6%, over the 2015 projected collections. This source is discussed in more detail in the 2016 Proposed Budget book on page 75.

Criminal Justice Sales Tax

A major source of dedicated funding for local criminal justice programs is the county-wide criminal justice sales tax of 0.1%. The projected 2016 revenue is \$1,403,619, which is a 3.6% increase from 2015 projected collections. County-wide sales tax receipts continue to

grow as the region recovers from the recession. This revenue source is 3.9% of the total General Fund operating revenues. This source and other dedicated funding for local criminal justice programs are discussed in more detail in the 2016 Proposed Budget book on page 80.

Utility Tax

The City collects a 6.0% utility tax on natural gas, telephone services, sanitation services, cable television, and storm drainage. Projected revenues in 2016 from utility taxes are \$4,131,535, or 11.6%, of the total General Fund operating revenues. This is an increase of 2.3% from projected 2015 utility tax collections. This source is discussed in more detail in the 2016 Proposed Budget book on page 77.

Public Utility Contract Payments / Franchise Fees

The City has entered into agreements with the many public utilities that provide services to Shoreline residents. Agreements are in place with Seattle City Light, Seattle Public Utilities (Water), the Shoreline Water District, and the Ronald Wastewater District. All of these utilities pay either a contract fee or franchise fee to the City in an amount equal to six percent (6.0%) of their revenues generated in Shoreline. The City also receives a 5.0% franchise fee from the cable television providers in Shoreline. The total projected 2016 revenue from contract payments and franchise fees is \$4,367,682, which equates to 12.3% of the total General Fund operating revenues. This is an increase of 5.2% from projected 2015 collections. The increase is primarily due to increases in payments from cable, water, and sewage that are offset by a reduction to the projected amount from Seattle City Light as a result of bringing the projections in line with historical trends. These sources are discussed in more detail in the 2016 Proposed Budget book on page 78.

Gambling Tax

Forecasted revenues for 2016 total \$1,587,425, a slight decrease of 0.6% from 2015 projected collections. This decrease can be attributed to cessation of card room activity at a casino. Staff has assumed no growth in future years in tax collections. Gambling Tax revenue collections account for approximately 4.5% of General Fund operating revenues. This source is discussed in more detail in the 2016 Proposed Budget book on page 76.

Development Permit Fees and Charges

Fees are charged for a variety of development permits, inspections and reviews obtained through the City's Planning and Community Development department. These include building, structure, plumbing, electrical, and mechanical permits; land use permits; permit inspection fees; plan check fees; and fees for environmental reviews. In 2016, revenues are projected to be \$1,200,000, or 3.4%, of General Fund operating revenues. This is 9.9% less than 2015 projected collections. This source is discussed in more detail in the 2016 Proposed Budget book on pages 82 and 83.

Recreation Fees and Charges

Fees are charged for participation in recreational classes and activities; swimming lessons and pool admissions; athletic field, recreation center, picnic shelter and Spartan Gym rentals; indoor and summer playground programs; and, teen trips and classes. Recreation fee revenue in 2016 is projected to total \$1,406,815, or 4.0%, of General Fund operating revenues. This is a decrease from 2015 projected collections by 10.6%. Revenue projections for 2016 are conservative since pool usage is currently at full capacity and there has been some decrease in participation in youth sports and adult programming. In

addition, the extended closure of the Shoreline Pool as maintenance is being performed is anticipated to result in a \$167,000 loss in revenue. During 2016, revenue from the general recreation activities is projected to increase by 1.4%; revenue from facility rentals is expected to decrease 1.4% as a result of the closure of Shoreline A/B fields for two weeks while maintenance is being performed; and, teen program revenue is expected to decrease by 6.4% due to program and staffing changes. These sources are discussed in more detail in the 2016 Proposed Budget book on page 79.

Parks Fee Cost Recovery Study

In 2014 the City Council formed a Subcommittee to develop a 10Year Financial Sustainability Plan (10 YFSP). The purpose of the 10 YFSP is to strengthen Shoreline's economic base by identifying options to balance revenues with costs. One of the top priorities from that work was completing a cost recovery study and developing an implementation strategy.

Parks, Recreation, and Cultural Services (PRCS), working with the Administrative Services Department's Budget Office and in consultation with the PRCS Board, developed a Cost Recovery and Fee Setting Framework (the Framework) that responds to the City's 10 Year Financial Sustainability Plan.

Through the spring and summer of 2015 the PRCS Board reviewed several drafts and held a public hearing on the Framework. The Framework:

- establishes a consistent and equitable framework for setting prices for parks and recreation programs, services and facility use and
- balances community benefit of specific programs with financial sustainability.

A key element of the Framework is assigning programs and services categories to a cost recovery guideline range based on how much it benefits general community goals versus benefits to an individual. The cost recovery guidelines recommended by the PRCS Board and included in the Framework are presented in Table 1. These guidelines are being used by PRCS to review fees for programs and services.

Table 1: Cost Recovery Guidelines by Program Area

Community	Community/Indivi	Individual/	Mostly	Highly Individual
Benefit	dual	Community	Individual	
0-30%	20-50%	40-70%	60-90%	80-110%
Cost Recovery	Cost Recovery	Cost Recovery	Cost Recovery	Cost Recovery
Drop-in – Pre-	Class - Pre school	Camps -	Camps - General	Rental - Indoor,
school	Class - Specialized	Specialized	Purpose	Private
Drop-in - Youth	Recreation	Recreation	Children's	Rental – Outdoor,
and Teen	Class – Youth and	Camps -Teen	Camps	Private
Open space	Teen	Development	Class -	Rental – Fields,
<u>Parks</u>	<u>Drop-in</u> – Family	Class – Adult	Specialized	Private
<u>Playgrounds</u>	Event – Public, No	<u>Drop-in</u> – Adult	training	Rental – Picnic
	charge	<u>Community</u>	Rental - Youth	Shelter
	Rental – Public, No	Garden Plot		
	charge			

The complete PRCS Cost Recovery and Fee Setting guidelines are available online at: http://shorelinewa.gov/government/departments/parks-recreation-cultural-services-tree-board.

Right-of-Way Permit Fees

Fees are charged for the use of the City's right-of-way. This revenue source is affected by the level of construction activity occurring within the City. As history shows, collections vary from year to year based on the level of activity. 2016 projected right-of-way permit revenue is \$250,000, or 0.7%, of the General Fund operating revenues. This revenue offsets the cost to provide right-of-way inspection services. This source is discussed in more detail in the 2016 Proposed Budget book on page 84.

Liquor Excise Tax

Projected 2016 revenue totals \$710,680, which is an increase of 14.3% as compared to 2015 projected collections. This equates to 2.0% of the total General Fund operating revenues. This source is discussed in more detail in the 2016 Proposed Budget book on page 81.

Street Fund Revenues

The City receives revenue from state collected fuel tax to fund street maintenance activities. These revenues do not provide sufficient funding for the City's street maintenance needs. As a result the General Fund subsidizes this fund. The total subsidy for 2016 is projected to be \$ 244,403.

Fuel Tax

State collected gasoline and diesel fuel tax is shared with cities and towns on a per capita basis. Fuel taxes are assessed as cents per gallon; therefore, fuel tax revenue depends on the number of gallons sold, not the dollar value of the sales. This revenue is to be used for street repairs and maintenance.

The 2015 legislative session produced a transportation package that was adopted in 2nd ESSB 5987, laws of 2015, 3rd sp. Session. The result of this legislation is that there will be an increase in the motor vehicle fuel tax of 11.9 cents. The projected revenue for 2016 of \$1,175,565 is an increase of 2.6% from 2015 projected collections. This source is discussed in more detail in the 2016 Proposed Budget book on page 85.

Surface Water Utility Fund

The City contracts with King County to collect the City's surface water utility fee via the annual property tax assessments. Projected collections in 2016 are expected to increase from 2015 collections by \$428,000 (12.0%) to \$4,004,586. Surface Water Fees are proposed to increase by 4.0% in 2016. This accounts for \$143,000 of the increase. The remaining \$285,000 increase is a result of the phasing out of the commercial / private stormwater credit program and the sunset of the Education Fee Credit program. This source is discussed in more detail in the 2016 Proposed Budget book on page 86.

Capital Improvement Program (CIP) Revenues

Capital projects are funded from a variety of revenue sources including: real estate excise tax, fuel tax, grants, debt financing, investment earnings and funds that the City has set aside for capital projects.

Real Estate Excise Tax (REET)

All real estate property sales in the county are taxed at a rate of 1.28%. A portion of these revenues, equal to a 0.5% tax rate, is distributed to the cities by King County on a monthly basis. The use of REET funds is restricted by State law. The first 0.25% of the REET tax rate must be spent on capital projects listed in the City's Comprehensive Plan. These projects could include local capital improvements, including streets, parks, pools, municipal buildings, etc.

The second 0.25% of the REET tax rate must be spent on public works projects for planning, acquisition, construction, reconstruction, repair, replacement, or improvement of streets, roads, highways, sidewalks, street lighting, etc. Projected 2016 collections will decrease from 2015 collections by \$332,056, or 13.8%, to \$2,076,292. The sales value has increased steadily and the number of transactions continues to grow. For comparison, REET revenue collections reached a peak in 2005 at just over \$2,675,632. This source is discussed in more detail in the 2016 Proposed Budget book on page 87.

Capital Grants

In 2016, Shoreline is projected to receive \$4.03 million in grant funding from federal, state and local sources to fund a variety of capital projects. The majority of these grants are related to the Aurora Avenue North Improvements – 192nd to 205th projects. Grants are applied for and received for specific capital improvements. The amount of capital grants received in any given year can vary greatly depending on the number of projects, their cost, and the amount of grant funding available. In many cases Shoreline competes with other cities for these revenues and grant awards may go to other cities.

DISCUSSION - FEE SCHEDULES

As prescribed in Shoreline Municipal Code (SMC) Section 3.01.820, fees shall automatically be updated annually and the adjustment shall be based on the June-to-June percentage change of the Seattle-Tacoma-Bremerton Consumer Price Index for all urban consumers (CPI-U). This index equaled an increase in the CPI-U of 1.61% for 2016.

The City Manager may choose to change user fees based on CPI changes for all, some, or none of the fees listed. In the current year there are increases for some fees and not for others. For instance the hourly rate for development fees will increase but there are no inflationary increases based on the 1.61% change proposed for recreation and parks fees. The PRCS Department conducted a study to evaluate cost recovery percentages that culminated with the implementation of a Cost Recovery and Fee Setting Framework. As directed in the 10 YFSP, PRCS is using this framework to target implementation of certain fee increases in the 2016 budget.

The Recology/CleanScapes fee schedule was not available to be included in the 2016 Proposed Budget presented to Council on October 12. Attachment A to this staff report provides the proposed 2016 fee schedule, along with a comparison to the 2015 fees. The fee schedule will be adopted at the same time the Council adopts the 2016 budget.

Transportation Impact Fees

There are two changes to the proposed fee schedule from the one adopted by Council in 2014 (Ordinance No. 690). Section 3.01.015(B) (further discussed below) sets the rates for

Administrative Fees associated with Transportation Impact Fees. When the 2015 fee schedule was adopted in November 2014, the Ordinance included an escalator for transportation impact fees using the Washington State Department of Transportation's Construction Cost Index (WSDOT CCI). The current WSDOT CCI has the fees increasing by 34.98% from \$6,124.77 per trip to \$8,267.18 per trip. Staff reviewed the codes of 14 jurisdictions to identify the index or mechanism used to raise traffic impact fees. As a result of this review, staff has discovered the WSDOT CCI is based entirely on WSDOT projects and unit bid items on select/key materials used in transportation construction, that it is a well utilized index, and that it is easily accessible. WSDOT seems to have more fluctuations up and down which may be a result of the limited number of materials used and the volatility of the market on those items; therefore, staff recommends utilizing a three-year average to soften the peaks and valleys. The fee increase for 2016 is proposed at 11.1%.

The second change to the fee schedule in the 2016 Proposed Budget book includes ITE Code 254 Assisted Living, which was added to the Shoreline Municipal Code by adoption of Ordinance No. 720 on August 3, 2015.

Land Use and Non-Building Permit Fees

The land use and non-building permit fees are based on an hourly rate. The hourly rate will increase from the current rate of \$158.75 to \$161.25 based upon the increase in the CPI-U. Building permit fees are based on the value of construction. Therefore, inflationary increases or decreases in valuation are automatically taken into account within the fee calculation. Plan check fees are based on the building permit fee and therefore no adjustment is needed to these fees.

Recreation Fees

This category primarily includes fees for facility rentals and drop-in fees. There are several proposed changes in the fee schedule in the Outdoor Rental Fees category. An additional fee of \$50 may be applied if the size of the group renting a picnic shelter will be greater than 100 people. The fee for rental of the Athletic Fields for youth organization games and/or practices will be held at the current rate through August 2016 and will increase effective September 1, 2016. This will allow for the fee to increase without affecting the rates applied to the currently scheduled season that runs through August 2016. Fees for Tennis court rentals and a Park and Open Space Non-Exclusive Use Permit have been added to the schedule.

There are also changes to the Indoor Rental Fees category. City Hall Rental Fees are proposed to be shifted from section 3.01.310 of the Municipal Code to 3.01.300(B)(4) as these are indoor rental fees.

Two new sections have been added to the Municipal Code. With regard to fee refunds, section 3.01.300(H) Fee Refunds refers to the PRCS Department's Refund Policy and Procedures as the formal mechanism that delineates how refunds are to be requested and processed. With regard to recreation scholarships, section 3.01.300(I) refers to the PRCS Department's Recreation Scholarship Policy and Procedures as the formal mechanism that delineates how scholarships are to be requested and awarded.

Surface Water Utility Fees

As discussed above, the 2016 surface water utility fees are proposed to increase by 4.0%. This fee is not tied to the CPI-U, but to a previously conducted utility rate study. This will result in the annual single-family residential rate increasing from \$145.84 to \$151.67. Multi-family and commercial users are charged at a rate that reflects the area of impervious surface. These rates will also increase by 4.0%.

There is one proposed change in the fee schedule. The schedule in the 2016 Proposed Budget book reflects the phasing out of the fee credit associated with the commercial / private stormwater facility inspection program inherited by the City from King County at incorporation. Staff had proposed the discount would be phased over a period of two years beginning in 2016 with a 50% reduction and full elimination in 2017. It has recently come to staff's attention that King County cannot accommodate the elimination of the credit in the two phases proposed in the 2016 fee schedule. Due to this discovery, staff is recommending the full discount be provided in 2016 with full elimination in 2017. It is anticipated this will not impact the 2016 CIP and Surface Water operating budget as forecasted revenues did not factor in the phasing out of the discount in 2016.

License and Public Record Fees

License fees, the hearing examiner fee and public records fees such as photocopying and obtaining recordings and publications on DVD or CD will increase by 1.61%, where applicable. The fingerprint background check fee associated with Panoram Operator licenses are proposed to increase from \$26 to \$38.

Solid Waste Fees

The City contracts with Recology/CleanScapes to provide solid waste (garbage) services to the Shoreline community. The contract with Recology/CleanScapes provides for annual adjustments to the collection service charges based on a composite index of three indices that measure changes in inflation, fuel, and labor costs.

The three indices used to calculate the composite change in service collection fees and their respective weights are:

- 1. The first-half annual consumer price index for Urban Wage Earners and Clerical Workers for the Seattle-Tacoma-Bremerton (CPI-W) (June to June) 42%
- 2. Energy Information Agency annual West Coast Retail Price Series for On-Highway Diesel Fuel Index No. PADD5 (October through September) 8%
- 3. Employment Compensation Cost Index for Private Industry for service providing industries (June to June) 50%

The resulting composite change using this formula is -0.60% for 2016. This decrease applies only to the service or collections component of the solid waste rates. The disposal component of the garbage fees are not changed by this index, but rather are based on costs from King County (a per ton disposal charge), the Local Hazardous Waste Management Program (LHWMP) surcharge and the State refuse tax. The disposal fee component of the fee will remain at current levels.

Adjusted rates become effective on March 1 of the following year with customers being notified no later than January 15 (45 days prior to the effective date of the new rate). The solid waste rates are being incorporated into the City's fee schedule. Recology / CleanScapes, as the contractor for the service, is responsible to collect the fees.

DISCUSSION - SALARY SCHEDULES

2016 Employee Compensation Program

In July 1997, the Council approved the City's Classification and Compensation Plan. The plan established a comprehensive set of classification specifications for the work performed by City employees, and based on the City's adopted job market, established appropriate competitive salary ranges for these classifications.

The 2016 Budget proposes the following changes including the impact of the Compensation and Classification Study discussed further below:

New Positions	\$	427,535
Salary Impacts of Compensation and Classification Study		405,405
Cost of Living Increase (COLA 1.45%)		185,014
Step Increases		98,549
Changes in Extra-Help, Overtime, Standby, & Callback Pay		27,053
Increase in Health Premiums & State Retirement Employer Contribution		
Rates		226,386
Benefit Impacts of Compensation and Classification Study (Social Securit	y	
Replacement,		
Medicare, State Retirement)		76,339
2014/15 Personnel Changes Affecting 2016 Pay		<u>(87,742)</u>
Total Budget Changes (2015 v. 2016) (2.5% Increase)	\$ 1	<u>,358,539</u>

Of these proposed changes, \$903,631 impacts salaries with the remainder impacting employee benefits.

2015 Compensation and Classification Study

Additionally, in early 2014, the City Council directed the City Manager to conduct a holistic review of the City's compensation plan in 2015. On September 8, 2014 staff received policy direction from Council regarding the scope of the Compensation and Classification Study to include base salary compensation and classification, non-salary cash and deferred compensation and employer contributions toward health care. The Council confirmed the following goals of the City's Compensation Plan as guiding principles for the Study:

- Ensure the City has the ability to attract and retain well-qualified personnel for all job classes;
- Ensure the City's compensation practices are competitive with those of comparable public sector employers;
- Provide defensibility to City salary ranges based on the pay practices of similar employers; and

- Ensure pay consistency and equity among related classes based on the duties and responsibilities assumed.
- Ensures that the City's compensation policies and long-term financial sustainability plan/goals are coordinated.

Staff engaged Ralph Anderson and Associates to conduct the Study and staff have briefed Council and sought policy guidance at critical check-points throughout the process. On November 2, 2015, the Consultant provided his final recommendations to Council for implementation with the 2016 Salary Schedules. Council confirmed several key policy questions including maintaining the City's market position of the 50th Percentile (Median), using the modified nearest step placement method to place employees in the pay table and accepting staff's recommendation for funding of full implementation.

The study revealed that the City was under market by an average of 3.7% for 44 benchmark positions. The consultant's recommendation brings the average to 0.4% above market basically at Median.

The following is a summary of impacts resulting from Market adjustments to maintain this policy as discussed with Council during the Special Meeting on November 2, 2015:

Compensation and Classification Study Cost Impacts:

Salary Impacts	\$ 405,405
Impact on Benefits (Social Security Replacement,	
Medicare, State Retirement)	 76,339
Total 2016 Budget Changes as a result of Comp/Class Study	\$ 481,744

The draft proposed 2016 salary schedule (Attachment B) reflects the resulting implementation of the study. Attachment C summarizes the proposed title and grade changes resulting from the Study. Both documents are identified as "Draft" as staff is continuing to work with the Ralph Anderson and Associates to finalize the recommendation in response to questions raised by some employee groups.

Cost of Living Adjustments (COLA)

The City's policy has been to budget for a COLA of 90% of the change in CPI-U to maintain market position. The Consumer Price Index (CPI) is a measure by the U.S. Bureau of Labor Statistics of the average change over time in the prices paid by urban consumers for a market basket of consumer goods and services. There are two different populations tracked: all urban consumers (CPI-U) and urban wage earners and clerical workers (CPI-W).

The CPI-U represents about 88 percent of the total U.S. population and is based on the expenditures of almost all residents of urban and metropolitan areas; this includes: professionals, the self-employed, the poor, the unemployed, the retired, and urban wage earners and clerical workers.

The CPI-W measure includes about 28 percent of the total U.S. population. The measure is a subset of CPI-U. It includes households that receive more than half their income from

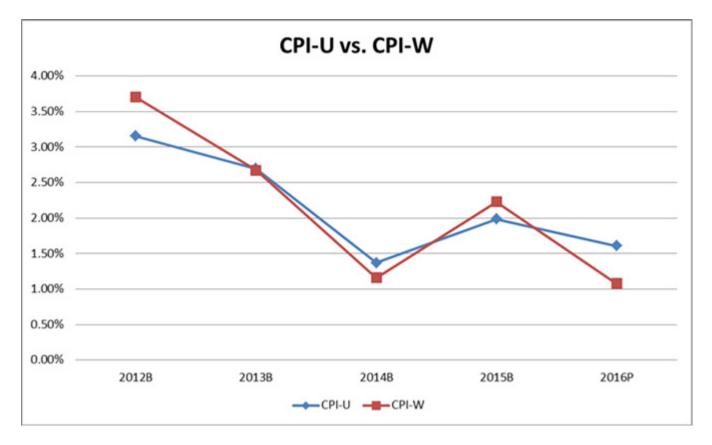
clerical or wage occupations and have one earner that in last 12 months has been employed for at least 37 weeks.

The Compensation and Classification Study showed that five of the City's comparable cities use CPI-W and three use CPI-U. The remaining five cities use a variety of methods to determine an annual COLA. The City has used CPI-U in various contracts and in the City's approved property tax levy lid lift as the annual escalator.

The chart below shows the actual CPI-U and CPI-W for each budget, as well as what was adopted by the City. The actual difference in the change in the index between CPI-U and CPI-W during the noted time frame is 0.01%. From 2000 to 2015, the actual difference between CPI-U and CPI-W is 1.09%. Because CPI-U includes a broader number of households and that over time the net impact is negligible, Staff would not recommend changing our current policy. Employees have already been informed of a 1.45% COLA for 2016 and changing at this point would result in a lower COLA for 2016, even though in prior years using CPI-W may have resulted in a greater increase.

	2012B	2013B	2014B	2015B	2016P
CPI-U	3.15%	2.70%	1.37%	1.99%	1.61%
CPI-W	3.70%	2.67%	1.16%	2.23%	1.08%
City of Shoreline	1.00%	2.43%	1.26%	1.79%	1.45%
90% of CPI-W	3.33%	2.41%	1.04%	2.01%	0.97%

Please note: In the 2012 Budget, an exception to the 90% CPI-U was adopted.



FINANCIAL IMPACT

The Proposed 2016 Budget as presented to Council on October 12, which does not reflect the impacts of the Compensation and Classification Study impacts discussed later in this staff report, totals \$77,915,666 with the General Fund totaling \$41.9 million. Operating revenues for the General Fund total \$35.5 million, of which property tax represents 30.6% (\$10.9 million); sales tax represents 21.8% (\$7.8 million); utility taxes, franchise fees and utility contract payments represent 23.9% (\$8.5 million); licenses, fees and charges represent 8.6% (\$3.1 million); and, the remainder (intergovernmental revenue, interest income, gambling tax and miscellaneous revenue) represents 23.7% (\$5.2 million). Staff will be amending the proposed budget for each applicable fund to reflect the results of the compensation study and the staff recommendation reviewed by Council during the November 2 Dinner Meeting. This will be reflected in the budget adoption ordinance that will be presented to Council on November 23.

RECOMMENDATION

Staff recommends that Council conduct the public hearing to take public comment on the 2016 proposed budget, 2016 property tax levy, and proposed 2016 revenues. Staff also recommends that Council continue discussion on the 2016 Proposed Budget and provide input to staff.

ATTACHMENTS

Attachment A – Proposed 2016 Fee Schedule

Attachment B - Draft Proposed Salary Schedule

Attachment C – Draft Proposed Title and Grade Changes

3.01.010 Planning and Community Development

Type of Permit Application	2015 Fee Schedule	2016 Fee Schedule Fee Based on \$161.25 Per Hour		
	Fee Based on \$158.75 Per Hour			
A. BUILDING	<u> </u>	<u> </u>		
Valuation (The Total Valuation is the "Building permit	valuations" as delineated in section R108.3 of the l	nternational Residential Code and section 108.3 of		
the International Building Code.				
1. \$0 - \$7,000	1 hour minimum (\$158.75 per hour)	1 hour minimum (\$161.25 per hour)		
2. \$7,001 - \$25,000	\$75 for the first \$2,000.00 + \$14 for each additional 1,000.00, or fraction thereof, to and including \$25,000.00 (1 hour minimum)	\$75 for the first \$2,000.00 + \$14 for each additional 1,000.00, or fraction thereof, to and including \$25,000.00 (1 hour minimum)		
3. \$25,001 - \$50,000	\$397 for the first \$25,000.00 + \$11 for each additional \$1,000.00, or fraction thereof, to and including \$50,000.00.	\$397 for the first \$25,000.00 + \$11 for each additional \$1,000.00, or fraction thereof, to and including \$50,000.00.		
4. \$50,001 - \$100,000	\$672 for the first \$50,000.00 + \$9 for each additional \$1,000.00, or fraction thereof, to and including \$100,000.00.	\$672 for the first \$50,000.00 + \$9 for each additional \$1,000.00, or fraction thereof, to and including \$100,000.00.		
	\$1,122 for the first \$100,000.00 + \$7 for each additional \$1,000.00, or fraction thereof, to and including \$500,000.00.	\$1,122 for the first \$100,000.00 + \$7 for each additional \$1,000.00, or fraction thereof, to and including \$500,000.00.		
6. \$500,001 - \$1,000,000	\$3,922 for the first \$500,000.00 + \$5 for each additional \$1,000.00, or fraction thereof, to and including \$1,000,000.00.	\$3,922 for the first \$500,000.00 + \$5 for each additional \$1,000.00, or fraction thereof, to and including \$1,000,000.00.		
7. \$1,000.001 +	\$6,422 for the first \$1,000,000.00 + \$3.15 for each additional \$1,000.00, or fraction thereof.	\$6,422 for the first \$1,000,000.00 + \$3.15 for eac additional \$1,000.00, or fraction thereof.		
8. Building/Structure Plan Review	65% of the building permit fee	65% of the building permit fee		
9. Civil Plan Review, Commercial (if applicable)	Hourly rate, 5 Hour Minimum \$793.75	Hourly rate, 5 Hour Minimum \$806.25		
10. Civil Plan Review, Residential (if applicable)	Hourly rate, 3 Hour Minimum \$476.25	Hourly rate, 3 Hour Minimum \$483.75		
11. Floodplain Permit	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
12. Floodplain Variance	Hourly rate, 3 Hour Minimum \$476.25	Hourly rate, 3 Hour Minimum \$483.75		
13. Demolition, Commercial	Hourly rate, 3 Hour Minimum \$476.25	Hourly rate, 3 Hour Minimum \$483.75		
14. Demolition, Residential	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
B. ELECTRICAL				
Electrical Permit	Permit fee described in WAC 296-46B-905, plus a 20% administrative fee	Permit fee described in WAC 296-46B-905, plus a 20% administrative fee		
C. FIRE - CONSTRUCTION				
Automatic Fire Alarm System:				
a. Existing System				
New or relocated devices up to 5	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
New or relocated devices 6 up to 12	Hourly rate, 3-hour minimum \$476.25	Hourly rate, 3-hour minimum \$483.75		
Each additional new or relocated device over 12	\$6.50 per device	\$6.50 per device		
b. New System	Hourly rate, 4-hour minimum \$635	Hourly rate, 4-hour minimum \$645		
 c. Each additional new or relocated device over 30 	\$6.50 per device	\$6.50 per device		
2. Fire Extinguishing Systems:				
a. Commercial Cooking Hoods				
1 to 12 flow points	Hourly rate, 3-hour minimum \$476.25	Hourly rate, 3-hour minimum \$483.75		
More than 12	Hourly rate, 4-hour minimum \$635	Hourly rate, 4-hour minimum \$645		
Other Fixed System Locations	Hourly rate, 4-hour minimum \$635	Hourly rate, 4-hour minimum \$645		
3 Fire Pumps:				
a. Commercial Systems	Hourly rate, 4-hour minimum \$635	Hourly rate, 4-hour minimum \$645		

Type of Permit Application	2015 Fee Schedule	2016 Fee Schedule		
	Fee Based on \$158.75 Per Hour	Fee Based on \$161.25 Per Hour		
4. Commercial Flammable/Combustible Lic	quids:	L		
a. Aboveground Tank Installations				
First tank	Hourly rate, 2-hour minimum \$317.50	Hourly rate, 2-hour minimum \$322.50		
Additional	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
b. Underground Tank Installations				
First tank	Hourly rate, 2-hour minimum \$317.50	Hourly rate, 2-hour minimum \$322.50		
Additional	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
c. Underground Tank Piping (with new tank)	Hourly rate, 2-hour minimum \$317.50	Hourly rate, 2-hour minimum \$322.50		
 d. Underground Tank Piping Only (vapor recovery) 	Hourly rate, 3-hour minimum \$476.25	Hourly rate, 3-hour minimum \$483.75		
e. Underground Tank Removal	•			
First tank	Hourly rate, 2-hour minimum \$317.50	Hourly rate, 2-hour minimum \$322.50		
Additional Tank	Hourly rate, 0.5 Hours \$79.38 per additional tank	Hourly rate, 0.5 Hours \$80.63 per additional ta		
5. Compressed Gas Systems (exception: r	I nedical gas systems require a plumbing permit)	: :		
a. Excess of quantities in IFC Table 105.6.9	Hourly rate, 2-hour minimum \$317.50	Hourly rate, 2-hour minimum \$322.50		
6. High-Piled Storage:				
a. Class I – IV Commodities:				
501 – 2,500 square feet	Hourly rate, 2-hour minimum \$317.50	Hourly rate, 2-hour minimum \$322.50		
2,501 – 12,000 square feet	Hourly rate, 3-hour minimum \$476.25	Hourly rate, 3-hour minimum \$483.75		
Over 12,000 square feet	Hourly rate, 4-hour minimum \$635	Hourly rate, 4-hour minimum \$645		
b. High Hazard Commodities:	<u> </u>			
501 – 2,500 square feet	Hourly rate, 3-hour minimum \$476.25	Hourly rate, 3-hour minimum \$483.75		
Over 2,501 square feet	Hourly rate, 5-hour minimum \$793.75	Hourly rate, 5-hour minimum \$806.25		
7. Underground Fire Mains and Hydrants	Hourly rate, 3-hour minimum \$476.25	Hourly rate, 3-hour minimum \$483.75		
8. Industrial Ovens:	1			
Class A or B Furnaces	Hourly rate, 2-hour minimum \$317.50	Hourly rate, 2-hour minimum \$322.50		
Class C or D Furnaces	Hourly rate, 4-hour minimum \$635	Hourly rate, 4-hour minimum \$645		
9. LPG (Propane) Tanks:				
Commercial, less than 500-Gallon Capacity	Hourly rate, 2-hour minimum \$317.50	Hourly rate, 2-hour minimum \$322.50		
Commercial, 500-Gallon+ Capacity	Hourly rate, 3-hour minimum \$476.25	Hourly rate, 3-hour minimum \$483.75		
Residential 0 – 500-Gallon Capacity	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
Spray Booth	Hourly rate, 4-hour minimum \$635	Hourly rate, 4-hour minimum \$645		
Sprinkler Systems (each riser):				
a. New Systems	Hourly rate, 5-hour minimum \$793.75, plus \$3.00	Hourly rate, 5-hour minimum \$806.25, plus \$3		
	per head	per head		
b. Existing Systems	·			
1 – 10 heads	Hourly rate, 3-hour minimum \$476.25	Hourly rate, 3-hour minimum \$483.75		
	·			
1 – 10 heads	Hourly rate, 3-hour minimum \$476.25	Hourly rate, 3-hour minimum \$483.75 Hourly rate, 4-hour minimum \$645		
1 – 10 heads 11 – 20 heads	Hourly rate, 3-hour minimum \$476.25 Hourly rate, 4-hour minimum \$635 Hourly rate, 5-hour minimum \$793.75, plus \$3.00	Hourly rate, 3-hour minimum \$483.75 Hourly rate, 4-hour minimum \$645 Hourly rate, 5-hour minimum \$806.25, plus \$3		
1 – 10 heads 11 – 20 heads More than 20 heads	Hourly rate, 3-hour minimum \$476.25 Hourly rate, 4-hour minimum \$635 Hourly rate, 5-hour minimum \$793.75, plus \$3.00	Hourly rate, 3-hour minimum \$483.75 Hourly rate, 4-hour minimum \$645 Hourly rate, 5-hour minimum \$806.25, plus \$3		
1 – 10 heads 11 – 20 heads More than 20 heads c. Residential (R-3) 13-D System	Hourly rate, 3-hour minimum \$476.25 Hourly rate, 4-hour minimum \$635 Hourly rate, 5-hour minimum \$793.75, plus \$3.00 per head	Hourly rate, 3-hour minimum \$483.75 Hourly rate, 4-hour minimum \$645 Hourly rate, 5-hour minimum \$806.25, plus \$3 per head Hourly rate, 3-hour minimum \$483.75		
1 – 10 heads 11 – 20 heads More than 20 heads c. Residential (R-3) 13-D System 1 – 30 heads More than 30 heads Voluntary 13-D Systems in residencies when not otherwise required	Hourly rate, 3-hour minimum \$476.25 Hourly rate, 4-hour minimum \$635 Hourly rate, 5-hour minimum \$793.75, plus \$3.00 per head Hourly rate, 3-hour minimum \$476.25 Hourly rate, 3-hour minimum \$476.25, plus \$3.00 per head Hourly rate, 1-hour minimum \$158.75	Hourly rate, 3-hour minimum \$483.75 Hourly rate, 4-hour minimum \$645 Hourly rate, 5-hour minimum \$806.25, plus \$3 per head Hourly rate, 3-hour minimum \$483.75 Hourly rate, 3-hour minimum \$483.75, plus \$3 per head Hourly rate, 1-hour minimum \$161.25		
1 – 10 heads 11 – 20 heads More than 20 heads c. Residential (R-3) 13-D System 1 – 30 heads More than 30 heads Voluntary 13-D Systems in residencies	Hourly rate, 3-hour minimum \$476.25 Hourly rate, 4-hour minimum \$635 Hourly rate, 5-hour minimum \$793.75, plus \$3.00 per head Hourly rate, 3-hour minimum \$476.25 Hourly rate, 3-hour minimum \$476.25, plus \$3.00 per head	Hourly rate, 3-hour minimum \$483.75 Hourly rate, 4-hour minimum \$645 Hourly rate, 5-hour minimum \$806.25, plus \$3 per head Hourly rate, 3-hour minimum \$483.75 Hourly rate, 3-hour minimum \$483.75, plus \$3 per head		
1 – 10 heads 11 – 20 heads More than 20 heads c. Residential (R-3) 13-D System 1 – 30 heads More than 30 heads Voluntary 13-D Systems in residencies when not otherwise required	Hourly rate, 3-hour minimum \$476.25 Hourly rate, 4-hour minimum \$635 Hourly rate, 5-hour minimum \$793.75, plus \$3.00 per head Hourly rate, 3-hour minimum \$476.25 Hourly rate, 3-hour minimum \$476.25, plus \$3.00 per head Hourly rate, 1-hour minimum \$158.75	Hourly rate, 3-hour minimum \$483.75 Hourly rate, 4-hour minimum \$645 Hourly rate, 5-hour minimum \$806.25, plus \$3 per head Hourly rate, 3-hour minimum \$483.75 Hourly rate, 3-hour minimum \$483.75, plus \$3 per head Hourly rate, 1-hour minimum \$161.25		
1 – 10 heads 11 – 20 heads More than 20 heads c. Residential (R-3) 13-D System 1 – 30 heads More than 30 heads Voluntary 13-D Systems in residencies when not otherwise required 1. Standpipe Systems	Hourly rate, 3-hour minimum \$476.25 Hourly rate, 4-hour minimum \$635 Hourly rate, 5-hour minimum \$793.75, plus \$3.00 per head Hourly rate, 3-hour minimum \$476.25 Hourly rate, 3-hour minimum \$476.25, plus \$3.00 per head Hourly rate, 1-hour minimum \$158.75	Hourly rate, 3-hour minimum \$483.75 Hourly rate, 4-hour minimum \$645 Hourly rate, 5-hour minimum \$806.25, plus \$3 per head Hourly rate, 3-hour minimum \$483.75 Hourly rate, 3-hour minimum \$483.75, plus \$3 per head Hourly rate, 1-hour minimum \$161.25		
1 – 10 heads 11 – 20 heads More than 20 heads c. Residential (R-3) 13-D System 1 – 30 heads More than 30 heads Voluntary 13-D Systems in residencies when not otherwise required 1. Standpipe Systems 2. Emergency Power Supply Systems:	Hourly rate, 3-hour minimum \$476.25 Hourly rate, 4-hour minimum \$635 Hourly rate, 5-hour minimum \$793.75, plus \$3.00 per head Hourly rate, 3-hour minimum \$476.25 Hourly rate, 3-hour minimum \$476.25, plus \$3.00 per head Hourly rate, 1-hour minimum \$158.75 Hourly rate, 4-hour minimum \$635	Hourly rate, 3-hour minimum \$483.75 Hourly rate, 4-hour minimum \$645 Hourly rate, 5-hour minimum \$806.25, plus \$3 per head Hourly rate, 3-hour minimum \$483.75 Hourly rate, 3-hour minimum \$483.75, plus \$3 per head Hourly rate, 1-hour minimum \$161.25 Hourly rate, 4-hour minimum \$645		

Type of Permit Application	2015 Fee Schedule	2016 Fee Schedule		
	Fee Based on \$158.75 Per Hour	Fee Based on \$161.25 Per Hour		
D. MECHANICAL	1			
Residential Mechanical System	Hourly rate, 1-hour minimum (\$158.75) (including 4 pieces of equipment), \$11.50 per piece of equipment over 4	Hourly rate, 1-hour minimum (\$161.25) (including 4 pieces of equipment), \$11.50 per piece of equipment over 4		
Commercial Mechanical System	Hourly rate, 3-hour minimum (\$476.25) (including 4 pieces of equipment), \$11.50 per piece of equipment over 4	Hourly rate, 3-hour minimum (\$483.75) (including 4 pieces of equipment), \$11.50 per piece of equipment over 4		
All Other Mechanical (Residential and Commercial)	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
E. PLUMBING				
Plumbing System	Hourly rate, 1-hour minimum (\$158.75) (including 4 fixtures), \$11.50 per fixture over 4	Hourly rate, 1-hour minimum (\$161.25) (including 4 fixtures), \$11.50 per fixture over 4		
Gas Piping System standalone permit	Hourly rate, 1-hour minimum (\$158.75) (including 4 outlets), \$11.50 per outlet over 4	Hourly rate, 1-hour minimum (\$161.25) (including 4 outlets), \$11.50 per outlet over 4		
Gas Piping as part of a plumbing or mechanical permit	\$11.50 per outlet (when included in outlet count)	\$11.50 per outlet (when included in outlet count)		
Backflow Prevention Device - standalone permit	Hourly rate, 1-hour minimum (\$158.75) (including 4 devices), \$11.50 per devices over 4	Hourly rate, 1-hour minimum (\$161.25) (including 4 devices), \$11.50 per devices over 4		
Backflow Prevention Device as part of a plumbing systems permit	\$11.50 per device (when included in fixture count)	\$11.50 per device (when included in fixture count)		
F. ENVIRONMENTAL REVIEW	•			
Environmental Checklist (SEPA):				
Single-Family	Hourly rate, 10-hour minimum \$1,587.50	Hourly rate, 10-hour minimum \$1,612.50		
Multifamily/Commercial	Hourly rate, 15-hour minimum \$2,381.25	Hourly rate, 15-hour minimum \$2,418.75		
3. Environmental Impact Statement Review	Hourly rate, 35-hour minimum \$5,556.25	Hourly rate, 35-hour minimum \$5,643.75		
G. LAND USE				
Accessory Dwelling Unit	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
Administrative Design Review	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
Adult Family Home	Hourly rate, 2-1/2-hour minimum \$396.88	Hourly rate, 2-1/2-hour minimum \$403.13		
Comprehensive Plan Amendment – Site Specific	Hourly rate, 60-hour minimum (\$9,525), plus public hearing (\$2,437.50)	Hourly rate, 60-hour minimum (\$9,675), plus public hearing (\$2,476.75)		
Conditional Use Permit (CUP)	Hourly rate, 30-hour minimum \$4,762.50	Hourly rate, 30-hour minimum \$4,837.50		
Critical Areas Reasonable Use Permit (CARUP)	Hourly rate, 60-hour minimum (\$9,525), plus public hearing (\$2,437.50)	Hourly rate, 60-hour minimum (\$9,675), plus public hearing (\$2,476.75)		
7. Critical Areas Special Use Permit (CASUP)	Hourly rate, 60-hour minimum (\$9,525), plus public hearing (\$2,437.50)	Hourly rate, 60-hour minimum (\$9,675), plus public hearing (\$2,476.75)		
Historic Landmark Review	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
Bed and Breakfast, Boarding House	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
10. Interpretation of Development Code	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
11. Master Plan	Hourly rate, 60-hour minimum (\$9,525), plus public hearing (\$2,437.50)	Hourly rate, 60-hour minimum (\$9,675), plus public hearing (\$2,476.75)		
12. Planned Action Determination	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
13. Rezone	Hourly rate, 60-hour minimum (\$9,525), plus public hearing (\$2,437.50)	Hourly rate, 60-hour minimum (\$9,675), plus public hearing (\$2,476.75)		
14. SCTF Special Use Permit (SUP)	Hourly rate, 60-hour minimum (\$9,525), plus public hearing (\$2,437.50)	Hourly rate, 60-hour minimum (\$9,675), plus public hearing (\$2,476.75)		
15. Sign Permit	Hourly rate, 2-hour minimum \$317.50	Hourly rate, 2-hour minimum \$322.50		
16. Special Use Permit	Hourly rate, 60-hour minimum (\$9,525), plus public hearing (\$2,437.50)	Hourly rate, 60-hour minimum (\$9,675), plus public hearing (\$2,476.75)		
17. Street Vacation	Hourly rate, 60-hour minimum (\$9,525), plus public hearing (\$2,437.50)	Hourly rate, 60-hour minimum (\$9,675), plus public hearing (\$2,476.75)		
18. Temporary Use Permit (TUP)	Hourly rate, 2-hour minimum \$317.50	Hourly rate, 2-hour minimum \$322.50		
19. Variance - Engineering Standards	Hourly rate, 3-hour minimum \$476.25	Hourly rate, 3-hour minimum \$483.75		
20. Variances - Zoning	Hourly rate, 30-hour minimum \$4,762.50	Hourly rate, 30-hour minimum \$4,837.50		

Type of Permit Application 2015 Fee Schedule		2016 Fee Schedule
	Fee Based on \$158.75 Per Hour	Fee Based on \$161.25 Per Hour
H. MISCELLANEOUS FEES		
Critical area field signs	\$6.50 per sign	\$6.50 per sign
Permit Fee for Work Commenced Without a Permit	Twice the Applicable Permit Fee	Twice the Applicable Permit Fee
Expedited Review – Building or Site Development Permits	Twice the applicable plan review fee(s)	Twice the applicable plan review fee(s)
4. All Other Fees Per Hour	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25
5. Multiple Family Tax Exemption Application Fee	Hourly rate, 3-hour minimum (\$476.25) for processing land use permits plus current King County Assessors fee for administering the Multiple Family Tax Exemption program	Hourly rate, 3-hour minimum (\$483.75) for processing land use permits plus current King County Assessors fee for administering the Multiple Family Tax Exemption program
Extension of the Conditional Certificate for the Multiple Family Tax Exemption	\$158.75	\$161.25
7. Pre-application Meeting	<u>N/A</u>	Mandatory pre-application meeting \$483.75 Optional pre-application meeting \$161.25
I. RIGHT-OF-WAY		
Right-of-Way Use	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25
2. Right-of-Way Site	Hourly rate, 2-hour minimum \$317.50	Hourly rate, 2-hour minimum \$322.50
J. SHORELINE SUBSTANTIAL DEVE	LOPMENT	•
Shoreline Conditional Permit Use	Hourly rate, 30-hour minimum \$4,762.50	Hourly rate, 30-hour minimum \$4,837.50
Shoreline Exemption	Hourly rate, 2-hour minimum \$317.50	Hourly rate, 2-hour minimum \$322.50
3. Shoreline Variance	Hourly rate, 30-hour minimum (\$4,762.50), plus public hearing if required (\$2,437.50)	Hourly rate, 30-hour minimum (\$4,837.50), plus public hearing if required (\$2,476.75)
Substantial Development Permit (based on valua	tion):	
1. up to \$10,000	Hourly rate, 15-hour minimum \$2,381.25	Hourly rate, 15-hour minimum \$2,418.75
2. \$10,000 to \$500,000	Hourly rate, 34-hour minimum \$5,397.50	Hourly rate, 34-hour minimum \$5,482.50
3. over \$500,000	Hourly rate, 60-hour minimum \$9,525	Hourly rate, 60-hour minimum \$9,675
K. SITE DEVELOPMENT		•
1. Grading	Hourly rate, 3-hour minimum \$476.25	Hourly rate, 3-hour minimum \$483.75
2. Clearing	Hourly rate, 3-hour minimum \$476.25	Hourly rate, 3-hour minimum \$483.75
3. Tree Removal	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25
4. Landscaping	Hourly rate, 3-hour minimum \$476.25	Hourly rate, 3-hour minimum \$483.75
5. Parking Lot	Hourly rate, 3-hour minimum \$476.25	Hourly rate, 3-hour minimum \$483.75
Subdivision Construction	Hourly rate, 12-hour minimum \$1,905	Hourly rate, 12-hour minimum \$1,935
L. SUBDIVISIONS		
1. Binding Site Plan	Hourly rate, 6-hour minimum \$952.50	Hourly rate, 6-hour minimum \$967.50
Lot Line Adjustment	Hourly rate, 3-hour minimum \$476.25	Hourly rate, 3-hour minimum \$483.75
Preliminary Short Subdivision	* '	Hourly rate, 30-hour minimum (\$4,837.50) for two- lot short subdivision plus 3-hour minimum (\$483.75) for each additional lot
4. Final Short Subdivision	Hourly rate, 8-hour minimum \$1,270	Hourly rate, 8-hour minimum \$1,290
5. Preliminary Subdivision	Hourly rate, 39-hour minimum (\$6,191.25) for five- lot subdivision plus 3-hour minimum (\$476.25) for each additional lot, plus public hearing (\$2,437.50)	Hourly rate, 39-hour minimum (\$6,288.75) for five lot subdivision plus 3-hour minimum (\$483.75) for each additional lot, plus public hearing (\$2,476.75)
6. Final Subdivision	Hourly rate, 30-hour minimum \$4,762.50	Hourly rate, 30-hour minimum \$4,837.50
Changes to Preliminary Short or Formal Subdivision	Hourly rate, 12-hour minimum \$1,905	Hourly rate, 12-hour minimum \$1,935

Type of Permit Application	2015 Fee Schedule	2016 Fee Schedule		
	Fee Based on \$158.75 Per Hour	Fee Based on \$161.25 Per Hour		
M. SUPPLEMENTAL FEES				
Supplemental building permit fees	changed, or scale and complexity results in review	Additional review of fees may be assessed if plan revisions are incomplete, corrections not completed, the original scope of the project has changed, or scale and complexity results in review hours exceeding the minimums identified in this schedule. Fees will be assessed at \$161.25 per hour, minimum of one hour.		
2. Reinspection fees	incomplete, corrections not completed or the allotted time is depleted. Fees will be assessed at	Reinspection fees may be assessed if work is incomplete, corrections not completed or the allotted time is depleted. Fees will be assessed at \$161.25 per hour, minimum one hour.		

N. FEE REFUNDS

The city manager or designee may authorize the refunding of:

- 1. One hundred percent of any fee erroneously paid or collected.
- 2. Up to 80 percent of the permit fee paid when no work has been done under a permit issued in accordance with this code.
- 3. Up to 80 percent of the plan review fee paid when an application for a permit for which a plan review fee has been paid is withdrawn or canceled before any plan reviewing is done.
- 4. The city manager or designee shall not authorize refunding of any fee paid except on written application filed by the original permittee not later than 180 days after the date of fee payment.

[Ord. 699 § 3 (Exh. A), 2014; Ord. 678 § 1, 2013 (Exh. A); Ord. 650 § 3, 2012; Ord. 646 § 2, 2012; Ord. 641 § 1, 2012; Ord. 629 § 1, 2012; Ord. 622 § 3 (Exh. A), 2011; Ord. 585 §§ 3(a), 3(b) (Exh. B), 2010; Ord. 563 § 3 (Exh. B), 2009; Ord. 528 § 3 (Exh. A), 2008; Ord. 486 § 3, 2007; Ord. 451 § 1, 2006; Ord. 426 § 4, 2006]

3.01.015 Transportation Impact Fees

		2015 F	ee Schedule	2016 F	ee Schedule
		Impact	Fee Per Unit @	Impact	Fee Per Unit @
ITE Code	Land Use Category/Description	\$6,12	24.77 per Trip	\$6,80	04.62 per Trip
Rate Table					
90	Park-and-ride lot w/ bus svc	2,848.02	per parking space	3,164.15	per parking space
110	Light industrial	7.78	per square foot	8.64	per square foot
140	Manufacturing	5.86	per square foot	6.51	per square foot
151	Mini-warehouse	2.09	per square foot	2.32	per square foot
210	Single family house (includes townhouse and duplex)	5,567.41	per dwelling unit	6,185.39	per dwelling unit
220	Apartment (includes accessory dwelling unit)	3,607.49	per dwelling unit	4,007.92	per dwelling unit
230	Condominium	3,662.61	per dwelling unit	4,069.16	per dwelling unit
240	Mobile home park	2,601.80	per dwelling unit	2,890.60	per dwelling unit
251	Senior housing	1,190.65	per dwelling unit	1,322.81	per dwelling unit
254	Assisted Living	545.71	per bed	606.28	per bed
255	Continuing care retirement	1,776.18	per dwelling unit	1,973.34	per dwelling unit
310	Hotel	3,722.02	per room	4,135.16	per room
320	Motel	2,965.00	per room	3,294.12	per room
444	Movie theater	11.67	per square foot	12.97	per square foot
492	Health/fitness club	15.37	per square foot	17.08	per square foot
530	School (public or private)	4.52	per square foot	5.02	per square foot
540	Junior/community college	11.82	per square foot	13.13	per square foot
560	Church	3.04	per square foot	3.38	per square foot
565	Day care center	29.19	per square foot	32.43	per square foot
590	Library	14.75	per square foot	16.39	per square foot
	Hospital	1	per square foot	7.94	per square foot
710	General office		per square foot	11.95	per square foot
720	Medical office	19.55	per square foot	21.72	per square foot
731	State motor vehicles dept	94.21	per square foot	104.67	per square foot
732	United States post office	22.48	per square foot		per square foot
820	General retail and personal services (includes shopping center)	1	per square foot	9.04	per square foot
	Car sales	14.97	per square foot	16.63	per square foot
850	Supermarket	22.23	per square foot	24.70	per square foot
	Convenience market-24 hr	41.31	per square foot		per square foot
854	Discount supermarket	22.67	per square foot		per square foot
880	Pharmacy/drugstore		per square foot	-	per square foot
	Bank		per square foot		per square foot
932	Restaurant: sit-down		per square foot		per square foot
934	Fast food	52.85	per square foot		per square foot
	Coffee/donut shop	1	per square foot	1	per square foot
941	Quick lube shop	23,840.66	per service bay	26,486.97	per service bay
944	Gas station	21,679.38	per pump	1	per pump
948	Automated car wash		per square foot		per square foot
dministra	ntive Fees		Fee Schedule	I	Fee Schedule
	Administrative Fee - All Applicable Projects	\$158.75		\$176.37	
	Administrative Fee - Impact fee estimate/preliminary determination		I- hour minimum		1- hour minimum
	,,,		I- hour minimum		1- hour minimum

3 Administrative Fee - Independent fee calculation \$1 [Ord. 720 § 1, 2015; Ord. 704 § 1, 2015; Ord. 699 § 3 (Exh. A), 2014; Ord. 690 § 2 (Exh B), 2014]

\$176.37

3.01.020 Fire - Operational

Type of Permit Application	2015 Fee Schedule	2016 Fee Schedule		
	Fee Based on \$158.75 Per Hour	Fee Based on \$161.25 Per Hour		
FIRE - OPERATIONAL				
1. Aerosol Products	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
2. Amusement Buildings	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
3. Carnivals and Fairs	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
4. Combustible Dust-Producing Operations	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
5. Combustible Fibers	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
6. Compressed Gases	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
7. Cryogenic Fluids	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
8. Cutting and Welding	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
9. Dry Cleaning (hazardous solvent)	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
Flammable/Combustible Liquid Storage/Handle/Use	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
Flammable/Combustible Liquid Storage/Handle/Use - (add'l specs)	Add'I fee based on site specs	Add'I fee based on site specs		
12. Floor Finishing	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
3. Garages, Repair or Servicing - 1 to 5 Bays	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
14. Garages, Repair or Servicing - (add'l 5 Bays)	\$88.50	\$88.50		
5. Hazardous Materials	Hourly rate, 3-hour minimum \$476.25	Hourly rate, 3-hour minimum \$483.75		
Hazardous Materials (including Battery Systems 55 gal>)	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
17. High-Piled Storage	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
8. Hot Work Operations	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
9. Indoor Fueled Vehicles	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
20. Industrial Ovens	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
21. LP Gas-Consumer Cylinder Exchange	\$88.50	\$88.50		
22. LP Gas-Retail Sale of 2.5 lb or less	\$88.50	\$88.50		
23. LP Gas-Commercial Containers (Tanks)	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
24. LP Gas-Commercial Containers, Temporary (Tanks)	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
25. Lumber Yard	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
26. Misc Comb Material	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
27. Open Flames and Candles	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
28. Open Flames and Torches	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
29. Places of Assembly 50 to 100	\$88.50	\$88.50		
30. Places of Assembly up to 500	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
31. Places of Assembly 501>	Hourly rate, 2-hour minimum \$317.50	Hourly rate, 2-hour minimum \$322.50		
32. Places of Assembly (addt'l assembly areas)	\$88.50	\$88.50		
33. Places of Assembly - A-5 Outdoor	\$88.50	\$88.50		
34. Places of Assembly - Outdoor Pools	\$88.50	\$88.50		
35. Places of Assembly - Open Air Stadiums	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
36. Pyrotechnic Special Effects Material 37. Pyrotechnic Special Effects Material (addt'l	Hourly rate, 1-hour minimum \$158.75 Add'I fee based on site specs	Hourly rate, 1-hour minimum \$161.25 Add'I fee based on site specs		
specs) 88. Refrigeration Equipment	Hourly rote 1 hour minimum \$459.75	Hourly rate 1 hour minimum \$464.05		
• • • • • • • • • • • • • • • • • • • •	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1 hour minimum \$161.25		
39. Scrap Tire Storage	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1 hour minimum \$161.25		
40. Spraying or Dipping	Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25		
41. Waste Handling	Hourly rate, 1-hour minimum \$158.75 Hourly rate, 1-hour minimum \$158.75	Hourly rate, 1-hour minimum \$161.25 Hourly rate, 1-hour minimum \$161.25		

[Ord. 699 § 3 (Exh. A), 2014; Ord. 678 § 3 (Exh. A), 2013]

3.01.100 Animal Licensing and Service Fees

Annual License	2016 Fee Schedule
A. PET - DOG OR CAT	
1. Unaltered	\$60.00
2. Altered	\$30.00
3. Juvenile pet	\$15.00
4. Discounted pet	\$15.00
5. Replacement tag	\$5.00
6. Transfer fee	\$3.00
 License renewal late fee – received 45 to 90 days following license expiration 	\$15.00
 License renewal late fee – received 90 to 135 days following license expiration 	\$20.00
 License renewal late fee – received more than 135 days following license expiration 	\$30.00
 License renewal late fee – received more than 365 days following license expiration 	\$30.00 plus license fee(s) for any year(s) that the pet was unlicensed
Service Animal Dogs and Cats and K-9 Police Dogs:Service animal dogs must be licensed, but there is no charge for the license.	mal dogs and cats and K-9 police
B. GUARD DOG	
Guard dog registration	\$100.00
C. ANIMAL RELATED BUSINESS	
Hobby kennel and hobby cattery	\$50.00
2. Guard dog trainer	\$50.00
3. Guard dog purveyor	\$250.00

1. If the guard dog purveyor is in possession of a valid animal shelter, kennel or pet shop license, the fee for the guard dog purveyor license shall be reduced by the amount of the animal shelter, kennel or pet shop license.

E. FEE WAIVER

1. The director of the animal care and control authority may waive or provide periods of amnesty for payment of outstanding licensing fees and late licensing penalty fees, in whole or in part, when to do so would further the goals of the animal care and control authority and be in the public interest.

In determining whether a waiver should apply, the director of the animal care and control authority must take into consideration the total amount of the fees charged as compared with the gravity of the violation and the effect on the owner, the animal's welfare and the animal care and control authority if the fee or fees or penalties are not waived and no payment is received.

[Ord. 699 § 3 (Exh. A), 2014; Ord. 678 § 1, 2013 (Exh. A); Ord. 650 § 3 (Exh. A), 2012; Ord. 595 § 3 (Att. B), 2011]

3.01.200 Business License Fees

License	2015 Fee Schedule	2016 Fee Schedule			
. BUSINESS LICENSE FEES - GENERAL					
Annual business license fee	\$40.00	\$40.00 Annual			
The annual business license fee may be prorated as necessary to conform to	o SMC 5.05.060				
2. Penalty for late renewal as described in SMC 5.05.080	\$20.00	\$20.00 Annual			
REGULATORY LICENSE FEES					
Regulated massage business	\$199.25	\$202.50 Per Year			
2. Massage manager	\$43.25	\$44.00 Per Year			
3. Public dance	\$136.75	\$139.00 Per Dance			
4. Pawnbroker	\$637.00	\$647.25 Per Year			
5. Secondhand Dealer	\$61.00	\$62.00 Per Year			
6. Master solicitor	\$125.00	\$127.00 Per Year			
7. Solicitor	\$31.25	\$31.75 Per Year			
8. Collective Garden	\$637.00 Per Year/plus additional \$12.50 fee for background checks for each operator	\$647.25 Per Year/plus additional \$12.50 fee for background checks for each operator			
Late fees for the above regulatory licenses: A late penalty shall be charged on al later than 10 working days after the expiration date of such license. The amount * For a license requiring a fee of less than \$50.00, two percent of the required fe * For a license requiring a fee of more than \$50.00, ten percent of the required fe	t of such penalty is fixed as force.				
9. Adult cabaret operator	\$637.00	\$647.25 Per Year			
10. Adult cabaret manager	\$136.75	\$139.00 Per Year			
11. Adult cabaret entertainer	\$136.75	\$139.00 Per Year			
11. Adult cabaret entertainer Late fees for renewal of the above cabaret licenses: There shall be assessed an percentage of the adult cabaret license fee, on applications not made on or befo	\$136.75 and collected by the clerk an ac	\$139.00 Per Year			
Adult cabaret entertainer Late fees for renewal of the above cabaret licenses: There shall be assessed an percentage of the adult cabaret license fee, on applications not made on or before Days Past Due	\$136.75 and collected by the clerk an active said date as follows:	\$139.00 Per Year Iditional charge, computed as			
11. Adult cabaret entertainer Late fees for renewal of the above cabaret licenses: There shall be assessed an percentage of the adult cabaret license fee, on applications not made on or before Days Past Due 7 - 30	\$136.75 and collected by the clerk an acore said date as follows:	\$139.00 Per Year Iditional charge, computed as 10%			
11. Adult cabaret entertainer Late fees for renewal of the above cabaret licenses: There shall be assessed an percentage of the adult cabaret license fee, on applications not made on or before Days Past Due 7 - 30 31 - 60	\$136.75 and collected by the clerk an acore said date as follows: 10% 25%	\$139.00 Per Year Iditional charge, computed as 10% 25%			
11. Adult cabaret entertainer Late fees for renewal of the above cabaret licenses: There shall be assessed an percentage of the adult cabaret license fee, on applications not made on or before Days Past Due 7 - 30 31 - 60 61 and over	\$136.75 and collected by the clerk an acore said date as follows: 10% 25% 100%	\$139.00 Per Year Iditional charge, computed as 10% 25% 100%			
11. Adult cabaret entertainer Late fees for renewal of the above cabaret licenses: There shall be assessed an percentage of the adult cabaret license fee, on applications not made on or beform the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, or adult cabaret license fe	\$136.75 and collected by the clerk an acore said date as follows: 10% 25%	\$139.00 Per Year Iditional charge, computed as 10% 25% 100% \$647.25 Per Year/plus additional \$2638 fee for			
11. Adult cabaret entertainer Late fees for renewal of the above cabaret licenses: There shall be assessed an percentage of the adult cabaret license fee, on applications not made on or before Days Past Due 7 - 30 31 - 60 61 and over	\$136.75 and collected by the clerk an according said date as follows: 10% 25% 100% \$637.00 Per Year/plus additional \$26 <u>38</u> fee for fingerprint background	\$139.00 Per Year Iditional charge, computed as 10% 25% 100% \$647.25 Per Year/plus additional \$2638 fee for fingerprint background check for each operator			
11. Adult cabaret entertainer Late fees for renewal of the above cabaret licenses: There shall be assessed an percentage of the adult cabaret license fee, on applications not made on or beform the adult cabaret license fee, on applications not made on or beform the adult cabaret license fee, on applications not made on or beform the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on application license fee,	\$136.75 and collected by the clerk an according said date as follows: 10% 25% 100% \$637.00 Per Year/plus additional \$2638 fee for fingerprint background checks for each operator	\$139.00 Per Year Iditional charge, computed as 10% 25% 100% \$647.25 Per Year/plus additional \$2638 fee for fingerprint background check for each operator \$265.75 Per Year			
11. Adult cabaret entertainer Late fees for renewal of the above cabaret licenses: There shall be assessed an percentage of the adult cabaret license fee, on applications not made on or before Days Past Due 7 - 30 31 - 60 61 and over 12. Panoram Operator	\$136.75 and collected by the clerk an accord said date as follows: 10% 25% 100% \$637.00 Per Year/plus additional \$2638 fee for fingerprint background checks for each operator \$261.50	\$139.00 Per Year Iditional charge, computed as 10% 25% 100% \$647.25 Per Year/plus additional \$26 <u>38</u> fee for fingerprint background check for each operator \$265.75 Per Year \$76.00 Per Year Per Device			
11. Adult cabaret entertainer Late fees for renewal of the above cabaret licenses: There shall be assessed an percentage of the adult cabaret license fee, on applications not made on or before Days Past Due 7 - 30 31 - 60 61 and over 12. Panoram Operator 13. Panoram premise 14. Panoram device Renewals for panoram licenses: On renewals for panoram licenses filed after December 31st, the clerk shall assessed.	\$136.75 and collected by the clerk an accord said date as follows: 10% 25% 100% \$637.00 Per Year/plus additional \$2638 fee for fingerprint background checks for each operator \$261.50	\$139.00 Per Year Iditional charge, computed as 10% 25% 100% \$647.25 Per Year/plus additional \$26 <u>38</u> fee for fingerprint background check for each operator \$265.75 Per Year \$76.00 Per Year Per Device			
11. Adult cabaret entertainer Late fees for renewal of the above cabaret licenses: There shall be assessed an percentage of the adult cabaret license fee, on applications not made on or beform Days Past Due 7 - 30 31 - 60 61 and over 12. Panoram Operator 13. Panoram premise 14. Panoram device Renewals for panoram licenses: On renewals for panoram licenses filed after December 31st, the clerk shall assessed an percentage of the above cabaret licenses filed after December 31st, the clerk shall assessed an percentage of the above cabaret licenses: Days Past Due	\$136.75 and collected by the clerk an accord said date as follows: 10% 25% 100% \$637.00 Per Year/plus additional \$26 <u>38</u> fee for fingerprint background checks for each operator \$261.50 \$74.75	\$139.00 Per Year Iditional charge, computed as 10% 25% 100% \$647.25 Per Year/plus additional \$2638 fee for fingerprint background check for each operator \$265.75 Per Year \$76.00 Per Year Per Device charge as follows:			
11. Adult cabaret entertainer Late fees for renewal of the above cabaret licenses: There shall be assessed an percentage of the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license fee, on applications not made on or before the adult cabaret license for adult of the adult cabaret licenses. 12. Panoram Operator 13. Panoram premise 14. Panoram device Renewals for panoram licenses: On renewals for panoram licenses filed after December 31st, the clerk shall assorbed pays Past Due 7 - 30	\$136.75 and collected by the clerk an accord said date as follows: 10% 25% 100% \$637.00 Per Year/plus additional \$2638 fee for fingerprint background checks for each operator \$261.50 \$74.75 ess and collect an additional	\$139.00 Per Year Iditional charge, computed as 10% 25% 100% \$647.25 Per Year/plus additional \$2638 fee for fingerprint background check for each operator \$265.75 Per Year \$76.00 Per Year Per Device charge as follows:			

[Ord. 699 § 3 (Exh. A), 2014; Ord. 650 § 3 (Exh. A), 2012; Ord. 625 § 4, 2012; Ord. 622 § 3 (Exh. A), 2011; Ord. 585 §§ 3(a), 3(b) (Exh. B), 2010; Ord. 563 § 4 (Exh. B), 2009]

3.01.210 Hearing Examiner Fees

	2015 Fee Schedule	2016 Fee Schedule
A. HEARING EXAMINER FEES	\$484.75	\$492.50

[Ord. 699 § 3 (Exh. A), 2014; Ord. 650 § 3 (Exh. A), 2012; Ord. 622 § 3 (Exh. A), 2011; Ord. 585 §§ 3(a), 3(b) (Exh. B), 2010; Ord. 528 § 3 (Exh. A), 2008; Ord. 486 § 3, 2007; Ord. 451 § 2, 2006]

3.01.220 Public Records

	2015 Fee Schedule	2016 Fee Schedule
Black and white photocopies or scanned copies from paper up to 11 by 17 inches - if more than five pages	\$0.15	\$0.15 Per Page
Black and white photocopies larger than 11 by 17 inches - City Produced	\$3.50	\$3.50 Per Page
Black and white photocopies larger than 11 by 17 inches - Vendor Produced	Cost charged by vendor, of	depending on size and process
4. Color photocopies up to 11 by 17 inches - if more than one page	\$0.70	\$0.70 Per Page
5. CD or DVD.	\$0.50 each	\$0.50 each
Photographic prints and slides	Cost charged by vendor, of	depending on size and process
7. GIS maps smaller than 11 by 17 inches	\$0.50	\$0.50 Per Page
8. GIS maps larger than 11 by 17 inches	\$1.70	\$1.70 Per Square Foot
9. Mylar Sheets	\$6.40	\$6.40 Per Sheet
10. Clerk Certification	\$1.10	\$1.10 Per Document
11. Custom GIS Mapping and Data Requests	\$88.50	\$90.00 Per Hour (1 Hour Minimum)

[Ord. 699 § 3 (Exh. A), 2014; Ord. 678 § 1, 2013 (Exh. A); Ord. 650 § 3 (Exh. A), 2012; Ord. 622 § 3 (Exh. A), 2011; Ord. 585 §§ 3(a), 3(b) (Exh. B), 2010; Ord. 563 § 3 (Exh. B), 2009; Ord. 528 § 3 (Exh. A), 2008; Ord. 486 § 3, 2007; Ord. 451 § 6, 2006; Ord. 435 § 7, 2006; Ord. 404, 2005; Ord. 366, 2004; Ord. 342, 2003; Ord. 315, 2002; Ord. 294 § 1, 2001; Ord. 285 § 3, 2001; Ord. 256 § 3, 2000]

3.01.230 Vehicle Impound Fees

	2015 Fee Schedule	2016 Fee Schedule
Individuals redeeming vehicles impounded under SMC 10.05.030 (A)(3) shall pay an administrative fee	\$159.25	\$161.75

[Ord. 699 § 3 (Exh. A), 2014; Ord. 678 § 1, 2013 (Exh. A); Ord. 650 § 3 (Exh. A), 2012; Ord. 585 § 5 (Exh. D), 2010]

3.01.300 Parks, Recreation and Cultural Services

	oo Farks, Necreation and Cultural Services	2015 Booldont	2015 Non	2016 Booldont	2016 Non
	Fee	2015 Resident Rate	2015 Non- Resident Rate	2016 Resident Rate	2016 Non- Resident Rate
A. Ol	JTDOOR RENTAL FEES				
1.	Picnic Shelters – (same for all groups)				
	a. Half Day (9:00am-2:00pm or 2:30pm-Dusk)	\$55.00	\$70.00	\$66.00	\$84.00
	b. Full Day (9:00am - Dusk)	\$80.00	\$100.00	\$96.00	\$120.00
	c. Over 100 people extra fee may apply	<u>N/A</u>	<u>N/A</u>	<u>\$50.00</u>	<u>\$50.00</u>
2.	Cromwell Park Amphitheater & Richmond Beach Terrace				
	a. Half Day	\$55.00	\$70.00	\$66.00	\$84.00
	b. Full Day	\$80.00	\$100.00	\$96.00	\$120.00
	c. Plus Supervisor Fee (hourly rate: when applicable)	\$18.50	\$18.50	\$18.50	\$18.50
3.	Alcohol Use				
	a. Per hour, 4 hour minimum (includes shelter rental)	\$85.00	\$95.00	\$85.00	\$95.00
4.	Athletic Fields				
		Per Hour	Per Hour	Per Hour	Per Hour
	Lights (determined by dusk schedule; hourly rate includes \$5 Capital Improvement Fee)	\$22.00	\$22.00	\$22.00	\$22.00
	b <u>-1</u> . Non-Profit Youth Organization Game * and/or Practice Eff. 1/1/2016 - 8/31/2016	\$4.50	\$7.00	\$4.50	\$7.00
	<u>b-2.</u> Youth Organization Game * and/or Practice Eff. 9/1/2016	<u>N/A</u>	<u>N/A</u>	<u>\$6.00</u>	<u>\$9.00</u>
	c. Non-Profit-Youth Organization Tournament *	\$9.00	\$12.00	\$9.00	\$12.00
	d. Adult and For-Profit Youth Organizations and Private Rentals- Practice	\$16.00	\$20.00	\$16.00	\$20.00
	e. Adult and For-Profit Youth Organizations and Private Rentals- Games *	\$30.00	\$36.00	\$30.00	\$36.00
	f. Adult and For-Profit Youth Organizations and Private Rentals- Tournament *	\$36.00	\$43.00	\$36.00	\$43.00
	g-1. * Additional field prep fee may be added <u>Eff. 1/1/2016 -</u> <u>8/31/2016</u>	\$45.00	\$54.00	\$45.00	\$54.00
	g-2. * Additional field prep fee may be added Eff. 9/1/2016	<u>N/A</u>	<u>N/A</u>	<u>\$25.00</u>	<u>\$34.00</u>
5.	Synthetic Fields				
	a. Non-Profit-Youth Organizations	\$18.00	\$26.00	\$18.00	\$26.00
	b. Adult and For-Profit Youth Organizations and Private Rentals	\$62.00	\$76.00	\$62.00	\$76.00
	c. Discount Field Rate **	\$18.00	\$26.00	\$18.00	\$26.00
<u>6.</u>	Tennis Courts				
	a. Per hour	<u>N/A</u>	<u>N/A</u>	<u>\$7.00</u>	<u>\$7.00</u>
	b. Private Lessons (no player limit; hourly rate)	<u>N/A</u>	<u>N/A</u>	<u>\$14.00</u>	<u>\$14.00</u>
	c. Tournaments (per participant)	<u>N/A</u>	<u>N/A</u>	<u>\$5.00</u>	<u>\$5.00</u>
<u>7.</u>	Park and Open Space Non-Exclusive Use Permit				
	a. 25-50 people (hourly rate)	<u>N/A</u>	<u>N/A</u>	<u>\$10.00</u>	<u>\$10.00</u>
	<u>b.</u> <u>50-100 people</u>	<u>N/A</u>	<u>N/A</u>	<u>\$20.00</u>	<u>\$20.00</u>
	c. Over 100 people	<u>N/A</u>	<u>N/A</u>	<u>Varies</u>	<u>Varies</u>
6 8.	Community Garden Plot Annual Rental Fee				
	a. Standard Plot	\$40.00	N/A	\$40.00	N/A
	b. Accessible Plot	\$20.00	N/A	\$20.00	N/A
	**Offered during hours of low usage as established and posted	by the PRCS Direct	tor		
B. IN	DOOR RENTAL FEES				
		Per Hour (2 Hour Minimum)			
1.	Richmond Highlands (same for all groups) Maximum Attenda				
	a. Entire Building (including building monitor)	\$58.00	\$70.00	\$58.00	\$70.00
2.	Spartan Recreation Center Fees for Non-Profit Youth Organiza	•			
	a. Multi-Purpose Room 1 or 2	\$12.00	\$16.00	\$12.00	\$16.00
	b. Multi-Purpose Room 1 or 2 w/Kitchen	\$20.00	\$25.00	\$20.00	\$25.00

Fee	11							Fee Rate Resident Rate Rate							
c. Gymnastics Room	\$12.00	\$16.00	\$12.00	\$16.00											
d. Dance Room	\$12.00	\$16.00	\$12.00	\$16.00											
e. Gym-One Court	\$20.00	\$25.00	\$20.00	\$25.00											
f. Entire Gym	\$35.00	\$45.00	\$35.00	\$45.0											
g. Entire Facility	\$95.00	\$120.00	\$95.00	\$120.0											
3. Spartan Recreation Center Fees for All Other Organizations/	Groups (
a. Multi-Purpose Room 1 or 2	\$24.00	\$29.00	\$24.00	\$29.0											
b. Multi-Purpose Room 1 or 2 w/Kitchen	\$34.00	\$41.00	\$34.00	\$41.0											
c. Gymnastics Room	\$24.00	\$29.00	\$24.00	\$29.0											
d. Dance Room	\$24.00	\$29.00	\$24.00	\$29.0											
e. Gym-One Court	\$34.00	\$41.00	\$34.00	\$41.0											
f. Entire Gym	\$64.00	\$76.00	\$64.00	\$76.0											
g. Entire Facility	\$125.00	\$145.00	\$125.00	\$145.0											
* Rentals outside the normal operating hours of the Spartan Gym may 4. City Hall Rental Fees a. City Hall Rental - Third Floor Conference Room		supervision fee. (See	,	¢25 Do- 11											
	\$35 Per Hour		\$35 Per Hour	\$35 Per Hou											
b. City Hall Rental - Council Chambers	\$100 Per Hour	\$100 Per Hour	\$100 Per Hour	\$100 Per Hou											
c. AV Set-up Fee - Per Room	<u>\$15.00</u>	<u>\$15.00</u>	<u>\$15.00</u>	<u>\$15.0</u>											
5.4. Other Indoor Rental Fees:	1	*													
a-1. DamageSecurity Deposit (1-125 people): (refundable)	\$200.00	\$200.00	\$200.00	\$200.0											
a-2. Damage Security Deposit (126+ people): (refundable)	\$400.00	\$400.00	\$400.00	\$400.0											
b. Supervision Fee (if applicable)	\$18.50/hour	\$18.50/hour	\$18.50/hour	\$18.50/hou											
c. Daily Rates (shall not exceed)	\$850.00	\$950.00	\$850.00	\$950.0											
d. Spartan Recreation Center Tarp Installation	\$100.00	\$100.00	\$100.00	\$100.0											
CONCESSIONAIRE PERMIT		фор ool	400.00												
One-time concessions or small events (under 300 people)	\$33.00	· ·	\$33.00	\$33.0											
			Φ 77 00	A 77.6											
One-time Major Event (over 300 people)	\$77.00	\$77.00 \$150.00	\$77.00 \$150.00	-											
3. 3 month permit Concession Permit fees are waived for Non-Profit Youth Organiz Concession/Admission/Sales Fees may be modified at the discrete.	\$150.00 cations	\$150.00	\$77.00 \$150.00	\$77.0 \$150.0											
3. 3 month permit Concession Permit fees are waived for Non-Profit Youth Organiz Concession/Admission/Sales Fees may be modified at the discre INDOOR DROP-IN FEES	\$150.00 rations etion of the PRCS Direct	\$150.00	\$150.00	\$150.C											
3 month permit Concession Permit fees are waived for Non-Profit Youth Organiz Concession/Admission/Sales Fees may be modified at the discreption. INDOOR DROP-IN FEES 1. Showers Only (Spartan Gym)	\$150.00 sations etion of the PRCS Direct	\$150.00 etor \$1.00	\$150.00 \$1.00	\$150.0 \$1.0											
3. 3 month permit Concession Permit fees are waived for Non-Profit Youth Organiz Concession/Admission/Sales Fees may be modified at the discreption. INDOOR DROP-IN FEES 1. Showers Only (Spartan Gym) 2. Youth Drop-In	\$150.00 sations etion of the PRCS Direction	\$150.00 ctor \$1.00 \$1.50	\$150.00 \$1.00 \$1.00	\$150.0 \$1.0 \$1.5											
3. 3 month permit Concession Permit fees are waived for Non-Profit Youth Organiz Concession/Admission/Sales Fees may be modified at the discre INDOOR DROP-IN FEES 1. Showers Only (Spartan Gym) 2. Youth Drop-In 3. Youth Drop-In Ten Punch Card	\$150.00 sations etion of the PRCS Direct \$1.00 \$1.00	\$150.00 etor \$1.00 \$1.50 \$12.00	\$1.00 \$1.00 \$1.00 \$9.00	\$1.50.0 \$1.0 \$1.5 \$1.5											
3. 3 month permit Concession Permit fees are waived for Non-Profit Youth Organiz Concession/Admission/Sales Fees may be modified at the discre INDOOR DROP-IN FEES 1. Showers Only (Spartan Gym) 2. Youth Drop-In 3. Youth Drop-In Ten Punch Card 4. Youth Drop-In Three Month Pass	\$150.00 sations etion of the PRCS Direct \$1.00 \$1.00 \$9.00 \$23.00	\$150.00 etor \$1.00 \$1.50 \$12.00 \$28.00	\$1.00 \$1.00 \$1.00 \$9.00 \$23.00	\$1.50.0 \$1.0 \$1.5 \$12.0 \$28.0											
3. 3 month permit Concession Permit fees are waived for Non-Profit Youth Organiz Concession/Admission/Sales Fees may be modified at the discresion. INDOOR DROP-IN FEES 1. Showers Only (Spartan Gym) 2. Youth Drop-In 3. Youth Drop-In Ten Punch Card 4. Youth Drop-In Three Month Pass 5. Adult Drop-In	\$150.00 sations etion of the PRCS Direct \$1.00 \$1.00 \$9.00 \$23.00 \$3.00	\$150.00 \$1.00 \$1.50 \$12.00 \$28.00 \$4.00	\$1.00 \$1.00 \$1.00 \$9.00 \$23.00 \$3.00	\$1.00 \$1.00 \$1.50 \$1.50 \$12.00 \$28.00 \$4.00											
3. 3 month permit Concession Permit fees are waived for Non-Profit Youth Organiz Concession/Admission/Sales Fees may be modified at the discresion. D. INDOOR DROP-IN FEES 1. Showers Only (Spartan Gym) 2. Youth Drop-In 3. Youth Drop-In Ten Punch Card 4. Youth Drop-In Three Month Pass 5. Adult Drop-In 6. Adult Drop-In Ten Punch Card	\$150.00 actions etion of the PRCS Direct \$1.00 \$1.00 \$9.00 \$23.00 \$3.00 \$25.00	\$150.00 \$1.00 \$1.50 \$12.00 \$28.00 \$4.00 \$35.00	\$1.00 \$1.00 \$1.00 \$9.00 \$23.00 \$3.00 \$25.00	\$1.0 \$1.0 \$1.5 \$1.5 \$28.0 \$4.0 \$35.0											
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3. 3 month permit Concession Permit fees are waived for Non-Profit Youth Organiz Concession/Admission/Sales Fees may be modified at the discresion. INDOOR DROP-IN FEES 1. Showers Only (Spartan Gym) 2. Youth Drop-In 3. Youth Drop-In Ten Punch Card 4. Youth Drop-In Three Month Pass 5. Adult Drop-In 6. Adult Drop-In Ten Punch Card 7. Adult Drop-In Three Month Pass 8. Senior/Disabled Drop-In Senior is 60+ years of age	\$150.00 sations etion of the PRCS Direct \$1.00 \$1.00 \$9.00 \$23.00 \$3.00 \$25.00 \$60.00	\$150.00 \$1.00 \$1.50 \$12.00 \$28.00 \$4.00 \$35.00	\$1.00 \$1.00 \$1.00 \$9.00 \$23.00 \$3.00 \$25.00 \$60.00	\$1.0.0 \$1.0 \$1.5 \$12.0 \$28.0 \$4.0 \$35.0 \$70.0											
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3. 3 month permit Concession Permit fees are waived for Non-Profit Youth Organiz Concession/Admission/Sales Fees may be modified at the discresion of the d	\$150.00 cations etion of the PRCS Direction	\$150.00 \$1.00 \$1.50 \$12.00 \$28.00 \$4.00 \$35.00 \$70.00 \$3.00	\$1.00 \$1.00 \$1.00 \$9.00 \$23.00 \$3.00 \$25.00 \$60.00 \$2.00	\$1.00 \$1.00 \$1.00 \$12.00 \$28.00 \$4.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00											
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3. 3 month permit Concession Permit fees are waived for Non-Profit Youth Organiz Concession/Admission/Sales Fees may be modified at the discresion of the di	\$150.00 sations etion of the PRCS Direct \$1.00 \$1.00 \$1.00 \$23.00 \$25.00 \$60.00 \$2.00 \$4.00 \$3.00 \$1.00 \$1.50	\$150.00 \$1.00 \$1.00 \$1.50 \$12.00 \$28.00 \$4.00 \$35.00 \$70.00 \$3.00 \$5.00 \$1.200 \$2.50	\$1.00 \$1.00 \$1.00 \$9.00 \$23.00 \$25.00 \$60.00 \$2.00 \$4.00 \$3.00 \$10.00 \$1.50	\$1.50.0 \$1.0 \$1.5 \$12.0 \$28.0 \$4.0 \$35.0 \$70.0 \$3.5 \$12.0 \$2.5											
3. 3 month permit Concession Permit fees are waived for Non-Profit Youth Organiz Concession/Admission/Sales Fees may be modified at the discre D. INDOOR DROP-IN FEES 1. Showers Only (Spartan Gym) 2. Youth Drop-In 3. Youth Drop-In Ten Punch Card 4. Youth Drop-In Three Month Pass 5. Adult Drop-In 6. Adult Drop-In Ten Punch Card 7. Adult Drop-In Three Month Pass 8. Senior/Disabled Drop-In Senior is 60+ years of age E. AQUATICS DROP-IN FEES 1. Adult 2. Youth/Senior/Disabled 3. Family	\$150.00 sations etion of the PRCS Direct \$1.00 \$1.00 \$1.00 \$23.00 \$25.00 \$60.00 \$2.00 \$4.00 \$3.00 \$1.00	\$150.00 \$1.00 \$1.50 \$12.00 \$28.00 \$4.00 \$35.00 \$70.00 \$3.00 \$5.00 \$1.00	\$1.00 \$1.00 \$1.00 \$9.00 \$23.00 \$3.00 \$25.00 \$60.00 \$2.00	\$1.0.0 \$1.0 \$1.5 \$12.0 \$28.0 \$4.0 \$35.0 \$70.0 \$3.0											

	Fee	2015 Resident Rate	2015 Non- Resident Rate	2016 Resident Rate	2016 Non- Resident Rate
	b. Youth/Senior/Disabled	\$24.00	\$29.00	\$24.00	\$29.00
	c. Family	\$80.00	\$96.00	\$80.00	\$96.00
7.	1 Month				
	a. Adult	\$50.00	\$60.00	\$50.00	\$60.00
	b. Youth/Senior/Disabled	\$35.00	\$42.00	\$35.00	\$42.0
	c. Family	\$125.00	\$150.00	\$125.00	\$150.0
8.	3 Month			•	
	a. Adult	\$137.50	\$165.00	\$137.50	\$165.0
	b. Youth/Senior/Disabled	\$96.00	\$115.00	\$96.00	\$115.0
	c. Family	\$310.00	\$372.00	\$310.00	\$372.0
9.	6 Month			•	
	a. Adult	\$240.00	\$288.00	\$240.00	\$288.00
	b. Youth/Senior/Disabled	\$165.00	\$198.00	\$165.00	\$198.0
	c. Family	\$465.00	\$558.00	\$465.00	\$558.0
10.	1 Year Pass				
	a. Adult	\$420.00	\$504.00	\$420.00	\$504.0
	b. Youth/Senior/Disabled	289	\$346.00	\$289.00	\$346.0
	c. Family	\$810.00	\$972.00	\$810.00	\$972.00
. AG	QUATICS RENTAL FEES				
1.	Rentals				
	a. School Dist: Per 60 Kids/per Hour (non-agreement)	\$50.00	\$50.00	\$50.00	\$50.00
	b. Rentals On-Going (non-swim team)	\$75.00	\$90.00	\$75.00	\$90.0
	c. Swim Team Per/ Lane/Hr	\$11.00	\$11.00	\$11.00	\$11.00
2.	Public Rentals per Hour				
	a. 1-60	\$115.00	\$130.00	\$115.00	\$130.00
	b. 61-150	\$150.00	\$175.00	\$150.00	\$175.0
	Aquatics and General Recreation programs fees are based upor	n market rate.	•	•	
. FF	E IN LIEU OF STREET TREE REPLACEMENT	\$285.00		\$2,400.00	

H. FEE REFUNDS

Whenever a fee is paid for the use of Parks, Recreation and Cultural Services Department facilities or property or for participation in a Parks, Recreation and Cultural Services Department sponsored class or program, and a refund request is made to the city, fees may be refunded according to the Parks, Recreation and Cultural Services Department's Refund Policy and Procedures.

I. RECREATION SCHOLARSHIPS

Scholarships for the fee due to the participate in a Parks, Recreation and Cultural Services Department sponsored class or program may be awarded when a request is made to the city according to the Parks, Recreation and Cultural Services Department's Recreation Scholarship Policy and Procedures.

3.01.310 City Hall Rental Fees

	2015 Resident	2015 Non-	2016 Resident	2016 Non-		
Fee	Rate	Resident Rate Rate		Rate Resident Rate Rate		Resident Rate
1. City Hall Rental - Third Floor Conference Room	\$35 Per Hour	\$35 Per Hour	\$35 Per Hour	\$35 Per Hour		
2. City Hall Rental - Council Chambers	\$100 Per Hour	\$100 Per Hour	\$100 Per Hour	\$100 Per Hour		
3. AV Set-up Fee - Per Room	\$15.00	\$15.00	\$15.00	\$15.00		
4-1. Damage Deposit (1-125 people): (refundable)	\$200.00	\$200.00	\$200.00	\$ 200.00		
4-2. Damage Deposit (126+ people): (refundable)	\$400.00	\$400.00	\$400.00	\$400.00		

[Ord. 699 § 3 (Exh. A), 2014; Ord. 678 § 1, 2013 (Exh. A); Ord. 650 § 3 (Exh. A), 2012; Ord. 622 § 3 (Exh. A), 2011; Ord. 585 § 3(b) (Exh. B), 2010; Ord. 570 § 1 (Exh. A), 2010]

3.01.400 Surface Water Management Rate Table

Rate Category	2015 Annual Service Percent Impervious Surface Charge		2016 Annual Service Charge	Per Unit	6% Utility Tax	Fee + Utility Tax
A. Rate Table					•	•
Residential: Single-family home		\$145.84	\$151.67	Parcel	\$9.10	\$160.77
2. Very Light	Less than or equal to 10%	\$145.84	\$151.67	Parcel	\$9.10	\$160.77
3. Light	More than 10%, less than or equal to 20%	\$338.71	\$352.26	Acre	\$21.14	\$373.41
4. Moderate	More than 20%, less than or equal to 45%	\$699.75	\$727.74	Acre	\$43.66	\$771.40
5. Moderately Heavy	More than 45%, less than or equal to 65%	\$1,357.16	\$1,411.45	Acre	\$84.69	\$1,496.14
6. Heavy	More than 65%, less than or equal to 85%	\$1,719.38	\$1,788.16	Acre	\$107.29	\$1,895.45
7. Very Heavy	More than 85%, less than or equal to 100%	\$2,252.14	\$2,342.23	Acre	\$140.53	\$2,482.76
Minimum Rate		\$145.84	\$151.67		\$9.10	\$160.77

There are two types of service charges: The flat rate and the sliding rate.

The flat rate service charge applies to single family homes and parcels with less than 10% impervious surface. The sliding rate service charge applies to all other properties in the service area. The sliding rate is calculated by measuring the amount of impervious surface on each parcel and multiplying the appropriate rate by total acreage.

B. CREDITS

Several special rate categories will automatically be assigned to those who qualify

- 1. An exemption for any home owned and occupied by a low income senior citizen determined by the assessor to qualify under RCW 84.36.381.
- 2. A discount for any parcel served by a City approved retention/detention (R/D) facility maintained by the owner. This discount will be eliminated beginning Jan 1, 2017.

Categories with Retention/Detention Facilities The following categories are eligible for reduced rates if they have an approved retention/detention facility until January 1, 2017.

		2015				
		Annual	2016 Annual			
		Service	Service		6% Utility	Fee + Utility
Rate Category	Percent Impervious Surface	Charge	Charge	Per Unit	Tax	Tax
Residential: Single-Family Home	50%	\$72.91	\$75.84	Parcel	\$4.55	\$80.39
a. Very Light	50%	\$72.91	\$75.84	Parcel	\$4.55	\$80.39
b. Light	50%	\$169.35	\$176.13	Acre	\$10.57	\$186.70

- c. All other categories will be discounted to the fee and tax applicable to the preceding rate category in the Rate Table in subsection A of this section according to the following equation: RC(n) (discounted) = [RC_(n) + (RC_(n-1)] ÷ 2. Where RC(n) is the rate class to recieve the discount and RC(n-1) is the next lower rate class and n = rate categories 4 7.
- 3. A public school district shall be eligible for a discount of up to 100% of its standard rates until July 1, 2015 based on the value of an approved curriculum which benefits surface water utility programs. The curriculum costs shall be approved annually by the City.
- 3. Alternative Mobile Home Park Charge. Mobile Home Park Assessment can be the lower of the appropriate rate category or the number of mobile home spaces multiplied by the single-family residential rate.

C. RATE ADJUSTMENTS

Any person receiving a bill may file a request for a rate adjustment within two years of the billing date. (Filing a request will not extend the payment period).

Property owners should file a request for a change in the rate assessed if:

- 1. The property acreage is incorrect;
- 2. The measured impervious surface is incorrect;
- 3. The property is charged a sliding fee when the fee should be flat;
- 4. The person or property qualifies for an exemption or discount; or
- 5. The property is wholly or in part outside the service area.

D. REBATE

Developed properties shall be eligible for the rebate under SMC 13.10.120 for constructing approved rain gardens or conservation landscaping at a rate of \$2.00 per square foot not to exceed \$1,600 for any parcel.

[Ord. 704 § 1, 2015; Ord. 699 § 3 (Exh. A), 2014; Ord. 678 § 1, 2013 (Exh. A); Ord. 659 § 2, 2013; Ord. 650 § 3 (Exh. A), 2012; Ord. 642 § 1, 2012; Ord. 622 § 3 (Exh. A), 2011; Ord. 585 § 3(a), 2010; Ord. 528 § 3 (Exh. A), 2008; Ord. 486 § 3, 2007; Ord. 451 §§ 7, 14, 2006; Ord. 404, 2005; Ord. 366, 2004; Ord. 342, 2003; Ord. 315, 2002. Formerly 3.01.070.]

3.01.500 Solid Waste Rate Schedule

Solid Waste Rate Sche	dule from C	lea	nScape	es					
Service Level	Pounds Per Unit		sposal Fee		ollection Fee	2016 Total Fee			2015 Total Fee
A. MONTHLY									
One 10-gallon Garbage Micro-Can	15.00	\$	0.90	\$	3.34	\$	4.24	\$	4.26
2. One 32-gallon Garbage Cart	32.00	\$	1.92	\$	4.00	\$	5.93	\$	5.95
B. WEEKLY RESIDENTIAL CURBSIDE SERVICE									
One 10-gallon Garbage Micro-Can	10.00	\$	2.60	\$	4.48	\$	7.09	\$	7.11
2. One 20-gallon Garbage Cart	20.00	\$	5.21	\$	7.24	\$	12.45	\$	12.50
3. 1 32-gallon Garbage Cart	21.71	\$	5.66	\$	12.01	\$	17.67	\$	17.74
4. 1 45-gallon Garbage Cart	30.53	\$	7.95	\$	17.64	\$	25.60	\$	25.70
5. 1 64-gallon Garbage Cart	43.41	\$	11.31	\$	18.83	\$	30.15	\$	30.26
6. 1 96-gallon Garbage Cart	65.12	\$	16.97	\$	23.93	\$	40.90	\$	41.05
7. Additional 32 Gallon Cart (weekly svc)	21.71	\$	5.66	\$	6.83	\$	12.48	\$	12.53
8. Additional 64 Gallon Cart (weekly svc)	43.41	\$	11.31	\$	10.02	\$	21.34	\$	21.40
9. Additional 96 Gallon Cart (weekly svc)	65.12	\$	16.97	\$	12.01	\$	28.98	\$	29.05
10. Extras (32 gallon equivalent)	•					\$	4.07	\$	4.10
11. Miscellaneous Fees:									
a. EoW Yard Debris/FW service (includes 32 gallon cart)						\$	8.62	\$	8.68
b. EoW Yard Debris/FW service (includes 64 gallon cart)						\$	9.51	\$	9.57
c. EoW Yard Debris/FW service (includes 96 gallon cart)						\$	10.40	\$	10.47
d. Extra Yardwaste (per 32 gallon)						\$	2.36	\$	2.37
e. Return Trip						\$	8.26	\$	8.31
f. Carry-out Charge, per 25 ft, per month						\$	3.54	\$	3.56
g. Drive-in Charge, per month						\$	4.72	\$	4.75
h. Overweight/Oversize container (per p/u)						\$	3.54	\$	3.56
i. Redelivery of containers						\$	11.80	\$	11.87
j. Cart Cleaning (per cart per event)						\$	8.85	\$	8.90
k. Sunken Can Surcharge per month						\$	8.85	\$	8.90
C. ON-CALL BULKY WASTE COLLECTION									-
White Goods, except refrigerators & freezers		\$	20.00	\$	76.69	\$	96.69	\$	97.15
2. Refrigerators, Freezers		\$	40.00	\$	76.69	\$	116.69	\$	117.15
3. Sofas, Chairs		\$	35.00	\$	76.69	\$	111.69	\$	112.15
4. Mattresses		\$	35.00	\$	76.69	\$	111.69	\$	112.15
D. WEEKLY COMMERCIAL & MULTIFAMILY CAN AND	CART			l		l			
1. 1 10-gallon Garbage Micro-Can	10.00	\$	2.60	\$	6.06	\$	8.66	\$	8.70
2. 1 20-gallon Garbage Cart	20.00	\$	5.21	\$	10.04	\$	15.25	\$	15.31
3. 1 32-gallon Garbage Cart	21.39	\$	5.57	\$	15.97	\$	21.54	\$	21.63
4. 1 45-gallon Garbage Cart	30.07	\$	7.84	\$	22.49	\$	30.33	\$	30.47
5. 1 64-gallon Garbage Cart	42.77	\$	11.15	\$	24.98	\$	36.14	\$	36.29
6. 1 96-gallon Garbage Cart	64.16	\$	16.72	\$	32.27	\$	48.99	\$	49.18
7. Additional 32 Gallon Cart (weekly svc)	21.39	\$	5.57	\$	15.97	\$	21.54	\$	21.63
8. Additional 64 Gallon Cart (weekly svc)	42.77	\$	11.15	\$	24.98	\$	36.14	\$	36.29
9. Additional 96 Gallon Cart (weekly svc)	64.16	\$	16.72	\$	32.27	\$	48.99	\$	49.18
10. Extras (32 gallon equivalent)						\$	4.13	\$	4.15
11. Miscellaneous Fees:						<u> </u>		_	
a. Weekly Yard Debris/FW (incl 32 gallon cart)						\$	21.82	\$	21.96
, · · · · · · - g ,								1 *	

Service Level	Pounds Per Unit	Disposal Fee	Collection Fee	2016 Total Fee		2015 Total Fee
b. Weekly Yard Debris/FW (incl 64 gallon cart)				\$ 24.04	\$	24.19
c. Weekly Yard Debris/FW (incl 96 gallon cart)				\$ 26.31	\$	26.47
d. Return Trip (same day, before 2:00)				\$ 8.26	\$	8.31
e. Carry-out Charge, per 25 ft, per month				\$ 3.54	\$	3.56
f. Drive-in Charge, per month				\$ 4.72	\$	4.75
g. Overweight/Oversize container (per p/u)				\$ 3.54	\$	3.56
h. Redelivery of containers				\$ 11.80	\$	11.87
i. Cart Cleaning (per cart per event)				\$ 8.85	\$	8.90
E. COMMERCIAL DETACHABLE CONTAINER (LOOSE)						
1. 1 Cubic Yard, 1 pickup/week	135.00	\$ 35.18	\$ 65.03	\$ 100.21	\$	100.60
2. 1 Cubic Yard, 2 pickups/week	135.00	\$ 70.36	\$ 130.05	\$ 200.41	\$	201.19
3. 1 Cubic Yard, 3 pickups/week	135.00	\$ 105.54	\$ 195.08	\$ 300.62	\$	301.79
4. 1 Cubic Yard, 4 pickups/week	135.00	\$ 140.73	\$ 260.10	\$ 400.83	\$	402.40
5. 1 Cubic Yard, 5 pickups/week	135.00	\$ 175.91	\$ 325.13	\$ 501.03	\$	503.00
6. 1.5 Cubic Yard, 1 pickup/week	202.50	\$ 52.77	\$ 94.08	\$ 146.85	\$	147.42
7. 1.5 Cubic Yard, 2 pickups/week	202.50	\$ 105.54	\$ 188.16	\$ 293.70	\$	294.84
8. 1.5 Cubic Yard, 3 pickups/week	202.50	\$ 158.32	\$ 282.25	\$ 440.57	\$	442.27
9. 1.5 Cubic Yard, 4 pickups/week	202.50	\$ 211.09	\$ 376.33	\$ 587.42	\$	589.69
10. 1.5 Cubic Yard, 5 pickups/week	202.50	\$ 263.86	\$ 470.41	\$ 734.27	\$	737.11
11. 2 Cubic Yard, 1 pickups/week	270.00	\$ 70.36	\$ 122.68	\$ 193.04	\$	193.79
12. 2 Cubic Yard, 2 pickups/week	270.00	\$ 140.73	\$ 245.36	\$ 386.08	\$	387.56
13. 2 Cubic Yard, 3 pickups/week	270.00	\$ 211.09	\$ 368.04	\$ 579.12	\$	581.35
14. 2 Cubic Yard, 4 pickups/week	270.00	\$ 281.45	\$ 490.71	\$ 772.17	\$	775.13
15. 2 Cubic Yard, 5 pickups/week	270.00	\$ 351.81	\$ 613.39	\$ 965.21	\$	968.91
16. 3 Cubic Yard, 1 pickup/week	405.00	\$ 105.54	\$ 174.34	\$ 279.89	\$	280.93
17. 3 Cubic Yard, 2 pickups/week	405.00	\$ 211.09	\$ 348.68	\$ 559.77	\$	561.88
18. 3 Cubic Yard, 3 pickups/week	405.00	\$ 316.63	\$ 523.03	\$ 839.65	\$	842.81
19. 3 Cubic Yard, 4 pickups/week	405.00	\$ 422.18	\$ 697.37	\$ 1,119.55	\$1	,123.76
20. 3 Cubic Yard, 5 pickups/week	405.00	\$ 527.72	\$ 871.71	\$ 1,399.43	\$1	,404.69
21. 4 Cubic Yard, 1 pickup/week	540.00	\$ 140.73	\$ 214.03	\$ 354.75	\$	356.04
22. 4 Cubic Yard, 2 pickups/week	540.00	\$ 281.45	\$ 428.05	\$ 709.50	\$	712.09
23. 4 Cubic Yard, 3 pickups/week	540.00	\$ 422.18	\$ 642.08	\$ 1,064.26	\$1	,068.13
24. 4 Cubic Yard, 4 pickups/week	540.00	\$ 562.90	\$ 856.11	\$ 1,419.01	\$1	,424.18
25. 4 Cubic Yard, 5 pickups/week	540.00	\$ 703.63	\$ 1,070.13	\$ 1,773.76	\$1	,780.22
26. 6 Cubic Yard, 1 pickup/week	810.00	\$ 211.09	\$ 293.40	\$ 504.48	\$	506.25
27. 6 Cubic Yard, 2 pickups/week	810.00	\$ 422.18	\$ 586.79	\$ 1,008.97	\$1	,012.51
28. 6 Cubic Yard, 3 pickups/week	810.00	\$ 633.27	\$ 880.19	\$ 1,513.45	\$1	,518.76
29. 6 Cubic Yard, 4 pickups/week	810.00	\$ 844.35	\$ 1,173.58	\$ 2,017.93	\$2	,025.01
30. 6 Cubic Yard, 5 pickups/week	810.00	\$1,055.44	\$ 1,466.98	\$ 2,522.41	\$2	,531.27
31. 8 Cubic Yard, 1 pickup/week	1,080.00	\$ 281.45	\$ 354.33	\$ 635.79	\$	637.92
32. 8 Cubic Yard, 2 pickups/week	1,080.00	\$ 562.90	\$ 708.67	\$ 1,271.57	\$1	,275.85
33. 8 Cubic Yard, 3 pickups/week	1,080.00	\$ 844.35	\$ 1,063.00	\$ 1,907.36	\$1	,913.77
34. 8 Cubic Yard, 4 pickups/week	1,080.00	\$1,125.81	\$ 1,417.34	\$ 2,543.14	\$2	,551.70
35. 8 Cubic Yard, 5 pickups/week	1,080.00	\$1,407.26	\$ 1,771.67	\$ 3,178.93	\$3	,189.62
36. Extra loose cubic yard, per pickup	•		•	\$ 14.16	\$	14.24
F. WEEKLY COMMERCIAL DETACHABLE CONTAINER	(COMPAC	TED)				
1. 1 Cubic Yard Container	405.00	\$ 105.54	\$ 127.81	\$ 233.35	\$	236.37

		1				1			
Service Level	Pounds Per Unit	Di	sposal Fee	Co	ollection Fee		2016 Total Fee		2015 Total Fee
2. 1.5 Cubic Yard Container	607.50	\$	158.32	\$	161.81	\$	320.13	\$	323.95
3. 2 Cubic Yard Container	810.00		211.09	\$	192.91	\$	404.00	\$	408.56
4. 3 Cubic Yard Container	1,215.00		316.63	\$	257.02	\$	573.65	\$	579.72
5. 4 Cubic Yard Container	1,620.00		422.18	\$	294.48	\$	716.66		723.62
6. 6 Cubic Yard Container	2,430.00		633.27	\$	374.85	\$	1,008.12		,016.98
7. Detachable Container Miscellaneous Fees (per occurance):	,	·				Ţ	,	•	,
a. Return Trip						\$	11.80	\$	11.87
b. Roll-out Container over 15 feet (per p/u)						\$	2.36	\$	2.37
c. Unlock Container (per p/u)						\$	1.77	\$	1.78
d. Gate Opening (per p/u)						\$	1.77	\$	1.78
G. UNSCHEDULED GARBAGE COLLECTION SERVICES									
1. 1 45 gallon cart		\$	1.81	\$	65.81	\$	67.61	\$	68.01
2. 1 64 gallon cart		\$	2.57	\$	66.35	\$	68.92	\$	69.32
3. 1 96 gallon cart		\$	3.86	\$	67.93	\$	71.80	\$	72.20
4. 1 cubic yard container		\$	8.12	\$	75.03	\$	83.16	\$	83.61
5. 1.5 cubic yard container		\$	12.19	\$	81.34	\$	93.53	\$	94.02
6. 2 cubic yard container		\$	16.26	\$	87.53	\$	103.79	\$	104.32
7. 3 cubic yard container		\$	24.38	\$	98.74	\$	123.12	\$	123.72
8. 4 cubic yard container		\$	32.50	\$	107.34	\$	139.84	\$	140.49
9. 6 cubic yard container		\$	48.76	\$	124.55	\$	173.31	\$	174.06
10. 8 cubic yard container		\$	65.00	\$	137.77	\$	202.77	\$	203.60
H. COMMERCIAL UNSCHEDULED RECYCLING COLLECT	TION SEI	RVI	CES						
1. 1 32 gallon cart				\$	64.39	\$	64.39	\$	64.78
2. 1 45 gallon cart				\$	65.81	\$	65.81	\$	66.20
3. 1 64 gallon cart				\$	66.35	\$	66.35	\$	66.75
4. 1 96 gallon cart				\$	67.93	\$	67.93	\$	68.34
5. 1 cubic yard container				\$	75.03	\$	75.03	\$	75.49
6. 1.5 cubic yard container				\$	81.34	\$	81.34	\$	81.83
7. 2 cubic yard container				\$	87.53	\$	87.53	\$	88.06
8. 3 cubic yard container				\$	98.74	\$	98.74	\$	99.34
9. 4 cubic yard container				\$	107.34	\$	107.34	\$	107.99
10. 6 cubic yard container				\$	124.55	\$	124.55	\$	125.31
11. 8 cubic yard container				\$	137.77	\$	137.77	\$	138.60
I. TEMPORARY COLLECTION HAULING									
4 Yard detachable container	540.00	\$	32.50	\$	106.19	\$	138.69	\$	139.33
6 Yard detachable container	810.00	\$	48.75	\$	106.19	\$	154.94	\$	155.58
8 Yard detachable container	1,080.00	\$	65.00	\$	106.19	\$	171.19	\$	171.83
Non-compacted 10 cubic yard Drop-box						\$	153.38	\$	154.31
5. Non-compacted 20 cubic yard Drop-box						\$	176.98	\$	178.05
Non-compacted 30 cubic yard Drop-box						\$	200.57	\$	201.79
7. Non-compacted 40 cubic yard Drop-box						\$	212.37	\$	213.66

Service Level	1	2016	2016 Daily	NA.	2016		2015 onthly
Service Level		elivery Fee	ental		onthly Rental		ental
J. TEMPORARY COLLECTION CONTAINER RENTAL AND DELIVE	ERY	,					
4 Yard detachable container	\$	82.59	\$ 4.72	\$	56.63	\$	56.97
2. 6 Yard detachable container	\$	82.59	\$ 4.72	\$	56.63	\$	56.97
3. 8 Yard detachable container	\$	82.59	\$ 4.72	\$	56.63	\$	56.97
Non-compacted 10 cubic yard Drop-box	\$	106.19	\$ 7.08	\$	84.95	\$	85.46
5. Non-compacted 20 cubic yard Drop-box	\$	106.19	\$ 7.08	\$	84.95	\$	85.46
6. Non-compacted 30 cubic yard Drop-box	\$	106.19	\$ 7.08	\$	84.95	\$	85.46
7. Non-compacted 40 cubic yard Drop-box	\$	106.19	\$ 7.08	\$	84.95	\$	85.46
8. Miscellaneous Fees:	•			Pe	r Event	Pe	Event
a. Return Trip				\$	28.99	\$	29.67
b. Stand-by Time (per minute)				\$	1.45	\$	1.48
c. Drop-box turn around charge				\$	11.60	\$	11.87

Service Level (based on pick ups)		2016 Rent	2016 Ionthly Rent	2016 elivery	Hau	2016 Il Charge		2015 Haul
K. COMMERCIAL & MULTIFAMILY DROP-BOX COLLEC	TIOI	N	Kent	harge			_	harge
Non-compacted 15 cubic yard Drop-box	\$	5.90	\$ 70.79	\$ 106.19	\$	165.95	\$	166.95
Non-compacted 20 cubic yard Drop-box	\$	5.90	\$ 82.59	\$ 106.19	\$	181.93	\$	183.03
Non-compacted 25 cubic yard Drop-box	\$	5.90	\$ 94.39	\$ 106.19	\$	197.92	\$	199.11
Non-compacted 30 cubic yard Drop-box	\$	5.90	\$ 106.19	\$ 106.19	\$	213.91	\$	215.20
5. Non-compacted 40 cubic yard Drop-box	\$	5.90	\$ 117.99	\$ 106.19	\$	245.88	\$	247.37
Compacted 15 cubic yard Drop-box	\$	-	\$ -	\$ 117.99	\$	189.54	\$	190.69
7. Compacted 20 cubic yard Drop-box	\$	-	\$ -	\$ 117.99	\$	205.53	\$	206.77
Compacted 25 cubic yard Drop-box	\$	-	\$ -	\$ 117.99	\$	221.52	\$	222.85
Compacted 30 cubic yard Drop-box	\$	-	\$ -	\$ 117.99	\$	237.50	\$	238.94
10. Compacted 40 cubic yard Drop-box	\$	-	\$ -	\$ 117.99	\$	269.48	\$	271.10

	Service Level	Pounds Per Unit	D	2016 isposal Fee	Co	2016 ollection Fee	2016 Total Service Fee		2015 Total Service Fee
L.	ON-STREET CANS								
	 Can collection 30-50 gallons, per p/u 	30.00	\$	1.80	\$	2.20	\$ 4.00	\$	4.01
М.	CITY FACILITIES								
	City facilities, flat rate, per month		\$	275.97	\$	499.67	\$ 775.64	\$	778.66
N.	SWEEPING SOLIDS								
	Disposal/Recycling flat rate, per month						\$ 927.65	\$	949.58
Ο.	HOURLY RATES								
	Rear/Side-load packer + driver						\$ 127.55	\$	130.57
	Front-load packer + driver						\$ 127.55	\$	130.57
	3. Drop-box Truck + driver						\$ 104.36	\$	106.83
	Additional Labor (per person)						\$ 46.38	\$	47.48
Ρ.	COMMERCIAL FLUORESCENT TUBE RECYCLING		Ra	ate/tube				Ra	te/tube
	Collection, first tube		\$	23.28				\$	23.42
	Collection, additional tubes		\$	2.33				\$	2.34

[Ord. 622 § 3 (Exh. A), 2011; Ord. 585 § 3(b) (Exh. B), 2010; Ord. 563 § 4 (Exh. B), 2009]

3.01.800 Fee Waiver

The city manager or designee is authorized to waive use fees for right-of-way permits (SMC 3.01.010), facility use fees and concessionaire permits (SMC 3.01.030), and meeting rooms (SMC 3.01.032) as a city contribution toward events which serve the community and are consistent with adopted city programs. The city manager is authorized to designate collection points in the City Hall lobby, pool, or Spartan Recreation Center for any charitable organization without charge to be used for the donation of food or goods that will benefit Shoreline residents in need.

[Ord. 704 § 1, 2015; Ord. 678 § 1, 2013 (Exh. A); Ord. 650 § 3 (Exh. A), 2012; Ord. 602 § 2, 2011; Ord. 570 § 2, 2010; Ord. 243 § 1, 2000]

3.01.810 Collection Fees (Financial)

	2015 Fee Schedule	2016 Fee Schedule
The maker of any check that is returned to the city due to insufficient funds or a closed account shall be assessed a collection fee	\$29.75	\$30.25

[Ord. 704 § 1, 2015; Ord. 678 § 1, 2013 (Exh. A); Ord. 650 § 3 (Exh. A), 2012; Ord. 622 § 3 (Exh. A), 2011; Ord. 585 § 3(b) (Exh. B), 2010; Ord. 528 § 3 (Exh. A), 2008; Ord. 486 § 3, 2007; Ord. 451 §§ 5, 14, 2006; Ord. 315, 2002; Ord. 294 § 1, 2001; Ord. 285 § 1, 2001. Formerly 3.01.040.]

3.01.820 Annual Adjustments

The fee schedules in this chapter shall be automatically updated on an annual basis on January 1st of each year by the Seattle Consumer Price Index for all urban consumers (CPI-U). The adjustment shall be calculated each year and included in the city manager's proposed budget. The annual adjustment shall be based on the CPI-U average for the period that includes the last six months of the previous budget year and the first six months of the current budget year. The city manager may choose to not include annual CPI-U adjustments in the city manager's proposed budget and the city council may choose to not include annual CPI-U adjustments in the adopted budget for select user fees in any individual budget year without impacting the full force of this section for subsequent budget years. The annual adjustments to the fees in this chapter shall be rounded to the nearest quarter-dollar.

[Ord. 704 § 1, 2015; Ord. 678 § 1, 2013 (Exh. A); Ord. 650 § 3 (Exh. A), 2012; Ord. 451 § 15, 2006]

Mkt Adj: 1.45%

 City of Shoreline
 June '14 cpi-U
 247.64

 Range Placement Table
 June '15 cpi-U
 251.62

 2.5% Between Ranges; 4% Between Steps
 % Change
 1.61%

6 Between Steps % Change 1.61% Effective: January 1, 2016 90% of % Change: 1.45%

				Min					Max
Range	Title	FLSA Status	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1			Hourly Annual	9.83 20,449	10.22 21,267	10.63 22,117	11.06 23,002	11.50 23,922	11.96 24,879
2			Hourly Annual	10.08 20,960	10.48 21,798	10.90 22,670	11.34 23,577	11.79 24,520	12.26 25,501
3			Hourly Annual	10.33 21,484	10.74 22,343	11.17 23,237	11.62 24,166	12.08 25,133	12.57 26,138
4			Hourly	10.59	11.01	11.45	11.91	12.39	12.88
F			Annual	22,021	22,902	23,318	24,770	25,761	26,792
5			Hourly Annual	10.85 22,571	11.29 23,474	24,413	12.21 25,390	12.69 26,405	13.20 27,462
6			Hourly Annual	11.12 23,136	11.57 24,06	12.83 25,024	12.51 26,024	13.01 27,065	13.53 28,148
7			Hourly Annual	11.40 23,71	11.86 24,663	12.33 25,649	12.82 26,675	13.34 27,742	13.87 28,852
8			Hourly Annual	24,307	12.1 8 25. 2 79	12.64 26,290	73.15 27,342	13.67 28,436	14.22 29,573
9			Hourly Annual	11.98 24,915	12.4 9 25,911	12.96 26,948	13.47 28,026	14.01 29,147	14.57 30,312
10			Hourly Annual	12.28 25,537	12.77 26,559	13.28 27,621	13.81 28,726	14.36 29,875	14.94 31,070
11			Hourly Annual	12.58 26.176	13.09 27, 22 3	13.61 28,312	14.16 29,444	14.72 30,622	15.31 31,847
12			Houny Annual	12.90 26,8 3 0	12.42 27,904	13.95 29,020	14.51 30,180	15.09 31,388	15.69 32,643
13			Hourly	13.22 27.501	13.75 28,601	14.30 29,745	14.87 30,935	15.47 32,172	16.09
14			Hourly	13/55	14.09	14.66	15.24	15.85	33,459 16.49
15			Annual	26 ,189	29,316	30,489 15.02	31,708 15.63	32,977 16.25	34,296 16.90
10			Annual	28,893	30,049	31,251	32,501	33,801	35,153
16			Hourly Annual	14.24 29,616	14.81 30,800	15.40 32,032	16.02 33,314	16.66 34,646	17.32 36,032
17			Hourly Annual	14.59 30,356	15.18 31,570	15.79 32,833	16.42 34,146	17.07 35,512	17.76 36,933
18			Hourly Annual	14.96 31,115	15.56 32,360	16.18 33,654	16.83 35,000	17.50 36,400	18.20 37,856
19			Hourly Annual	15.33 31,893	15.95 33,168	16.58 34,495	17.25 35,875	17.94 37,310	18.66 38,802
20			Hourly Annual	15.72 32,690	16.35 33,998	17.00 35,358	17.68 36,772	18.39 38,243	19.12 39,773
21			Hourly Annual	16.11 33,507	16.75 34,848	17.42 36,242	18.12 37,691	18.85 39,199	19.60 40,767
22			Hourly	16.51	17.17	17.86	18.57	19.32	20.09
			Annual	34,345	35,719	37,148	38,634	40,179	41,78

City of Shoreline Range Placement Table 2.5% Between Ranges; 4% Between Steps
 June '14 cpi-U
 247.64

 June '15 cpi-U
 251.62

 % Change
 1.61%

 90% of % Change:
 1.45%

Mkt Adj: 1.45%

Effective: January 1, 2016

				Min					Max
Range	Title	FLSA Status	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
23			Hourly Annual	16.92 35,204	17.60 36,612	18.31 38,076	19.04 39,599	19.80 41,183	20.59 42,831
24			Hourly Annual	17.35 36,084	18.04 37,527	18.76 39,028	19.51 40,589	20.29 42,213	21.11 43,901
25			Hourly Annual	17.78 36,986	18.49 38,465	19.23 40,004	20.00 41,604	20.80 43,268	21.63 44,999
26			Hourly Annual	18.23 37,911	18.96 39,427	19.71 41,004	20.50 42,644	21.32 44,350	22.17 46,124
27			Hourly Annual	18.68 38,858	19.43 40,4 1 3	20.21 42,029	21.01 43,710	21.86 45,459	22.73 47,277
28			Hourly Annual	19.15 39,830	19.91 41,428	20.14 43,080	21.54 44,803	22.40 46,595	23.30 48,459
29			Hourly Annual	19.63 40,826	20.41 42,458	21.23 44,157	22.08 45,923	22.96 47,760	23.88 49,670
30			Hourly Annual	20.12 41,846	20.9 2 43.520	21.76 45,261	2 2.63 47,071	23.54 48,954	24.48 50,912
31	Senior Lifeguard	Non-Exempt, Hourly	Hourly Annual	20.62 42,892	21.48 44,608	22.30 46,392	23.20 48,248	24.12 50,178	25.09 52,185
32			Hourly Annual	21.14 43,965	2 98 45,728	22.86 47,552	23.78 49,454	24.73 51,432	25.72 53,490
33			Hourly Antual	24.67 45,064	22.53 46,866	23.43 48,741	24.37 50,691	25.35 52,718	26.36 54,827
34	Administrative Assistant I	Non-Exempt, Hourly	Hourly Annual	22/21 48,190	23.10 48,038	24.02 49,959	24.98 51,958	25.98 54,036	27.02 56,198
35	Parks Maintenance Worker I PW Maintenance Worker I	Mon-Exempt, Nourly Non-Exempt, Hourly	Hourly Annual	22.76 47,345	23.67 49,239	24.62 51,208	25.60 53,257	26.63 55,387	27.69 57,602
36			Hourly Annual	23.33 48,529	24.26 50,470	25.23 52,489	26.24 54,588	27.29 56,772	28.39 59,043
37	Finance Technician Recreation Specialist I	Non-Exempt, Houny Non-Exempt, Hourly	Hourly Annual	23.91 49,742	24.87 51,732	25.87 53,801	26.90 55,953	27.98 58,191	29.10 60,519
	Administrative Assistant II Facilities Maintenance Worker I	Non-Exempt, Hourly Non-Exempt, Hourly	Hourly Annual	24.51 50,985	25.49 53,025	26.51 55,146	27.57 57,352	28.68 59,646	29.82 62,032
39	Parks Maintenance Worker II PW Maintenance Worker II	Non/Exempt, Hourly Non-Exempt, Hourly	Hourly Annual	25.13 52,260	26.13 54,350	27.18 56,524	28.26 58,785	29.39 61,137	30.57 63,582
40	Permit Technician	Non-Exempt, Hourly	Hourly Annual	25.75 53,567	26.78 55,709	27.85 57,938	28.97 60,255	30.13 62,665	31.33 65,172
41	Recreation Specialist II Senior Finance Technician Special Events Coordinator	Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly	Hourly Annual	26.40 54,906	27.45 57,102	28.55 59,386	29.69 61,762	30.88 64,232	32.12 66,801

 City of Shoreline
 June '14 cpi-U
 247.64

 Range Placement Table
 June '15 cpi-U
 251.62

 2.5% Between Ranges; 4% Between Steps
 % Change
 1.61%

 90% of % Change:
 1.45%

Effective: January 1, 2016

Mkt Adj: 1.45%

	on.			Min					Max
Range	Title	FLSA Status	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
42	Administrative Assistant III Communication Specialist Environmental Program Specialist Facilities Maintenance Worker II Human Resources Technician Legal Assistant Records Coordinator Transportation Specialist	Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly	Hourly Annual	27.06 56,278	28.14 58,530	29.26 60,871	30.44 63,306	31.65 65,838	32.92 68,471
43	Payroll Officer Purchasing Coordinator	Non-Exempt, Hourly Non-Exempt, Hourly	Hourly Annual	27.73 57,685	28.84 59,993	30.00 62,392	31.20 64,888	32.44 67,484	33.74 70,183
44	Assistant Planner Engineering Technician	EXEMPT, Annual Non-Exempt, Hourly	Hourly Annual	28.43 59,127	29.56 61,493	30.75 63,952	31.98 66,510	33.26 69,171	34.59 71,938
45	CRT Representative PRCS Rental & System Coordinator Recreation Specialist III - Aquatics Senior PW Maintenance Worker Senior Parks Maintenance Worker	Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly	Hourly Annual	29.14 60,606	30.30 63,030	3151 65,551	32.78 68.173	34.09 70,900	35.45 73,736
46	Deputy City Clerk IT Specialist Plans Examiner I Senior Facilities Maintenance Worker Staff Accountant Surface Water Quality Specialist	Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly Non-Exempt, Hourly EXEMPT, Annual Non-Exempt, Hourly	Hourly Annual	29.8V 62,121	31.08 64,606	32.30 67,190	33.59 69,877	34.94 72,673	36.34 75,579
47	Code Enforcement Officer Construction Inspector Executive Assistant to City Manager	Non-Exempt, Hourly Non-Exempt, Hourly EXEMPT, Annual	Hourly Annual	\$0.61 63,674	31.84 66,22	33.11 68,870	34.43 71,624	35.81 74,489	37.24 77,469
48	Associate Planner	EXEMPT, Annual	Hourly Annual	31.38 65,266	32.63 67,876	33.94 70,591	35.30 73,415	36.71 76,352	38.18 79,406
49	PRCS Supervisor I - Recreation	EXEMPT, Annual	Hourly Annual	32.)6 66,897	33.45 69,573	34.79 72,356	36.18 75,250	37.63 78,260	39.13 81,391
50	Budget Analyst Combination Inspector Community Diversity Coordinator Emergency Management Coordinator Environmental Services Analyst Management Analyst Neighborhoods Coordinator Plans Examiner I Utility Operations Specialist	EXEMPT, Minual Not-Exempt, Hourly EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual EXEMPT, Hourly Not-Exempt, Hourly Not-Exempt, Hourly	Hourly Annual	32.97 68,570	34.28 71,313	35.66 74,165	37.08 77,132	38.57 80,217	40.11 83,426
51			Hourly Annual	33.79 70,284	35.14 73,095	36.55 76,019	38.01 79,060	39.53 82,222	41.11 85,511
52	Senior Human Resources Analyst Web Developer	EXEMPT, Annual EXEMPT, Annual	Hourly Annual	34.64 72,041	36.02 74,923	37.46 77,920	38.96 81,036	40.52 84,278	42.14 87,649
53	Communications Program Manager Construction Inspection Supervisor CRT Supervisor Parks Project Coordinator PRCS Supervisor II - Aquatics PRCS Supervisor II - Recreation	EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual	Hourly Annual	35.50 73,842	36.92 76,796	38.40 79,868	39.93 83,062	41.53 86,385	43.19 89,840

 City of Shoreline
 June '14 cpi-U
 247.64

 Range Placement Table
 June '15 cpi-U
 251.62

 2.5% Between Ranges; 4% Between Steps
 % Change
 1.61%

 90% of % Change:
 1.45%

ange 1.61% Effective: January 1, 2016 of % Change: 1.45%

Mkt Adj: 1.45%

				Min					Max
Range	Title	FLSA Status	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
54	CMO Management Analyst Grants Administrator Plans Examiner III PW Maintenance Superintendent Senior Planner Senior Management Analyst	EXEMPT, Annual EXEMPT, Annual Non-Exempt, Hourly EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual	Hourly Annual	36.39 75,688	37.84 78,716	39.36 81,864	40.93 85,139	42.57 88,544	44.27 92,086
55	Engineer I - Capital Projects Engineer I - Development Review Engineer I - Surface Water Engineer I - Traffic	EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual	Hourly Annual	37.30 77,580	38.79 80,684	40.34 83,911	41.96 87,267	43.63 90,758	45.38 94,388
56	Budget Supervisor City Clerk Parks Superintendent	EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual	Hourly Annual	38.23 79,520	39.76 82,7 9 1	41.35 86,009	43.00 89,449	44.72 93,027	46.51 96,748
57	GIS Specialist Network Administrator IT Projects Manager	EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual	Hourly Annual	39.19 81,508	40.75 84,768	42.38 88,159	44.08 91,685	45.84 95,353	47.68 99,167
58			Hourly Annual	49.17 83,546	41.77 86,887	90,363	45.18 98,977	46.99 97,737	48.87 101,646
59	Engineer II - Capital Projects Engineer II - Development Review Engineer II - Surface Water Engineer II - Traffic IT Systems Analyst Structural Plans Examiner	EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual	Hourly Annual	85,634	42.82 89,060	44.53 92,622	46.31 96,327	48.16 100,180	50.09 104,187
60	Central Services Manager Community Services Manager Permit Services Manager Planning Manager Recreation Superintendent	EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual	Hourly Annual	42.20 81.7/5	43.89 91,286	45.64 94,938	47.47 98,735	49.37 102,684	51.34 106,792
61			Hourly Annual	89,970	44.98 93,568	46.78 97,311	48.66 101,203	50.60 105,252	52.63 109,462
62			Hourly Annual	92,219	46.11 95,908	47.95 99,744	49.87 103,734	51.87 107,883	53.94 112,198
	Building Official City Traffic Engineer Economic Development Program Manager Intergovernmental Program Manager SW Utility & Environmental Svcs Manager	EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual	Houlty Annual	45.44 94,524	47.26 98,305	49.15 102,237	51.12 106,327	53.16 110,580	55.29 115,003
64	Finance Manager	EXEMPT, Annual	Hourly Annual	46.58 96,887	48.44 100,763	50.38 104,793	52.40 108,985	54.49 113,344	56.67 117,878
65	Assistant City Attorney Engineering Manager Transportation Services Manager	EXEMPT, Annual EXEMPT Annual EXEMPT, Annual	Hourly Annual	47.74 99,310	49.65 103,282	51.64 107,413	53.71 111,710	55.85 116,178	58.09 120,825
66	Information Technology Manager	EXEMPT, Annual	Hourly Annual	48.94 101,792	50.90 105,864	52.93 110,099	55.05 114,502	57.25 119,083	59.54 123,846
67	Utility & Operations Manager	EXEMPT, Annual	Hourly Annual	50.16 104,337	52.17 108,511	54.26 112,851	56.43 117,365	58.68 122,060	61.03 126,942
68			Hourly Annual	51.42 106,945	53.47 111,223	55.61 115,672	57.84 120,299	60.15 125,111	62.56 130,116
69	City Engineer	EXEMPT, Annual	Hourly Annual	52.70 109,619	54.81 114,004	57.00 118,564	59.28 123,307	61.65 128,239	64.12 133,368

City of Shoreline Range Placement Table 2.5% Between Ranges; 4% Between Steps June '14 cpi-U June '15 cpi-U 247.64 251.62 1.61% 1.45% % Change 90% of % Change:

Effective: January 1, 2016

Mkt Adj: 1.45%

sented here have h oded to 2 decimal points and al rates to th

				Min					Max
ange	Title	FLSA Status	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
70			Hourly Annual	54.02 112,360	56.18 116,854	58.43 121,528	60.76 126,389	63.19 131,445	65.72 136,703
71		1	Hourly Annual	55.37 115,169	57.58 119,775	59.89 124,566	62.28 129,549	64.77 134,731	67.37 140,120
72			Hourly Annual	56.75 118,048	59.02 122,770	61.38 127,681	63.84 132,788	66.39 138,099	69.05 143,623
73	Human Resource Director	EXEMPT, Annual	Hourly Annual	58.17 120,999	60.50 125,839	62.92 130,373	65.44 136,107	68.05 141,552	70.78 147,214
74			Hourly Annual	59.63 124,024	62.01 128,996	64.49 134,144	67.07 139,510	69.76 145,091	72.55 150,894
	Administrative Services Director Parks, Rec & Cultural Svcs Director Planning & Community Development Director Public Works Director	EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual EXEMPT, Annual	Hourly Annual	61.1 2 127 / 25	63.56 132,210	66.10 137,498	08.75 142,998	71.50 148,718	74.36 154,66
76	Assistant City Manager City Attorney	EXEMPT, Annual EXEMPT, Annual	Hourly Annual	62.65 130,303	65.1 5 135,5 1 5	67.76 140,935	70.47 146,573	73.29 152,436	76.22 158,533

10.35 10.82 11.31 11.82 12.35 12.91 13.49 14.10 14.73 15.39 16.08	10.61 11.09 11.59 12.11 12.65 13.22 13.81 14.43 15.08 15.76 16.47	10.88 11.37 11.88 12.41 12.97 13.55 14.16 14.80 15.47 16.17
10.82 11.31 11.82 12.35 12.91 13.49 14.10 14.73 15.39	11.09 11.59 12.11 12.65 13.22 13.81 14.43 15.08 15.76	11.37 11.88 12.41 12.97 13.55 14.16 14.80 15.47 16.17
11.31 11.82 12.35 12.91 13.49 14.10 14.73 15.39	11.59 12.11 12.65 13.22 13.81 14.43 15.08 15.76	11.88 12.41 12.97 13.55 14.16 14.80 15.47 16.17
11.82 12.35 12.91 13.49 14.10 14.73 15.39	12.11 12.65 13.22 13.81 14.43 15.08 15.76	12.41 12.97 13.55 14.16 14.80 15.47 16.17
11.82 12.35 12.91 13.49 14.10 14.73 15.39	12.11 12.65 13.22 13.81 14.43 15.08 15.76	12.41 12.97 13.55 14.16 14.80 15.47 16.17
12.35 12.91 13.49 14.10 14.73 15.39	12.65 13.22 13.81 14.43 15.08 15.76	12.97 13.55 14.16 14.80 15.47 16.17
13.49 14.10 14.73 15.39	13.22 13.81 14.43 15.08 15.76	13.55 14.16 14.80 15.47 16.17
13.49 14.10 14.73 15.39	13.22 13.81 14.43 15.08 15.76	13.55 14.16 14.80 15.47 16.17
13.49 14.10 14.73 15.39	13.81 14.43 15.08 15.76	14.16 14.80 15.47 16.17
14.10 14.73 15.39	14.43 15.08 15.76	14.80 15.47 16.17
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1		
16.80	17.21	17.66
17.56	17.98	18.45
18.35	18.79	19.28
19.18	19.64	20.15
20.04	20.52	21.06
20.94	21.44	22.01
21.88	22.40	23.00
22.86	23.41	24.04
23.89	24.46	25.12
	-	26.25
	+	27.43
	+	28.66
		29.95
		31.30
31.11	31.85	32.71
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Table Structure: Range A Step 1 (A1) is increased annually by the same cost of living adjustment (COLA) for regular employees provided that COLA does not exceed 90% of CPI and the resulting rate is not less than the Washington State Minimum wage. Otherwise, the City Manager will make a recommendation considering the totality of the circumstances. Ranges and steps are mathematically derived from A1, 4.5% apart vertically and 2.5% apart horizontally except for range ZA.

Approval of Position Placement within the Table: Human Resources recommends and the City Manager approves placement of a position within the pay table.

Approval of the Table Rates: The City Manager recommends and the City Council approves the table when adopting the budget. A rate in excess of range ZA Step 6 requires City Council approval.

Implementation: An employee that works in a job classification that provides year-round service and who has not had a break in service and whose pay prior to implementation 5/10/2015 exceeds step 6, shall be Y-Rated. A break in service is defined as terminating employment or not working any hours for four consecutive pay periods.

2016 Compensation	and Classifica	ation Study Title & Range Crosswa	lk
Current Title	Current Range	Recommended Class Title	Recommended Range
Administrative Assistant I	31	Administrative Assistant I	34
Administrative Assistant II	35	Administrative Assistant II	38
Administrative Assistant III	39	Administrative Assistant III	42
Administrative Services Director	74	Administrative Services Director	75
Assistant City Attorney	62	Assistant City Attorney	65
Assistant City Manager	74	Assistant City Manager	76
Assistant Planner	43	Assistant Planner	44
Associate Planner	47	Associate Planner	48
Budget Analyst	48	Budget Analyst	50
N/A	-	Budget Supervisor	56
Senior Budget Analyst	52	N/A	
Building Official	61	Building Official	63
Central Services Manager	59	Central Services Manager	60
City Attorney	74	City Attorney	76
City Clerk	55	City Clerk	56
City Engineer	71	City Engineer	69
City Traffic Engineer	63	City Traffic Engineer	63
CMO Management Analyst	52	CMO Management Analyst	54
Code Enforcement Officer	46	Code Enforcement Officer	47
Combination Inspector	50	Combination Inspector	50
Communication Assistant	39	Communication Specialist	42
Communications Program Coordinator	52	Communications Program Manager	53
N/A	JZ	Community Diversity Coordinator	50
Community Services Manager	59	Community Services Manager	60
Construction Inspection Supervisor	53	Construction Inspection Supervisor	53
Construction Inspector	47	Construction Inspector	47
CRT Representative	43	CRT Representative	45
CRT Supervisor	52	CRT Supervisor	53
Deputy City Clerk	42	Deputy City Clerk	46
Economic Development Program Manage		Economic Development Program Manage	
Emergency Management Coordinator	49 59	Emergency Management Coordinator	50
Capital Projects Manager II Development Review Engineer II		Engineer II - Capital Projects	59
	59	Engineer II - Development Review	59
Engineer II - Surface Water	59	Engineer II - Surface Water	59
Engineer II - Traffic	59	Engineer II - Traffic	59
Capital Projects Manager I	55	Engineer I - Capital Projects	55
Development Review Engineer I	52	Engineer I - Development Review	55
- · · · - · ·	50	Engineer I - Surface Water	55
Engineer I - Traffic	56	Engineer I - Traffic	55
Engineering Manager	65	Engineering Manager	65
Engineering Technician	40	Engineering Technician	44
Environmental Program Assistant	39	Environmental Program Specialist	42
Environmental Educator	43	Environmental Services Analyst	50
Executive Assistant to City Manager	45	Executive Assistant to City Manager	47
Facilities Maintenance Worker I	38	Facilities Maintenance Worker I	38
Facilities Maintenance Worker II	42	Facilities Maintenance Worker II	42
Finance Manager	59	Finance Manager	64
Finance Technician	35	Finance Technician	37
GIS Specialist	57	GIS Specialist	57
Grants Coordinator	52	Grants Administrator	54
Human Resource Director	70	Human Resource Director	73
N/A		Human Resources Technician	42
Information Systems Manager	66	Information Technology Manager	66
Intergovernmental Program Manager	59	Intergovernmental Program Manager	63
Computer Network Specialist	46	IT Specialist	46

2016 Compensation and Classification Study Title & Range Crosswalk				
Current Title	Current Range	Recommended Class Title	Recommended Range	
IT Systems Analyst	59	IT Systems Analyst	59	
Legal Assistant	37	Legal Assistant	42	
Management Analyst	48	Management Analyst	50	
Senior Budget Analyst	52	N/A		
Traffic Signal Technician	44	N/A		
Neighborhoods Coordinator	49	Neighborhoods Coordinator	50	
Network Administrator	53	Network Administrator	57	
Parks Maintenance Worker I	34	Parks Maintenance Worker I	35	
Parks Maintenance Worker II	39	Parks Maintenance Worker II	39	
Parks & Rec. Project Coordinator	49	Parks Project Coordinator	53	
Parks Superintendent	59	Parks Superintendent	56	
Parks, Rec & Cultural Svcs Director	74	Parks, Rec & Cultural Svcs Director	75	
Payroll Officer	39	Payroll Officer	43	
Permit Services Manager	59	Permit Services Manager	60	
Technical Assistant	38	Permit Technician	40	
Planning & Community Development Dire		Planning & Community Development Dire	75	
Planning Manager	59	Planning Manager	60	
Plans Examiner I	46	Plans Examiner I	46	
Plans Examiner II	50	Plans Examiner II	50	
Plans Examiner III	54	Plans Examiner III	54	
Recreation & Class Program Asst	39	PRCS Rental & System Coordinator	45	
Recreation Coordinator II	52	PRCS Supervisor II - Aquatics	53	
Recreation Coordinator II	52	PRCS Supervisor II - Recreation	53	
Recreation Coordinator I	48	PRCS Supervisor I - Recreation	49	
Public Works Director	74	Public Works Director	75	
Buyer	39	Purchasing Coordinator	43	
PW Maintenance Supervisor	54	PW Maintenance Superintendent	54	
PW Maintenance Worker I	34	PW Maintenance Worker I	35	
PW Maintenance Worker II	39	PW Maintenance Worker II	39	
Records Coordinator	39	Records Coordinator	42	
Teen Program Assistant	31	Recreation Specialist II	41	
Recreation Assistant III	39	Recreation Specialist III - Aquatics	45	
Recreation Assistant I	31	Recreation Specialist I	37	
Recreation Superintendent	59	Recreation Superintendent	60	
AP/Payroll Technician	37	Senior Finance Technician	41	
Senior Human Resources Analyst	52	Senior Human Resources Analyst	52	
Senior Lifeguard	24	Senior Lifeguard	31	
Senior Planner	51	Senior Planner	54	
Senior PW Maintenance Worker	44	Senior PW Maintenance Worker	45	
Recreation Assistant II	35	Special Events Coordinator	41	
Senior Facilities Maintenance Worker	44	Senior Facilities Maintenance Worker	46	
Senior Management Analyst	52	Senior Management Analyst	54	
Senior Parks Maintenance Worker	44	Senior Parks Maintenance Worker	45	
Staff Accountant	46	Staff Accountant	46	
Structural Plans Examiner	59	Structural Plans Examiner	59	
Surface Water Quality Specialist	41	Surface Water Quality Specialist	46	
SW & Environmental Svcs Manager	63	SW Utility & Environmental Svcs Manage	63	
Transportation Planning Manager	65	Transportation Services Manager	65	
N/A	00	Transportation Specialist	42	
Utility & Operations Manager	71	Utility & Operations Manager	67	
Senior Engineering Technician	44	Utility Operations Specialist	50	
Web Developer	51	Web Developer	52	