Council Meeting Date: January 3, 2006 Agenda Item: 8 (a)

CITY COUNCIL AGENDA ITEM

CITY OF SHORELINE, WASHINGTON

AGENDA TITLE: Appointment of Interim City Manager

DEPARTMENT: City Manager's Office

PRESENTED BY: City Council

PROBLEM/ISSUE STATEMENT:

It had been my understanding from conversations with staff and Councilmembers that there was a motion on the table from December 12th for the appointment of an interim City Manager. However, after careful review of the tapes it does not appear that there was an official second for the motion (see attached transcript). If this is indeed the case, then a new motion would be in order.

Approved By:

Attachment

City Manager

City Attorney

VERBATIM MINUTES OF A PORTION OF THE SHORELINE CITY COUNCIL MEETING OF DECEMBER 12, 2005

Mayor Hansen: O.K. 4-3, Mr. Burkett's resignation is accepted and effective tonight he is no longer the City Manager of Shoreline.

Councilmember Fimia: Well, I would like to make a motion to appoint George Mauer as the Interim City Manager. (Laughter and applause)...and I have...um... a draft contract...if you could pass that out...I have resume. Actually, if I can have an extra copy.

Councilmember Ransom: We should probably discuss this in Executive Session. It is a personnel matter.

Councilmember Fimia: It's a personnel matter. We need time to review the documents and I can speak to the motion now or when we come back. So if you'd like to do Executive Session now we can do that or...

Mayor Hansen: This is incredible. (Laughter)

Councilmember Fimia: We are just trying to get it all done in one night and...

Deputy Mayor Jepsen: I do have a question.

Mayor Hansen: Yes, Deputy Mayor Jepsen.

Deputy Mayor Jepsen: Councilmember Fimia, are there any other resumes besides George Mauer that you are handing out this evening.

Councilmember Fimia: No...no.

Deputy Mayor Jepsen: So you've narrowed it down to one resume.

Councilmember Fimia: Right...and this is interim. And I can speak to the motion Mr. Chair if you would like or we can go into Executive Session.

Councilmember Ransom: I think the City Attorney should make a ruling as to if we should go into Executive Session.

City Attorney Sievers: The Council is entitled to hold an Executive Session to evaluate qualifications of the applicant for public employment. The salary for the position and the actual appointment has to be made in a public hearing...meeting, rather.

Deputy Mayor Jepsen: Is Mr. Mauer here?

Councilmember Fimia: No, he is not.

Deputy Mayor Jepsen: So we can't ask him questions. Can we....? Maybe we should call him.

Councilmember Ransom: Do you want us to call him and....

Deputy Mayor Jepsen: Seems like he should be here if we are serious about considering this.

Councilmember Fimia: Well, he can be here if we want him to be here.

Deputy Mayor Jepsen: Well, I guess we can go ahead and talk but it certainly seems like that's appropriate to me.

Deputy Mayor Jepsen: Do you want me to call him? So are we going into Executive Session or are we...

Councilmember Fimia: I'd like to speak to my motion then in case people want to be able to go home and not have to stay.

Mayor Hansen: Mr. Sievers, should she speak to the motion or do we go into Executive Session.

City Attorney Sievers: Well, I don't know if you've made a motion to convene to an Executive Session. If you decide to take further discussion in an Executive Session by a majority vote I think that cuts off the discussion. You don't have to go into an Executive Session.

Mayor Hansen: O.K., so for the time being she can speak. Go ahead, Councilmember Fimia.

Councilmember Fimia: Thank you. I know this is a huge question before you about this and a surprise. The reason, and I would never make this motion if I didn't feel as though Mr. Mauer was entirely competent to do what we would like him to do. And um, this would be just an interim position, it is not a permanent position. He would be tasked according to this contract with assessing the departments and with doing recruitment for a permanent city manager. And it is my intent that that permanent city manager is someone who would be supported and approved by a supermajority of this Council, not by just four votes.

Deputy Mayor Jepsen: Does that include the interim?

Councilmember Fimia: Excuse me. Mr. Mauer's background is professional recruitment. His background is coming in and accessing organizations. He is (has) thirty years experience with doing that. He is a professional human resource person. He is

(has) extensive knowledge and experience with management both in the private sector and the public sector and he is someone who has lived in Shoreline for over 26 years and someone that I trust to do this job well and fair. And um, so I urge your support of Mr. Mauer. Um, again I totally understand the hesitancy some of you might have about this but again I think when you read his resume and you see the contract it's for up to one year, no longer than that and if the permanent city manager is brought on, this is instead of hiring a very expensive national recruitment, so he would be doing that. The City is well run by a lot of our departments and by our Deputy Manager and Assistant Manager. It's the intent that the Deputy Manager, Mr. Bob Olander would be one of the applicants for this position. I hope that he does apply. So that's the rationale, you have some of the documentation, and um I think we should probably go into Executive Session.

Councilmember Gustafson: Honorable Mayor?

Mayor Hansen: Yes.

Councilmember Gustafson: Can I move that we go to Executive Session.

Mayor Hansen: O.K. it has been moved that we go into Executive Session. Is there a

second?

Councilmember Ransom: Honorable Mayor. Second.

Mayor Hansen: O.K., we'll go into Executive Session.

Councilmember Ransom: I'd like to...he is on his way.

COUNCIL MOVED INTO EXECUTIVE SESSION AT THIS TIME.

Mayor Hansen: We're back in session. Is someone going to be here or are we going to adjourn the meeting. First of all, I would say point of order, does somebody want to extend the meeting.

Deputy Mayor Jepsen: I motion to extend the meeting until 11:00 pm.

Councilmember Chang: I'll second that.

Mayor Hansen: It has been moved and seconded that we extend the meeting until 11:00 pm. All those in favor signify by saying "I".

ALL COUNCILMEMBERS: I

Mayor Hansen: Those opposed say "nay". O.K. the meeting is extended until 11:00 pm.

Councilmember Fimia: Mr. Chair.

Mayor Hansen: Councilmember Fimia.

Councilmember Fimia: Thank you. I would like to move to table my motion until January 3rd and it is in order to do a background check and personal and professional references for Mr. Mauer.

Councilmember Way: Second.

Mayor Hansen: O.K. It has been moved and seconded that we table. All those in favor signify by saying I.

ALL COUNCILMEMBERS: I.

Mayor Hansen: All those opposed say "nay". O.K., that passes unanimously.

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