

## 2011—2012 Communications Courses

1 <sup>st</sup> Quarter 2011 (January-March)		
<b>1. Temperament Patterns &amp; Interaction Styles</b> <i>(for new employees)</i>	Marci, Richard	March 11 3 hours
2 <sup>nd</sup> Quarter 2011 (April-June)		
<b>2. Artisans/Improvisers</b> <u><b>Course Description: Temperament Profile #62</b></u> Artisan/Improviser you are one of us You have a knack for noticing things and even others have noticed this knack; Each meeting you attend is better if there is an item to interact with, a page to doodle on or a window to reflect through; No one gets more energized by brainstorming than you. Artisan/Improviser we are a lot like you. Please join us in a lively discussion. This class will be a window into the Artisan/Improviser style.	Richard, Courtney	Thursday, May 19 9:00 am – 11:00 am City Hall Room 440
<b>3. Guardians/Stabilizers</b> <u><b>Course Description: Temperament Profile #57</b></u> Guardian/Stabilizer you are one of us You wouldn't dream of taking the last cookie without washing the platter; You have no less than three pages of notes after a half hour meeting; and You are the one who is concerned whether or not there will be enough food at the Spread. Guardian/Stabilizer we're a lot like you. Please join us in a lively discussion. This class will be a window into the Guardian/Stabilizer temperament style.	Rachael, Tina	Wednesday, May 25 9:00 am – 11:00 am City Hall Room 301
<b>4. Rationals/Theorists</b> <u><b>Course Description: Temperament Profile # 3.14159265</b></u> Rational/Theorist you are one of us Your first word was "Why?" and you believe that a day without a plan is a day not worth living; No pie in the sky for you, just cold, hard facts; A visit to Wikipedia to find the capital of Laos results in a 3 hour research project on the Vietnamese response to French intervention in Southeast Asia in the late 19th century. Rational/Theorist we're a lot like you. Please join us for an in-depth discussion. This class will be a window into the Rational/Theorist temperament style.	Eric, Bethany	Wednesday, May 11 9:00 am – 11:00 am City Hall Room 301
<b>5. Idealists/Catalysts</b> <u><b>Course Description: Temperament Profile #44</b></u> Temperament Profile #44 Idealist/Catalyst you are one of us You were put here for a purpose & working at Shoreline is part of your life's journey; You are never too busy to talk through an issue with a co-worker, especially if the issue concerns a relationship (and don't they all?); You believe in treating people the way they want to be treated and don't expect that to be the same for everyone. Idealist/Catalyst we are a lot like you. Please join us in a lively discussion. This class will be a window into the Idealist/Catalyst temperament style.	Danielle, Marci	Monday, June 20 9:00 am – 11:00 am City Hall Room 440

<b>3<sup>rd</sup> Quarter 2011 (July-September)</b>		
<b>6. Things in Common: Interaction Styles</b> —All Interaction Styles have something in common with each of the other Interaction Styles. This course is an opportunity to learn more about your interaction style and to find out information you can use to better relate to individuals who have a style different from yours.	Tina, Marci	August 2 hours
<b>7. Things in Common: Temperament Patterns</b> —All Temperament Patterns have something in common with each of the other Temperament Patterns. This course is an opportunity to learn more about your temperament and to find out information you can use to better relate to individuals who have a temperament pattern different from yours.	Courtney, Marci	September 2 hours
<b>4<sup>th</sup> Quarter 2011 (October-December)</b>		
<b>8. Learning Through Games: Temperament and Interaction Styles</b>	Courtney, Richard	October/November 1.5 hours
<b>9. “This is a Bunch of Bunk” – Busting Temperament and Interaction Styles Myths</b>	Eric, Danielle, Marci	November/December 2 hours
<b>1<sup>st</sup> Quarter 2012 (January-March)</b>		
<b>10. Making Meetings Work: Meeting the Needs of All Interaction Styles</b>	Rachael, Bethany, Julie	January/February 2 hours
<b>11. Creativity and Innovation Through Temperament</b>	Julie, Marci	February/March 2 hours
<b>2<sup>nd</sup> Quarter 2012 (April-June)</b>		
<b>12. Managing Conflict: How Knowing Temperament Can Help</b>	Eric, Tina, Marci	April/May 2 hours
<b>13. Managing Conflict: How Knowing Interaction Styles Can Help</b>	Rachael, Danielle, Marci	May/June 2 hours
<b>3<sup>rd</sup> Quarter 2012 (July-September)</b>		
<b>14. Temperament Patterns &amp; Interaction Styles</b> <i>(for new employees and for those who’d like a refresher)</i>	Marci, Richard	July/August 3 hours
<b>15. Temperament In Times of Change</b>	Bethany, Marci	September 2 hours