

CITY COUNCIL AGENDA ITEM
CITY OF SHORELINE, WASHINGTON

AGENDA TITLE:	Appointment of John Norris as Interim City Manager and Authorization of a Temporary Salary Increase
DEPARTMENT:	City Manager's Office
PRESENTED BY:	Debbie Tarry, City Manager
ACTION:	<input type="checkbox"/> Ordinance <input type="checkbox"/> Resolution <input checked="" type="checkbox"/> Motion <input type="checkbox"/> Discussion <input type="checkbox"/> Public Hearing

PROBLEM/ISSUE STATEMENT:

On November 2, 2022, City Manager Debbie Tarry will retire as Shoreline City Manager. On September 26, 2022, the City Council approved an employment agreement with Bristol Ellington to serve as the City's next City Manager. Mr. Ellington will start in his new role at the City on November 28, 2022. Given this gap between Ms. Tarry's retirement and Mr. Ellington's start date as City Manager, the Council needs to appointment an Interim City Manager for the time period of November 3, 2022 through November 27, 2022.

With tonight's action, the City Council appoints John Norris, current Assistant City Manager, to serve as Interim City Manager, effective November 3, 2022, through November 27, 2022, and authorize a temporary salary increase for Mr. Norris.

The Mayor, Deputy Mayor, and Mr. Norris have met and agreed to a temporary salary increase, if approved by the City Council, of 15% during the term he will serve as Interim City Manager.

RESOURCE/FINANCIAL IMPACT:

The 15% Salary premium for the period of November 3, 2022 through November 27, 2022, is estimated to cost less than \$2,300 for salary and related benefits.

RECOMMENDATION

Staff recommends that the City Council move to appoint John Norris as Interim City Manager, effective November 3, 2022 through November 27, 2022, and authorize a temporary salary increase of 15% during this time period.

Approved By: City Manager: **DT** City Attorney: **MK**