

**DRAFT**

**CITY OF SHORELINE**  
**SHORELINE CITY COUNCIL**  
**SUMMARY MINUTES OF WORKSHOP DINNER MEETING**

Monday, July 24, 2006  
6:00 p.m.

Shoreline Conference Center  
Highlander Room

PRESENT: Mayor Ransom, Deputy Mayor Fimia, and Councilmembers Gustafson, Hansen, McGlashan, Ryu, and Way

ABSENT: none

STAFF: Bob Olander, City Manager; Julie Modrzejewski, Assistant City Manager; Ian Sievers, City Attorney; and Joyce Nichols, Communications and Intergovernmental Relations Director

GUEST: Dick Cushing, Waldron & Company

Mayor Ranson called the meeting to order at 6:25 p.m.

Bob Olander, City Manager, introduced tonight's topic—City Manager evaluation process and criteria. He introduced Dick Cushing of Waldron & Company.

Mr. Cushing presented the criteria and process for the City Manager evaluation. He noted that he had discussed the process with each Councilmember and made changes in the draft document based on suggestions and comments from the Councilmembers. He also said he had sent a review copy to all Councilmembers earlier. He then reviewed and outlined steps involved in the evaluation process and the criteria for the evaluation.

Several Councilmembers commented that the process should be a positive one and shouldn't really contain surprises because they discuss issues with the City Manager on a continuous basis throughout the year, not just during the formal evaluation.

Council discussed the document and several proposed changes. Mr. Cushing said the next step was for him to modify the proposed process based on tonight's discussion and provide copies for the City Council and City Manager.

Mayor Ransom declared the meeting adjourned at 7:20 p.m.

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Joyce Nichols, Communications and Intergovernmental Relations Director

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