| Council Meeting Date: November 15, 2021 | Agenda Item: 8(a) |
|-----------------------------------------|-------------------|
| <b>g</b> = a                            |                   |

#### CITY COUNCIL AGENDA ITEM

CITY OF SHORELINE, WASHINGTON

**AGENDA TITLE:** Adoption of Ordinance No. 945 – Amending the 2021-2022 Biennial

Budget as Amended, According to the Mid-Biennium Budget

Modification

**DEPARTMENT:** Administrative Services

PRESENTED BY: Sara Lane, Administrative Services Director

Rick Kirkwood, Budget & Tax Manager

**ACTION:** X Ordinance Resolution Motion

\_\_ Discussion \_\_\_\_ Public Hearing

#### PROBLEM/ISSUE STATEMENT:

State law requires that a mid-biennial budget review be completed during the first year of the biennium between September 1 and December 31. At the November 1, 2021 City Council Regular Meeting, the City Council was presented a brief financial update, recommended adjustments to the 2021-2022 Biennial Budget, and provided information on related policy issues. At the November 8, 2021 City Council Regular Meeting, the City Council conducted a public hearing on the 2021-2022 Biennial Budget and the 2021-2026 Capital Improvement Plan Mid-Biennial Update required by state law (RCW 35A.34.130) prior to the City Council's adoption of proposed Ordinance No. 945 (Attachment A) providing for the mid-biennial budget modifications as reflected in Attachments B and C, proposed Ordinance No. 946, setting the 2022 regular property tax levy, proposed Ordinance No. 947, setting the 2022 fee schedule for impact fees, and proposed Resolution No. 484, setting the 2022 fee schedule for rates, fees and charges for services.

The public hearings enabled the City Council and City management to hear public comment prior to adoption of the City's 2021-2022 Budget and 2021-2026 Capital Improvement Plan (CIP) Mid-Biennial Budget Update. This staff report has been issued prior to the public hearings, during which the City Council may have asked for additional information and discussed potential changes to the proposed mid-biennium budget modification, including all proposed levies, taxes, fees, and rates. The questions asked and amendments proposed will be addressed during tonight's presentation prior to the scheduled adoption of proposed Ordinance No. 945 amending the 2021-2022 Biennial Budget.

#### FINANCIAL IMPACT:

The adopted biennial budget includes revenue and expenditure appropriations for the two years of the biennium for all funds. Since its adoption in November 2020, the City Council has approved two amendments to the budget. The amended biennial budget for all funds totals \$289,902,912.

Adoption of Ordinance No. 945, as presented, provides for the mid-biennial budget amendments, thereby total adjustments result in a net budget increase (appropriation change) of \$26,093,129, comprised of \$17,072,456 of expenditures and \$9,020,673 of transfers out, to a total of \$315,996,041. This proposed amendment also recognizes \$18,182,216 of revenue, \$9,020,673 of transfers in, and uses \$5,097,641 of 2021 unobligated fund balance. It also adopts the 2022 Range Placement Table for non-exempt and exempt staff (Exhibit A), the 2022 Range Placement Table for positions represented by the Public, Professional, and Office-Clerical Employees and Drivers, Local Union No. 763 (Exhibit B), and the 2022 Extra Help Range Placement Table (Exhibit C).

#### RECOMMENDATION

Staff recommends that the City Council adopt Ordinance No. 945, amending the 2021-2022 Biennial Budget according to the mid-biennial budget modification.

Approved By: City Manager **DT** City Attorney **MK** 

#### **BACKGROUND**

The City Council adopted Ordinance No. 903, adopting the 2021-2022 Biennial Budget on November 16, 2020. The adopted budget includes revenue and expenditure appropriations for the two years of the biennium for all funds. Since that time, the City Council has approved two amendments to the budget. The City's budget is adopted at the fund level which sets the total biennial expenditure authority for each fund and totals \$289,902,912.

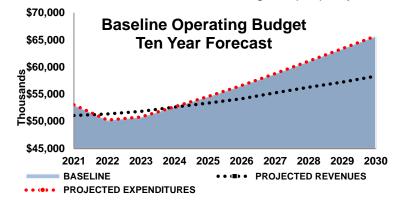
Per RCW 35A.34, the City Council reviews and modifies the adopted biennial budget part way through the first year. The budget is a fiscal plan and changes to it are typical. This mid-biennial budget review provides an opportunity to formally review revenues and appropriations and adjust the budget as needed to address various emerging issues. The amendments proposed through this mid-biennial budget review process include requests to address issues that have emerged or are better understood than when the original budget was approved.

It is important to note the distinction between a budget adjustment and an appropriation change. In simple terms, not all budget adjustments will require a change in appropriation. For example, a budget increase that is funded from an expenditure decrease somewhere else in the budget has the effect of changing the City's spending plan but does not result in any new resources needing appropriation. In contrast, an adjustment that is funded with new internal or external revenues requires an appropriation increase to accommodate the increase in total resources.

A summary of the 2021-2022 biennial budget by fund is included in Attachment D to this staff report. If the mid-biennial budget modification ordinance is approved as proposed, total adjustments result in a net budget increase (appropriation change) of \$26,093,129, comprised of \$17,072,456 of expenditures and \$9,020,673 of transfers out, to a total of \$315,996,041. This proposed amendment also recognizes \$18,182,216 of revenue, \$9,020,673 of transfers in, and uses \$5,097,641 of 2021 unobligated fund balance.

The updated 10 Year Financial Sustainability Model chart reflects the impacts of all ongoing revenues and expenditures, including those proposed in the mid-biennial budget modification, throughout the forecast for the City's operating budget (General and Street Funds). This forecast does not reflect a renewal of the regular property tax

levy lid lift for 2023-2028. Based upon this update, the City's budgets are forecast to be balanced through 2023. This is an improvement from the forecast prepared for the 2021-2022 proposed budget, which forecast shortfalls for the 2021-2022 biennium and beyond.



Proposed Ordinance No. 945 will amend the 2021-2022 biennial budget to provide appropriations for the mid-biennial budget modifications and adopt the 2022 Range Placement Table for non-exempt and exempt staff (Exhibit A), the 2022 Range Placement Table for positions represented by the Public, Professional, and Office-Clerical Employees and Drivers, Local Union No. 763 (Exhibit B), and the 2022 Extra Help Range Placement Table (Exhibit C).

#### **DISCUSSION**

<u>Proposed Mid-Biennial Budget Modifications – Prior City Council Discussions</u>

Over the course of the mid-biennium review, the City Council had several discussion, as follows:

As part of the City Council's fiduciary responsibilities to residents, businesses and other taxpayers, the Mayor and Councilmembers asked questions to which staff provided responses during the presentation on November 8, 2021.

• At the November 8, 2021 City Council Regular Meeting, the City Council conducted public hearings on the 2021-2022 Biennial Budget and the 2021-2026 Capital Improvement Plan Mid-Biennial Update required by state law (RCW 35A.34.130) for the purpose of modifying the City's biennial budget prior to the City Council's adoption of proposed Ordinance No. 945, providing for the midbiennial budget modifications, proposed Ordinance No. 946, setting the 2022 regular property tax levy, proposed Ordinance No. 947, setting the 2022 fee schedule for impact fees, and proposed Resolution No. 484, setting the 2022 fee schedule for rates, fees and charges for services. The links to the staff reports are available here:

http://cosweb.ci.shoreline.wa.us/uploads/attachments/cck/council/staffreports/20 21/staffreport110821-8a.pdf and

http://cosweb.ci.shoreline.wa.us/uploads/attachments/cck/council/staffreports/20 21/staffreport110821-8b.pdf.

The public hearings enabled the City Council and City management to hear public comment prior to adoption of the City's 2021-2022 Budget and 2021-2026 Capital Improvement Plan (CIP) Mid-Biennial Budget Update. This staff report has been issued prior to the public hearings, during which the City Council may have asked for additional information and discussed potential changes to the proposed mid-biennium budget modification, including all proposed levies, taxes, fees, and rates. The questions asked and amendments proposed will be addressed during tonight's presentation prior to the scheduled adoption of proposed Ordinance No. 945 amending the 2021-2022 Biennial Budget.

#### Classification and Compensation Program

Exhibits A, B and C to proposed Ordinance No. 945 provide the 2022 Range Placement Table for non-exempt and exempt staff, the 2022 Range Placement Table for positions represented by the Public, Professional, and Office-Clerical Employees and Drivers, Local Union No. 763, and the 2022 Extra Help Range Placement Table in accordance with the City's Compensation Plan, respectively. As part of the mid-biennial budget ordinance, the City Council approves the 2022 Range Placement Tables, which include the effect of a 2022 cost of living adjustment, position title changes, and the creation of new position classifications.

#### **Proposed Budget Amendments**

As of the writing of this staff report, no potential amendments to the 2021-2022 midbiennial budget modification have been submitted by Councilmembers. Staff will forward any proposed amendments directly to the City Council if any are proposed prior to tonight's scheduled Council action.

#### FINANCIAL IMPACT

The adopted biennial budget includes revenue and expenditure appropriations for the two years of the biennium for all funds. Since its adoption in November 2020, the City Council has approved two amendments to the budget. The amended biennial budget for all funds totals \$289,902,912.

Adoption of Ordinance No. 945, as presented, provides for the mid-biennial budget amendments, thereby total adjustments result in a net budget increase (appropriation change) of \$26,093,129, comprised of \$17,072,456 of expenditures and \$9,020,673 of transfers out, to a total of \$315,996,041. This proposed amendment also recognizes \$18,182,216 of revenue, \$9,020,673 of transfers in, and uses \$5,097,641 of 2021 unobligated fund balance. It also adopts the 2022 Range Placement Table for non-exempt and exempt staff (Exhibit A), the 2022 Range Placement Table for positions represented by the Public, Professional, and Office-Clerical Employees and Drivers, Local Union No. 763 (Exhibit B), and the 2022 Extra Help Range Placement Table (Exhibit C).

#### **RECOMMENDATION**

Staff recommends that the City Council adopt Ordinance No. 945, amending the 2021-2022 Biennial Budget according to the mid-biennial budget modification.

#### **ATTACHMENTS**

Attachment A: Proposed Ordinance No. 945 providing for the mid-biennial budget modifications, including Exhibit A: 2022 Range Placement Table for non-exempt and exempt staff, Exhibit B: 2022 Range Placement Table for positions represented by the Public, Professional, and Office-Clerical Employees and Drivers, Local Union No. 763, and Exhibit C: 2022 Extra Help Range Placement Table

- Attachment B: 2021-2022 Mid-Biennial Budget Modifications (Ord. No. 945) Summary of Impacts on 2021 Plan
- Attachment C: 2021-2022 Mid-Biennial Budget Modifications (Ord. No. 945) Summary of Impacts on 2022 Plan
- Attachment D: Impact of 2021-2022 Mid-Biennial Budget Modifications (Ord. No. 945) on Fund Balance

#### **ORDINANCE NO. 945**

AN ORDINANCE OF THE CITY OF SHORELINE, WASHINGTON, ADOPTING THE MODIFICATION OF THE 2021-2022 FINAL BUDGET, AS HAS BEEN PREVIOUSLY AMENDED; ESTABLISHING JOB CLASSIFICATIONS AND PAY RANGES; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the 2021-2022 Final Budget was adopted by Ordinance No. 903 and subsequently amended by Ordinance Nos. 922 and 923; and

WHEREAS, pursuant to RCW 35A.34.130, the City conducted a mid-biennial review no sooner than eight months after the start nor later than the conclusion of the first year of the fiscal biennium; and

WHEREAS, the City Council held a properly noticed public hearing on November 8, 2021 on the proposed mid-biennial budget modification; and,

WHEREAS, the City Council has considered the proposed mid-biennial budget modification and has considered any and all comments received from the public, written or oral, with regard to such proposed mid-biennial budget modification; and

WHEREAS, the City of Shoreline is required by RCW 35A.33.075 to include all revenues and expenditures for each fund in the adopted budget and, therefore, the 2021-2022 Final Budget, as amended, needs to be amended to reflect the increases and decreases to the City's funds; and

WHEREAS, the City Council finds that the proposed adjustments to the Biennial Budget for 2021-2022 reflect revenues and expenditures that are intended to ensure the provision of vital municipal services at acceptable levels; and

WHEREAS, the City Council desires to adopt the modification to the 2021-2022 Final Budget;

# NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SHORELINE, WASHINGTON DO ORDAIN AS FOLLOWS:

**Section 1. Amendment – 2021-2022 Final Budget.** The City hereby amends the 2021-2022 Final Budget according to the mid-biennium budget modification by increasing appropriations, as follows:

|                                          | Current                 | Revised       |
|------------------------------------------|-------------------------|---------------|
| Fund                                     | Appropriation           | Appropriation |
| General Fund                             | <del>\$97,782,109</del> | \$103,157,761 |
| Shoreline Secure Storage Fund            | 2,259,500               | 2,259,500     |
| Street Fund                              | 4,159,609               | 4,272,964     |
| Code Abatement Fund                      | 200,000                 | 200,000       |
| State Drug Enforcement Forfeiture Fund   | 36,486                  | 36,486        |
| Public Arts Fund                         | 161,505                 | 161,505       |
| Federal Drug Enforcement Forfeiture Fund | 26,000                  | 26,000        |
| Transportation Impact Fees Fund          | <del>946,805</del>      | 4,861,071     |
| Park Impact Fees Fund                    | <del>1,102,561</del>    | 1,282,809     |
| 2006/2016 UTGO Bond Fund                 | 1,135,144               | 1,135,144     |
| 2009/2019 LTGO Bond Fund                 | 2,202,688               | 2,202,688     |
| 2013 LTGO Bond Fund                      | 516,520                 | 516,520       |
| 2020 LTGO Bond Fund                      | 25,960,000              | 25,960,000    |
| Sidewalk LTGO Bond Fund                  | 1,799,100               | 1,799,100     |
| VLF Revenue Bond Fund                    | θ                       | 552,573       |
| General Capital Fund                     | 17,785,874              | 21,483,369    |
| City Facility-Major Maintenance Fund     | 709,226                 | 1,555,925     |
| Roads Capital Fund                       | <del>56,260,953</del>   | 58,264,095    |
| Sidewalk Expansion Fund                  | 5,922,995               | 11,957,995    |
| Surface Water Utility Fund               | <del>25,875,682</del>   | 27,841,192    |
| Wastewater Utility Fund                  | 43,855,290              | 45,102,630    |
| Vehicle Operations/Maintenance Fund      | 485,397                 | 594,944       |
| Equipment Replacement Fund               | 684,468                 | 736,770       |
| Unemployment Fund                        | 35,000                  | 35,000        |
| Total Funds                              | \$289,902,912           | \$315,996,041 |

**Section 2. Amendment – City of Shoreline Regular FTE Count.** The City of Shoreline hereby amends the 2021-2022 Final Budget to increase the number of full-time equivalent employees (FTE) and the total FTEs for the City, excluding City Council, as follows:

| Department                                | 2021<br>Adopted   | 2021<br>Amended | 2021<br>Amended<br>vs. 2021<br>Adopted | 2022<br>Adopted   | 2022<br>Amended | 2022<br>Amended<br>vs. 2022<br>Adopted |
|-------------------------------------------|-------------------|-----------------|----------------------------------------|-------------------|-----------------|----------------------------------------|
| City Manager                              | 22.250            | 22.250          | 0.000                                  | 22.250            | 22.250          | 0.000                                  |
| Recreation, Cultural & Community Services | <del>27.230</del> | <u>28.970</u>   | <u>1.740</u>                           | <del>27.230</del> | <u>29.130</u>   | <u>1.900</u>                           |
| City Attorney                             | 3.000             | 3.000           | 0.000                                  | 3.000             | 3.000           | 0.000                                  |
| Administrative Services                   | <del>34.925</del> | <u>34.925</u>   | 0.000                                  | <del>34.925</del> | <u>35.925</u>   | <u>1.000</u>                           |
| Human Resources                           | 3.000             | 3.000           | 0.000                                  | 3.000             | 3.000           | 0.000                                  |
| Police                                    | 0.000             | 0.000           | 0.000                                  | 0.000             | 0.000           | 0.000                                  |
| Planning & Community Development          | 22.820            | 22.820          | 0.000                                  | 22.820            | 22.820          | 0.000                                  |

| Department            | 2021<br>Adopted    | 2021<br>Amended | 2021<br>Amended<br>vs. 2021<br>Adopted | 2022<br>Adopted    | 2022<br>Amended | 2022<br>Amended<br>vs. 2022<br>Adopted |
|-----------------------|--------------------|-----------------|----------------------------------------|--------------------|-----------------|----------------------------------------|
| Public Works          | <del>39.110</del>  | 39.110          | 0.000                                  | <del>39.049</del>  | 40.949          | <u>1.900</u>                           |
| Surface Water Utility | <del>17.010</del>  | <u>17.010</u>   | 0.000                                  | <del>17.071</del>  | <u>17.696</u>   | 0.625                                  |
| Wastewater Utility    | 14.230             | 14.230          | 0.000                                  | 14.230             | <u>17.705</u>   | <u>3.475</u>                           |
| Total FTE             | <del>183.575</del> | <u>185.315</u>  | <u>1.740</u>                           | <del>183.575</del> | 192.475         | 8.900                                  |

All references to total FTEs by department and for the City within the 2021-2022 Biennial Budget shall be amended to reflect this increase.

**Section 3. Amendment – City of Shoreline Range Placement Tables.** The City of Shoreline hereby amends the 2021-2022 Final Budget by making the following amendments:

- A. The 2022 Range Placement Table for non-exempt and exempt staff is replaced with that set forth in Exhibit A attached hereto.
- B. The 2022 Range Placement Table for positions represented by the Public, Professional, and Office-Clerical Employees and Drivers, Local Union No. 763 is set forth in Exhibit B attached hereto.
- C. The 2022 Extra Help Range Placement Table is replaced with that set forth in Exhibit C attached hereto.

**Section 4. Corrections by City Clerk or Code Reviser.** Upon approval of the City Attorney, the City Clerk and/or the Code Reviser are authorized to make necessary corrections to this Ordinance, including the corrections of scrivener or clerical errors; references to other local, state, or federal laws, codes, rules, or regulations; or ordinance numbering and section/subsection numbering and references.

**Section 5. Severability.** Should any section, paragraph, sentence, clause or phrase of this Ordinance, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this ordinance be preempted by state or federal law or regulation, such decision or preemption shall not affect the validity of the remaining portions of this ordinance or its application to other persons or circumstances.

**Section 6. Publication and Effective Date.** A summary of this Ordinance consisting of its title shall be published in the official newspaper of the City.

- A. Sections 1 and 2 of this Ordinance, amending the 2021-2022 Final Budget according to the mid-biennial budget modification by increasing the appropriations and increasing the number of full-time equivalent employees (FTE) and the total FTEs for the City, excluding City Council, shall take effect and be in full force five days after passage and publication.
- B. Section 3 of this Ordinance replacing the 2022 Range Placement Tables and 2022 Extra Help Range Placement Table, shall take effect at 12:01 am January 1, 2022.

# PASSED BY THE CITY COUNCIL ON NOVEMBER 15, 2021.

|                                                       | Mayor Will Hall             |
|-------------------------------------------------------|-----------------------------|
| ATTEST:                                               | APPROVED AS TO FORM:        |
| Jessica Simulcik Smith City Clerk                     | Margaret King City Attorney |
| Date of Publication: , 2021<br>Effective Date: , 2021 |                             |

City of Shoreline
Range Placement Table

2.5% Between Ranges; 4% Between Steps

June '20 cpi-U 281.055

 June '21 cpi-U
 296.573
 Estimated Mkt Adj:
 5.52%

 Estimated % Change
 5.52%
 Effective:
 January 1, 2022

2022 Min wage: \$14.49

Estimated % Change 5.52% 100% of % Change: 5.52%

|       |       |             | Training | Min    |        |        |        |        | Max    |
|-------|-------|-------------|----------|--------|--------|--------|--------|--------|--------|
| Range | Title | FLSA Status | Step 0   | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| 1     |       |             |          |        |        |        |        |        |        |
|       |       |             |          |        |        |        |        |        |        |
| 2     |       |             |          |        |        |        |        |        |        |
|       |       |             |          |        |        |        |        |        |        |
| 3     |       |             |          |        |        |        |        |        | 14.68  |
|       |       |             |          |        |        |        |        |        | 30,543 |
| 4     |       |             |          |        |        |        |        |        | 15.05  |
|       |       |             |          |        |        |        |        |        | 31,307 |
| 5     |       |             |          |        |        |        |        | 14.83  | 15.43  |
|       |       |             |          |        |        |        |        | 30,855 | 32,089 |
| 6     |       |             |          |        |        |        | 14.62  | 15.21  | 15.81  |
|       |       |             |          |        |        |        | 30,410 | 31,627 | 32,892 |
| 7     |       |             |          |        |        |        | 14.99  | 15.59  | 16.21  |
|       |       |             |          |        |        |        | 31,171 | 32,417 | 33,714 |
| 8     |       |             |          |        |        | 14.77  | 15.36  | 15.97  | 16.61  |
|       |       |             |          |        |        | 30,721 | 31,950 | 33,228 | 34,557 |
| 9     |       |             |          |        | 14.56  | 15.14  | 15.74  | 16.37  | 17.03  |
|       |       |             |          |        | 30,278 | 31,489 | 32,749 | 34,059 | 35,421 |
| 10    |       |             |          |        | 14.92  | 15.52  | 16.14  | 16.78  | 17.45  |
|       |       |             |          |        | 31,035 | 32,276 | 33,567 | 34,910 | 36,306 |
|       |       |             |          |        | , -    | , -    | , -    | , -    |        |

City of Shoreline Range Placement Table 2.5% Between Ranges; 4% Between Steps 

 June '20 cpi-U
 281.055

 June '21 cpi-U
 296.573

 Estimated % Change
 5.52%

Estimated Mkt Adj: 5.52%

Effective: January 1, 2022

2022 Min wage: \$14.49

100% of % Change: 5.52%

|       |       |             | Training | Min    |        |        |        |        | Max    |
|-------|-------|-------------|----------|--------|--------|--------|--------|--------|--------|
| Range | Title | FLSA Status | Step 0   | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| 11    |       |             |          | 14.71  | 15.29  | 15.91  | 16.54  | 17.20  | 17.89  |
|       |       |             |          | 30,587 | 31,811 | 33,083 | 34,406 | 35,783 | 37,214 |
| 12    |       |             |          | 15.07  | 15.68  | 16.30  | 16.96  | 17.63  | 18.34  |
|       |       |             |          | 31,352 | 32,606 | 33,910 | 35,267 | 36,677 | 38,144 |
| 13    |       |             | 14.83    | 15.45  | 16.07  | 16.71  | 17.38  | 18.07  | 18.80  |
|       |       |             | 30,850   | 32,136 | 33,421 | 34,758 | 36,148 | 37,594 | 39,098 |
| 14    |       |             | 15.20    | 15.84  | 16.47  | 17.13  | 17.81  | 18.53  | 19.27  |
|       |       |             | 31,621   | 32,939 | 34,257 | 35,627 | 37,052 | 38,534 | 40,075 |
| 15    |       |             | 15.58    | 16.23  | 16.88  | 17.56  | 18.26  | 18.99  | 19.75  |
|       |       |             | 32,412   | 33,763 | 35,113 | 36,518 | 37,978 | 39,497 | 41,077 |
| 16    |       |             | 15.97    | 16.64  | 17.30  | 18.00  | 18.72  | 19.46  | 20.24  |
|       |       |             | 33,222   | 34,607 | 35,991 | 37,430 | 38,928 | 40,485 | 42,104 |
| 17    |       |             | 16.37    | 17.05  | 17.74  | 18.45  | 19.18  | 19.95  | 20.75  |
|       |       |             | 34,053   | 35,472 | 36,891 | 38,366 | 39,901 | 41,497 | 43,157 |
| 18    |       |             | 16.78    | 17.48  | 18.18  | 18.91  | 19.66  | 20.45  | 21.27  |
|       |       |             | 34,904   | 36,359 | 37,813 | 39,325 | 40,898 | 42,534 | 44,236 |
| 19    |       |             | 17.20    | 17.92  | 18.63  | 19.38  | 20.15  | 20.96  | 21.80  |
|       |       |             | 35,777   | 37,268 | 38,758 | 40,309 | 41,921 | 43,598 | 45,342 |
| 20    |       |             | 17.63    | 18.37  | 19.10  | 19.86  | 20.66  | 21.48  | 22.34  |
|       |       |             | 36,671   | 38,199 | 39,727 | 41,316 | 42,969 | 44,688 | 46,475 |

City of Shoreline
Range Placement Table
2.5% Between Ranges; 4% Between Steps

June '20 cpi-U June '21 cpi-U Estimated % Change 281.055 296.573 5.52%

Estimated Mkt Adj: Effective: **5.52%** January 1, 2022

2022 Min wage: \$14.49

100% of % Change: 5.52%

|       |       |             | Training | Min    |        |        |        |        | Max    |
|-------|-------|-------------|----------|--------|--------|--------|--------|--------|--------|
| Range | Title | FLSA Status | Step 0   | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| 21    |       |             | 18.07    | 18.82  | 19.58  | 20.36  | 21.17  | 22.02  | 22.90  |
|       |       |             | 37,588   | 39,154 | 40,720 | 42,349 | 44,043 | 45,805 | 47,637 |
| 22    |       |             | 18.52    | 19.29  | 20.07  | 20.87  | 21.70  | 22.57  | 23.48  |
|       |       |             | 38,528   | 40,133 | 41,738 | 43,408 | 45,144 | 46,950 | 48,828 |
| 23    |       |             | 18.99    | 19.78  | 20.57  | 21.39  | 22.25  | 23.14  | 24.06  |
|       |       |             | 39,491   | 41,136 | 42,782 | 44,493 | 46,273 | 48,124 | 50,049 |
| 24    |       |             | 19.46    | 20.27  | 21.08  | 21.93  | 22.80  | 23.71  | 24.66  |
|       |       |             | 40,478   | 42,165 | 43,851 | 45,605 | 47,430 | 49,327 | 51,300 |
| 25    |       |             | 19.95    | 20.78  | 21.61  | 22.47  | 23.37  | 24.31  | 25.28  |
|       |       |             | 41,490   | 43,219 | 44,948 | 46,746 | 48,615 | 50,560 | 52,582 |
| 26    |       |             | 20.45    | 21.30  | 22.15  | 23.04  | 23.96  | 24.92  | 25.91  |
|       |       |             | 42,527   | 44,299 | 46,071 | 47,914 | 49,831 | 51,824 | 53,897 |
| 27    |       |             | 20.96    | 21.83  | 22.70  | 23.61  | 24.56  | 25.54  | 26.56  |
|       |       |             | 43,591   | 45,407 | 47,223 | 49,112 | 51,077 | 53,120 | 55,244 |
| 28    |       |             | 21.48    | 22.38  | 23.27  | 24.20  | 25.17  | 26.18  | 27.22  |
|       |       |             | 44,680   | 46,542 | 48,404 | 50,340 | 52,353 | 54,448 | 56,626 |
| 29    |       |             | 22.02    | 22.94  | 23.85  | 24.81  | 25.80  | 26.83  | 27.90  |
|       |       |             | 45,797   | 47,706 | 49,614 | 51,598 | 53,662 | 55,809 | 58,041 |
| 30    |       |             | 22.57    | 23.51  | 24.45  | 25.43  | 26.44  | 27.50  | 28.60  |
|       |       |             | 46,942   | 48,898 | 50,854 | 52,888 | 55,004 | 57,204 | 59,492 |

5.52%

Estimated Mkt Adj:

 City of Shoreline
 June '20 cpi-U
 281.055

 Range Placement Table
 June '21 cpi-U
 296.573

2.5% Between Ranges; 4% Between Steps Estimated % Change 5.52% Effective: January 1, 2022

**2022 Min wage: \$14.49** 100% of % Change: 5.52%

|       |                                    |                    | Training | Min    |        |        |        |        | Max    |
|-------|------------------------------------|--------------------|----------|--------|--------|--------|--------|--------|--------|
| Range | Title                              | FLSA Status        | Step 0   | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| 31    |                                    |                    | 23.13    | 24.10  | 25.06  | 26.06  | 27.11  | 28.19  | 29.32  |
|       |                                    |                    | 48,116   | 50,121 | 52,126 | 54,211 | 56,379 | 58,634 | 60,980 |
| 32    |                                    |                    | 23.71    | 24.70  | 25.69  | 26.71  | 27.78  | 28.89  | 30.05  |
|       |                                    |                    | 49,319   | 51,374 | 53,429 | 55,566 | 57,788 | 60,100 | 62,504 |
| 33    |                                    |                    | 24.30    | 25.32  | 26.33  | 27.38  | 28.48  | 29.62  | 30.80  |
|       |                                    |                    | 50,552   | 52,658 | 54,764 | 56,955 | 59,233 | 61,602 | 64,067 |
| 34    | Administrative Assistant I         | Non-Exempt, Hourly | 24.91    | 25.95  | 26.99  | 28.07  | 29.19  | 30.36  | 31.57  |
|       | WW Utility Administrative Assist I | Non-Exempt, Hourly | 51,816   | 53,974 | 56,134 | 58,379 | 60,714 | 63,143 | 65,668 |
|       | WW Utility Customer Service Rep    | Non-Exempt, Hourly |          |        |        |        |        |        |        |
| 35    |                                    |                    | 25.53    | 26.60  | 27.66  | 28.77  | 29.92  | 31.12  | 32.36  |
|       |                                    |                    | 53,111   | 55,324 | 57,537 | 59,838 | 62,232 | 64,721 | 67,310 |
| 36    |                                    | Non-Exempt, Hourly | 26.17    | 27.26  | 28.35  | 29.49  | 30.67  | 31.89  | 33.17  |
|       |                                    | Non-Exempt, Hourly | 54,439   | 56,707 | 58,975 | 61,334 | 63,788 | 66,339 | 68,993 |
| 37    | Finance Technician                 | Non-Exempt, Hourly | 26.83    | 27.94  | 29.06  | 30.22  | 31.43  | 32.69  | 34.00  |
|       | Recreation Specialist I            | Non-Exempt, Hourly | 55,800   | 58,125 | 60,450 | 62,868 | 65,382 | 67,998 | 70,718 |
|       | WW Utility Accounting Technician   | Non-Exempt, Hourly |          |        |        |        |        |        |        |
| 38    | Administrative Assistant II        | Non-Exempt, Hourly | 27.50    | 28.64  | 29.79  | 30.98  | 32.22  | 33.51  | 34.85  |
|       |                                    |                    | 57,195   | 59,578 | 61,961 | 64,439 | 67,017 | 69,698 | 72,486 |

City of Shoreline June '20 cpi-U 281.055

Range Placement TableJune '21 cpi-U296.573Estimated Mkt Adj:5.52%2.5% Between Ranges; 4% Between StepsEstimated % Change5.52%Effective:January 1, 2022

**2022 Min wage: \$14.49** 100% of % Change: 5.52%

|       |                                  |                    | Training | Min    |        |        |        |        | Max    |
|-------|----------------------------------|--------------------|----------|--------|--------|--------|--------|--------|--------|
| Range | Title                            | FLSA Status        | Step 0   | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| 39    |                                  |                    | 28.18    | 29.36  | 30.53  | 31.75  | 33.03  | 34.35  | 35.72  |
|       |                                  |                    | 58,625   | 61,067 | 63,510 | 66,050 | 68,692 | 71,440 | 74,298 |
| 40    | Permit Technician                | Non-Exempt, Hourly | 28.89    | 30.09  | 31.30  | 32.55  | 33.85  | 35.20  | 36.61  |
|       | Public Disclosure Specialist     | Non-Exempt, Hourly | 60,090   | 62,594 | 65,098 | 67,702 | 70,410 | 73,226 | 76,155 |
| 41    | Public Art Coordinator           | Non-Exempt, Hourly | 29.61    | 30.85  | 32.08  | 33.36  | 34.70  | 36.08  | 37.53  |
|       | Recreation Specialist II         | Non-Exempt, Hourly | 61,592   | 64,159 | 66,725 | 69,394 | 72,170 | 75,057 | 78,059 |
|       | Senior Finance Technician        | Non-Exempt, Hourly |          |        |        |        |        |        |        |
|       | Special Events Coordinator       | Non-Exempt, Hourly |          |        |        |        |        |        |        |
| 42    | Administrative Assistant III     | Non-Exempt, Hourly | 30.35    | 31.62  | 32.88  | 34.20  | 35.56  | 36.99  | 38.47  |
|       | Communication Specialist         | Non-Exempt, Hourly | 63,132   | 65,763 | 68,393 | 71,129 | 73,974 | 76,933 | 80,010 |
|       | Human Resources Technician       | Non-Exempt, Hourly |          |        |        |        |        |        |        |
|       | Legal Assistant                  | Non-Exempt, Hourly |          |        |        |        |        |        |        |
|       | Records Coordinator              | Non-Exempt, Hourly |          |        |        |        |        |        |        |
|       | Transportation Specialist        | Non-Exempt, Hourly |          |        |        |        |        |        |        |
|       | Surface Water Program Specialist | Non-Exempt, Hourly |          |        |        |        |        |        |        |
| 43    | Environmental Program Specialist | Non-Exempt, Hourly | 31.11    | 32.41  | 33.70  | 35.05  | 36.45  | 37.91  | 39.43  |
|       | Payroll Officer                  | Non-Exempt, Hourly | 64,710   | 67,407 | 70,103 | 72,907 | 75,823 | 78,856 | 82,011 |
|       | Purchasing Coordinator           | Non-Exempt, Hourly |          |        |        |        |        |        |        |
| 44    | Engineering Technician           | Non-Exempt, Hourly | 31.89    | 33.22  | 34.55  | 35.93  | 37.36  | 38.86  | 40.41  |
|       |                                  |                    | 66,328   | 69,092 | 71,856 | 74,730 | 77,719 | 80,828 | 84,061 |

City of ShorelineJune '20 cpi-U281.055

Range Placement TableJune '21 cpi-U296.573Estimated Mkt Adj:5.52%

2.5% Between Ranges; 4% Between Steps Estimated % Change 5.52% Effective: January 1, 2022

**2022 Min wage: \$14.49** 100% of % Change: 5.52%

|       |                                         |                    | Training | Min    |        |        |        |        | Max    |
|-------|-----------------------------------------|--------------------|----------|--------|--------|--------|--------|--------|--------|
| Range | Title                                   | FLSA Status        | Step 0   | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| 45    | Assistant Planner                       | EXEMPT, Annual     | 32.69    | 34.05  | 35.41  | 36.83  | 38.30  | 39.83  | 41.42  |
|       | CRT Representative                      | Non-Exempt, Hourly | 67,986   | 70,819 | 73,652 | 76,598 | 79,662 | 82,849 | 86,163 |
|       | PRCS Rental & System Coordinator        | Non-Exempt, Hourly |          |        |        |        |        |        |        |
| 46    | Deputy City Clerk                       | Non-Exempt, Hourly | 33.50    | 34.90  | 36.29  | 37.75  | 39.26  | 40.83  | 42.46  |
|       | Engineering Specialist                  | Non-Exempt, Hourly | 69,686   | 72,590 | 75,493 | 78,513 | 81,654 | 84,920 | 88,317 |
|       | GIS Technician                          | Non-Exempt, Hourly |          |        |        |        |        |        |        |
|       | IT Specialist                           | Non-Exempt, Hourly |          |        |        |        |        |        |        |
|       | Senior Surface Water Program Specialist | Non-Exempt, Hourly |          |        |        |        |        |        |        |
|       | Staff Accountant                        | EXEMPT, Annual     |          |        |        |        |        |        |        |
| 47    | Code Enforcement Officer                | Non-Exempt, Hourly | 34.34    | 35.77  | 37.20  | 38.69  | 40.24  | 41.85  | 43.52  |
|       | Construction Inspector                  | Non-Exempt, Hourly | 71,428   | 74,405 | 77,381 | 80,476 | 83,695 | 87,043 | 90,524 |
|       | Executive Assistant to City Manager     | EXEMPT, Annual     |          |        |        |        |        |        |        |
|       | Plans Examiner I                        | Non-Exempt, Hourly |          |        |        |        |        |        |        |
| 48    |                                         |                    | 35.20    | 36.67  | 38.13  | 39.66  | 41.24  | 42.89  | 44.61  |
|       |                                         |                    | 73,214   | 76,265 | 79,315 | 82,488 | 85,787 | 89,219 | 92,788 |
| 49    | Associate Planner                       | EXEMPT, Annual     | 36.08    | 37.58  | 39.09  | 40.65  | 42.28  | 43.97  | 45.72  |
|       | Grounds Maintenance Supervisor          | EXEMPT, Annual     | 75,044   | 78,171 | 81,298 | 84,550 | 87,932 | 91,449 | 95,107 |
|       | IT Functional Analyst                   | EXEMPT, Annual     |          |        |        |        |        |        |        |
|       | PRCS Supervisor I - Recreation          | EXEMPT, Annual     |          |        |        |        |        |        |        |
|       | GIS Analyst                             | EXEMPT, Annual     |          |        |        |        |        |        |        |

City of ShorelineJune '20 cpi-U281.055

Range Placement Table June '21 cpi-U 296.573 Estimated Mkt Adj: 5.52%

2.5% Between Ranges; 4% Between Steps Estimated % Change 5.52% Effective: January 1, 2022

**2022 Min wage: \$14.49** 100% of % Change: 5.52%

|       |                                             |                        | Training | Min    |        |        |        |         | Max     |
|-------|---------------------------------------------|------------------------|----------|--------|--------|--------|--------|---------|---------|
| Range | Title                                       | FLSA Status            | Step 0   | Step 1 | Step 2 | Step 3 | Step 4 | Step 5  | Step 6  |
| 50    | Combination Inspector                       | Non-Exempt, Hourly     | 36.98    | 38.52  | 40.06  | 41.67  | 43.33  | 45.07   | 46.87   |
|       | Diversity and Inclusion Coordinator         | EXEMPT, Annual         | 76,921   | 80,126 | 83,331 | 86,664 | 90,130 | 93,736  | 97,485  |
|       | Housing & Human Services Coordinator        | Non-Exempt, Hourly     |          |        |        |        |        |         |         |
|       | Limited Term Light Rail Project Coordinator | EXEMPT, Annual         |          |        |        |        |        |         |         |
|       | Neighborhoods Coordinator                   | EXEMPT, Annual         |          |        |        |        |        |         |         |
|       | Utility Operations Specialist               | Non-Exempt, Hourly     |          |        |        |        |        |         |         |
| ,     | WW Utility Specialist                       | Non-Exempt, Hourly     |          |        |        |        |        |         |         |
|       | Limited Term Communtiy Support Specialist   | EXEMPT, Annual         |          |        |        |        |        |         |         |
| 51    | B&O Tax Analyst                             | EXEMPT, Annual         | 37.91    | 39.48  | 41.06  | 42.71  | 44.42  | 46.19   | 48.04   |
|       | Budget Analyst                              | EXEMPT, Annual         | 78,844   | 82,129 | 85,414 | 88,830 | 92,384 | 96,079  | 99,922  |
|       | Emergency Management Coordinator            | EXEMPT, Annual         |          |        |        |        |        |         |         |
|       | Environmental Services Coordinator          | EXEMPT, Annual         |          |        |        |        |        |         |         |
|       | Management Analyst                          | EXEMPT, Annual         |          |        |        |        |        |         |         |
|       | Plans Examiner II                           | Non-Exempt, Hourly     |          |        |        |        |        |         |         |
|       | Senior Accounting Analyst                   | EXEMPT, Annual         |          |        |        |        |        |         |         |
| 52    |                                             |                        | 38.85    | 40.47  | 42.09  | 43.77  | 45.53  | 47.35   | 49.24   |
|       |                                             |                        | 80,815   | 84,182 | 87,549 | 91,051 | 94,693 | 98,481  | 102,420 |
| 53    | Communications Program Manager              | EXEMPT, Annual         | 39.82    | 41.48  | 43.14  | 44.87  | 46.66  | 48.53   | 50.47   |
|       | PRCS Supervisor II - Recreation             | EXEMPT, Annual         | 82,835   | 86,286 | 89,738 | 93,327 | 97,060 | 100,943 | 104,981 |
|       | Senior Human Resources Analyst              | EXEMPT, Annual         |          |        |        |        |        |         |         |
| ,     | Web Systems Analyst                         | EXEMPT, Annual         |          |        |        |        |        |         |         |
|       | Environmental Services Program Manager      | <b>EXEMPT</b> , Annual |          |        |        |        |        |         |         |
| 54    | Code Enforcement and CRT Supervisor         | EXEMPT, Annual         | 40.82    | 42.52  | 44.22  | 45.99  | 47.83  | 49.74   | 51.73   |
|       | PW Maintenance Superintendent               | EXEMPT, Annual         | 84,906   | 88,444 | 91,981 | 95,661 | 99,487 | 103,467 | 107,605 |
|       | Senior Planner                              | EXEMPT, Annual         |          |        |        |        |        |         |         |

City of ShorelineJune '20 cpi-U281.055

Range Placement Table June '21 cpi-U 296.573 Estimated Mkt Adj: 5.52%

2.5% Between Ranges; 4% Between Steps Estimated % Change 5.52% Effective: January 1, 2022

**2022 Min wage: \$14.49** 100% of % Change: 5.52%

|       |                                                    |                    | Training | Min     |         |         |         |         | Max     |
|-------|----------------------------------------------------|--------------------|----------|---------|---------|---------|---------|---------|---------|
| Range | Title                                              | FLSA Status        | Step 0   | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  |
| 55    | CMO Management Analyst                             | EXEMPT, Annual     | 41.84    | 43.58   | 45.33   | 47.14   | 49.03   | 50.99   | 53.03   |
|       | Engineer I - Capital Projects                      | EXEMPT, Annual     | 87,029   | 90,655  | 94,281  | 98,052  | 101,974 | 106,053 | 110,295 |
|       | Engineer I - Development Review                    | EXEMPT, Annual     |          |         |         |         |         |         |         |
|       | Engineer I - Surface Water                         | EXEMPT, Annual     |          |         |         |         |         |         |         |
|       | Engineer I - Traffic                               | EXEMPT, Annual     |          |         |         |         |         |         |         |
|       | Grants Administrator                               | EXEMPT, Annual     |          |         |         |         |         |         |         |
|       | Plans Examiner III                                 | Non-Exempt, Hourly |          |         |         |         |         |         |         |
|       | Senior Management Analyst                          | EXEMPT, Annual     |          |         |         |         |         |         |         |
| 56    | Parks Superintendent                               | EXEMPT, Annual     | 42.89    | 44.67   | 46.46   | 48.32   | 50.25   | 52.26   | 54.35   |
|       |                                                    |                    | 89,204   | 92,921  | 96,638  | 100,503 | 104,524 | 108,705 | 113,053 |
| 57    |                                                    |                    | 43.96    | 45.79   | 47.62   | 49.53   | 51.51   | 53.57   | 55.71   |
|       |                                                    |                    | 91,434   | 95,244  | 99,054  | 103,016 | 107,137 | 111,422 | 115,879 |
| 58    | City Clerk                                         | EXEMPT, Annual     | 45.06    | 46.94   | 48.81   | 50.77   | 52.80   | 54.91   | 57.10   |
|       | IT Projects Manager                                | EXEMPT, Annual     | 93,720   | 97,625  | 101,530 | 105,591 | 109,815 | 114,208 | 118,776 |
|       | Network Administrator                              | EXEMPT, Annual     |          |         |         |         |         |         |         |
| 59    | Budget and Tax Manager                             | EXEMPT, Annual     | 46.18    | 48.11   | 50.03   | 52.03   | 54.12   | 56.28   | 58.53   |
|       | Engineer II - Capital Projects                     | EXEMPT, Annual     | 96,063   | 100,066 | 104,068 | 108,231 | 112,560 | 117,063 | 121,745 |
|       | Engineer II - Development Review                   | EXEMPT, Annual     |          |         |         |         |         |         |         |
|       | Engineer II - Surface Water                        | EXEMPT, Annual     |          |         |         |         |         |         |         |
|       | Engineer II - Traffic                              | EXEMPT, Annual     |          |         |         |         |         |         |         |
|       | Engineer II - Wastewater                           | EXEMPT, Annual     |          |         |         |         |         |         |         |
|       | Lynnwood Link Extension Light Rail Project Manager | EXEMPT, Annual     |          |         |         |         |         |         |         |
|       | Structural Plans Examiner                          | EXEMPT, Annual     |          |         |         |         |         |         |         |
|       | Wastewater Manager                                 | EXEMPT, Annual     |          |         |         |         |         |         |         |
|       |                                                    | 1                  |          |         |         |         |         |         |         |

City of ShorelineJune '20 cpi-U281.055

Range Placement TableJune '21 cpi-U296.573Estimated Mkt Adj:5.52%2.5% Between Ranges; 4% Between StepsEstimated % Change5.52%Effective:January 1, 2022

**2022 Min wage: \$14.49** 100% of % Change: 5.52%

|       |                                             |                | Training | Min     |         |         |         |         | Max     |
|-------|---------------------------------------------|----------------|----------|---------|---------|---------|---------|---------|---------|
| Range | Title                                       | FLSA Status    | Step 0   | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  |
| 60    | Community Services Manager                  | EXEMPT, Annual | 47.34    | 49.31   | 51.28   | 53.34   | 55.47   | 57.69   | 59.99   |
|       | IT Systems Analyst                          | EXEMPT, Annual | 98,465   | 102,567 | 106,670 | 110,937 | 115,374 | 119,989 | 124,789 |
|       | Recreation Superintendent                   | EXEMPT, Annual |          |         |         |         |         |         |         |
|       | Permit Services Manager                     | EXEMPT, Annual |          |         |         |         |         |         |         |
| 61    |                                             |                | 48.52    | 50.54   | 52.57   | 54.67   | 56.86   | 59.13   | 61.49   |
|       |                                             |                | 100,926  | 105,132 | 109,337 | 113,710 | 118,259 | 122,989 | 127,909 |
| 62    | Engineer III - Lead Project Manager         | EXEMPT, Annual | 49.74    | 51.81   | 53.88   | 56.04   | 58.28   | 60.61   | 63.03   |
|       | Fleet and Facilities Manager                | EXEMPT, Annual | 103,450  | 107,760 | 112,070 | 116,553 | 121,215 | 126,064 | 131,106 |
| 63    | Building Official                           | EXEMPT, Annual | 50.98    | 53.10   | 55.23   | 57.44   | 59.73   | 62.12   | 64.61   |
|       | City Traffic Engineer                       | EXEMPT, Annual | 106,036  | 110,454 | 114,872 | 119,467 | 124,246 | 129,216 | 134,384 |
|       | Economic Development Program Manager        | EXEMPT, Annual |          |         |         |         |         |         |         |
|       | Intergovernmental / CMO Program Manager     | EXEMPT, Annual |          |         |         |         |         |         |         |
|       | Planning Manager                            | EXEMPT, Annual |          |         |         |         |         |         |         |
|       | SW Utility Manager                          | EXEMPT, Annual |          |         |         |         |         |         |         |
| 64    | Finance Manager                             | EXEMPT, Annual | 52.25    | 54.43   | 56.61   | 58.87   | 61.23   | 63.68   | 66.22   |
|       |                                             |                | 108,687  | 113,215 | 117,744 | 122,454 | 127,352 | 132,446 | 137,744 |
| 65    | Assistant City Attorney                     | EXEMPT, Annual | 53.56    | 55.79   | 58.02   | 60.34   | 62.76   | 65.27   | 67.88   |
|       | Development Review and Construction Manager | EXEMPT, Annual | 111,404  | 116,046 | 120,688 | 125,515 | 130,536 | 135,757 | 141,187 |
|       | Engineering Manager                         | EXEMPT, Annual |          |         |         |         |         |         |         |
|       | Transportation Services Manager             | EXEMPT, Annual |          |         |         |         |         |         |         |
|       | City Traffic Engineer                       | EXEMPT, Annual |          |         |         |         |         |         |         |
| 66    |                                             |                | 54.90    | 57.19   | 59.47   | 61.85   | 64.33   | 66.90   | 69.58   |
|       |                                             |                | 114,189  | 118,947 | 123,705 | 128,653 | 133,799 | 139,151 | 144,717 |
| 67    | Information Technology Manager              | EXEMPT, Annual | 56.27    | 58.62   | 60.96   | 63.40   | 65.93   | 68.57   | 71.31   |
|       | Utility & Operations Manager                | EXEMPT, Annual | 117,044  | 121,921 | 126,797 | 131,869 | 137,144 | 142,630 | 148,335 |
|       | Parks, Fleet and Facilities Manager         | EXEMPT, Annual |          |         |         |         |         |         |         |

City of Shoreline June '20 cpi-U 281.055

Range Placement TableJune '21 cpi-U296.573Estimated Mkt Adj:5.52%2.5% Between Ranges; 4% Between StepsEstimated % Change5.52%Effective:January 1, 2022

**2022 Min wage: \$14.49** 100% of % Change: 5.52%

|       |                                                    |                | Training | Min     |         |         |         |         | Max     |
|-------|----------------------------------------------------|----------------|----------|---------|---------|---------|---------|---------|---------|
| Range | Title                                              | FLSA Status    | Step 0   | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  |
| 68    |                                                    |                | 57.68    | 60.08   | 62.48   | 64.98   | 67.58   | 70.29   | 73.10   |
|       |                                                    |                | 119,970  | 124,969 | 129,967 | 135,166 | 140,573 | 146,196 | 152,043 |
| 69    | City Engineer                                      | EXEMPT, Annual | 59.12    | 61.58   | 64.05   | 66.61   | 69.27   | 72.04   | 74.93   |
|       |                                                    |                | 122,969  | 128,093 | 133,216 | 138,545 | 144,087 | 149,850 | 155,844 |
| 70    |                                                    |                | 60.60    | 63.12   | 65.65   | 68.27   | 71.00   | 73.84   | 76.80   |
|       |                                                    |                | 126,043  | 131,295 | 136,547 | 142,009 | 147,689 | 153,597 | 159,741 |
| 71    |                                                    |                | 62.11    | 64.70   | 67.29   | 69.98   | 72.78   | 75.69   | 78.72   |
|       |                                                    |                | 129,194  | 134,577 | 139,961 | 145,559 | 151,381 | 157,437 | 163,734 |
| 72    |                                                    |                | 63.67    | 66.32   | 68.97   | 71.73   | 74.60   | 77.58   | 80.69   |
|       |                                                    |                | 132,424  | 137,942 | 143,460 | 149,198 | 155,166 | 161,373 | 167,827 |
| 73    | Human Resource and Org. Development Director       | EXEMPT, Annual | 65.26    | 67.98   | 70.70   | 73.52   | 76.46   | 79.52   | 82.70   |
|       |                                                    |                | 135,735  | 141,390 | 147,046 | 152,928 | 159,045 | 165,407 | 172,023 |
| 74    |                                                    |                |          | 69.68   | 72.46   | 75.36   | 78.38   | 81.51   | 84.77   |
|       |                                                    |                |          | 144,925 | 150,722 | 156,751 | 163,021 | 169,542 | 176,324 |
| 75    | Administrative Services Director                   | EXEMPT, Annual | 68.56    | 71.42   | 74.27   | 77.25   | 80.33   | 83.55   | 86.89   |
|       | Planning & Community Development Director          | EXEMPT, Annual | 142,606  | 148,548 | 154,490 | 160,670 | 167,097 | 173,781 | 180,732 |
|       | Parks, Rec & Cultural Svcs Director                | EXEMPT, Annual |          |         |         |         |         |         |         |
|       | Recreation, Cultural & Community Services Director | EXEMPT, Annual |          |         |         |         |         |         |         |
| 76    | City Attorney                                      | EXEMPT, Annual | 70.27    | 73.20   | 76.13   | 79.18   | 82.34   | 85.64   | 89.06   |
|       | Public Works Director                              | EXEMPT, Annual | 146,172  | 152,262 | 158,353 | 164,687 | 171,274 | 178,125 | 185,250 |
| 77    | Assistant City Manager                             | EXEMPT, Annual | 72.03    | 75.03   | 78.03   | 81.16   | 84.40   | 87.78   | 91.29   |
|       |                                                    | EXEMPT, Annual | 149,826  | 156,069 | 162,311 | 168,804 | 175,556 | 182,578 | 189,881 |

City of Shoreline June '20 cpi-U 281.055 CPI-U % Chg.

Range Placement Table June '21 cpi-U 296.573 **5.52% Adjustment: 4.00%** 

2.5% Between Ranges; 4% Between Steps CPI-U 1%min - 4%max: 4.00% Effective: January 1, 2022

2022 Min wage: \$14.49 2022: 4.00%

|       |       |             | Min    |         |        |        |        | Max    |
|-------|-------|-------------|--------|---------|--------|--------|--------|--------|
| Range | Title | FLSA Status | Step 1 | Step 2  | Step 3 | Step 4 | Step 5 | Step 6 |
| 1     |       |             |        |         |        |        |        |        |
| 2     |       |             |        |         |        |        |        |        |
| 3     |       |             |        |         |        |        |        |        |
| 4     |       |             |        |         |        |        |        | 14.83  |
| 5     |       |             |        |         |        |        |        | 15.21  |
| 6     |       |             |        |         |        |        | 14.99  | 15.59  |
| 7     |       |             |        |         |        |        | 15.36  | 15.98  |
| 8     |       |             |        |         |        | 15.14  | 15.74  | 16.37  |
| 9     |       |             |        |         | 14.92  | 15.52  | 16.14  | 16.78  |
| 10    |       |             |        |         | 15.29  | 15.91  | 16.54  | 17.20  |
| 11    |       |             |        | 15.07   | 15.68  | 16.30  | 16.96  | 17.63  |
| 12    |       |             | 14.8   | 6 15.45 | 16.07  | 16.71  | 17.38  | 18.07  |
| 13    |       |             | 15.2   | 3 15.84 | 16.47  | 17.13  | 17.81  | 18.53  |
| 14    |       |             | 15.6   | 1 16.23 | 16.88  | 17.56  | 18.26  | 18.99  |
| 15    |       |             | 16.0   | 0 16.64 | 17.30  | 18.00  | 18.72  | 19.46  |

City of Shoreline June '20 cpi-U 281.055 CPI-U % Chg.

Range Placement Table June '21 cpi-U 296.573 5.52% Adjustment: 4.00%

2.5% Between Ranges; 4% Between Steps CPI-U 1%min - 4%max: 4.00% Effective: January 1, 2022

2022 Min wage: \$14.49 2022: 4.00%

|       |       |             | Min    |        |        |        |        | Max    |
|-------|-------|-------------|--------|--------|--------|--------|--------|--------|
| Range | Title | FLSA Status | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| 16    |       |             | 16.40  | 17.05  | 17.74  | 18.45  | 19.18  | 19.95  |
| 17    |       |             | 16.81  | 17.48  | 18.18  | 18.91  | 19.66  | 20.45  |
| 18    |       |             | 17.23  | 17.92  | 18.63  | 19.38  | 20.15  | 20.96  |
| 19    |       |             | 17.66  | 18.37  | 19.10  | 19.86  | 20.66  | 21.48  |
| 20    |       |             | 18.10  | 18.82  | 19.58  | 20.36  | 21.17  | 22.02  |
| 21    |       |             | 18.55  | 19.30  | 20.07  | 20.87  | 21.70  | 22.57  |
| 22    |       |             | 19.02  | 19.78  | 20.57  | 21.39  | 22.25  | 23.14  |
| 23    |       |             | 19.49  | 20.27  | 21.08  | 21.93  | 22.80  | 23.72  |
| 24    |       |             | 19.98  | 20.78  | 21.61  | 22.47  | 23.37  | 24.31  |
| 25    |       |             | 20.48  | 21.30  | 22.15  | 23.04  | 23.96  | 24.92  |
| 26    |       |             | 20.99  | 21.83  | 22.70  | 23.61  | 24.56  | 25.54  |
| 27    |       |             | 21.52  | 22.38  | 23.27  | 24.20  | 25.17  | 26.18  |
| 28    |       |             | 22.05  | 22.94  | 23.85  | 24.81  | 25.80  | 26.83  |
| 29    |       |             | 22.61  | 23.51  | 24.45  | 25.43  | 26.44  | 27.50  |
| 30    |       |             | 23.17  | 24.10  | 25.06  | 26.06  | 27.11  | 28.19  |

City of Shoreline June '20 cpi-U 281.055 CPI-U % Chg.

Range Placement Table June '21 cpi-U 296.573 5.52% Adjustment: 4.00%

2.5% Between Ranges; 4% Between Steps CPI-U 1%min - 4%max: 4.00% Effective: January 1, 2022

2022 Min wage: \$14.49 2022: 4.00%

|       |                                                                                          |                                                                | Min    |        |        |        |        | Max    |
|-------|------------------------------------------------------------------------------------------|----------------------------------------------------------------|--------|--------|--------|--------|--------|--------|
| Range | Title                                                                                    | FLSA Status                                                    | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| 31    |                                                                                          |                                                                | 23.75  | 24.70  | 25.69  | 26.71  | 27.78  | 28.89  |
| 32    |                                                                                          |                                                                | 24.34  | 25.32  | 26.33  | 27.38  | 28.48  | 29.62  |
| 33    |                                                                                          |                                                                | 24.95  | 25.95  | 26.99  | 28.07  | 29.19  | 30.36  |
| 34    |                                                                                          |                                                                | 25.58  | 26.60  | 27.66  | 28.77  | 29.92  | 31.12  |
| 35    |                                                                                          |                                                                | 26.21  | 27.26  | 28.35  | 29.49  | 30.67  | 31.89  |
| 36    | Grounds Maintenance Worker I<br>PW Maintenance Worker I                                  | Non-Exempt, Hourly<br>Non-Exempt, Hourly                       | 26.87  | 27.95  | 29.06  | 30.23  | 31.43  | 32.69  |
| 37    | WW Utility Maintenace Worker I                                                           | Non-Exempt, Hourly                                             | 27.54  | 28.64  | 29.79  | 30.98  | 32.22  | 33.51  |
| 38    | Facilities Maintenance Worker I                                                          | Non-Exempt, Hourly                                             | 28.23  | 29.36  | 30.53  | 31.76  | 33.03  | 34.35  |
| 39    |                                                                                          |                                                                | 28.94  | 30.09  | 31.30  | 32.55  | 33.85  | 35.21  |
|       | Grounds Maintenance Worker II<br>Parks Maintenance Worker II<br>PW Maintenance Worker II | Non-Exempt, Hourly<br>Non-Exempt, Hourly<br>Non-Exempt, Hourly | 29.66  | 30.85  | 32.08  | 33.36  | 34.70  | 36.09  |
| 41    | WW Utility Maintenance Worker II                                                         | Non-Exempt, Hourly                                             | 30.40  | 31.62  | 32.88  | 34.20  | 35.57  | 36.99  |
| 42    | Facilities Maintenance Worker II                                                         | Non-Exempt, Hourly                                             | 31.16  | 32.41  | 33.70  | 35.05  | 36.45  | 37.91  |
| 43    |                                                                                          |                                                                | 31.94  | 33.22  | 34.55  | 35.93  | 37.37  | 38.86  |
| 44    |                                                                                          |                                                                | 32.74  | 34.05  | 35.41  | 36.83  | 38.30  | 39.83  |
| 45    |                                                                                          |                                                                | 33.56  | 34.90  | 36.30  | 37.75  | 39.26  | 40.83  |

City of Shoreline June '20 cpi-U 281.055 CPI-U % Chg.

Range Placement Table June '21 cpi-U 296.573 5.52% Adjustment: 4.00%

**2.5% Between Ranges; 4% Between Steps** CPI-U 1%min - 4%max: 4.00% Effective: January 1, 2022

2022 Min wage: \$14.49 2022: 4.00%

|       |                                                                                                                                                                     |                                                                                      | Min    |        |        |        |        | Max    |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|--------|--------|--------|--------|--------|--------|
| Range | Title                                                                                                                                                               | FLSA Status                                                                          | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| 46    | Senior Grounds Maintenance Worker<br>Senior Facilities Maintenance Worker<br>Senior Parks Maintenance Worker-General<br>Maintenance<br>Senior PW Maintenance Worker | Non-Exempt, Hourly<br>Non-Exempt, Hourly<br>Non-Exempt, Hourly<br>Non-Exempt, Hourly | 34.40  | 35.77  | 37.20  | 38.69  | 40.24  | 41.85  |
| 47    | Senior WW Utility Maintenance Worker                                                                                                                                | Non-Exempt, Hourly                                                                   | 35.26  | 36.67  | 38.13  | 39.66  | 41.24  | 42.89  |
| 48    | Senior Parks Maintenance Worker-Urban Forestry                                                                                                                      | Non-Exempt, Hourly                                                                   | 36.14  | 37.58  | 39.09  | 40.65  | 42.28  | 43.97  |
| 49    |                                                                                                                                                                     |                                                                                      | 37.04  | 38.52  | 40.06  | 41.67  | 43.33  | 45.07  |
| 50    |                                                                                                                                                                     |                                                                                      | 37.97  | 39.49  | 41.07  | 42.71  | 44.42  | 46.19  |
| 51    |                                                                                                                                                                     |                                                                                      | 38.92  | 40.47  | 42.09  | 43.78  | 45.53  | 47.35  |
| 52    |                                                                                                                                                                     |                                                                                      | 39.89  | 41.48  | 43.14  | 44.87  | 46.66  | 48.53  |
| 53    |                                                                                                                                                                     |                                                                                      | 40.89  | 42.52  | 44.22  | 45.99  | 47.83  | 49.74  |
| 54    |                                                                                                                                                                     |                                                                                      | 41.91  | 43.58  | 45.33  | 47.14  | 49.03  | 50.99  |
| 55    |                                                                                                                                                                     |                                                                                      | 42.96  | 44.67  | 46.46  | 48.32  | 50.25  | 52.26  |
| 56    |                                                                                                                                                                     |                                                                                      | 44.03  | 45.79  | 47.62  | 49.53  | 51.51  | 53.57  |
| 57    |                                                                                                                                                                     |                                                                                      | 45.13  | 46.94  | 48.81  | 50.77  | 52.80  | 54.91  |
| 58    |                                                                                                                                                                     |                                                                                      | 46.26  | 48.11  | 50.03  | 52.04  | 54.12  | 56.28  |
| 59    |                                                                                                                                                                     |                                                                                      | 47.42  | 49.31  | 51.28  | 53.34  | 55.47  | 57.69  |

City of Shoreline June '20 cpi-U 281.055 CPI-U % Chg.

Range Placement Table June '21 cpi-U 296.573 5.52% Adjustment: 4.00%

2.5% Between Ranges; 4% Between Steps CPI-U 1%min - 4%max: 4.00% Effective: January 1, 2022

2022 Min wage: \$14.49 2022: 4.00%

|       |       |             | Min    |        |        |        |        | Max    |
|-------|-------|-------------|--------|--------|--------|--------|--------|--------|
| Range | Title | FLSA Status | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| 60    |       |             | 48.60  | 50.54  | 52.57  | 54.67  | 56.86  | 59.13  |
| 61    |       |             | 49.82  | 51.81  | 53.88  | 56.04  | 58.28  | 60.61  |
| 62    |       |             | 51.06  | 53.10  | 55.23  | 57.44  | 59.73  | 62.12  |
| 63    |       |             | 52.34  | 54.43  | 56.61  | 58.87  | 61.23  | 63.68  |
| 64    |       |             | 53.65  | 55.79  | 58.02  | 60.34  | 62.76  | 65.27  |
| 65    |       |             | 54.99  | 57.19  | 59.47  | 61.85  | 64.33  | 66.90  |
| 66    |       |             | 56.36  | 58.62  | 60.96  | 63.40  | 65.94  | 68.57  |
| 67    |       |             | 57.77  | 60.08  | 62.49  | 64.98  | 67.58  | 70.29  |
| 68    |       |             | 59.22  | 61.58  | 64.05  | 66.61  | 69.27  | 72.04  |
| 69    |       |             | 60.70  | 63.12  | 65.65  | 68.27  | 71.01  | 73.85  |
| 70    |       |             | 62.21  | 64.70  | 67.29  | 69.98  | 72.78  | 75.69  |
| 71    |       |             | 63.77  | 66.32  | 68.97  | 71.73  | 74.60  | 77.58  |
| 72    |       |             | 65.36  | 67.98  | 70.70  | 73.52  | 76.47  | 79.52  |
| 73    |       |             | 67.00  | 69.68  | 72.46  | 75.36  | 78.38  | 81.51  |
| 74    |       |             | 68.67  | 71.42  | 74.28  | 77.25  | 80.34  | 83.55  |

City of Shoreline June '20 cpi-U 281.055 CPI-U % Chg.

Range Placement Table June '21 cpi-U 296.573 5.52% Adjustment: 4.00%

2.5% Between Ranges; 4% Between Steps CPI-U 1%min - 4%max: 4.00% Effective: January 1, 2022

2022 Min wage: \$14.49 2022: 4.00%

|       |       |             | Min    |        |        |        |        | Max    |
|-------|-------|-------------|--------|--------|--------|--------|--------|--------|
| Range | Title | FLSA Status | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| 75    |       |             | 70.39  | 73.20  | 76.13  | 79.18  | 82.34  | 85.64  |
| 76    |       |             | 72.15  | 75.03  | 78.04  | 81.16  | 84.40  | 87.78  |
| 77    |       |             | 73.95  | 76.91  | 79.99  | 83.19  | 86.51  | 89.97  |

City of Shoreline Extra Help Range Placement Table 2022 Min wage: \$14.49 Estimated COLA: 5.52%

Effective: January 1, 2022

|       |                                         |                                                  | Pay Band |         |  |  |
|-------|-----------------------------------------|--------------------------------------------------|----------|---------|--|--|
| Range | Title                                   | FLSA Status                                      | Minimum  | Maximum |  |  |
| 1     | Day Camp Leader                         | Non-Exempt, Hourly                               | \$14.55  | \$15.72 |  |  |
|       | Special Events Attendant                | Non-Exempt, Hourly                               |          |         |  |  |
|       | Youth Outreach Leader                   | Non-Exempt, Hourly                               |          |         |  |  |
| 2     | Building Monitor                        | Non-Exempt, Hourly                               | \$14.80  | \$16.05 |  |  |
|       | Indoor Playground Attendant             | Non-Exempt, Hourly                               |          | ·       |  |  |
|       | Sr. Day Camp Leader                     | Non-Exempt, Hourly                               |          |         |  |  |
|       | on Lay Camp Loudo.                      |                                                  |          |         |  |  |
| 3     | Special Events Assistant                | Non-Exempt, Hourly                               | \$15.05  | \$16.39 |  |  |
|       | Special Events Monitor                  | Non-Exempt, Hourly                               |          |         |  |  |
|       | Teen Program Leader Assistant           | Non-Exempt, Hourly                               |          |         |  |  |
| 4     | Records Clerk                           | Non-Exempt, Hourly                               | \$15.31  | \$16.75 |  |  |
| 5     | Undergraduate Intern                    | Non-Exempt, Hourly                               | \$15.56  | \$17.10 |  |  |
|       |                                         | Non-Exempt, Hourly                               |          |         |  |  |
|       |                                         |                                                  |          |         |  |  |
| 6     |                                         |                                                  | \$15.84  | \$17.46 |  |  |
| 7     |                                         |                                                  | \$16.10  | \$17.84 |  |  |
|       |                                         |                                                  |          |         |  |  |
| 8     |                                         |                                                  | \$16.37  | \$18.21 |  |  |
| 9     | CIT Camp Director                       | Non-Exempt, Hourly                               | \$16.66  | \$18.60 |  |  |
|       | Specialized Recreation Specialist       | Non-Exempt, Hourly                               |          |         |  |  |
| 10    | Teen Program Leader                     |                                                  | \$16.94  | \$18.99 |  |  |
| 11    | Out of School Time Program Director     | Non-Exempt, Hourly                               | \$17.22  | \$19.39 |  |  |
| '''   | Assistant Camp Director                 | Non-Exempt, Hourly                               | φ17.22   | φ19.39  |  |  |
|       | 7 to 5 to | non Exemply nearly                               |          |         |  |  |
| 12    |                                         |                                                  | \$17.51  | \$19.80 |  |  |
| 13    | Front Desk Attendant                    |                                                  | \$17.82  | \$20.23 |  |  |
| 14    | Camp Excel Specialist                   | Non-Exempt, Hourly                               | \$18.13  | \$20.65 |  |  |
| 14    |                                         |                                                  | φ ιυ. Ιδ | φ20.03  |  |  |
|       | Camp Director                           | Non-Exempt, Hourly                               |          |         |  |  |
| 15    |                                         |                                                  | \$20.05  | \$23.40 |  |  |
| 16    |                                         | <del>                                     </del> | \$16.66  | \$18.60 |  |  |

City of Shoreline Extra Help Range Placement Table 2022 Min wage: \$14.49 Estimated COLA: 5.52%

Effective: January 1, 2022

|       |                                                                   |                                          |         | Band    |
|-------|-------------------------------------------------------------------|------------------------------------------|---------|---------|
| Range | Title                                                             | FLSA Status                              | Minimum | Maximum |
| 17    |                                                                   |                                          | \$19.07 | \$21.98 |
| 18    |                                                                   |                                          | \$19.38 | \$22.44 |
| 19    |                                                                   |                                          | \$19.71 | \$22.92 |
| 20    |                                                                   |                                          | \$20.05 | \$23.40 |
| 21    | Engineering Support                                               | Non-Exempt, Hourly<br>Non-Exempt, Hourly | \$20.39 | \$23.89 |
| 22    |                                                                   |                                          | \$20.73 | \$24.39 |
| 23    |                                                                   |                                          | \$21.08 | \$24.89 |
| 24    |                                                                   |                                          | \$21.43 | \$25.42 |
| 25    |                                                                   |                                          | \$21.80 | \$25.95 |
| 26    |                                                                   |                                          | \$22.17 | \$26.51 |
| 27    |                                                                   |                                          | \$22.55 | \$27.06 |
| 28    | Finance Assistant<br>Permitting Assistant                         | Non-Exempt, Hourly                       | \$22.93 | \$27.63 |
| 29    |                                                                   |                                          | \$23.32 | \$28.19 |
| 30    | Grounds Maintenance Laborer<br>Parks Maintenance Seasonal Laborer |                                          | \$23.71 | \$28.79 |
| 31    | Computer Support<br>GIS Support                                   | Non-Exempt, Hourly<br>Non-Exempt, Hourly | \$24.10 | \$29.31 |
| 32    | PW Seasonal Laborer                                               | Non-Exempt, Hourly                       | \$24.69 | \$30.05 |
| 33    |                                                                   | Non-Exempt, Hourly                       | \$25.32 | \$30.79 |
| 34    |                                                                   | Non-Exempt, Hourly                       | \$25.94 | \$31.57 |
| 35    | CMO Fellowship                                                    | Non-Exempt, Hourly                       | \$26.60 | \$32.35 |
| 36    | Facilities Maintenance                                            | Non-Exempt, Hourly                       | \$27.26 | \$33.16 |
| 37    |                                                                   |                                          | \$27.95 | \$34.01 |

City of Shoreline Extra Help Range Placement Table 2022 Min wage: \$14.49 Estimated COLA: 5.52%

Effective: January 1, 2022

|       |                                                |                                                                | Pay     | Band    |
|-------|------------------------------------------------|----------------------------------------------------------------|---------|---------|
| Range | Title                                          | FLSA Status                                                    | Minimum | Maximum |
| 38    |                                                |                                                                | \$28.64 | \$34.84 |
| 39    |                                                |                                                                | \$29.36 | \$35.72 |
| 40    |                                                |                                                                | \$30.09 | \$36.60 |
| 41    |                                                |                                                                | \$30.83 | \$37.53 |
| 42    |                                                |                                                                | \$31.61 | \$38.46 |
| 43    |                                                |                                                                | \$32.41 | \$39.43 |
| 44    |                                                |                                                                | \$33.21 | \$40.41 |
| 45    |                                                |                                                                | \$34.05 | \$41.43 |
| 46    | Videographer                                   | Non-Exempt, Hourly                                             | \$34.91 | \$42.46 |
|       | Expert Professional<br>Inspector<br>Instructor | Non-Exempt, Hourly<br>Non-Exempt, Hourly<br>Non-Exempt, Hourly | \$14.55 | \$42.46 |

**Table Maintenance:** The 2020 Extra Help table has been structured to blend in substantial change in WA State minimum wage occurring in 2020. In 2020, the minimum wage will be \$13.50. In 2020, apply a COLA to the extra help rates on the same basis as the regular rates. Then, in 2020, if any rates fall below \$13.50 adjust them to \$13.50. From then on, apply a COLA as usual and if any rates fall below WA State Minimum Wage, adjust them to the WA State Minimum Wage.

**Approval of Position Placement within the Table**: Human Resources recommends and the City Manager approves placement of a position within the pay table.

Approval of the Table Rates: The City Manager recommends and the City Council approves the table rates when adopting the budget.

2021-2022 Mid-Biennial Budget Modifications (Ord. No. 945) Summary of Impacts on 2021 Plan (Attachment B)

| ATEGORY                                                   |            |               |              |                   |               |             |
|-----------------------------------------------------------|------------|---------------|--------------|-------------------|---------------|-------------|
| Fund                                                      | FTE        |               |              |                   |               | Use of Fund |
| Department/Program                                        | Change     | Revenues      | Transfers In | Expenditures      | Transfers Out | Balance     |
| EMERGING ISSUES IMPACTING MULTIPLE FUNDS                  |            |               | \$559,078    | \$24,300          | \$559,078     | \$4,300     |
| King County Treatment Fee Increase for Wastewater Utility |            |               | \$6,505      |                   |               | \$0         |
| Vehicle O&M Fund                                          |            |               | \$6,505      |                   |               | \$0         |
| Grounds Maintenance Small Tools and Equipment             |            |               |              | \$4,300           |               | \$4,300     |
| Surface Water Utility Fund                                |            |               |              | \$4,300           |               | \$4,300     |
| General Fund Contribution for KC Radio Communications Se  | ervices/AP | X 4500 Radios |              |                   | \$6,505       | \$0         |
| General Fund                                              |            |               |              |                   | \$6,505       | \$0         |
| VLF Bond Debt Service                                     |            |               | \$552,573    | \$20,000          | \$552,573     | \$0         |
| TBD Fund                                                  |            |               |              |                   | \$552,573     | \$0         |
| VLF Revenue Bond Fund                                     |            |               | \$552,573    | \$20,000          |               | \$0         |
| PERSONNEL                                                 | 0.340      |               |              | \$54,776          |               | \$54,776    |
| Temporary FTE Increase for Youth and Teen Development     | 0.340      |               |              | \$54,776          |               | \$54,776    |
| Program Pilot Program                                     |            |               |              |                   |               |             |
| General Fund                                              | 0.340      |               |              | \$54 <i>,</i> 776 |               | \$54,776    |
| EMERGING ISSUES IMPACTING THE WASTEWATER UTILITY FUND     |            |               |              | \$300,000         |               | \$300,000   |
| Ronald Wastewater District Transition Cost                |            |               |              | \$300,000         |               | \$300,000   |
| Reimbursement                                             |            |               |              |                   |               |             |
| Wastewater Utility Fund                                   |            |               |              | \$300,000         |               | \$300,000   |
| MID-BIENNIAL BUDGET "TRUE-UPS" IMPACTING MULTIPLE         |            | (\$749,218)   | \$272,272    | (\$650,214)       | \$272,272     | (\$264,524) |
| FUNDS                                                     |            |               |              |                   |               |             |
| Durable Pavement Marking (Thermoplastic) Maintenance      |            |               | (\$25,931)   | (\$54,325)        | (\$25,931)    | \$0         |
| Equipment Replacement Fund                                |            |               | (\$25,931)   | (\$54,325)        |               | \$0         |
| General Fund                                              |            |               |              |                   | (\$25,931)    | \$0         |
| Street Sweeper Acquisition                                |            | (\$102,676)   | \$237,026    | \$14,441          | \$237,026     | \$326,467   |
| Equipment Replacement Fund                                |            | (\$102,676)   |              | (\$312,026)       | \$237,026     | \$237,026   |
| Surface Water Utility Fund                                |            |               | \$237,026    | \$326,467         |               | \$89,441    |

2021-2022 Mid-Biennial Budget Modifications (Ord. No. 945) Summary of Impacts on 2021 Plan (Attachment B)

| ATEGORY                                                  |        |             |              |              |               |             |
|----------------------------------------------------------|--------|-------------|--------------|--------------|---------------|-------------|
| Fund                                                     | FTE    |             |              |              |               | Use of Fund |
| Department/Program                                       | Change | Revenues    | Transfers In | Expenditures | Transfers Out | Balance     |
| Street Sweeper Repairs                                   |        | \$36,212    |              | \$72,424     |               | \$36,212    |
| Surface Water Utility Fund                               |        |             |              | \$36,212     |               | \$36,212    |
| Vehicle O&M Fund                                         |        | \$36,212    |              | \$36,212     |               | \$0         |
| Surface Water Equipment Replacement Charges              |        | (\$24,619)  | \$61,177     | (\$24,619)   | \$61,177      | \$61,177    |
| Equipment Replacement Fund                               |        | (\$24,619)  |              |              | \$61,177      | \$61,177    |
| Surface Water Utility Fund                               |        |             | \$61,177     | (\$24,619)   |               | \$0         |
| Wastewater Equipment Replacement and Vehicle             |        | (\$658,135) |              | (\$658,135)  |               | (\$688,380) |
| Operations/Maintenance (O&M Charges                      |        |             |              |              |               |             |
| Equipment Replacement Fund                               |        | (\$688,380) |              |              |               | \$(         |
| Vehicle O&M Fund                                         |        | \$30,245    |              | \$30,245     |               | \$0         |
| Wastewater Utility Fund                                  |        |             |              | (\$688,380)  |               | (\$688,380  |
| MID-BIENNIAL BUDGET "TRUE-UPS" IMPACTING THE             | 0.000  | \$3,039,674 |              |              | \$34,359      | \$0         |
| GENERAL FUND                                             |        |             |              |              |               |             |
| Property Management Lease Revenue                        |        | (\$25,100)  |              |              |               | \$0         |
| General Fund                                             |        | (\$25,100)  |              |              |               | \$0         |
| General Fund Revenues                                    | 0.000  | \$3,064,774 |              |              | \$34,359      | \$0         |
| General Fund                                             | 0.000  | \$3,064,774 |              |              | \$34,359      | \$(         |
| AMERICAN RESCUE PLAN ACT (ARPA)                          | 1.400  | \$3,808,524 |              | \$891,024    |               | \$4,500     |
| ARPA: 1.40 FTE Limited-Term ARPA Navigators              | 1.400  | \$58,524    |              | \$58,524     |               | \$0         |
| General Fund                                             | 1.400  | \$58,524    |              | \$58,524     |               | \$0         |
| ARPA: Outreach and Analysis to Shoreline Businesses      |        | \$28,000    |              | \$28,000     |               | \$0         |
| Through a Partnership with the Shoreline Chamber of      |        |             |              |              |               |             |
| Commerce                                                 |        |             |              |              |               |             |
| General Fund                                             |        | \$28,000    |              | \$28,000     |               | \$0         |
| ARPA: Qualifying Infrastructure Investments - Pump       |        | \$2,922,000 |              |              |               | \$0         |
| Station 26 Improvements Project                          |        |             |              |              |               |             |
| Surface Water Utility Fund                               |        | \$2,922,000 |              |              |               | \$0         |
| ARPA: Qualifying Infrastructure Investments - Wastewater |        | \$400,000   |              | \$402,000    |               | \$2,000     |
| 14th Interchange Coordination                            |        |             |              |              |               |             |
| Wastewater Utility Fund                                  |        | \$400,000   |              | \$402,000    |               | \$2,000     |
|                                                          |        |             |              |              |               |             |

2021-2022 Mid-Biennial Budget Modifications (Ord. No. 945) Summary of Impacts on 2021 Plan (Attachment B)

| CATEGORY                                                 |        |                   |              | ,            |               | ,,          |
|----------------------------------------------------------|--------|-------------------|--------------|--------------|---------------|-------------|
| Fund                                                     | FTE    |                   |              |              |               | Use of Fund |
| Department/Program                                       | Change | Revenues          | Transfers In | Expenditures | Transfers Out | Balance     |
| ARPA: 1st Ave Wastewater Pipe Replacement                |        | \$400,000         |              | \$402,500    |               | \$2,500     |
| Wastewater Utility Fund                                  |        | \$400,000         |              | \$402,500    |               | \$2,500     |
| OTHER GRANTS                                             |        | \$771,301         |              | \$771,301    |               | \$0         |
| Community Development Block Grant - COVID                |        | \$634,723         |              | \$634,723    |               | \$0         |
| General Fund                                             |        | \$634,723         |              | \$634,723    |               | \$0         |
| Local Solid Waste Financial Assistance Grant             |        | \$79,598          |              | \$79,598     |               | \$0         |
| General Fund                                             |        | \$79 <i>,</i> 598 |              | \$79,598     |               | \$0         |
| Port of Seattle Economic Development Partnership         |        | \$56,980          |              | \$56,980     |               | \$0         |
| Program Grant                                            |        |                   |              |              |               |             |
| General Fund                                             |        | \$56,980          |              | \$56,980     |               | \$0         |
| MID-BIENNIAL BUDGET "TRUE-UPS" IMPACTING THE             | 0.000  | (\$34,359)        | \$34,359     |              |               | \$0         |
| STREET FUND                                              |        |                   |              |              |               |             |
| Street Fund Revenues                                     | 0.000  | (\$34,359)        | \$34,359     |              |               | \$0         |
| Street Fund                                              | 0.000  | (\$34,359)        | \$34,359     |              |               | \$0         |
| 2021-2022 CIP: GENERAL CAPITAL FUND                      |        | \$757,540         | \$2,610,865  | \$3,416,990  | \$2,610,865   | \$2,650,220 |
| Parks Restrooms Renovation                               |        | \$403,760         | \$38,240     | \$442,000    | \$38,240      | \$38,240    |
| General Capital Fund                                     |        | \$403,760         | \$38,240     | \$442,000    |               | \$0         |
| General Fund                                             |        |                   |              |              | \$38,240      | \$38,240    |
| Shoreline Park Public Pavilion                           |        | \$353,780         |              | \$353,780    |               | \$0         |
| General Capital Fund                                     |        | \$353,780         |              | \$353,780    |               | \$0         |
| Shoreline Pool Demolition                                |        |                   | \$620,000    | \$620,000    | \$620,000     | \$620,000   |
| General Capital Fund                                     |        |                   | \$620,000    | \$620,000    |               | \$0         |
| General Fund                                             |        |                   |              |              | \$620,000     | \$620,000   |
| Civic Center / City Hall: Emergency Generator Electrical |        |                   | \$47,000     | \$47,000     | \$47,000      | \$47,000    |
| Upgrade                                                  |        |                   |              |              |               |             |
| General Capital Fund                                     |        |                   | \$47,000     | \$47,000     |               | \$0         |
| General Fund                                             |        |                   |              |              | \$47,000      | \$47,000    |
| Civic Center / City Hall: Highland Plaza                 |        |                   | \$422,481    | \$422,481    | \$422,481     | \$422,481   |
| General Capital Fund                                     |        |                   | \$422,481    | \$422,481    |               | \$0         |
| General Fund                                             |        |                   |              |              | \$422,481     | \$422,481   |

2021-2022 Mid-Biennial Budget Modifications (Ord. No. 945) Summary of Impacts on 2021 Plan (Attachment B)

| CATEGORY                                          |        |               | <u> </u>     | , ,           |               | ,           |
|---------------------------------------------------|--------|---------------|--------------|---------------|---------------|-------------|
| Fund                                              | FTE    |               |              |               |               | Use of Fund |
| Department/Program                                | Change | Revenues      | Transfers In | Expenditures  | Transfers Out | Balance     |
| Civic Center / City Hall: Hybrid Conference Rooms |        |               | \$410,000    | \$419,230     | \$410,000     | \$410,000   |
| General Capital Fund                              |        |               | \$410,000    | \$410,000     |               | \$0         |
| General Fund                                      |        |               |              | \$9,230       | \$410,000     | \$410,000   |
| Paramount Open Space House Demolition             |        |               | \$180,248    | \$180,248     | \$180,248     | \$180,248   |
| General Capital Fund                              |        |               | \$180,248    | \$180,248     |               | \$0         |
| Park Impact Fees Fund                             |        |               |              |               | \$180,248     | \$180,248   |
| City Maintenance Facility                         |        |               | \$892,896    | \$932,251     | \$892,896     | \$932,251   |
| General Capital Fund                              |        |               | \$892,896    | \$932,251     |               | \$39,355    |
| General Fund                                      |        |               |              |               | \$892,896     | \$892,896   |
| 2021-2022 CIP: CITY FACILITIES-MAJOR MAINTENANCE  |        |               | \$846,699    | \$846,699     | \$846,699     | \$846,699   |
| FUND                                              |        |               |              |               |               |             |
| Richmond Highland Community Center Long-Term      |        |               | \$846,699    | \$846,699     | \$846,699     | \$846,699   |
| Maintenance                                       |        |               |              |               |               |             |
| General Fund                                      |        |               |              |               | \$846,699     | \$846,699   |
| City Facility-Major Maintenance Fund              |        |               | \$846,699    | \$846,699     |               | \$0         |
| 2021-2022 CIP: ROADS CAPITAL FUND                 |        | \$1,239,205   | \$196,392    | (\$565,665)   | \$196,392     | \$429,126   |
| Annual Road Surface Maintenance (ARSM)            |        | \$779,205     |              | \$205,209     |               | \$0         |
| Roads Capital Fund                                |        | \$779,205     |              | \$205,209     |               | \$0         |
| Trail Along the Rail                              |        |               | \$196,392    | \$429,126     | \$196,392     | \$429,126   |
| General Fund                                      |        |               |              |               | \$196,392     | \$196,392   |
| Roads Capital Fund                                |        |               | \$196,392    | \$429,126     |               | \$232,734   |
| New Sidewalks Program                             |        | \$460,000     |              | (\$1,200,000) |               | \$0         |
| Roads Capital Fund                                |        | (\$1,200,000) |              | (\$1,200,000) |               | \$0         |
| TBD Fund                                          |        | \$1,660,000   |              |               |               | \$0         |
| 2021-2022 CIP: SURFACE WATER UTILITY FUND         |        | \$250,000     |              | \$1,025,300   |               | \$0         |
| Pump Station 26 Improvements                      |        | \$250,000     |              | \$1,025,300   |               | \$0         |
| Surface Water Utility Fund                        |        | \$250,000     |              | \$1,025,300   |               | \$0         |

2021-2022 Mid-Biennial Budget Modifications (Ord. No. 945) Summary of Impacts on 2022 Plan (Attachment C)

|                                               |          |          | ·            | · · ·        | •             | •           |
|-----------------------------------------------|----------|----------|--------------|--------------|---------------|-------------|
| ATEGORY                                       |          |          |              |              |               |             |
| Fund                                          |          |          |              |              |               | Use of Fund |
| Department/Program                            | TE Chang | Revenues | Transfers In | Expenditures | Transfers Out | Balance     |
| EMERGING ISSUES IMPACTING MULTIPLE FUNDS      |          | \$15,374 | \$20,305     | \$695,584    | \$20,305      | \$132,352   |
| Electric Pickup for Parks Operations          |          | \$9,392  | \$14,905     | \$25,600     | \$14,905      | \$14,90     |
| Equipment Replacement Fund                    |          | \$8,089  | \$14,905     | \$14,905     |               | \$(         |
| General Fund                                  |          |          |              | \$9,392      | \$14,905      | \$14,90     |
| Vehicle O&M Fund                              |          | \$1,303  |              | \$1,303      |               | \$          |
| Wastewater Utility Vehicle Acquisitions       |          | \$5,982  |              | \$119,611    |               | \$107,64    |
| Vehicle O&M Fund                              |          | \$5,982  |              | \$5,982      |               | \$          |
| Wastewater Utility Fund                       |          |          |              | \$113,629    |               | \$107,64    |
| Grounds Maintenance Small Tools and Equipment |          |          | \$5,400      | \$17,800     | \$5,400       | \$9,80      |
| General Fund                                  |          |          |              | \$6,750      | \$5,400       | \$4,95      |
| Street Fund                                   |          |          | \$5,400      | \$5,400      |               | \$          |
| Surface Water Utility Fund                    |          |          |              | \$5,650      |               | \$4,85      |
| VLF Bond Debt Service                         |          |          |              | \$532,573    |               | \$          |
| VLF Revenue Bond Fund                         |          |          |              | \$532,573    |               | \$          |
| EMERGING ISSUES IMPACTING THE GENERAL FUND    |          |          |              | \$90,000     |               | \$90,000    |
| 2024 Comprehensive Plan Update                |          |          |              | \$90,000     |               | \$90,000    |
| General Fund                                  |          |          |              | \$90,000     |               | \$90,00     |
| PERSONNEL                                     | 7.500    | \$19,955 | \$171,329    | \$451,165    | \$171,329     | \$277,81    |
| Engineer II - Capital Projects (1.00 FTE)     | 1.000    |          |              | \$0          |               | \$          |
| Roads Capital Fund                            | 0.500    |          |              | \$0          |               | \$          |
| Surface Water Utility Fund                    | 0.500    |          |              | \$0          |               | \$          |
| Grounds Maintenance Worker I (1.000 FTE)      | 1.000    |          | \$5,692      | \$51,612     | \$5,692       | \$5,72      |
| General Fund                                  | 0.500    |          |              | \$38,266     | \$5,692       | \$5,14      |
| Street Fund                                   | 0.400    |          | \$5,692      | \$5,692      |               | \$          |
| Surface Water Utility Fund                    | 0.100    |          |              | \$7,654      |               | \$572       |

2021-2022 Mid-Biennial Budget Modifications (Ord. No. 945) Summary of Impacts on 2022 Plan (Attachment C)

| ATEGORY                                                             |          |           |              |              |               |             |
|---------------------------------------------------------------------|----------|-----------|--------------|--------------|---------------|-------------|
| Fund                                                                |          |           |              |              |               | Use of Fund |
| Department/Program                                                  | TE Chang | Revenues  | Transfers In | Expenditures | Transfers Out | Balance     |
| <b>Grounds Maintenance Worker I (Electric Pickup &amp; Charging</b> |          | \$16,964  | \$165,637    | \$132,232    | \$165,637     | \$119,216   |
| Station)                                                            |          |           |              |              |               |             |
| Equipment Replacement Fund                                          |          | \$15,161  | \$113,465    | \$113,465    |               | \$0         |
| General Fund                                                        |          |           |              | \$8,482      | \$108,905     | \$107,870   |
| Street Fund                                                         |          |           | \$52,172     | \$6,786      | \$45,386      | \$0         |
| Surface Water Utility Fund                                          |          |           |              | \$1,696      | \$11,346      | \$11,346    |
| Vehicle O&M Fund                                                    |          | \$1,803   |              | \$1,803      |               | \$0         |
| Extra Help Conversion to GIS Technician (0.50 FTE)                  | 0.500    |           |              | \$0          |               | \$0         |
| General Fund                                                        | 0.500    |           |              | \$0          |               | \$0         |
| IT Specialist (0.50 FTE) Increase to 1.00 FTE                       | 0.500    |           |              | \$48,915     |               | \$0         |
| General Fund                                                        | 0.500    |           |              | \$48,915     |               | \$0         |
| Temporary FTE Increase for Youth and Teen Development P             | 0.500    |           |              | \$93,658     |               | \$93,658    |
| General Fund                                                        | 0.500    |           |              | \$93,658     |               | \$93,658    |
| Wastewater Utility: Engineer II - Wastewater (2.00 FTE); Con        | 4.000    | \$2,991   |              | \$124,748    |               | \$59,223    |
| General Fund                                                        | 0.500    |           |              | \$60,320     |               | \$3,686     |
| Surface Water Utility Fund                                          | 0.025    |           |              | \$2,909      |               | \$0         |
| Vehicle O&M Fund                                                    |          | \$2,991   |              | \$2,991      |               | \$0         |
| Wastewater Utility Fund                                             | 3.475    |           |              | \$58,528     |               | \$55,537    |
| EMERGING ISSUES IMPACTING THE WASTEWATER UTILITY FUND               |          | \$480,000 |              | \$598,000    |               | \$118,000   |
| Digitizing Ronald Wastewater District Records                       |          |           |              | \$48,000     |               | \$48,000    |
| Wastewater Utility Fund                                             |          |           |              | \$48,000     |               | \$48,000    |
| King County Treatment Fee Increase for Wastewater Utility           |          | \$480,000 |              | \$480,000    |               | \$0         |
| Wastewater Utility Fund                                             |          | \$480,000 |              | \$480,000    |               | \$(         |
| Wastewater Utility 2022 Rate Study                                  |          |           |              | \$70,000     |               | \$70,000    |
| Wastewater Utility Fund                                             |          |           |              | \$70,000     |               | \$70,000    |

2021-2022 Mid-Biennial Budget Modifications (Ord. No. 945) Summary of Impacts on 2022 Plan (Attachment C)

| CATEGORY                                             |          |             | <u> </u>     | , ,          | ·             | ,           |
|------------------------------------------------------|----------|-------------|--------------|--------------|---------------|-------------|
| Fund                                                 |          |             |              |              |               | Use of Fund |
| Department/Program                                   | TE Chang | Revenues    | Transfers In | Expenditures | Transfers Out | Balance     |
| MID-BIENNIAL BUDGET "TRUE-UPS" IMPACTING MULTIPLE    |          | (\$138,233) | \$296,356    | (\$162,153)  |               | (\$145,625) |
| FUNDS                                                |          |             |              |              |               |             |
| Durable Pavement Marking (Thermoplastic) Maintenance |          | \$1,000     | (\$7,920)    | (\$22,920)   | (\$7,920)     | \$0         |
|                                                      |          |             |              |              |               |             |
| Equipment Replacement Fund                           |          | \$1,000     | (\$7,920)    | (\$7,920)    |               | \$0         |
| General Fund                                         |          |             |              | (\$15,000)   | (\$7,920)     | \$0         |
| Surface Water Equipment Replacement Charges          |          | (\$24,619)  |              | (\$24,619)   |               | \$0         |
| Equipment Replacement Fund                           |          | (\$24,619)  |              |              |               | \$0         |
| Surface Water Utility Fund                           |          |             |              | (\$24,619)   |               | \$0         |
| Wastewater Equipment Replacement and Vehicle         |          | (\$114,614) |              | (\$114,614)  |               | (\$145,625) |
| Operations/Maintenance (O&M Charges                  |          |             |              |              |               |             |
| Equipment Replacement Fund                           |          | (\$145,625) |              |              |               | \$0         |
| Vehicle O&M Fund                                     |          | \$31,011    |              | \$31,011     |               | \$0         |
| Wastewater Utility Fund                              |          |             |              | (\$145,625)  |               | (\$145,625) |
| 2022 General Fund Overhead Update                    |          |             | \$304,276    |              | \$304,276     | \$0         |
| General Capital Fund                                 |          |             |              |              | \$39,735      | \$0         |
| General Fund                                         |          |             | \$254,185    |              | \$50,091      | \$0         |
| Roads Capital Fund                                   |          |             |              |              | (\$15,543)    | \$0         |
| Street Fund                                          |          |             | \$50,091     |              | \$50,091      | \$0         |
| Surface Water Utility Fund                           |          |             |              |              | \$23,214      | \$0         |
| Wastewater Utility Fund                              |          |             |              |              | \$156,688     | \$0         |
| MID-BIENNIAL BUDGET "TRUE-UPS" IMPACTING THE         | 0.000    | \$2,427,028 |              |              | \$48,752      | \$0         |
| GENERAL FUND                                         |          |             |              |              |               |             |
| Property Management Lease Revenue                    |          | (\$28,428)  |              |              |               | \$0         |
| General Fund                                         |          | (\$28,428)  |              |              |               | \$0         |
| General Fund Revenues                                | 0.000    | \$2,455,456 |              |              | \$48,752      | \$0         |
| General Fund                                         | 0.000    | \$2,455,456 |              |              | \$48,752      | \$0         |

2021-2022 Mid-Biennial Budget Modifications (Ord. No. 945) Summary of Impacts on 2022 Plan (Attachment C)

| CATEGORY                                                 |             | _             |              |               |               |             |
|----------------------------------------------------------|-------------|---------------|--------------|---------------|---------------|-------------|
| Fund                                                     |             |               |              |               |               | Use of Fund |
| Department/Program                                       | TE Chang    | Revenues      | Transfers In | Expenditures  | Transfers Out | Balance     |
| AMERICAN RESCUE PLAN ACT (ARPA)                          | 1.400       | \$398,572     |              | \$398,572     |               | \$0         |
| ARPA: 1.40 FTE Limited-Term ARPA Navigators              | 1.400       | \$175,572     |              | \$175,572     |               | \$0         |
| General Fund                                             | 1.400       | \$175,572     |              | \$175,572     |               | \$0         |
| ARPA: Outreach and Analysis to Shoreline Businesses Thro | ugh a Partr | \$31,000      |              | \$31,000      |               | \$0         |
| General Fund                                             |             | \$31,000      |              | \$31,000      |               | \$0         |
| ARPA: Community and Youth Recovery                       |             | \$192,000     |              | \$192,000     |               | \$0         |
| General Fund                                             |             | \$192,000     |              | \$192,000     |               | \$0         |
| MID-BIENNIAL BUDGET "TRUE-UPS" IMPACTING THE             | 0.000       | (\$48,752)    | \$48,752     |               |               | \$0         |
| STREET FUND                                              |             |               |              |               |               |             |
| Street Fund Revenues                                     | 0.000       | (\$48,752)    | \$48,752     |               |               | \$0         |
| Street Fund                                              | 0.000       | (\$48,752)    | \$48,752     |               |               | \$0         |
| 2021-2022 CIP: GENERAL CAPITAL FUND                      |             |               |              | \$250,000     |               | \$250,000   |
| Parks, Recreation and Open Space (PROS) Plan Update      |             |               |              | \$250,000     |               | \$250,000   |
| General Capital Fund                                     |             |               |              | \$250,000     |               | \$250,000   |
| 2021-2022 CIP: ROADS CAPITAL FUND                        |             | \$5,725,605   | \$3,914,266  | \$8,066,777   | \$3,914,266   | \$0         |
| 145th and I-5 Interchange Design and Environmental Revie | w           | \$3,000,000   |              |               |               | \$0         |
| Roads Capital Fund                                       |             | \$3,000,000   |              |               |               | \$0         |
| Annual Road Surface Maintenance (ARSM)                   |             | \$1,350,000   |              | \$381,550     |               | \$0         |
| Roads Capital Fund                                       |             | \$1,350,000   |              | \$381,550     |               | \$0         |
| Sidewalk Rehabilitation Program                          |             | \$2,147,882   |              | \$1,503,238   |               | \$0         |
| Roads Capital Fund                                       |             | \$2,147,882   |              | \$1,503,238   |               | \$0         |
| 20th Avenue NW (NW 190-195) New Sidewalks                |             | \$1,335,000   |              | \$1,335,000   |               | \$0         |
| Sidewalk Expansion Fund                                  |             | \$1,335,000   |              | \$1,335,000   |               | \$0         |
| N 175th Street (Stone Way to I-5)                        |             | (\$267,277)   | \$3,914,266  | \$3,646,989   | \$3,914,266   | \$0         |
| Roads Capital Fund                                       |             | (\$267,277)   | \$3,914,266  | \$3,646,989   |               | \$0         |
| Transportation Impact Fees Fund                          |             |               |              |               | \$3,914,266   | \$0         |
| New Sidewalks Program                                    |             | (\$1,840,000) |              | \$1,200,000   |               | \$0         |
| Roads Capital Fund                                       |             | (\$3,500,000) |              | (\$3,500,000) |               | \$0         |
| Sidewalk Expansion Fund                                  |             |               |              | \$4,700,000   |               | \$0         |
| TBD Fund                                                 |             | \$1,660,000   |              |               |               | \$0         |

# Attachment C

#### 2021-2022 Mid-Biennial Budget Modifications (Ord. No. 945) Summary of Impacts on 2022 Plan (Attachment C)

| CATEGORY                                  |          |           |              |              |                      |             |
|-------------------------------------------|----------|-----------|--------------|--------------|----------------------|-------------|
| Fund                                      |          |           |              |              |                      | Use of Fund |
| Department/Program                        | TE Chang | Revenues  | Transfers In | Expenditures | <b>Transfers Out</b> | Balance     |
| 2021-2022 CIP: SURFACE WATER UTILITY FUND |          | \$220,000 | \$50,000     | \$570,000    | \$50,000             | \$350,000   |
| Barnacle Creek                            |          |           |              | \$250,000    |                      | \$250,000   |
| Surface Water Utility Fund                |          |           |              | \$250,000    |                      | \$250,000   |
| Storm Creek                               |          | \$220,000 | \$50,000     | \$320,000    | \$50,000             | \$100,000   |
| Surface Water Utility Fund                |          | \$220,000 | \$50,000     | \$320,000    |                      | \$50,000    |
| Wastewater Utility Fund                   |          |           |              |              | \$50,000             | \$50,000    |

# Attachment D

| Impact of 2021-2022 Mid-Biennial Budget Modifications (Ord. No. 945) on Fund Balance |                                   |                                                 |                                                                |                                                    |                                                      |                                                                        |                                                         |                                          |  |  |
|--------------------------------------------------------------------------------------|-----------------------------------|-------------------------------------------------|----------------------------------------------------------------|----------------------------------------------------|------------------------------------------------------|------------------------------------------------------------------------|---------------------------------------------------------|------------------------------------------|--|--|
| Fund                                                                                 | 2021<br>Beginning Fund<br>Balance | 2021-2022 Current<br>Revenues /<br>Transfers In | 2021-2022<br>Mid-Biennial<br>Update Revenues /<br>Transfers In | 2021-2022<br>Amended<br>Revenues /<br>Transfers In | 2021-2022 Current<br>Expenditures /<br>Transfers Out | 2021-2022<br>Mid-Biennial<br>Update<br>Expenditures /<br>Transfers Out | 2021-2022<br>Amended<br>Expenditures /<br>Transfers Out | 2022<br>Projected Ending<br>Fund Balance |  |  |
|                                                                                      |                                   | Ord. No. 923                                    | Ord. No. 945                                                   | Ord. No. 945                                       | Ord. No. 923                                         | Ord. No. 945                                                           | Ord. No. 945                                            |                                          |  |  |
|                                                                                      | (A)                               | (B)                                             | (C)                                                            | (D) = (B) + (C)                                    | (E)                                                  | (F)                                                                    | (G) = (E) + (F)                                         | (H) = (A) + (D) - (G)                    |  |  |
| OPERATING FUNDS                                                                      | (-7                               | (=)                                             | (-/                                                            | (-) (-)                                            | (=/                                                  | (- /                                                                   | (-) (-) (-)                                             | (-) (-) (-)                              |  |  |
| General Fund                                                                         | \$26,132,527                      | \$89,888,655                                    | \$6,977,284                                                    | \$96,865,939                                       | \$97,782,109                                         | \$5,375,652                                                            | \$103,157,761                                           | \$19,840,705                             |  |  |
| Shoreline Secure Storage Fund                                                        | \$224,920                         | \$2,259,500                                     | \$0                                                            | \$2,259,500                                        | \$2,259,500                                          | \$0                                                                    | \$2,259,500                                             | \$224,920                                |  |  |
| Revenue Stabilization Fund                                                           | \$5,626,456                       | \$0                                             | \$0                                                            | \$0                                                | \$0                                                  | \$0                                                                    | \$0                                                     | \$5,626,456                              |  |  |
| Street Fund                                                                          | \$259,905                         | \$4,159,609                                     | \$113,355                                                      | \$4,272,964                                        | \$4,159,609                                          | \$113,355                                                              | \$4,272,964                                             | \$259,905                                |  |  |
| Code Abatement Fund                                                                  | \$428,409                         | \$60,000                                        | \$0                                                            | \$60,000                                           | \$200,000                                            | \$0                                                                    | \$200,000                                               | \$288,409                                |  |  |
| State Drug Enforcement Forfeiture Fund                                               | \$88,545                          | \$36,486                                        | \$0                                                            | \$36,486                                           | \$36,486                                             | \$0                                                                    | \$36,486                                                | \$88,545                                 |  |  |
| Public Arts Fund                                                                     | \$181,009                         | \$22,000                                        | \$0                                                            | \$22,000                                           | \$161,505                                            | \$0                                                                    | \$161,505                                               | \$41,504                                 |  |  |
| Federal Drug Enforcement Forfeiture Fund                                             | \$23,049                          | \$26,000                                        | \$0                                                            | \$26,000                                           | \$26,000                                             | \$0                                                                    | \$26,000                                                | \$23,049                                 |  |  |
| DEBT SERVICE FUNDS                                                                   |                                   |                                                 |                                                                |                                                    |                                                      |                                                                        |                                                         |                                          |  |  |
| 2006/2016 UTGO Bond Fund                                                             | \$6,656                           | \$1,135,144                                     | \$0                                                            | \$1,135,144                                        | \$1,135,144                                          | \$0                                                                    | \$1,135,144                                             | \$6,656                                  |  |  |
| 2009/2019 LTGO Bond Fund                                                             | \$410,709                         | \$2,202,688                                     | \$0                                                            | \$2,202,688                                        | \$2,202,688                                          | \$0                                                                    | \$2,202,688                                             | \$410,709                                |  |  |
| 2013 LTGO Bond Fund                                                                  | \$0                               | \$516,520                                       | \$0                                                            | \$516,520                                          | \$516,520                                            | \$0                                                                    | \$516,520                                               | \$0                                      |  |  |
| 2020 LTGO Bond Fund                                                                  | \$0                               | \$25,960,000                                    | \$0                                                            | \$25,960,000                                       | \$25,960,000                                         | \$0                                                                    | \$25,960,000                                            | \$0                                      |  |  |
| Sidewalk LTGO Bond Fund                                                              | \$3,833,167                       | \$4,394,202                                     | \$0                                                            | \$4,394,202                                        | \$1,799,100                                          | \$0                                                                    | \$1,799,100                                             | \$6,428,269                              |  |  |
| VLF Revenue Bond Fund                                                                | \$0                               | \$0                                             | \$552,573                                                      | \$552,573                                          | \$0                                                  | \$552,573                                                              | \$552,573                                               | \$0                                      |  |  |
| CAPITAL FUNDS                                                                        |                                   |                                                 |                                                                |                                                    |                                                      |                                                                        |                                                         |                                          |  |  |
| General Capital Fund                                                                 | \$10,181,482                      | \$9,464,022                                     | \$3,368,405                                                    | \$12,832,427                                       | \$17,785,874                                         | \$3,697,495                                                            | \$21,483,369                                            | \$1,530,540                              |  |  |
| City Facility-Major Maintenance Fund                                                 | \$197,080                         | \$750,392                                       | \$846,699                                                      | \$1,597,091                                        | \$709,226                                            | \$846,699                                                              | \$1,555,925                                             | \$238,246                                |  |  |
| Roads Capital Fund                                                                   | \$121,837,112                     | \$137,841,234                                   | \$186,299,665                                                  | \$178,590,974                                      | \$118,531,332                                        | \$75,040,175                                                           | \$73,037,033                                            | \$14,772,938                             |  |  |
| Sidewalk Expansion Fund                                                              | \$11,321,491                      | \$5,731,781                                     | \$1,335,000                                                    | \$7,066,781                                        | \$5,922,995                                          | \$6,035,000                                                            | \$11,957,995                                            | \$6,430,277                              |  |  |
| Transportation Impact Fees Fund                                                      | \$5,283,736                       | \$0                                             | \$0                                                            | \$0                                                | \$946,805                                            | \$3,914,266                                                            | \$4,861,071                                             | \$422,665                                |  |  |
| Park Impact Fees Fund                                                                | \$1,016,149                       | \$750,000                                       | \$0                                                            | \$750,000                                          | \$1,102,561                                          | \$180,248                                                              | \$1,282,809                                             | \$483,340                                |  |  |
| ENTERPRISE FUNDS                                                                     |                                   |                                                 |                                                                |                                                    |                                                      |                                                                        |                                                         |                                          |  |  |
| Surface Water Utility Fund                                                           | \$4,289,384                       | \$33,394,296                                    | \$3,740,203                                                    | \$37,134,499                                       | \$25,875,682                                         | \$1,965,510                                                            | \$27,841,192                                            | \$13,582,691                             |  |  |
| Wastewater Utility Fund                                                              | \$7,093,534                       | \$36,358,350                                    | \$1,280,000                                                    | \$37,638,350                                       | \$43,855,290                                         | \$1,247,340                                                            | \$45,102,630                                            | (\$370,746)                              |  |  |
| INTERNAL SERVICE FUNDS                                                               |                                   |                                                 |                                                                |                                                    |                                                      |                                                                        |                                                         |                                          |  |  |
| Vehicle O&M Fund                                                                     | \$40,001                          | \$438,891                                       | \$116,052                                                      | \$554,943                                          | \$485,397                                            | \$109,547                                                              | \$594,944                                               | \$0                                      |  |  |
| Equipment Replacement Fund                                                           | \$3,385,429                       | \$2,014,741                                     | (\$867,150)                                                    | \$1,147,591                                        | \$684,468                                            | \$52,302                                                               | \$736,770                                               | \$3,796,250                              |  |  |
| Unemployment Fund                                                                    | \$0                               | \$35,000                                        | \$0                                                            | \$35,000                                           | \$35,000                                             | \$0                                                                    | \$35,000                                                | \$0                                      |  |  |
| TOTAL                                                                                | \$89,010,288                      | \$273,908,192                                   | \$27,202,889                                                   | \$301,111,081                                      | \$289,902,912                                        | \$26,093,129                                                           | \$315,996,041                                           | \$74,125,328                             |  |  |