PUBLIC EMPLOYMENT RELATIONS COMMISSION



NOTICE

INVESTIGATION STATEMENT TO BE POSTED FOR SEVEN DAYS

RE: City of Shoreline

Case 131936-E-19 Filed July 17, 2019

DATE: September 3, 2019

An investigation conference was held by electronic mail. The participants were:

Chad Baker, on behalf of the petitioner, Teamsters Local 763. Beth Kennar, on behalf of the employer, City of Shoreline. Dario de la Rosa, on behalf of the Commission.

This statement is issued pursuant to WAC 10-08-130 to state the stipulations made by the parties at the Investigation Conference and to control the subsequent course of proceedings. WAC 391-25-220 requires posting of this statement on the employer's premises for a period of at least seven days.

- 1. The following matters were resolved during the course of the conference:
 - a. The Public Employment Relations Commission has jurisdiction in this matter under chapter 41.56 RCW.
 - b. The petitioner, Teamsters Local 763, is a lawful labor organization qualified to act as bargaining representative under RCW 41.56.030(2).
 - c. The Representation Petition was timely filed.
 - d. None of the parties claim that an unfair labor practice charge has been filed that should be treated as a blocking charge.
 - e. The description of an appropriate bargaining unit:

All full-time and regular part-time nonsupervisory maintenance workers at the City of Shoreline, excluding supervisors, confidential employees, temporary maintenance workers, and all other employees. September 3, 2019 Page 2

f. The correct eligibility list is the list dated August 1, 2019, prepared by the employer. To be eligible, an employee must have been employed in the bargaining unit on September 3, 2019, and must remain an employee on the date of the tally.

- g. There were no requests that the notices and ballots be reproduced in a language other than English or for any disability accommodations.
- 2. There will be a cross-check conducted upon receipt of employment records from the employer bearing the signatures of the eligible employees to compare with the authorization cards submitted by the union.

The Commission will honor an employee's written request to revoke their authorization card for the purposes of the cross-check provided such request is submitted in writing on or before **September 13, 2019**. WAC 391-25-410. Any request to withdraw an authorization card for purposes of the cross-check should be addressed to:

Representation Case Administrator PO Box 40919 Olympia, Washington 98504-0919

The cross-check will occur no sooner than **September 16, 2019**. The employer is instructed to provide the Commission with updated employment records that bear the employees names and signatures by no later than **September 16, 2019**.

3. The following matters remain in dispute between the parties:

None.

Any objections to the foregoing must be filed at the Olympia office of the Commission, in writing, within 10 days following the date of this statement and shall, at the same time, be served upon each of the other participants named above. This statement becomes part of the record in this case as binding stipulations of the parties, unless modified for good cause by a subsequent order.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DARIO DE LA ROSA, Representation Administrator

COPIES OF THIS STATEMENT AND THE ATTACHED ELIGIBILITY LIST ARE TO BE POSTED BY THE EMPLOYER IN CONSPICUOUS PLACES ON ITS PREMISES WHERE NOTICES TO EMPLOYEES ARE USUALLY POSTED FOR AT LEAST SEVEN DAYS.

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ELIGIBILITY LIST

CASE 131936-E-19 CITY OF SHORELINE

- 1. Arista, Hugo
- 2. Armstrong, Jon W
- 3. Bjorkman, Brennan W
- 4. Brooks, Charles A
- 5. Cantil, Douglas R
- 6. Case, Carter D
- 7. Chelini, Steven V
- 8. Colinas, Anthony R
- 9. Davis, Joshua L
- 10. Degraff, Evert L
- 11. Gantz, Patrick A
- 12. Garcia-Prong, Dominique M
- 13. Hamilton, Anthony P
- 14. Johnston, James R
- 15. Judge, Shamus A E
- 16. Kinney, Paul W
- 17. Lambert III, Franklin O
- 18. Lewis, Brett L
- 19. Mallory, Matthew C
- 20. Massa, Brett M
- 21. Mayo, Ulridge S
- 22. McFeron, Colin A
- 23. Newton, Jason M
- 24. Rogers, Taylor S
- 25. Sallee, Scott B
- 26. Schifferl, Bradley J
- 27. Sharpe, Jason T
- 28. Terry, Andrew H
- 29. Unger, Allan J
- 30. Wade, James C



RECORD OF SERVICE

ISSUED ON 09/03/2019

INVESTIGATION STATEMENT has been served electronically by the Public Employment Relations Commission to the parties and their representatives listed below. If no e-mail address was provided, a paper copy was sent to the mailing address.

BY: DEBBIE BATES

CASE 131936-E-19

EMPLOYER: CITY OF SHORELINE

REP BY: DEBBIE TARRY

CITY OF SHORELINE 17500 MIDVALE AVE N SHORELINE, WA 98133-4905 dtarry@shorelinewa.gov

ELIZABETH R. KENNAR SUMMIT LAW GROUP PLLC 315 5TH AVE S STE 1000 SEATTLE, WA 98104-2682 bethk@summitlaw.com

PARTY 2: TEAMSTERS LOCAL 763

REP BY: SCOTT SULLIVAN

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