Council Meeting Date: November 22, 2004 Agenda Item: 8(c)

CITY COUNCIL AGENDA ITEM

CITY OF SHORELINE, WASHINGTON

AGENDA TITLE: Adoption of Ordinance 366, the Year 2005 Operating Budget

DEPARTMENT: City Manager

PRESENTED BY: Steve Burkett, City Manager

PROBLEM/ISSUE STATEMENT:

The City must adopt its budget for 2005 by December 31, 2004. Ordinance No. 366 will establish the City's appropriations for 2005 and adopt the 2005 salary and fee schedules included in the budget document.

Subsequent to the distribution of this report, an additional budget workshop will be held on November 15, 2004. Any recommended changes from that workshop will be included in the final ordinance that will be presented to the City Council for adoption on November 22, 2004.

FINANCIAL IMPACT:

The Proposed 2005 Budget totals \$77,395,975. The following table is a summary of the proposed budget by fund:

		2005 Propose	i Budget		2004 Current	
	Beginning			Ending	Budget	04 - '05
Fund	Fund Balance	Revenue	Expenditures	Fund Balance	Expenditures	% Change
Operating Funds:						
General Fund	9,311,273	25,523,818	30,198,736	4,636,355	25,811,781	17.0%
General Reserve	1,952,271	154,193	0	2,106,464	. 0	n/a
Streets	478,828	2,279,955	2,279,955	478,828	2,535,008	-10.1%
Surface Water Management	2,788,320	2,554,692	2,382,105	2,960,907	1,941,243	22.7%
Development Services	397,308	0	0	397,308	1,765,851	-100.0%
Code Abatement	3,613	162,500	100,000	66,113	100,000	0.0%
Asset Seizure	16,679	23,500	23,000	17,179	23,000	0.0%
Sub-Total Operating Funds	14,948,292	30,698,658	34,983,796	10,663,154	32,176,883	8.7%
Internal Service Funds:			The second control of the second submitted states which we have			
Equipment Replacement	1,102,541	290,879	189,636	1,203,784	180,050	5.3%
Public Art Fund	206,938	349,603	0	556,541	0	n/a
Unemployment	47,130	11,250	10,000	48,380	10,000	0.0%
Vehicle Operations & Maintenance	45,289	72,074	71,824	45,539	55,300	29.9%
Sub-Total Internal Service Funds	1,401,898	723,806	271,460	1,854,244	245,350	10.6%
Capital Funds:						
Arterial Streets	14,397	353,358	353,358	14,397	348,546	1.4%
General Capital	6,694,271	15,707,500	15,199,693	7,202,078	15,456,034	-1.7%
City Facility-Major Maintenance Fund	0	244,000	124,000	120,000	0	n/a
Roads Capital	11,942,364	20,240,239	24,038,893	8,143,710	14,771,686	62.7%
Surface Water Capital	3,498,837	763,973	2,424,775	1,838,035	2,525,979	-4.0%
Sub-Total Capital Funds	22,149,869	37,309,070	42,140,719	17,318,220	33,102,245	27.3%
i Fotal City Budget	38,500,058	68,731,534	77,395,975	29.835.617	65,524,478	18.19

RECOMMENDATION

Staff recommends that Council approve the 2005 Budget Ordinance No. 366, appropriating funds for the operating budget of the City for the 2005 budget year.

Approved By:

City Manager ity Attorne

INTRODUCTION

Since the presentation of the proposed 2005 budget to Council on October 25, the City Council will have held four public workshops to review the budget and two public hearings to take citizen's comments. Based upon these discussions and Council's direction, staff will make adjustments to the proposed budget as directed and present Ordinance 366 for adoption of the 2005 budget to Council on November 22, 2004.

BACKGROUND

On October 22, the 2005 proposed budget was presented to the City Council. Two budget workshops were held on November 1 and November 8, 2004, where Council reviewed with City staff each departmental budget. At that time, Council discussed its priorities and provided input to the City Manager on the proposed budget. The public was also invited to comment at each of these workshops and at the public hearings held on November 1 and November 15. On November 15, the Council held a public hearing to receive public comment on the proposed 2005 property tax levy and the proposed 2005 revenue sources.

A final budget workshop will be held on November 15, 2004. This report does not include any recommendations made by the City Council during the final workshop. Any changes to the proposed budget that are recommended during the November 15 workshop will be included in the final ordinance that will be presented to the City Council for adoption.

The 2005 budget ordinance, as included in this packet, would appropriate a total of \$77,395,975 to fifteen separate funds. The 2005 budget appropriates \$30,198,736 to the General Fund for the general operations of the City.

Components of the 2005 proposed budget include the 2005 Salary Schedule and the 2005 Fee Schedule. Adoption of Ordinance 366 will result in the adoption of these schedules. For easy reference, both the 2005 Salary Schedule (Attachment B) and the 2005 Fee Schedule (Attachment C) are attached to this staff report.

The 2005 Salary Schedule, as provided in the 2005 proposed budget, includes a recommended market rate adjustment of 2%. The City performs an annual survey of comparable cities and determined that the median salary adjustment for the cities surveyed was 2%.

As per Council policy, the 2005 Fee Schedule includes inflationary adjustments of 1.9% based upon the change in the June 2003 to June 2004 Seattle Consumer Price Index for all Urban Consumers (CPI-U). The City's land-use and non-building permit base hourly rate will increase by \$2 per hour to a 2004 rate of \$124. Recreation fees were reviewed for both inflationary adjustments and market comparison. Based upon this review, staff recommends a market adjustment for some fees, continuing the use of direct and indirect costs to establish recreational class fees and implementation of a resident discount fee.

RECOMMENDATION

Staff recommends that Council approve the 2005 Budget Ordinance No. 366, appropriating funds for the operating budget of the City for the 2005 budget year.

ATTACHMENTS

Attachment A – Ordinance 366, Adopting the Annual Budget of the City of Shoreline for the Year 2005

Attachment B - 2005 Salary Schedule

Attachment C - 2005 Fee Schedule

ORDINANCE NO. 366

AN ORDINANCE OF THE CITY OF SHORELINE, WASHINGTON, ADOPTING THE ANNUAL BUDGET OF THE CITY OF SHORELINE FOR THE YEAR 2005

WHEREAS, State law, Chapter 35A.33 RCW requires the City to adopt an annual budget and provides procedures for the filing of a proposed budget, deliberations, public hearings, and final fixing of the budget; and

WHEREAS, a proposed budget for fiscal year 2005 has been prepared and filed, a public hearing has been held for the purposes of fixing the final budget, and the City Council has deliberated and has made adjustments and changes deemed necessary and proper; and

WHEREAS, the City recognizes the importance of maintaining City Facilities and;

WHEREAS, on December 8, 1997, the City Council adopted Ordinance No. 146 creating the Development Services Fund; and

WHEREAS, the City can better account for the cost of permitting activities by closing the Development Services Fund and recording all permitting activities within the General Fund;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SHORELINE, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The 2005 Final Budget for the City of Shoreline for the period January 1, 2005 through December 31, 2005 as set forth in the 2005 Adopted Budget, is hereby adopted.

Section 2. Summary of Revenues and Expenditures. The budget sets forth totals of estimated revenues and estimated expenditures of each separate fund, and the aggregate totals for all such funds, as summarized below:

General Fund	\$30,198,736
Street Fund	2,279,955
Arterial Street Fund	353,358
Surface Water Management Fund	2,382,105
General Reserve Fund	0
Code Abatement Fund	100,000
Asset Seizure Fund	23,000
Public Arts Fund	0
General Capital Fund	15,199,693
City Facility-Major Maintenance Fund	124,000
Roads Capital Fund	24,038,893
Surface Water Capital Fund	2,424,775
Vehicle Operations/Maintenance Fund	71,824
Equipment Replacement Fund	189,636
Unemployment Fund	10,000
Total Funds	\$77,395,975

Section 3. New Section A new section 3.35.160 is added to the Shoreline Municipal Code to read as follows:

.160 City Facilities – Major Maintenance Fund.

There is created a fund to be known as the "City Facilities – Major Maintenance" to account for expenses related to major repairs and replacement of City Facilities.

- **Section 4**. **Repealing.** Shoreline Municipal Code 3.35.100, Development Services Fund, is repealed in its entirety and directs staff to close such account.
- **Section 5.** Copies of Budget to be Filed. The City Clerk is directed to transmit a complete copy of the Final Budget as adopted to the Division of Municipal Corporations in the Office of the State Auditor and to the Association of Washington Cities as required by RCW 35A.33.075.
- **Section 6. Severability.** Should any section, paragraph, sentence, clause or phrase of this ordinance, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this ordinance be preempted by state or federal law or regulation, such decision or preemption shall not affect the validity of the remaining portions of this ordinance or its application to other persons or circumstances.
- **Section 7. Effective Date.** A summary of this ordinance consisting of its title shall be published in the official newspaper of the City. The ordinance shall take effect and be in full force January 1, 2005.

	Mayor Ronald B. Hansen
ATTEST:	APPROVED AS TO FORM:
Sharon Mattioli, MMC	Ian Sievers

January 1, 2005

Effective Date:

		Mkt	2.00%				<u> </u>	
	City of Shoreline	Adj.		_	<u> </u>	-		
Range	Placement Table			-				-
	etween Ranges; 4% Between Steps	Salary	Table - N	lon-Exen	npt			
Januar	y 1, 2005							
D			ļ					
Range		Hourly						Maxim
#	Title	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1		Hourly	7.89	8.21	8.53	8.87	9.23	9.60
2		Hourly	8.09	8.41	8.74	9.09	9.45	9.83
3		Hourly	8.28	8.61	8.96	9.32	9.69	10.08
4		Hourly	8.49	8.83	9.18	9.55	9.93	10.34
5		Hourly	8.71	9.05	9.42	9.79	10.19	10.59
6	·	Hourly	8.93	9.27	9.65	10.04	10.44	10.86
7		Hourly	9.16	9.52	9.90	10.29	10.71	11.13
8		Hourly	9.39	9.76	10.14	10.56	10.97	11.41
9	Lifeguard/Instructor II	Hourly	9.61	10.00	10.39	10.81	11.25	11.70
10		Hourly	9.86	10.26	10.66	11.09	11.53	11.99
11		Hourly	10.09	10.51	10.93	11.37	11.82	12.29
12		Hourly	10.35	10.76	11.20	11.64	12.12	12.60
13		Hourly	10.61	11.04	11.48	11.94		12.92
14		Hourly	10.88	11.31	11.77	12.24	12.73	13.24
15		Hourly	11.15	11.60	12.06	12.55	13.04	13.56
16		Hourly	11.44	11.90	12.37	12.86	13.38	13.91
17		Hourly	11.72	12.19	12.67	13.18	13.71	14.26
18	Senior Lifeguard	Hourly	12.00	12.49	12.98	13.50	14.05	14.61
19		Hourly	12.30	12.49	13.31	13.84	14.40	14.97
20								
		Hourly	12.61	13.12	13.64	14.20	14.77	15.35
21		Hourly	12.93	13.45	13.99	14.55	15.12	15.74

This page intentionally left blank.

Range		1	Hourly						
									Maxim um
#	Title		Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
22		-	Hourly	13.26	13.78	14.34	14.92	15.51	16.13
			riourly	13.20	13.70	14.54	14.92	10.01	10.13
23			Hourly	13.59	14.13	14.70	15.29	15.90	16.53
24			Hourly	13.93	14.48	15.07	15.67	16.29	16.94
25			Hourly	14.27	14.85	15.44	16.06	16.70	17.37
26			Hourly	14.63	15.22	15.82	16.45	17.11	17.81
27	Recreation Assistant I	-	Hourly	15.00	15.60	16.23	16.88	17.55	18.25
	Teen Program Assistant			10.00	10.00	10.20	10.00	17.00	10.20
28			Hourly	15.38	15.99	16.63	17.30	17.99	18.71
29	Administrative Assistant I		Hourly	15.76	16.40	17.05	17.73	18.44	19.17
30	·	-	Hourly	16.15	16.80	17.47	18.18	18.89	19.66
31	Park Maintenance Wrkr I	-H	Hourly	16.56	17.23	17.91	18.63	19.37	20.14
	Recreation Assistant II			- 10100		11.01	10.00	10.01	20.14
20	Public Wks. Maint. Worker I			40.07	47.00	10.00			
32	Public Wks. Maint. Worker I		Hourly	16.97	17.66	18.36	19.09	19.85	20.65
33	Finance Technician	$\exists \exists$	Hourly	17.40	18.10	18.81	19.58	20.35	21.17
	Administrative Assistant II								
34	Technical Assistant		Hourly	17.83	18.55	19.29	20.06	20.86	21.69
- 54	Toomical Assistant	-H	riourly	17.03	10.55	19.29	20.00	20.00	21.09
35	Park Maintenance Wrkr II		Hourly	18.27	19.01	19.76	20.56	21.38	22.23
	Capital Projects Technician								
36			Hourly	18.74	19.48	20.27	21.07	21.91	22.79
		_ []							
37	Domestic Violence Victim Coord.		Hourly	19.19	19.97	20.77	21.60	22.45	23.36
	Public Wks. Maint. Worker II Administrative Assistant III	-H							
	Administrative Assistant III	-H				-			
38	Payroll Officer		Hourly	19.67	20.45	21.27	22.13	23.02	23.93
	Conian Dayle Maint Ment	\prod		-00.45	00.6=	01.55			0151
39	Senior Park Maint Worker Facilities Maint. Worker II	\dashv	Hourly	20.16	20.97	21.82	22.69	23.60	24.54
		-H				-+			
40	Engineering Technician		Hourly	20.67	21.51	22.36	23.26	24.19	25.16
	Project Inspector I	$-\prod$		ŀ					
						للحصا			

Range		Hourly						Maxim
#	Title	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	um Step 6
41	CRT Representative	Hourly	21.19	22.05	22.93	23.84	24.79	25.78
	Surface Water Quality Specialist							
42	Sr. Public Works Maint. Worker Deputy City Clerk Records and Information Manager Environmental Educator	Hourly	21.73	22.59	23.49	24.43	25.40	26.43
43	Right-of-Way Inspector	Hourly	22.27	23.16	24.08	25.04	26.05	27.09
44	Code Enforcement Officer Plans Examiner I	Hourly	22.82	23.74	24.69	25.67	26.70	27.76
45	Planner II	Hourly	23.39	24.33	25.30	26.32	27.37	28.47
46	Recreation Coordinator Project Inspector II	Hourly	23.97	24.94	25.93	26.96	28.05	29.17
47	Computer/Network Specialist Plans Examiner II	Hourly	24.59	25.56	26.59	27.65	28.76	29.91
48	Tano Examinor II	Hourly	25.19	26.20	27.25	28.34	29.47	30.65
49	Facilities Supervisor	Hourly	25.83	26.86	27.93	29.04	30.21	31.41
50		Hourly	26.47	27.52	28.63	29.77	30.96	32.20
51		Hourly	27.13	28.21	29.35	30.51	31.74	33.01
52	Plans Examiner III	Hourly	27.82	28.93	30.09	31.29	32.54	33.84
53		Hourly	28.51	29.65	30.84	32.07	33.36	34.69
54		Hourly	29.22	30.39	31.60	32.87	34.19	35.55
55		Hourly	29.95	31.15	32.40	33.69	35.05	36.44
56		Hourly	30.71	31.94	33.21	34.54	35.91	37.36
57		Hourly	31.47	32.73	34.04	35.40	36.81	38.29
58		Hourly	32.26	33.54	34.88	36.28	37.74	39.24
59		Hourly	33.07	34.40	35.76	37.20	38.69	40.23

Range		Hourly						Maxim um
#	Title	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
60		Hourly	33.89	35.24	36.65	38.12	39.65	41.23
61		Hourly	34.74	36.13	37.58	39.08	40.64	42.27
62	·	Hourly	35.61	37.05	38.53	40.06	41.66	43.32
63		Hourly	36.49	37.96	39.47	41.06	42.70	44.41
64		Hourly	37.42	38.91	40.47	42.09	43.76	45.52
65		Hourly	38.34	39.88	41.47	43.13	44.86	46.65
66		Hourly	39.30	40.87	42.51	44.21	45.98	47.82
67		Hourly	40.29	41.90	43.58	45.32	47.14	49.01
68		Hourly	41.29	42.94	44.65	46.45	48.31	50.24
69		Hourly	42.33	44.02	45.78	47.61	49.51	51.50
70		Hourly	43.38	45.12	46.93	48.80	50.76	52.78
71		Hourly	44.47	46.25	48.10	50.02	52.02	54.10
72		Hourly	45.59	47.41	49.30	51.28	53.33	55.45
73		Hourly	46.72	48.60	50.54	52.56	54.66	56.84
74		Hourly	47.89	49.80	51.80	53.87	56.03	58.26
75		Hourly	49.09	51.06	53.09	55.22	57.43	59.72

	City of Charaline	Mkt Adj.	2.00%					
Rano	City of Shoreline ge Placement Table							
	Between Ranges; 4% Between	Salary T	able - Exe	mpt				
Steps	•							
Janu	ary 1, 2005							
							_	
Rang #	je Title	Salary	Step 1	Step 2	Step 3	Cto- 4	Ctor 5	Maximum
III .	Title	Jaiary	oteh i	Step 2	Sieh 3	Step 4	Step 5	Step 6
			<u>. </u>					
1		Annual	16,402	17,075	17,749	18,446	19,192	19,961
2		Annuai	16,835	17,484	18,182	18,903	19,649	20,442
3		Annual	17,220	17,917	18,638	19,384	20,154	20,971
		1	,220	17,017	10,000	10,004	20,104	20,371
4		Annual	17,652	18,374	19,095	19,865	20,659	21,500
-			10 100	40.004	40.000			
5		Annual	18,109	18,831	19,600	20,370	21,188	22,029
6		Annuai	18,566	19,288	20,081	20,875	21,717	22,583
					20,001	20,010	21,717	22,000
7		Annual	19,047	19,793	20,586	21,404	22,270	23,160
	· <u></u>		- 40 500	00.00'0				
8		Annual	19,528	20,298	21,092	21,957	22,823	23,737
9	•	Annual	19,985	20,803	21,621	22,486	23,400	24,338
			,	20,000			20,100	21,000
10		Annual	20,514	21,332	22,174	23,064	23,977	24,939
11		Appropri	00.005	04.004	00 707	20.044	04.000	
- ' '		Annual	20,995	21,861	22,727	23,641	24,579	25,565
12		Annual	21,524	22,390	23,304	24,218	25,204	26,214
					- '			
13		Annual	22,078	22,967	23,881	24,843	25,829	26,863
14		Annual	22,631	23,521	24 402	0F 400	00.470	07.507
14		Ainuai	- 22,031	23,321	24,483	25,469	26,479	27,537
15		Annual	23,184	24,122	25,084	26,094	27,128	28,210
							· · · · · · · ·	
16		Annual	23,785	24,747	25,733	26,743	27,825	28,932
17		Annual	24,386	25,348	26,358	27,417	20 522	20.652
		Ailidai	24,500	20,040	20,330	21,417	28,523	29,653
18		Annual	24,964	25,974	27,008	28,090	29,220	30,399
19		Annual	25,589	26,623	27,681	28,787	29,942	31,144
20		Annual	26,238	27,296	20 270	20 522	20.744	24 000
201		miliual	20,230	21,290	28,379	29,533	30,711	31,938
21		Annual	26,888	27,970	29,100	30,254	31,457	32,732

Ran	ge Title	Salary	Step 1	Step 2	Step 3	Step 4	Step 5	Maximum Step 6
		Journal	Otep 1	Otep 2	Otep 3	Step 4	Step 3	Step 6
22		Annual	27,585	28,667	29,822	31,024	32,251	33,549
23		Annual	28,258	29,389	30,567	31,794	33,068	34,391
24		Annual	28,980	30,110	31,337	32,587	33,886	35,233
25		Annual	29,677	30,880	32,106	33,405	34,728	36,123
26		Annual	30,423	31,649	32,900	34,223	35,593	37,036
27		Annual	31,192	32,443	33,766	35,112	36,507	37,950
28		Annual	31,986	33,261	34,583	35,978	37,421	38,912
29		Annual	32,780	34,102	35,473	36,868	38,359	39,874
30		Annual	33,597	34,944	36,339	37,806	39,297	40,884
31		Annual	34,439	35,834	37,253	38,744	40,283	41,894
32		Annual	35,305	36,724	38,191	39,706	41,293	42,953
33		Annual	36,195	37,638	39,129	40,716	42,327	44,035
34		Annuai	37,085	38,576	40,115	41,726	43,386	45,117
35		Annual	37,998	39,538	41,101	42,760	44,468	46,247
36		Annual	38,984	40,524	42,159	43,818	45,574	47,402
37		Annual	39,922	41,534	43,193	44,925	46,704	48,580
38		Annual	40,908	42,544	44,251	46,031	47,883	49,783
39		Annual	41,943	43,626	45,382	47,185	49,085	51,033
40		Annual	43,001	44,732	46,512	48,388	50,312	52,332
41	Planner I	Annual	44,083	45,863	47,690	49,590	51,562	53,631
42		Annual	45,189	46,993	48,869	50,817	52,837	54,977
43		Annual	46,320	48,171	50,095	52,092	54,184	56,348
44		Annual	47,474	49,374	51,346	53,390	55,531	57,743
45	Grants Specialist Planner II	Annual	48,652	50,600	52,621	54,737	56,926	59,210
	Executive Assistant to the City Ma	anager						

Rang	je	<u>[</u>]				ļ		Maximun
#	Title	Salary	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	<u> </u>							
46	Budget Analyst	Annual	49,855	51,875	53,943	56,084	58,344	60,67
	Management Analyst					· · ·		
	Staff Accountant							
	Emergency Management Coordina	tor						
	Recreation Coordinator							
47	Human Resources Analyst	Annual	51,154	53,174	55,314	57,503	59,811	62,216
48	Purchasing Officer	Annual	52,404	54,496	56,685	58,946	61,303	63,756
	Project Engineer (non-licensed)				·			
	Associate Traffic Engineer							
40								
49	Coordinator Office of Neigh	Annual	53,727	55,867	58,104	60,413	62,842	65,343
	Customer Resp. Team Superv.	1						
	Planner III							
	Surface Water Prog. Coord.							
50	Communications Specialist	A	55.050	57,000	50 5 47	24.000		
50	Communications Specialist	Annual	55,050	57,238	59,547	61,928	64,405	66,978
51	Public Wks. Maint. Supervisor	Annual	56,420	E0 C04	04 000	00.407	- 00.040	
31	rubiic wks. Mairit. Supervisor	Annuai	30,420	58,681	61,038	63,467	66,016	68,662
52	Capital Projects Manager I	Annual	57,863	60,172	60 577	CE 070	07.070	70.000
32	Public Works Administrative Manage		57,003	00,172	62,577	65,078	67,676	70,393
$-\!\!+\!\!\!\!\!+$	Development Review Engineer	7						
	Development Neview Lingilieer							
53	City Clerk	Annual	59,306	61,663	64,140	66,714	60.303	70 440
	Parks Superintendent	Ailliuai	39,300	01,003	04,140	00,714	69,383	72,149
	Network Administrator							
	Network Administrator							
54	Financial Operations Manager	Annual	60,773	63,202	65,728	68,373	71,115	73,953
	Senior Budget Analyst	/ unida	- 00,770	00,202	03,720	00,373	71,113	73,833
	Recreation Superintendent	 						
	Permit Services Manager							
	. omit out those mattage.	 						
55	Assistant City Attorney	Annual	62,289	64,790	67,387	70,081	72,894	75,804
	GIS Specialist	-	02,200	01,100	01,001	70,001	12,004	7 3,004
	Human Services Manager							
								<u> </u>
56	Capital Projects Manager II	Annual	63,876	66,425	69,071	71,836	74,698	77,704
	Surface Water & Env Svcs Mgr		,	,	,		,555	11,104
	Traffic Engineer							
57	Database Administrator	Annual	65,463	68,085	70,802	73,640	76,574	79,652
11							,	. 5,552
58		Annual	67,099	69,768	72,558	75,468	78,498	81,624
			,		,	,	. 5, .55	01,0 <u>2</u> 7
59	Building Official	Annual	68,782	71,548	74,386	77,368	80,470	83,669
-	Planning Manager		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		.,000	,000	33,473	55,555
	Economic Development Program Ma	nager	-					

Rang							-	Maximum
#	Title	Salary	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
60		Annual	70,490	73,303	76,237	79,292	82,466	85,761
04		1	70.000					
61	Aurora Corridor Project Manager Communications & IR Director	Annual	72,269	75,155	78,161	81,288	84,535	87,926
	Communications & IR Director				-			
62	Information Systems Manager	Annual	74,073	77,055	80,133	83,332	86,651	90,114
	Asst PADS Director	- I william	14,070	77,000	00,100	03,332	00,001	90,114
	Public Works Operations Manager	-#.L						
63		Annual	75,901	78,955	82,105	85,400	88,815	92,375
							,	, , , , , ,
64		Annual	77,825	80,927	84,174	87,541	91,028	94,683
		<u> </u>						
65	Human Resources Director	Annual	79,749	82,947	86,266	89,705	93,313	97,040
66	City Engineer	Δ	04.745	05.045	00.404			
00	City Engineer	Annual	81,745	85,015	88,431	91,966	95,645	99,469
67	Assistant City Manager	Annual	83,813	87,156	90,643	04.075	- 00.050	404.040
	7 todictant Oity Manager	Ainidai	00,010	07,130	90,043	94,275	98,050	101,946
68		Annual	85,881	89,320	92,880	96,607	100,479	104,496
		1		00,020	02,000	- 00,001	100,470	104,430
69	Finance Director	Annual	88,046	91,557	95,213	99,036	102,981	107,117
	Parks, Rec and Cultural Services D	irector			<u> </u>		<u>'</u>	· · · · ·
	Planning & Devel. Srvcs. Director							
	Public Works Director							
70	City Attorney	Annual	90,234	93,842	97,618	101,514	105,578	109,787
71	Deputy City Manager	Annual	00.405	00.400	400.047	404.000		
	Deputy City Manager	Annual	92,495	96,199	100,047	104,039	108,199	112,528
72		Annual	94,828	98,604	102,548	106,660	110,917	115,342
		, unitidai	04,020	30,004	102,540	100,000	110,917	110,342
73		Annual	97,185	101,081	105,121	109,330	113,683	118,228
			22,.00		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.00,000	, ,0,000	110,220
74		Annual	99,614	103,582	107,742	112,047	116,545	121,186
							-,-,-	,
75		Annual	102,115	106,203	110,436	114,861	119,455	124,216

This page intentionally left blank.

Attachment C 2005 Fee Schedule

2005 Parks Fee	Sch	edule Pa	rt 1	of 3
2005 Aquatics L	_ess	on Fee S	Sch	edule
Lesson Program	20	05 Resident Rate		2005 Non- esident Rate
Parent & Tot	\$	4.00	\$	4.50
Preschool (1-5)	\$	4.00	\$	4.50
Youth (1&2)	\$	4.00	\$	4.50
Youth (3-7)	\$	4.00	\$	4.50
Adult	\$	4.00	\$	4.50
Water /Fitness-Adults	\$	4.00	\$	4.50
Water Fitness- Adults10x	\$	32.00	\$	36.00
Water Fitness Senior	\$	3.00	\$	3.75
Water Fitness Seniors10x	\$	24.00	\$	28.00
Arthritis - Adults	\$	3.50	\$	3.75
Arthritis - Adults 10x	\$	35.00	\$	37.50
Arthritis-Seniors	\$	3.50	\$	3.75
Arthritis - Adults 10x	\$	35.00	\$	37.50
Other Programs				
Swim Day	\$	85.00	\$	95.00
Gators Swim /Dive 7 Wks	\$	95.00	\$	105.00
Rentals				
School Dist: Per 60 Kids/per Hour (non-agreement)	\$	30.00		NA
Rentals On-Going (non-swim				
team)	\$	55.00		NA
Swim Team Per/ Lane/Hr	\$	8.00		NA
Public Rentals per Hour				
1-60	\$	80.00	\$	90.00
61-150	\$	125.00	\$	145.00
*Change Lesson Pricing To Re	flect 1	/2 Hour Incre	men	ts Instead Of

2005 Parks Fee Schedule Part 2 of 3					
2005 Aquatics Drop-in Fee Schedule					
Drop in Fees	2005 Resident Rate		2005 Non- Resident Rate		
Adult	\$	3.25	\$	3.75	
Child/Senior/Disabled	\$	2.25	\$	2.50	
Family	\$	8.00	\$	9.00	
Adult - Real Deal	\$	1.50	\$	2.00	
Child/Senior/Disabled - Real	+		-		
Deal	\$	1.00	\$	1.25	
Adult - 10 punch	\$	26.00	\$	30.00	
Child/Senior/Disabled - 10				-	
Punch	\$	18.00	\$	22.00	
Family - 10 Punch	\$	64.00	\$	72.00	
1 Month					
Adult - 1 mo	\$	43.75	\$	48.00	
Child/Senior/Disabled - 1 mo	\$	26.00	\$	28.50	
Family -1 mo	\$	108.00	\$	121.00	
3 Month					
Adult -3 month	\$	117.00	\$	135.00	
Child/Senior/Disabled - 3 mo	\$	78.00	\$	99.00	
Family -3 mo	\$	234.00	\$	270.00	
6 Month					
Adult -6 month	\$	189.00	\$	202.00	
Child/Senior/Disabled - 6 mo	\$	135.00	\$	148.00	
Family -6 mo	\$	378.00	\$	405.00	
1 Year Pass					
Adult -	\$	330.00	\$	354.00	
Child/Senior/Disabled	\$	236.00	\$	259.00	
Family	\$	661.00	\$	708.00	
Public Rentals per Hour					
1-60	\$	80.00	\$	90.00	
61-150	\$	125.00	\$	145.00	
Change Lesson Pricing To Reflect 1/2 Hour Increments Instead Of Fu					

2005 Parks Fee Schedule Part 3 of 3 (Page 1 of 2)				
2005 Park Facility Rental and Drop-in Fee Schedule				
		Resident Rate	2005 Non- Resident Rate	
Outdoor Rental Fees:				
Picnic Shelters – (same for all groups)				
Half Day	\$	40.00	\$	44.00
Full Day	\$	60.00	\$	66.00
Athletic Fields (determined by customer type and event type)				
Lights (determined by dusk schedule)	\$	13.00	\$	14.50
Senior/Youth League Game and/or Practice	\$	3.00	\$	3.50
Adult Practice	\$	13.00	\$	14.50
Adult League	\$	25.00	\$	27.50
Indoor Rental Fees:				
Richmond Highlands (same for all groups) –			1	
Maximum Attendance 214				
Entire Building (including building monitor)	\$	49.00	\$	54.00
Gym Only	\$	39.00	\$	43.00
Café/Game Room	\$	39.00	\$	43.00
Spartan Gym – (determined by customer type & facility time)				
Spartan Gym Fees for Youth Organizations	+			
Youth Organizations:				
Multi-Purpose Room 1	\$	10.00	\$	11.00
Multi-Purpose Room 1 w/Kitchen	\$	16.00	\$	17.50
Multi-Purpose Room 2	\$	10.00	\$	11.00
Multi-Purpose Room 2 w/Kitchen	\$	16.00	\$	17.50
Gymnastics Room	\$	10.00	\$	11.00
Dance Room	\$	10.00	\$	11.00
Gym-One Court	\$	15.00	\$	16.50
Entire Gym	\$	30.00	\$	33.00
Entire Facility	\$	77.00	\$	85.00
Spartan Gym Fees for Adult Groups:	 			
Multi-Purpose Room 1	\$	20.00	\$	22.00
Multi-Purpose Room 1 w/Kitchen	\$	29.00	\$	32.00
Multi-Purpose Room 2	\$	20.00	\$	22.00
Multi-Purpose Room 2 w/Kitchen	\$	29.00	\$	32.00
Gymnastics Room	\$	20.00	\$	22.00
Dance Room	\$	20.00	\$	22.00
Gym-One Court	\$	29.00	\$	32.00
Entire Gym Entire Facility	\$	55.00	\$	60.00
*Rentals outside the normal operating hours of the Spartan Gym may require an additional supervision	\$	105.00	\$	115.00
fee. (See Below)	-			
Other Indoor Rental Fees: Damage Deposit: (refundable)	\$	17E 00	\$	17F 00
	-	175.00	•	175.00
Single Group Supervision Fee (if applicable)		er hour		per hour
Muliple Group Supervision Fee	\$8 per	nour	\$8 pe	er hour

2005 Parks Fee Schedule Part 3 of 3 (Page 2 of 2)				f 2)	
2005 Park Facility Rental and D	2005 Park Facility Rental and Drop-in Fee Schedule				
Fee	1	Resident ate	1	005 Non- ident Rate	
Daily Rates	Not to E \$700.00			to Exceed 0.00/Day	
Spartan Gym Tarp Installation	\$	55.00	\$	55.00	
Concession / Admission / Sales During Facility Use:	Not to 6 \$100/da			to exceed)/day	
to the City of Shoreline if concession sales are charged on-site by the individuals or organizations renting a City-owned facility. 20% or the gross revenue collected will be remitted to the City of Shoreline if spectator admissions are charged on-site by the individuals or organizations renting a City-owned facility.				,	
20% of the gross amount will be remitted to the City of Shoreline if an individual or organization rents a City facility for a clinic, camp, or a class where the participants are charged a fee.					
Any individual or organization that is required to pay concession / admission fee must complete the appropriate permit application.					
Concession/Admission/Sales Fees may be modified at the discretion of the Director of					
Drop-In Fees:		·			
Showers Only	\$	1.00	\$	1.00	
Youth Drop-In	\$	1.00	\$	1.00	
Youth Drop-In Ten Punch Card	\$	8.00	\$	9.00	
Youth Drop-In Three Month Pass	\$	20.00	\$	22.00	
Adult Drop-In	\$	2.00	\$	2.50	
Adult Drop-In Ten Punch Card	\$	20.00	\$	22.00	
Adult Drop-In Three Month Pass	\$	46.00	\$	50.00	

City of Shoreline Planning a 2005 Fee Sched	70 a	477	2005 Fees
	200		
Type of Permit Application			Fees based on
Appeals	\$380.00		\$124.00 per hour. \$380
Accessory Dwelling Unit	The second section of the second seco	1 Hour Minimum	\$124
Adult Family Home	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	2 1/2 Hour Minimum	\$310
Building Permit	riourly reace	Table 1-A of Current Edition of the Uniform Building Code	Ψ010
Plan Review		65% of the Building Permit Fee	
All Other Plan Reviews or Work	Hourly Rate	1 Hour Minimum	\$124
Building Permit Fee for Work Commenced Without a Building Permit		Twice the Applicable Building Permit Fee	ψ12 1
Continuation and/or Minor Alteration of Nonconforming Use	Hourly Rate	1 Hour Minimum	\$124
Clearing and Grading Permit	Hourly Rate	3 Hour Minimum	\$372
Home Occupation, Bed and Breakfast, Boarding House	Hourly Rate	1 Hour Minimum	\$124
Interpretation of Development Code	Hourly Rate	1 Hour Minimum	\$124
Mechanical:			
Residential Furnace	Hourly Rate	1 Hour Minimum	\$124
Residential Fireplace (up to two)		1 Hour Minimum	\$124
Commercial Mechanical		3 Hour Minimum	\$372
All Other Mechanical (Residential and Commercial)		1 Hour Minimum	\$124
Planned Action Determination		1 Hour Minimum	\$124
Plumbing:			V.21
Plumbing Systems Base (including 4 fixtures), \$10 per fixture over 4	Hourly Rate	1 Hour Minimum	\$124
Gas Piping Systems Base (including 4 outlets), \$10 per outlet over 4	Hourly Rate	1 Hour Minimum	\$124
Backflow Prevention Device Base (including 4 devices), \$10 per device over 4	Hourly Rate	1 Hour Minimum	\$124
Right-of-Way:			
All Work	Hourly Rate	1 Hour Minimum	. \$124
Sign Permit	Hourly Rate	2 Hour Minimum	\$248
Temporary Use Permit (TUP)	Hourly Rate	2 Hour Minimum	\$248
Variance from Engineering Standards	and the second s	3 Hour Minimum	\$372
Conditional Use Permit	Hourly Rate	30 Hour Minimum plus	\$3,720
Critical Areas Reasonable Use Permit (CARUP)		8 Hour Minimum	\$992
	\$1,867	Public Hearing	\$1,902
Critical Areas Special Use Permit (CASUP)		8 Hour Minimum	\$992
Environmental Review:	\$1,867	Public Hearing	\$1,902
Environmental Checklist (SEPA):	· · · · · ·		01.010
Single-Family		10 Hour Minimum	\$1,240
Multi-family / Commercial	~~~ ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	15 Hour Minimum	\$1,860
Environmental Impact Statement Review	Hourly Rate	35 Hour Minimum	\$4,340

City of Shoreline Planning a	17		
2005 Fee Sched	2005 Fees		
Master Plan	Hourly Rate	60 Hour Minimum	\$7,440
ommenten var er var en	\$1,867	Public Hearing	\$1,902
Rezone	Hourly Rate	60 Hour Minimum plus	\$7,440
	\$1,867	Public Hearing	\$1,902
Pre-Application for Rezone	Hourly Rate	1 Hour Minimum	\$124
SCTF Special Use Permit (SUP)	Hourly Rate	60 Hour Minimum	\$7,440
	\$1,867	Public Hearing	\$1,902
Shoreline CUP	Hourly Rate	30 Hour Minimum	\$3,720
Shoreline Exemption	Hourly Rate	2 Hour Minimum	\$248
Shoreline Substantial Development:			
Substantial Development Permit (based on valuation)			
up to \$10,000	Hourly Rate	15 Hour Minimum	\$1,860
\$10,000 to \$500,000	Hourly Rate	34 Hour Minimum	\$4,216
over \$500,000	Hourly Rate	60 Hour Minimum	\$7,440
Shoreline Variance	Hourly Rate	30 Hour Minimum plus	\$3,720
	\$1,867-	Public Hearing (if required)	\$1,902
Site Specific Comprehensive Plan Amendment	Hourly Rate	60 Hour Minimum	\$7,440
	\$1,867	Public Hearing	\$1,902
Pre-Application Meeting	Hourly Rate	1 Hour Minimum	\$124
SEPA Checklist	Hourly Rate	15 Hour Minimum	\$1,860
Special Use Permit	Hourly Rate	50 Hour Minimum plus	\$6,200
тууд натуунатын шининдүүд таруултуу түүлүү түүлү	\$1.867	Public Hearing	\$1,902
Street Vacation	Marior was a sure and the sure of the sure	40 Hour Minimum plus	\$4,960
t Carrentenan Commentenan de la commentenan de la commente de la commentenan de la compete de la commentenante	\$1.867	Public Hearing	\$1,902
Subdivisions:	1		· · · · · · · · · · · · · · · · · · ·
Binding Site Plan	Hourly Rate	6 Hour Minimum	\$744
Lot Line Adjustment	Hourly Rate	5 Hour Minimum	\$620
Preliminary Short Plat	Hourly Rate	30 Hour Minimum for two-lot short plat	\$3,720
e .	Hourly Rate	3 Hours for each additional lot plus	\$372
	\$1,867	Public Hearing (if required)	\$1,902
Final Short Plat	Hourly Rate	8 Hour Minimum	\$992
Site Development (Engineering Plans Review and nspections)	Hourly Rate	12 Hour Minimum	\$1,488
Short Plat Change	Hourly Rate	12 Hour Minimum	\$1,488

City of Shoreline Planning a 2005 Fee Sched	e da ku garana e i i ik		2005 Fees
Preliminary Subdivision	Hourly Date	38 Hour Minimum	
FIGHTHIATY SUDDIVISION	1 lourly reace	30 Hour Williamutt	\$4,712
	\$32	\$32 per lot plus	\$33
	\$1,867	Public Hearing	\$1,902
Final Subdivision	Hourly Rate	30 Hours Minimum plus	\$3,720
	\$20	\$20 per lot	
Zoning Variances	Hourly Rate	30 Hour Minimum plus	\$3,720
MANAGEMENT CONTROL AND CONTROL	\$1,867	Public Hearing (if required)	\$1,902
All Other Work:			
All Other Fees Per Hour	Hourly Rate	1 Hour Minimum	\$124
Fire Permit Fees	riouny reace	T TOUR WINNINGTO	V. 2.
Automatic Fire Alarm System:		,	
Existing System:		•	
New or relocated devices up to 5	Hourly Rate	1 Hour Minimum	\$124
New or relocated devices 6 up to 12 devices		3 Hour Minimum	\$372
Each additional new or relocated device over 12	Per Device	\$5 per device	
New System		4 Hour Minimum plus	\$496
Each additional new or relocated device over 30	\$5	\$5 per device	V.00
Fire Extinguishing Systems:	ΨΟ	45 per device	
Commercial Cooking Hoods:	***************************************	***************************************	• •
1 to 12 flow points	Hourly Rate	3 Hour Minimum	\$372
More than 12		4 Hour Minimum	\$496
Other Fixed System Locations	Committee of the commit	4 Hour Minimum	\$496
Fire Pumps		**************************************	
Commercial Systems	Hourly Rate	4 Hour Minimum	\$496
Commercial Flammable/Combustible Liquids:			
Aboveground Tank Installations (first tank)	Hourly Rate	2 Hour Minimum (first tank)	\$248
Underground Tank Installations:			
First Tank	Hourly Rate	2 Hour Minimum (first tank)	\$248
Additional tank	····	1 Hour Minimum (additional)	\$124
Underground Tank Piping (with new tank)	······	2 Hour Minimum (with new tank)	\$248
	***************************************	***************************************	\$372
Underground Tank Piping Only (Vapor Recovery)	Hourly Rate	3 Hour Minimum (vapor recovery	Ψ312
Underground Tank Removal:			
First tank	CONTRACTOR	2 Hour Minimum	\$248
Additional	\$62	\$62 per additional tank	\$63
Compressed Gas Systems (Exception: medical gas systems require a City plumbing permit)	•		
Excess of quantities in table 105.6.9	Hourly Rate	2 Hour Minimum	\$248

City of Shoreline Planning and Development Services 2005 Fee Schedule (Page 4 of 4)			
High-Piled Storage:			13 (4) (10 (13 (3 (2) 17 (17 (17 (17 (17 (17 (17 (17 (17 (17
Class I – IV Commodities:			ro o passanter luces.
501 – 2,500 square feet	Hourly Rate	2 Hour Minimum	\$248
2,501 – 12,000 square feet	a.e. Barrens and a same	3 Hour Minimum	\$372
Over 12,000 square feet	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	4 Hour Minimum	\$496
ligh Hazard Commodities:	S. S	THE STATE OF THE S	on name of the second
501 – 2,500 square feet	Hourly Rate	3 Hour Minimum	\$372
Over 2,501 square feet	Hourly Rate	5 Hour Minimum	\$620
Jnderground Fire Mains and Hydrants	Hourly Rate	3 Hour minimum	\$372
ndustrial Ovens:	· · · · · · · · · · · · · · · · · · ·		
Class A or B Furnaces	Hourly Rate	2 Hour Minimum	\$248
Class C or D Furnaces	and the most superior and the second	4 Hour Minimum	\$496
$\frac{1}{2} \left(\frac{1}{2} \left$			***************************************
LPG (Propane) Tanks:	Marrie D-t-	O Have Minimum	6040
Commercial 500 Gallon Capacity		2 Hour Minimum	\$248
Commercial 500+ Gallon Capacity		3 Hour Minimum	\$372
Commercial, Temporary	······································	1 Hour Minimum	\$124
Residential 0 - 500 Gal Capacity	Hourly Rate	1 Hour Minimum	\$124
Spray Booth	Hourly Rate	4 Hour Minimum	\$496
Sprinkler Systems (each riser):		AND THE PROPERTY OF THE PROPER	**************************************
lew Systems	Hourly Rate	5 Hour Minimum plus	\$620
	··· §	\$3 per head	
xisting System:	<u> </u>		
1 – 10 heads	Hourly Rate	3 Hour Minimum	\$372
11 – 20 heads	and francisco	4 Hour Minimum	\$496
More than 20 heads	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	5 Hour Minimum plus	\$620
		\$3 per head	
Residential (R-3) 13-D System:		Andrew State Control of the Control	nhàinn.
1 - 30 heads	Hourly Rate	3 Hour Minimum plus	\$372
More than 30 heads	\$3	\$3 per head	
Voluntary 13-D systems in <4800 gross sf		***************************************	
esidences when not required otherwise	Hourly Rate	1 Hour Minimum	\$124
			·············
tandpipe Systems	Hourly Rate	4 Hour Minimum	\$496
emporary Tents and Canopies	Hourly Rate	1 Hour Minimum	\$124
dditional Fees:		CONTROL CONTROL CONTROL OF THE CONTROL TO THE CONTROL CONTROL THE CONTROL OF THE	
rojects that exceed the normal limits of anticipated		\$ 100 mm	
ork hours required for plans review or inspections	MKK street SMK		
ecause of scale or complexity may be assessed dditional fees. All fees are calculated at an hourly			
ate of \$124, minimum one hour.			
	Hourly Rate	1 Hour Minimum	\$124
Reinspection fees may be assessed if work is			
ncomplete, corrections not completed or the allotted	X		
me is depleted. Fees will be assessed at \$124 per			
our, minimum one hour.	Hourly Rate	1 Hour Minimum	\$124

2005 Surface Water Management Rate Table				
Rate Category	Percent Impervious Surface	Annual Service Charge		
Residential: Single-family home		\$102/per parcel		
Very Light	Less than or equal to 10%	\$102/per parcel		
Light	more than 10%, less than or equal to 20%	\$238/acre		
Moderate	more than 20%, less than or equal to 45%	\$493/acre		
Moderately Heavy	more than 45%, less than or equal to 65%	\$952/acre		
Heavy	more than 65%, less than or equal to 85%	\$1,207/acre		
Very Heavy	more than 85%, less than or equal to 100%	\$1,581/acre		
Minimum Rate		\$102		

There are two types of service charges: the flat rate and the sliding rate.

- *The flat rate service charge of \$102 a year applies to single family homes and and parcels with less than 10% impervious surface.
- *The sliding rate service charge applies to all other properties in the service area. The sliding rate is calculated by measuring the amount of impervious surface on each parcel and multiplying the appropriate rate by total acreage.

Several special rate categories will automatically be assigned to those who qualify

- * An exemption for any home owned and occupied by a low income senior citizen determined by the assessor to qualify under RCW 84.36.381.
- * A discount for any parcel served by a County-approved retention/detention (R/D) facility maintained by the owner.
- * A discount for any parcel (or part parcel) officially designated as open space

Categories with Retention/Detention Facilities

The following categories are eligible for reduced rates if they have an approved retention/detention facility:

Rate Category	Discount	Annual Service Change
Residential: Single-Family Home	50%	\$51/per parcel
Very Light	50%	\$51/per parcel
Light	57%	\$102/acre
Alternative Mobile Home Park Charge *Mobile Home Park Assessments can be spaces multiplied by the single-family resion		ategory or the number of mobile home
Rate Adjustments		

Rate Adjustments

Any person receiving a bill may file a request for a rate adjustment within two years of the billing date. (Filing a request will not extend the payment period)

Property owners should file a request for a change in the rate assessed if:

*the property acreage is incorrect;

*the measured impervious surface is incorrect;

*the property is charged a sliding fee when the fee should be flat;

*the person or property qualifies for an exemption or discount; or

*the property is wholly or in part outside the service area.

2005 Public Reco	rds Fee Schedule	
Public Records	2005 Fee	Basis
Publications Copied on the Copier - if more than five pages	\$0.15	Per Page
Materials Provided on Computer Diskettes	\$1.50	Per Disk
Publication on CD	\$3.00	Per CD
Video Tapes	\$12.00	Per Tape
Audio Tapes	\$2.00	Per Tape
Photos/Slides	\$2.00 - 21.00	depending on size and process
Maps: Tabloid and Letter Size	\$1.50	Per Map
Maps Larger than 11 inches by 17 inches	\$1.50	Per Square Foot
Large Copies (24 inches by 36 inches)	\$3.00	Per Copy
Mylar Sheets	\$5.30	Per Sheet
Clerk Certification	\$1.00	Per Document
	\$75 Per Hour (1 Hour	
Custom GIS Mapping and Data Requests	Minimum)	Per Hour
Financial Fees		
Insufficient funds or a closed account shall be assessed a collection fee	\$25.00	