

ATTACHMENT C

ORDINANCE NO. 449

AN ORDINANCE OF THE CITY OF SHORELINE, WASHINGTON, ADOPTING THE ANNUAL BUDGET OF THE CITY OF SHORELINE FOR THE YEAR 2007

WHEREAS, State law, Chapter 35A.33 RCW requires the City to adopt an annual budget and provides procedures for the filing of a proposed budget, deliberations, public hearings, and final fixing of the budget; and

WHEREAS, a proposed budget for fiscal year 2007 has been prepared and filed, a public hearing has been held for the purposes of fixing the final budget, and the City Council has deliberated and has made adjustments and changes deemed necessary and proper; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SHORELINE, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The 2007 Final Budget for the City of Shoreline for the period January 1, 2007 through December 31, 2007 as set forth in the 2007 Adopted Budget, is hereby adopted.

Section 2. <u>Summary of Revenues and Expenditures</u>. The budget sets forth totals of estimated revenues and estimated expenditures of each separate fund, and the aggregate totals for all such funds, as summarized below:

| General Fund | 28,353,336 |
|--------------------------------------|-------------|
| Street Fund | 2,422,087 |
| General Reserve Fund | 0 |
| Code Abatement Fund | 100,000 |
| Asset Seizure Fund | 23,500 |
| Public Arts Fund | 0 |
| General Capital Fund | 23,691,223 |
| City Facility-Major Maintenance Fund | 110,000 |
| Roads Capital Fund | 7,233,434 |
| Surface Water Utility Fund | 5,948,957 |
| Vehicle Operations/Maintenance Fund | 139,988 |
| Equipment Replacement Fund | 100,000 |
| Unemployment Fund | 10,000 |
| Total Fur | s68,132,525 |

Section 3. Copies of Budget to be Filed. The City Clerk is directed to transmit a complete copy of the Final Budget as adopted to the Division of Municipal Corporations in the Office of the State Auditor and to the Association of Washington Cities as required by RCW 35A.33.075.

Section 4. Severability. Should any section, paragraph, sentence, clause or phrase of this ordinance, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this ordinance be preempted by state or federal law or regulation, such decision or preemption shall not affect the validity of the remaining portions of this ordinance or its application to other persons or circumstances.

Section 5. <u>Effective Date.</u> A summary of this ordinance consisting of its title shall be published in the official newspaper of the City. The ordinance shall take effect and be in full force January 1, 2007.

| ATTEST: | Mayor Robert Ransom |
|--------------|----------------------|
| ATTEST: | APPROVED AS TO FORM: |
| | |
| Scott Passey | Ian Sievers |

January 1, 2007

Effective Date:

City of Shoreline
Range Placement Table
2.5% Retygen Panges: 4% Bit

2.5% Between Ranges; 4% Between Steps

Salary Table 01 - EXEMPT

| | | | | | | UPDATED | | |
|-------|-------|--------|---------------|--------|--------|---------|--------|---------------|
| Range | Title | Salary | Min Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Max Step 6 |
| 1 | | Annual | 17,410 | 18,125 | 18,840 | 19,580 | 20,371 | 21,188 |
| 2 | | Annual | 17,869 | 18,559 | 19,299 | 20,065 | 20,856 | 21,699 |
| 3 | | Annual | 18,278 | 19,018 | 19,784 | 20,575 | 21,392 | 22,260 |
| 4 | | Annual | 18,737 | 19,503 | 20,269 | 21,086 | 21,928 | 22,822 |
| 5 | | Annual | 19,222 | 19,988 | 20,805 | 21,622 | 22,490 | 23,383 |
| 6 | | Annual | 19,707 | 20,473 | 21,316 | 22,158 | 23,052 | 23,971 |
| 7 | | Annual | 20,218 | 21,009 | 21,852 | 22,720 | 23,639 | 24,583 |
| 8 | | Annual | 20,729 | 21,545 | 22,388 | 23,307 | 24,226 | 25, 196 |
| 9 | | Annual | 21,214 | 22,082 | 22,949 | 23,868 | 24,839 | 25,834 |
| 10 | | Annual | 21,775 | 22,643 | 23,537 | 24,481 | 25,451 | 26,472 |
| 11 | | Annual | 22,286 | 23,205 | 24,124 | 25,094 | 26,089 | 27,136 |
| 12 | | Annual | 22,847 | 23,766 | 24,736 | 25,706 | 26,753 | 27,825 |
| 13 | | Annual | 23,435 | 24,379 | 25,349 | 26,370 | 27,417 | 28,515 |
| 14 | | Annual | 24,022 | 24,966 | 25,987 | 27.034 | 28,106 | 29,229 |
| 15 | | Annual | 24,609 | 25,604 | 26,625 | 27,698 | 28,795 | 29,944 |
| 16 | | Annual | 25,247 | 26,268 | 27,315 | 28,387 | 29,536 | 30,710 |
| 17 | | Annual | 25,885 | 26,906 | 27,978 | 29,102 | 30,276 | 31,476 |
| 18 | | Annual | 26,498 | 27,570 | 28,668 | 29,816 | 31,016 | 32,267 |
| 19 | | Annual | 27,162 | 28,259 | 29,382 | 30,557 | 31,782 | 33,058 |
| 20 | | Annual | 27,851 | 28,974 | 30,123 | 31,348 | 32,599 | 33,901 |
| 21 | | Annual | 28,540 | 29,689 | 30,889 | 32,114 | 33,390 | 34,743 |
| 22 | | Annual | 29,280 | 30,429 | 31,654 | 32,931 | 34,233 | 35,611 |
| 23 | | Annual | 29,995 | 31,195 | 32,446 | 33,748 | 35,101 | 36,505 |
| 24 | | Annual | 30,761 | 31,961 | 33,263 | 34,590 | 35,969 | 37,398 |
| 25 | | Annual | 31,501 | 32,778 | 34,080 | 35,458 | 36,862 | 38,343 |
| | | | | | | | | |

Salary Table 01 - EXEMPT

| Range | Title | Salary | Min Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Max Step 6 |
|-------|---|--------|---------------|--------|--------|---------|--------|---------------|
| 26 | | Annual | 32,293 | 33,595 | 34,922 | 36,326 | 37,781 | 39,313 |
| 27 | | Annual | 33,110 | 34,437 | 35,841 | 37,271 | 38,751 | 40,283 |
| 28 | | Annual | 33,952 | 35,305 | 36,709 | 38,190 | 39,721 | 41,304 |
| 29 | | Annual | 34,794 | 36,198 | 37,653 | 39,134 | 40,717 | 42,325 |
| 30 | | Annual | 35,662 | 37,092 | 38,572 | 40,130 | 41,712 | 43,397 |
| 31 | | Annual | 36,556 | 38,036 | 39,543 | 41,125 | 42,759 | 44,469 |
| 32 | | Annual | 37,475 | 38,981 | 40,538 | 42,146 | 43,831 | 45,593 |
| 33 | | Annual | 38,419 | 39,951 | 41,534 | 43,219 | 44,929 | 46,741 |
| 34 | | Annual | 39,364 | 40,947 | 42,580 | 44,291 | 46,052 | 47,890 |
| 35 | | Annual | 40,334 | 41,968 | 43,627 | 45,388 | 47,201 | 49,090 |
| 36 | | Annual | 41,381 | 43,014 | 44,750 | 46,512 | 48,375 | 50,315 |
| 37 | | Annual | 42,376 | 44,086 | 45,848 | 47,686 | 49,575 | 51,566 |
| 38 | | Annual | 43,423 | 45,159 | 46,971 | 48,860 | 50,826 | 52,843 |
| 39 | | Annual | 44,520 | 46,307 | 48,171 | 50,086 | 52,102 | 54,170 |
| 40 | | Annual | 45,644 | 47,482 | 49,371 | 51,362 | 53,404 | 55,548 |
| 41 | Planner I | Annual | 46,792 | 48,681 | 50,622 | 52,638 | 54,732 | 56,927 |
| 42 | | Annual | 47,967 | 49,881 | 51,872 | 53,940` | 56,085 | 58,357 |
| 43 | | Annual | 49,167 | 51,132 | 53,174 | 55,293 | 57,514 | 59,812 |
| 44 | | Annual | 50,392 | 52,409 | 54,502 | 56,672 | 58,944 | 61,292 |
| 45 | Planner II Executive Assistant to the City Manager | Annual | 51,643 | 53,710 | 55,855 | 58,101 | 60,424 | 62,849 |
| 46 | Budget Analyst Management Analyst Staff Accountant Recreation Coordinator Grants Specialist | Annual | 52,919 | 55,063 | 57,259 | 59,531 | 61,930 | 64,407 |
| 47 | Human Resources Analyst | Annual | 54,298 | 56,442 | 58,714 | 61,037 | 63,488 | 66,040 |
| 48 | Purchasing Officer | Annual | 55,625 | 57,846 | 60,169 | 62,569 | 65,070 | 67,674 |

Salary Table 01 - EXEMPT

| | | | | | | | | |
|-------|--|--------|---------------|--------|-------------|--------|--------|---------------|
| Range | Title | Salary | Min Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Max Step 6 |
| 49 | Coordinator Office of Neighborhoods Emergency Management Coordinator Planner III | Annual | 57,029 | 59,301 | 61,675 | 64,126 | 66,704 | 69,359 |
| 50 | Parks & Recreation Project Coordinator Communications Specialist Senior Accountant Recreation Coordinator II | Annual | 58,433 | 60,756 | 63,207 | 65,734 | 68,363 | 71,095 |
| 51 | Web Developer | Annual | 59,888 | 62,288 | 64,790 | 67,368 | 70,074 | 72,882 |
| 52 | Associate Traffic Engineer Public Works Administrative Manager Development Review Engineer I | Annual | 61,420 | 63,871 | 66,423 | 69,078 | 71,835 | 74,720 |
| 53 | Customer Response Team Supervisor Network Administrator | Annual | 62,952 | 65,453 | 68,083 | 70,814 | 73,648 | 76,583 |
| 54 | PW Maintenance Supervisor | Annual | 64,509 | 67,087 | 69,767 | 72,575 | 75,486 | 78,498 |
| 55 | Capital Projects Manager I GIS Specialist Human Services Manager City Clerk | Annual | 66,117 | 68,772 | 71,529 | 74,388 | 77,375 | 80,464 |
| 56 | Parks Superintendent Recreation Superintendent | Annual | 67,802 | 70,508 | 73,316 | 76,251 | 79,289 | 82,480 |
| 57 | Database Administrator | Annual | 69,487 | 72,269 | 75,154 | 78,166 | 81,280 | 84,548 |
| 58 | Assistant City Attorney | Annual | 71,223 | 74,056 | 77,017 | 80,106 | 83,323 | 86,641 |
| 59 | Building Official Economic Development Program Mgr Finance Manager Capital Projects Manager II Surface Water & Enviro Services Manager Traffic Engineer Development Review Engineer II Permit Services Manager | Annual | 73,009 | 75,945 | 78,957 | 82,123 | 85,416 | 88,811 |
| 60 | | Annual | 74,822 | 77,809 | 80,923 | 84,165 | 87,535 | 91,032 |
| 61 | | Annual | 76,711 | 79,774 | 82,965 | 86,284 | 89,730 | 93,330 |
| 62 | Information Systems Manager Assistant Director PADS | Annual | 78,626 | 81,791 | 85,059 | 88,454 | 91,977 | 95,653 |
| 63 | | Annual | 80,566 | 83,808 | 87,152 | 90,649 | 94,274 | 98,052 |

Salary Table 01 - EXEMPT

| | | | | | | OFDATED OCT, 2000 | | | | |
|-------|---|--------|---------------|---------|---------|-------------------|---------|---------------|--|--|
| Range | Title | Salary | Min Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Max Step 6 | | |
| 64 | Aurora Corridor Project Manager Communications & IR Director Capital Project Administrator | Annual | 82,608 | 85,901 | 89,347 | 92,921 | 96,623 | 100,503 | | |
| 65 | | Annual | 84,650 | 88,045 | 91,568 | 95,219 | 99,048 | 103,005 | | |
| 66 | Public Works Operations Manager | Annual | 86,769 | 90,241 | 93,866 | 97,618 | 101,524 | 105,583 | | |
| 67 | | Annual | 88,964 | 92,513 | 96,214 | 100,069 | 104,077 | 108,212 | | |
| 68 | Human Resources Director | Annual | 91,160 | 94,810 | 98,588 | 102,545 | 106,655 | 110,918 | | |
| 69 | | Annual | 93,457 | 97,184 | 101,064 | 105,123 | 109,310 | 113,701 | | |
| 70 | Assistant City Manager | Annual | 95,780 | 99,609 | 103,617 | 107,753 | 112,067 | 116,534 | | |
| 71 | | Annual | 98,180 | 102,111 | 106,196 | 110,433 | 114,849 | 119,444 | | |
| | Finance Director Parks, Rec & Cultural Services Director Planning & Devel. Srvcs. Director Public Works Director | Annual | 100,656 | 104,664 | 108,850 | 113,216 | 117,734 | 122,431 | | |
| 73 | Citty Attorney | Annual | 103,158 | 107,293 | 111,582 | 116,049 | 120,670 | 125,495 | | |
| 74 | Deputy City Manager | Annual | 105,736 | 109,948 | 114,364 | 118,934 | 123,708 | 128,634 | | |
| 75 | | Annual | 108,391 | 112,731 | 117,224 | 121,921 | 126,796 | 131,851 | | |

Salary Table 02 - NON-EXEMPT

| | | | UPDATED OCT, 2006 | | | | | |
|-------|-------------------------|----------------|-------------------|--------|--------|--------|--------|---------------|
| Range | Title | Hourly Rate | Min Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Max Step 6 |
| 1 | | Hourly | 8.37 | 8.71: | 9.06 | 9.41 | 9.79 | 10.19 |
| 2 | | Hourly | 8.59 | 8.92 | 9.28 | 9.65 | 10.03 | 10.43 |
| 3 | | Hourly | 8.79 | 9.14 | 9.51 | 9.89 | 10.28 | 10.70 |
| 4 | | Hourly | 9.01 | 9.38 | 9.74 | 10.14 | 10.54 | 10.97 |
| 5 | | Hourly | 9.24 | 9.61 | 10.00 | 10.40 | 10.81 | 11.24 |
| 6 | | Hourly | 9.47 | 9.84 | 10.25 | 10.65 | 11.08 | 11.52 |
| 7 | , | Hourly | 9.72 | 10.10 | 10.51 | 10.92 | 11.36 | 11.82 |
| 8 | | Hourly | 9.97 | 10.36 | 10.76 | 11.21 | 11.65 | 12.11 |
| 9 | Lifeguard/Instructor II | Hourly | 10.20 | 10.62 | 11.03 | 11.48 | 11.94 | 12.42 |
| 10 | | Hourly | 10.47 | 10.89 | 11.32 | 11.77 | 12.24 | 12.73 |
| 11 | | Hourly | 10.71 | 11.16 | 11.60 | 12.06 | 12.54 | 13.05 |
| 12 | | Hourly | 10.98 | 11.43 | 11.89 | 12.36 | 12.86 | 13.38 |
| 13 | | Hourly | 11.27 | 11.72 | 12.19 | 12.68 | 13.18 | 13.71 |
| 14 | | Hourly | 11.55 | 12.00 | 12.49 | 13.00 | 13.51 | 14.05 |
| 15 | | Hourly | 11.83 | 12.31 | 12.80 | 13.32 | 13.84 | 14.40 |
| 16 | | Hourly | 12.14 | 12.63 | 13.13 | 13.65 | 14.20 | 14.76 |
| 17 | | Hourly | 12.44 | 12.94 | 13.45 | 13.99 | 14.56 | 15.13 |
| 18 | Senior Lifeguard | Hourly | 12.74 | 13.25 | 13.78 | 14.33 | 14.91 | 15.51 |
| 19 | | Hourly | 13.06 | 13.59 | 14.13 | 14.69 | 15.28 | 15.89 |
| 20 | | Hourly | 13.39 | 13.93 | 14.48 | 15.07 | 15.67 | 16.30 |
| 21 | | Hourly | 13.72 | 14.27 | 14.85 | 15.44 | 16.05 | 16.70 |
| 22 | | Houriy | 14.08 | 14.63 | 15.22 | 15.83 | 16.46 | 17.12 |
| 23 | | Hourly | 14.42 | 15.00 | 15.60 | 16.22 | 16.88 | 17.55 |
| 24 | | Hourly | 14.79 | 15.37 | 15.99 | 16.63 | 17.29 | 17.98 |
| 25 | | Hourly | 15.14 | 15.76 | 16.38 | 17.05 | 17.72 | 18.43 |
| 26 | | Hourly | 15.53 | 16.15 | 16.79 | 17.46 | 18.16 | 18.90 |
| 1 | | | | | | | | |

Salary Table 02 - NON-EXEMPT

| Range | \ Title | Hourly Rate | Min Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Max Step 6 |
|-------|--|----------------|---------------|--------|--------|--------|--------|---------------|
| 27 | Teen Program Assistant Recreation Assistant I | Hourly | 15.92 | 16.56 | 17.23 | 17.92 | 18.63 | 19.37 |
| 28 | | Hourly | 16.32 | 16.97 | 17.65 | 18.36 | 19.10 | 19.86 |
| 29 | Administrative Assistant I | Hourly | 16.73 | 17.40 | 18.10 | 18.81 | 19.58 | 20.35 |
| 30 | , | Hourly | 17.15 | 17.83 | 18.54 | 19.29 | 20.05 | 20.86 |
| 31 | Recreation Assistant II Parks Maintenance Worker I Administrative Assistant I | Hourly | 17.57 | 18.29 | 19.01 | 19.77 | 20.56 | 21.38 |
| 32 | Public Works Maintenance Worker I Parks Maintenance Worker I | Hourly | 18.02 | 18.74 | 19.49 | 20.26 | 21.07 | 21.92 |
| 33 | Financo Technician Administrative Assistant II | Hourly | 18.47 | 19.21 | 19.97 | 20.78 | 21.60 | 22.47 |
| 34 | Technical Assistant | Hourly | 18.92 | 19.69 | 20.47 | 21.29 | 22.14 | 23.02 |
| 35 | Capital-Projects-Technician Accounts-Payable/Payroll-Technician Parks-Maintenance-Worker-II Recreation Assistant III Finance Technician Administrative Assistant II | Hourly | 19.39 | 20.18 | 20.97 | 21.82 | 22.69 | 23.60 |
| 36 | | Hourly | 19.89 | 20.68 | 21.51 | 22.36 | 23.26 | 24.19 |
| 37 | Administrative Assistant III Public Works Maintenance Worker II Accounts Payable/Payroll Technician Capital Projects Technician Parks Maintenance Worker II | Hourly | 20.37 | 21.20 | 22.04 | 22.93 | 23.83 | 24.79 |
| 38 | Payroll Officer Technical Assistant | Hourly | 20.88 | 21.71 | 22.58 | 23.49 | 24.44 | 25.41 |
| 39 | Senior Parks Maintenance Worker Facilities Maintenance Worker II Payroll Officer Administrative Assistant III | Hourly | 21.40 | 22.26 | 23.16 | 24.08 | 25.05 | 26.04 |
| 40 | Project Inspector I Engineering Technician | Hourly | 21.94 | 22.83 | 23.74 | 24.69 | 25.68 | 26.71 |
| 41 | CRT Representative Surface Water Quality Specialist | Hourly | 22.50 | 23.40 | 24.34 | 25.31 | 26.31 | 27.37 |
| 42 | Deputy City Clerk Sr. Public Works Maintenance Worker Records and Information Manager | Hourly | 23.06 | 23.98 | 24.94 | 25.93 | 26.96 | 28.06 |

Salary Table 02 - NON-EXEMPT

| | | | | | OF DATE | | | |
|----------|---|------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Range | Title | Hourly Rate | Min Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Max Step 6 |
| 43 | Environmental Educator Right-of-Way Inspector Lead Customer Response Team Rep | Hourly | 23.64 | 24.58 | , 25.56 | 26.58 | 27.65 | 28.76 |
| 44 | CRT Representative | Hourly | 24.23 | 25.20 | 26.20 | 27.25 | 28.34 | 29.47 |
| | Plans Examiner I Planner II | Hourly | 24.83 | 25.82 | 26.85 | 27.93 | 29.05 | 30.22 |
| 46 | Lead CRT Representative Recreation Coordinator | Hourly | 25.44 | 26.47 | 27.53 | 28.62 | 29.77 | 30.96 |
| 47 | Project Inspector II Code Enforcement Officer Computer/Network Specialist | Hourly | 26.10 | 27.14 | 28.23 | 29.34 | 30.52 | 31.75 |
| 48 | · | Hourly | 26.74 | 27.81 | 28.93 | 30.08 | 31.28 | 32.54 |
| 49 | Facilities Supervisor | Hourly | 27.42 | 28.51 | 29.65 | 30.83 | 32.07 | 33.35 |
| 50 | | Hourly | 28.09 | 29.21 | 30.39 | 31.60 | 32.87 · | 34.18 |
| 51 | | Hourly | 28.79 | 29.95 | 31.15 | 32.39 | 33.69 | 35.04 |
| 52 | Plans Examiner III | Hourly | 29.53 | 30.71 | 31.93 | 33.21 | 34.54 | 35.92 |
| 53 | | Hourly | 30.27 | 31.47 | 32.73 | 34.05 | 35.41 | 36.82 |
| 54 | | Hourly | 31.01 | 32.25 | 33.54 | 34.89 | 36.29 | 37.74 |
| 55 | | Hourly | 31.79 | 33.06 | 34.39 | 35.76 36.66 | 37.20 38.12 | 38.68 39.65 |
| 56 | | Hourly | 32.60 33.41 | 33.90 34.74 | 35.25 36.13 | 37.58 | 39.08 | 40.65 |
| 57 | | Hourly Hourly | 34.24 | | 37.03 | 38.51 | 40.06 | 41.65 |
| 58 59 | | Hourly | 35.10 | | 37.96 | | 41.07 | 42.70 |
| 60 | | Hourly | 35.97 | | 38.91 | 40.46 | 42.08 | 43.77 |
| 61 | | Hourly | 36.88 | 38.35 | 39.89 | 41.48 | 43.14 | 44.87 |
| 62 | · | Hourly | 37.80 | 39.32 | 40.89 | 42.53 | 44.22 | 45.99 |
| 63 | | Hourly | 38.73 | 40.29 | 41.90 | 43.58 | 45.32 | 47.14 |
| 64 | | Hourly | 39.72 | 41.30 | 42.96 | 44.67 | 46.45 | 48.32 |
| 65 | | Hourly | 40.70 | 42.33 | 44.02 | 45.78 | 47.62 | 49.52 |
| 66 | | Hourly | 41.72 | 43.38 | 45.13 | 46.93 | 48.81 | 50.76 |

Salary Table 02 - NON-EXEMPT

| Range | Title | Hourly Rate | Min Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Max Step 6 |
|-------|-------|----------------|---------------|--------|--------|--------|--------|---------------|
| 67 | | Hourly | 42.77 | 44.48 | 46.26 | 48.11 | 50.04 | 52.03 |
| 68 | | Hourly | 43.83 | 45.58 | 47.40 | 49.30 | 51.28 | 53.33 |
| 69 | | Hourly | 44.93 | 46.72 | 48.59 | 50.54 | 52.55 | 54.66 |
| 70 | | Hourly | 46.05 | 47.89 | 49.82 | 51.80 | 53.88 | 56.03 |
| 71 | | Hourly | 47.20 | 49.09 | 51.06 | 53.09 | 55.22 | 57.43 |
| 72 | | Hourly | 48.39 | 50.32 | 52.33 | 54.43 | 56.60 | 58.86 |
| 73 | | Hourly | 49.60 | 51.58 | 53.65 | 55.79 | 58.01 | 60.33 |
| 74 | | Hourly | 50.83 | 52.86 | 54.98 | 57.18 | 59.47 | 61.84 |
| 75 | | Hourly | 52.11 | 54.20 | 56.36 | 58.62 | 60.96 | 63.39 |